



VIVEKANAND EDUCATION SOCIETY'S COLLEGE OF PHARMACY

Hashu Advani Memorial Complex, Behind Collector Colony, Chembur (E), Mumbai – 400 074

Sindhi Linguistic Minority, Approved by AICTE, DTE, Pharmacy Council of India & Govt. of
Maharashtra, Affiliated to University of Mumbai

B. Pharm Programme is accredited by NBA, New Delhi from 2016-17 to 2021-22

5.2.1

Average percentage of placement of outgoing students during the last five years



INDEX

5.2.1

Average percentage of placement of outgoing students during the last five years

Sr. No.	Particulars	Page No.
1.	<u>Placement 2020 21</u>	<u>Page 5</u>
2.	<u>Placement 2019 20</u>	<u>Page 41</u>
3.	<u>Placement 2018 19</u>	<u>Page 109</u>
4.	<u>Placement 2017 18</u>	<u>Page 148</u>
5.	<u>Placement 2016 17</u>	<u>Page 202</u>

Academic Year

2020-21

5.2.1 Average percentage of placement of outgoing students during the last five years (10)				
Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (Rs.)
2020-21		BPharm		
1	2020-21 Mr. Aakash Rajbhar. arajbhar455@gmail.com. 7710828210	B. Pharm	Vknow Patent Services. E-305, Eastern Business District LBS Marg, Bhandup (W) Mumbai 400078, India. +91-877-927-9028 rajeshg@VKnowpats.com www.VKnowpats.com	180000
2	2020-21 Abhishekh bhagawan sahu. sahu40520@gmail.com. 8104761270	B. Pharm	Aditya Birla Sun Life Insurance G Corp Tech Park, Ghodbunder Road, Thane, Mumbai, Maharashtra 400607 Phone no. 022 6691 7777 Email ID. care.lifeinsurance@adityabirlacapital	345000
3	2020-21 Akshay Dasharath Gaikwad. akshaygaikwad9623@gmail.com. 9082620256	B. Pharm	HDFC Life- Lodha Excelus, 13th Floor, Apollo Mills Compound, N.M. Joshi Marg, Mahalaxmi, Mumbai 400 011.	350000
4	2020-21 Anushka Khatnani. anushka.khatnani@gmail.com. 9637105351	B. Pharm	Aditya Birla Sun Life Insurance G Corp Tech Park, Ghodbunder Road, Thane, Mumbai, Maharashtra 400607 Phone no. 022 6691 7777 Email ID. care.lifeinsurance@adityabirlacapital	345000
5	2020-21 Bhakti Deepak Sawant. bhaktid@hdfclife.com. 8779359505	B. Pharm	HDFC Life- Lodha Excelus, 13th Floor, Apollo Mills Compound, N.M. Joshi Marg, Mahalaxmi, Mumbai 400 011.	350000
6	2020-21 Harshil Jitendra Shah. Shahharshil7777@gmail.com. 90041 23431	B. Pharm	Axelia (Medilife) Solutions. Registered Office Address: 301, B-Wing, Raheja Plaza 1, Opposite R City Mall, LBS Marg, Ghatkopar West, Mumbai- 400086. Email id: legal@axelia.in. Contact No: +9122 67080181	248000
7	2020-21 Jagdish Kumavat. jkumavat633@gmail.com. 77150 61966	B. Pharm	Axelia (Medilife) Solutions. Registered Office Address: 301, B-Wing, Raheja Plaza 1, Opposite R City Mall, LBS Marg, Ghatkopar West, Mumbai- 400086. Email id: legal@axelia.in. Contact No: +9122 67080181	248000
8	2020-21 Jyoti Soni. jyotisoni655@gmail.com. 84518 76411	B. Pharm	Axelia (Medilife) Solutions. Registered Office Address: 301, B-Wing, Raheja Plaza 1, Opposite R City Mall, LBS Marg, Ghatkopar West, Mumbai- 400086. Email id: legal@axelia.in. Contact No: +9122 67080181	248000
9	2020-21 Khan Naziya Sayeed Ahmed. khannaziya41098@gmail.com. 95943 76845	B. Pharm	HDFC Life- Lodha Excelus, 13th Floor, Apollo Mills Compound, N.M. Joshi Marg, Mahalaxmi, Mumbai 400 011.	350000
10	2020-21 Lakhan Pyarelal Gupta. lakhan.gupta81998@gmail.com. 8450901667	B. Pharm	Bombay Hospital Trust, 4th Floor, MRC Building, HRD department, 12, New Marine Lines, Mumbai - 20.	168000
11	2020-21 Madhura Jaywant Bhoite. madhurabhoite20@gmail.com. 99694 02508	B. Pharm	Axelia (Medilife) Solutions. Registered Office Address: 301, B-Wing, Raheja Plaza 1, Opposite R City Mall, LBS Marg, Ghatkopar West, Mumbai- 400086. Email id: legal@axelia.in. Contact No: +9122 67080181	248000
12	2020-21 Madhura Kowlagi. mkowlagi@gmail.com. 8082717729	B. Pharm	Aditya Birla Sun Life Insurance G Corp Tech Park, Ghodbunder Road, Thane, Mumbai, Maharashtra 400607 Phone no. 022 6691 7777 Email ID. care.lifeinsurance@adityabirlacapital	345000
13	2020-21 Nandani Sachidanand Singh. nandani145@gmail.com. 97685 69608	B. Pharm	HDFC Life- Lodha Excelus, 13th Floor, Apollo Mills Compound, N.M. Joshi Marg, Mahalaxmi, Mumbai 400 011.	350000
14	2020-21 Narendra singh Savai singh Rajpurohit. Rajpurohit123@gmail.com. 98923 39367	B. Pharm	Vknow Patent Services. E-305, Eastern Business District LBS Marg, Bhandup (W) Mumbai 400078, India. +91-877-927-9028 rajeshg@VKnowpats.com www.VKnowpats.com	180000
15	2020-21 Pasham Pund. pasham27.pl@gmail.com. 97644 34249	B. Pharm	Lifecare Biosciences Pvt. Ltd. Admn. Off: 232, Blue Rose Industrial Estate, Next to Metro Cash & Carry, Western Express Highway, Borivali (E), Mumbai - 400 066. INDIA Contact No.: Mob: +91 9833920206 / +91 9920135557 Email ID: info.lifecarebioscience@gmail.com	300000
16	2020-21 Prajakta Kavish Deole. prajktadeole02@gmail.com. 74002 08850	B. Pharm	HDFC Life- Lodha Excelus, 13th Floor, Apollo Mills Compound, N.M. Joshi Marg, Mahalaxmi, Mumbai 400 011.	350000
17	2020-21 Reetu Balai Bhakta. reetubhakta1999@gmail.com. 81080 80129	B. Pharm	Aditya Birla Sun Life Insurance G Corp Tech Park, Ghodbunder Road, Thane, Mumbai, Maharashtra 400607 Phone no. 022 6691 7777 Email ID. care.lifeinsurance@adityabirlacapital	345000

18	2020-21	Rishabh Alakhnath Chaube. rishabhchaube96@gmail.com. 9987179077	B. Pharm	HDFC Life- Lodha Excelus, 13th Floor, Apollo Mills Compound, N.M. Joshi Marg, Mahalaxmi, Mumbai 400 011.	350000
19	2020-21	Saloni Santosh Gupta. salonig813@gmail.com. 84338 79383	B. Pharm	Axelia (Medilife) Solutions. Registered Office Address: 301, B-Wing, Raheja Plaza 1, Opposite R City Mall, LBS Marg, Ghatkopar West, Mumbai- 400086. Email id: legal@axelia.in. Contact No: +9122 67080181	248000
20	2020-21	Saurabh Dayashankar yadav. ysaurabh244@gmail.com. 86521 35130	B. Pharm	HDFC Life- Lodha Excelus, 13th Floor, Apollo Mills Compound, N.M. Joshi Marg, Mahalaxmi, Mumbai 400 011.	350000
21	2020-21	Shailesh Anil Dawra. shaileshdawra@gmail.com. 81083 37351	B. Pharm	Lifecare Biosciences Pvt. Ltd. Admn. Off.: 232, Blue Rose Industrial Estate, Next to Metro Cash & Carry, Western Express Highway, Borivali (E), Mumbai - 400 066. INDIA Contact No.: Mob.: +91 9833920206 / +91 9920135557 Email ID: info.lifecarebioscience@gmail.com	300000
22	2020-21	Shiekha Swapankumar Deria. shiekha.deria@gmail.com. 72085 40716	B. Pharm	Western Commercial Corporation, 502, VISHWANANAK APARTMENTS, CHAKALA, ANDHERI (EAST), MUMBAI - 400 099, INDIA. TEL. NO.: 28394411/2/3 • FAX NO.: 91-22-28219871 EMAIL: info@westerncommercial.in	220000
23	2020-21	Sonali Sarjearo Gudalkar. gudalkarsonali@gmail.com. 99674 05877	B. Pharm	HDFC Life- Lodha Excelus, 13th Floor, Apollo Mills Compound, N.M. Joshi Marg, Mahalaxmi, Mumbai 400 011.	350000
24	2020-21	Vaidehi Bhole. bholevaidehi04@gmail.com. 99879 89701	B. Pharm	Aditya Birla Sun Life Insurance G Corp Tech Park, Ghodbunder Road, Thane, Mumbai, Maharashtra 400607 Phone no. 022 6691 7777 Email ID. care.lifeinsurance@adityabirlacapital	345000
25	2020-21	Yuragika Bharat Tiwari. yuvrajikatiwari27@gmail.com. 90821 29172	B. Pharm	PITCHMAN COMMUNICATIONS PRIVATE LIMITED CIN: U74999MH2018PTC303995 CORPORATE ADDRESS: 905, LODHA SUPREMEUS, OPP. MINL, SAKIVIHAR ROAD, POWAI MUMBAI 400 072. CONTACT:022-49727401 EMAIL: hr@pitchman.in	324000
26	2020-21	BEAUTY VIRENDRA KUMAR GUPTA. beauty9768@gmail.com. 90223 55706	B. Pharm	TCS , Rodas Enclave, Park Ln, Hiranandani Estate, Thane West, Thane, Maharashtra 400607	168000
27	2020-21	Surbhi Soni, thisissurbhi21@gmail.com, 8828082110	B. Pharm	Solasta Business Solutions Pvt. Ltd.1004B, Raj Gaudaur, Powaii, Mumbai 400076. www.isolasta.com	264000
28	2020-21	Prachi Singhvi, 8433626265	B. Pharm	Solasta Business Solutions Pvt. Ltd.1004B, Raj Gaudaur, Powaii, Mumbai 400076. www.isolasta.com	264000
29	2020-21	Rohan Wani, rohanwani.rw1@gmail.com, 7738243601	B. Pharm	Solasta Business Solutions Pvt. Ltd.1004B, Raj Gaudaur, Powaii, Mumbai 400076. www.isolasta.com	300000
30	2020-21	Jay Juthani, jay13juthani@gmail.com, 7045026942	B. Pharm	Kenpack Pharma Pvt. Ltd., Plot No - A, 310, near Gupta weigh bridge, TTC Industrial Area, MIDC Industrial Area, Mahape, Navi Mumbai, Maharashtra 400709	120000

[Placement 2020 21](#)

VKNOW PATENT SERVICES
..... boundless patent search

**E-305, Eastern Business District
LBS Marg, Bhandup (W)
Mumbai 400078, India**

June 01, 2021

Subject: Offer for Employment

Mr. Aakash Rajbhar
Udho popat chawal
Room no-4 chawal no-4,
Jawahar nagar pipeline, Khar East,
Mumbai: -400051.

Dear Mr. Aakash,

We are pleased to offer you employment in our organization as **Trainee Patent Analyst**.

Your gross remuneration per month will be INR ₹. 15,000/-. This is considered as cost to company and includes Salary. On completion of your probation period, your CTC will be reconsidered solely based upon your performance.

We welcome you in VKnow Patent Services family and wish you a rewarding career ahead. Please feel free to get in touch with us at any time for any further information.

Thanking you!

Yours Sincerely,

Aparna Dalvi
Digitally signed
by Aparna Dalvi
Date: 2021.06.01
11:53:09 +05'30'




Ms. Aparna Dalvi
Lead IP Specialist
VKnow Patent Services



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

GSTN: 27AWCP2845M1Z0 Registered at: G-103, Kamal Park, LBS Marg Bhandup (W), Mumbai-400 078, INDIA
+91-9920-689-539 +91-877-927-9028 rajeshg@VKnowpats.com www.VKnowpats.com

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**ADITYA BIRLA
CAPITAL**
PROTECTIVE INVESTING FINANCIAL ADVISORS

Abhishekh Bhagawan Sahu
Underwriting
Back Office Thane
Trainee
T


Fixed Compensation	
P.M (INR)	Annual (INR)
Salary	8,750 105,000
Allowances & Reimbursements	8,750 105,000
Basic Salary	11,962 151,550
Special Allowance	7,357 88,650
Education Allowance	200 2,400
Leave Travel Allowance	8,000 8,000
Housing Rent Allowance	4,375 52,500
Guaranteed Cash	20,712 256,550
Retirals	1,400 16,800
Advance Against Statutory Bonus	2,221 26,651
Provident Fund (Company Contribution)	1,800 21,600
Gratuity	421 5,051
Fixed Compensation	25,000 300,000
Target Variable Pay @ 15% of your Fixed Compensation	45,000

Other Entitlements:

- Group Protection Plan: You will be covered by Group Protection Plan as per Company's rule
- Medicals: You and your dependents would be covered by the medicals as per the Company rule's subject to the joining kit being certified as complete by the Branch representative (wherever applicable) and HR.
- Variable Pay plan: Based on the specifics of the Variable Pay Plan, the target amount mentioned is payable on achieving an individual performance rating atleast at "Delivered Full Performance", and meeting targets (100%) on the other parameters of the Variable Pay Plan which include Function/Channel and Organization Performance. Variable Payout in any performance year is subject to meeting the organization thresholds of business financial targets as defined in the Variable Pay Plan. Variable Pay has to re-earned each year. The amount indicated here is for the full performance year of 12 Months from April - March. The actual payout will vary based on performance levels and duration worked in the performance period. Variable Pay is paid in the month of July following the Performance Year. The Variable Pay plan is subject to change as per the company discretion. This will be over and above the compensation mentioned above and will be paid on a prorata basis from your date of joining subject to fulfillment of the terms as per the scheme.
- Advance against Statutory Bonus: is paid monthly in lieu of Statutory Bonus as per the Provision of Bonus Act, 1965.

Disclaimer: This document is classified as CONFIDENTIAL as per Aditya Birla Sun Life Insurance Company Limited's Information Classification Policy.




Dr. (Mrs.) Supriya S. Shidhaye
 PRINCIPAL
 Vivekanand Education Society's
 College of Pharmacy
 HAMC, Behind Collector Colony,
 Chembur, Mumbai - 400 074.

2
2

Date: 12th March 2021

3

Subject: Offer of Employment

Dear Akshay,

Thank you for expressing interest in a career with HDFC Life.

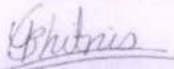
After having reviewed your candidature, we are delighted to offer you the position of **Graduate Trainee**.

A detailed Compensation package is enclosed herewith (Annexure 1) for your reference. An appointment letter along with the terms and conditions of employment will be issued to you after joining.

We look forward to receiving confirmation of your acceptance on the duplicate copy of this letter. Kindly attach your resume and two photographs along with the letter.

Thanking You,

For & on behalf of
HDFC Life Insurance Co. Ltd.



Authorised Signatory



SS
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



Annexure 1

Date: 12/3/2021
Name: Akshay Dasharath Gaikwad
Designation: Graduate Trainee
Band: J3

Pay Items	Per Annum (INR)	Per Month (INR)
Basic	97,650	8138
House Rent Allowance	58,590	4882
Other Allowance	110,540	9212
Statutory Bonus	24,000	2000
Monthly Gross	2,90,780	24,232
Group Insurance Benefit	8,400	
Provident Fund	21,600	
Gratuity	4,720	
Total Fixed	325,500	
Variable Pay for Performance*	24,500	
Total Cost to Company	3,50,000	

Please note:

- On appointment you would be also covered under the Group Term Insurance for term cover of Rs 12,00,000 and Mediclaim of Rs 2,00,000 for you and your dependants as per company policy.
- Variable Pay for Performance will be paid to you on successful completion of your 12 month traineeship period.

For & on behalf of
HDFC Life Insurance Co. Ltd.

Authorised Signatory





Date: 12th March 2021

Subject: Offer of Employment

Dear Akshay,

Thank you for expressing interest in a career with HDFC Life.

After having reviewed your candidature, we are delighted to offer you the position of **Graduate Trainee**.

A detailed Compensation package is enclosed herewith (Annexure 1) for your reference. An appointment letter along with the terms and conditions of employment will be issued to you after joining.

We look forward to receiving confirmation of your acceptance on the duplicate copy of this letter. Kindly attach your resume and two photographs along with the letter.

Thanking You,

For & on behalf of
HDFC Life Insurance Co. Ltd.

Authorised Signatory



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



Annexure 1

Date: 12/3/2021
Name: Akshay Dasharath Gaikwad
Designation: Graduate Trainee
Band: J3

Pay Items	Per Annum (INR)	Per Month (INR)
Basic	97,650	8138
House Rent Allowance	58,590	4882
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For & on behalf of
HDFC Life Insurance Co. Ltd.

Authorised Signatory



Annexure - A

Name	Anushka Ashok Khatnani		
Function	Underwriting		
Location	Back Office Thane		
Job Band Designation	Trainee		
Job Band	T		
			
Fixed Compensation			
		P.M (INR)	Annual (INR)
Salary		8,750	1,05,000
	Basic Salary	8,750	1,05,000
Allowances & Reimbursements		11,962	1,51,550
	Special Allowance	7,387	88,650
	Education Allowance	200	2,400
	Leave Travel Allowance		8,000
	Housing Rent Allowance	4,375	52,500
Guaranteed Cash		20,712	2,56,550
	Advance Against Statutory Bonus	1,400	16,800
Retirals		2,221	26,651
	Provident Fund (Company Contribution)	1,800	21,600
	Gratuity	421	5,051
Fixed Compensation		25,000	3,00,000
Target Variable Pay @ 15% of your Fixed Compensation			45,000
Other Entitlements:			
. Group Protection Plan: You will be covered by Group Protection Plan as per Company's rule			
. Mediclaim: You and your dependents would be covered by the mediclaim as per the Company rule's subject to the joining kit being certified as complete by the Branch representative (wherever applicable) and HR.			
. Variable Pay plan: Based on the specifics of the Variable Pay Plan, the target amount mentioned is payable on achieving an individual performance rating atleast at "Delivered Full Performance", and meeting targets (100%) on the other parameters of the Variable Pay Plan which include Function/Channel and Organization Performance. Variable Payout in any performance year is subject to meeting the organization thresholds of business financial targets as defined in the Variable Pay Plan. Variable Pay has to re-earned each year. The amount indicated here is for the full performance year of 12 Months from April - March. The actual payout will vary based on performance levels and duration worked in the performance period. Variable Pay is paid in the month of July following the Performance Year. The Variable Pay plan is subject to change as per the company discretion. This will be over and above the compensation mentioned above and will be paid on a prorata basis from your date of joining subject to fulfilment of the terms as per the scheme.			
• Advance against Statutory Bonus: is paid monthly in lieu of Statutory Bonus as per the Provision of Bonus Act, 1965.			
<small>Disclaimer :This document is classified as CONFIDENTIAL as per Aditya Birla Sun Life Insurance Company Limited's Information Classification Policy.</small>			

Aditya Birla Sun Life Insurance Company Ltd.
 (Formerly known as Birla Sun Life Insurance Company Ltd.)
 +91 22 6223 9100
 care.lifeinsurance@adityabirlacapital.com | www.adityabirlasunlifeinsurance.com

Correspondence & Registered Office:
 One Indiabulls Centre, Tower 1, 16th Floor,
 Jupiter Mill Compound, B41, Senapati Bapat Marg,
 Elphinstone Road, Mumbai - 400 013
 CIN: U99999MH2000PLC128110



Dr. (Mrs.) Supriya S. Shidhaye
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 HAMC, Behind Collector Colony,
 Chembur, Mumbai - 400 074.



ADITYA BIRLA
CAPITAL

PROTECTING INVESTING FINANCING ADVISING

4

Dear Anushka Ashok Khatnani

Welcome to the World of Opportunities that is Aditya Birla Capital!

We're pleased to offer you an appointment in **Aditya Birla Sun Life Insurance Company Limited**. You now represent one of the largest financial services organizations in India! The details of your role, location of posting and other terms of employment are enumerated in the attached appointment letter.

At Aditya Birla Capital, we look at creating the next generation of leaders who will further our vision of helping people meet their lifelong money needs. We offer our employees multiple opportunities to achieve professional success and an avenue to pursue their personal aspirations. We do this by investing in the development of our employees and by offering them a bouquet of career choices spanning across functions, businesses and geographies at Aditya Birla Capital and at the larger Aditya Birla Group level.

As One Aditya Birla Capital, we are today placed in a truly unique position in the Indian financial services space. Our stakeholders view us as a "Universal Solutions Provider" with an extensive product portfolio that has the ability to cover all their money needs from the cradle to the grave. In order to leverage the platform that we have built optimally, your role today has become extremely important.

At Aditya Birla Capital, we believe in high ethical standards, transparency, inclusiveness and meritocracy which form the bedrock of our culture. We are guided and driven by Aditya Birla Group's values of Integrity, Passion, Commitment, Seamlessness and Speed which at ABC translate into "FAIR Behaviours" which we expect all our employees to exhibit at all times. These have been defined as below –

- Focus on Results - Be clear on what is expected; if not, clarify the same. Deliver what is expected and what you are accountable for; Focus on execution
- Accountability with Discipline - Respect processes and be process oriented; having made a commitment, ensure delivery
- Innovation and Entrepreneurship - Back innovative and entrepreneurial ideas / ventures; Accept failure in new initiatives as a learning opportunity.

Aditya Birla Sun Life Insurance Company Ltd.
(Formerly known as Birla Sun Life Insurance Company Ltd.)
91 22 6723 9100
care.lifeinsurance@adityabirlacapital.com | www.adityabirlasunlifeinsurance.com

Correspondence & Registered Office:
One Indiabulls Centre, Tower 1, 16th Floor,
Jupiter Mill Compound, B-41, Senapati Bapat Marg,
Elphinstone Road, Mumbai - 400 013
CIN: U99999MH2000PLC128110

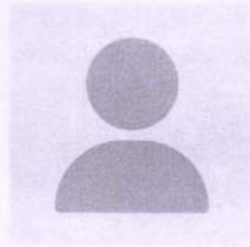
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1

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ID Card



Bhakti Deepak Sawant

Employee Code	201936
Designation	Graduate Trainee
Department	Underwriting
Branch	The Hub at Mumbai
Valid as on	15th August 2021

Disclaimer: This is a digitally generated ID card. Please check the validity of the ID card mentioned above.



Dr. (Mrs.) Supriya S. Shidhaye
 PRINCIPAL
 Vivekanand Education Society's
 College of Pharmacy
 HAMC, Behind Collector Colony,
 Chembur, Mumbai - 400 074.



Annexure 1

Date: 12/3/2021
Name: Bhakti Deepak Sawant
Designation: Graduate Trainee
Band: J3

Pay Items	Per Annum (INR)	Per Month (INR)
Basic	97,650	8138
House Rent Allowance	58,590	4882
Other Allowance	110,540	9212
Statutory Bonus	24,000	2000
Monthly Gross	2,90,780	24,232
Group Insurance Benefit	8,400	
Provident Fund	21,600	
Gratuity	4,720	
Total Fixed	325,500	
Variable Pay for Performance*	24,500	
Total Cost to Company	3,50,000	

Please note:

- On appointment you would be also covered under the Group Term Insurance for term cover of Rs 12,00,000 and Mediclaim of Rs 2,00,000 for you and your dependants as per company policy.
- Variable Pay for Performance will be paid to you on successful completion of your 12 month traineeship period.

For & on behalf of
HDFC Life Insurance Co. Ltd.

Authorised Signatory



Dr. (Mrs.) Sunriya S. Shidhaye
B.Pharm, D.Pharm, D.CIPAL
Vivekananda Education Society's
College of Pharmacy
HAMC, D. S. Nagar Colony,
Chembur, Mumbai - 400 074.

AXELIA SOLUTIONS PRIVATE LIMITED

301 B-Wing, Raheja Plaza 1, Opp R-city Mall, L.B.S. Marg, Ghatkopar West, Mumbai, MH- 400086 CIN NO: U74999MH2019PTC320220; Email Id: - hr@axelia.in; Tel. No. 022-67080181

Date: 01-Jul-21

To
Harshil Shah

Annexure I

Fixed Salary Component (A)	Monthly (Rs.)	Annual (Rs.)
Basic	10500	126000
House Rent Allowance	5250	63000
Statutory Bonus	2100	25200
Leave Travel Allowance	0	0
Education Allowance	0	0
Supplementary Allowance	862	10344
Reimbursement Component (B)	Monthly (Rs.)	Annual (Rs.)
Books & Periodicals	0	0
Fuel & Maintenance Reimbursement	0	0
Driver Salary	0	0
Telephone & Internet Reimbursement	0	0
Funding Professional Education	0	0
Gadgets for Personal & Professional Use	0	0
Gross (A+B)	18712	224544

Employer Contributions (C)	Monthly (Rs.)	Annual (Rs.)
Employer PF	1363	16356
Employer ESIC	608	7296
Total Employer Contribution	1971	23652

Salary Total (A+B+C)	20683	248196
Annual Fixed Bonus	0	0
Annual Performance Bonus	0	0
Cost to Company	20683	248196

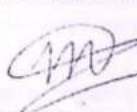
Statutory Deductions From Gross	Monthly (Rs.)	Annual (Rs.)
Employee PF	1363	16356
Employee ESI	140	1680
Professional Tax	200	2400
Total Deductions	1703	20436

*Statutory deductions will be as applicable**


Components Exclusive of CTC

Medical Insurance: You shall be eligible for Group Medical Insurance as per the company policy

For Axelia Solutions Pvt Ltd.


Meenakshi Ganeshan
Manager - Human Resource



Dr. (Mrs.)  Sapriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



Harshil Shah

AXELIA SOLUTIONS PRIVATE LIMITED

301 B-Wing, Raheja Plaza 1, Opp R-city Mall, L.B.S. Marg, Ghatkopar West, Mumbai, MH- 400086 CIN NO: U74999MH2019PTC320220; Email Id: - hr@axelia.in; Tel. No. 022-67080181

Date: 1 July 2021

To
Jagdish Ratanlal Kumavat

Annexure I

Fixed Salary Component (A)	Monthly (Rs.)	Annual (Rs.)
Basic	10500	126000
House Rent Allowance	5250	63000
Statutory Bonus	2100	25200
Leave Travel Allowance	0	0
Education Allowance	0	0
Supplementary Allowance	862	10344
Reimbursement Component (B)	Monthly (Rs.)	Annual (Rs.)
Books & Periodicals	0	0
Fuel & Maintenance Reimbursement	0	0
Driver Salary	0	0
Telephone & Internet Reimbursement	0	0
Funding Professional Education	0	0
Gadgets for Personal & Professional Use	0	0
Gross (A+B)	18712	224544

Employer Contributions (C)	Monthly (Rs.)	Annual (Rs.)
Employer PF	1363	16356
Employer ESIC	608	7296
Total Employer Contribution	1971	23652

Salary Total (A+B+C)	Monthly (Rs.)	Annual (Rs.)
Salary Total (A+B+C)	20683	248196
Annual Fixed Bonus	0	0
Annual Performance Bonus	0	0
Cost to Company	20683	248196

Statutory Deductions From Gross	Monthly (Rs.)	Annual (Rs.)
Employee PF	1363	16356
Employee ESI	140	1680
Professional Tax	200	2400
Total Deductions	1703	20436

*Statutory deductions will be as applicable**

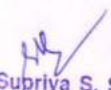
Components Exclusive of CTC

Medical Insurance: You shall be eligible for Group Medical Insurance as per the company policy

For Axelia Solutions Pvt Ltd.



Meenakshi Ganeshan
Manager – Human Resource


Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



AXELIA SOLUTIONS PRIVATE LIMITED

301 B-Wing, Raheja Plaza 1, Opp R-city Mall, L.B.S. Marg, Ghatkopar West, Mumbai, MH- 400086 CIN N074999MH2019PTC320220; Email Id: - hr@axelia.in; Tel. No. 022-67080181

Date: 01-Jul-21

To
Jyoti Soni

Annexure I

Fixed Salary Component (A)	Monthly (Rs.)	Annual (Rs.)
Basic	10500	126000
House Rent Allowance	5250	63000
Statutory Bonus	2100	25200
Leave Travel Allowance	0	0
Education Allowance	0	0
Supplementary Allowance	862	10344
Reimbursement Component (B)	Monthly (Rs.)	Annual (Rs.)
Books & Periodicals	0	0
Fuel & Maintenance Reimbursement	0	0
Driver Salary	0	0
Telephone & Internet Reimbursement	0	0
Funding Professional Education	0	0
Gadgets for Personal & Professional Use	0	0
Gross (A+B)	18712	224544

Employer Contributions (C)	Monthly (Rs.)	Annual (Rs.)
Employer PF	1363	16356
Employer ESIC	608	7296
Total Employer Contribution	1971	23652

Salary Total (A+B+C)	Monthly	Annual
Annual Fixed Bonus	0	0
Annual Performance Bonus	0	0
Cost to Company	20683	248196


Statutory Deductions From Gross	Monthly (Rs.)	Annual (Rs.)
Employee PF	1363	16356
Employee ESI	140	1680
Professional Tax	200	2400
Total Deductions	1703	20436

*Statutory deductions will be as applicable**


Components Exclusive of CTC

Medical Insurance: You shall be eligible for Group Medical Insurance as per the company policy.

For Axelia Solutions Pvt Ltd.

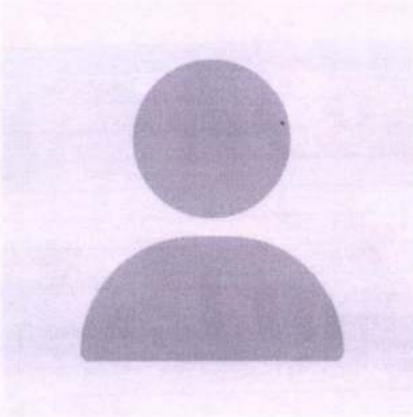

Meenakshi Ganeshan
Manager - Human Resource




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



9



Khan Naziya Saeed

Employee Code 201927

Designation Graduate Trainee

Department Underwriting

Branch The Hub at Mumbai

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[Signature]
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HMC, Chembur, Mumbai - 400 074.



BOMBAY HOSPITAL & MEDICAL RESEARCH CENTRE



Ref. _____

Date : _____

BHT/TRAINEE/APPT/24/21

Page No.1/5

19th August 2021

10

To,
Mr. Lakhman Pyarelal Gupta
Vrindavan Building No. 2,
Ground Floor, Room No. 5,
Dr. Babasaheb Ambedkar Road,
Opposite Voltas House,
Lalbaug, Parel,
Mumbai : 400 012
Mobile No: 8450901667
Email ID: lakhangupta81998@gmail.com

LETTER OF APPOINTMENT

Dear Mr. Gupta,


Further to our Offer Letter No. BHT/HRD/LOI/13/21 dated 31st July 2021 and the subsequent interview you had with us, we are pleased to appoint you as Management Trainee in the Materials Department at Bombay Hospital & Medical Research Centre, Mumbai on the following terms and conditions:

1. Your training will commence w.e.f. 12th August 2021.
2. You will be paid Basic and Allowance as per Annexure "A".
3. You will be covered under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952.
4. You will be under training for a period of twelve months (one year) from the date of your joining which will come to an automatic end on the expiry of the training period. If your progress and performance will not be found to be satisfactory, the training period shall be liable to be extended or even dispensed with during the initial or the extended period of training, purely at the discretion of the Management.
5. Your appointment is also subject to your declaring medically fit by the Staff Medical Officer.
6. You will not be entitled to any other emoluments, earnings, allowances, benefits etc. of any nature available to the permanent/probationary employees.
7. You will not be entitled of any claim right of appointment after completion of training period.
8. During the Training period either side your services can be terminated with a notice of 24 hours.



Dr. (Mrs.) *[Signature]* Supriya S. Shidhaye :2:
PRINCIPAL
Vivakanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai

12, New Market Lines, Mumbai - 400020. Phone : 022-22067676 Fax : 022-22080871



**ADITYA BIRLA
CAPITAL**
PROFESSIONAL INVESTING FINANCIAL ADVISORS

Name Madhura Madhav Kowligi

Function Claims

Location Back Office Thane

Job Band Designation Trainee

Job Band T

Fixed Compensation	
P.M (INR)	Annual (INR)
8,750	105,000
8,750	105,000
11,962	151,550
7,387	88,650
200	2,400
	8,000
4,375	52,500
20,712	256,550
1,400	16,800
2,221	26,651
1,800	21,600
421	5,051
25,000	300,000
	45,000

Salary

Allowances & Reimbursements

Basic Salary

Special Allowance

Education Allowance

Leave Travel Allowance

Housing Rent Allowance

Guaranteed Cash

Advance Against Statutory Bonus

Retirals

Provident Fund (Company Contribution)

Gratuity

Fixed Compensation

Target Variable Pay @ 15% of your Fixed Compensation

25,000

Other Entitlements:

• Group Protection Plan: You will be covered by Group Protection Plan as per Company's rule

• Medical: You and your dependents would be covered by the medical as per the Company rule's subject to the joining kit being certified as complete by the Branch representative (wherever applicable) and HR.

• Variable Pay plan: Based on the specifics of the Variable Pay Plan, the target amount mentioned is payable on achieving an individual performance rating atleast at "Delivered Full Performance", and meeting targets (100%) on the other parameters of the Variable Pay Plan which include Function/Channel and Organization Performance. Variable Payout in any performance year is subject to meeting the organization thresholds of business financial targets as defined in the Variable Pay Plan. Variable Pay has to re-earned each year. The amount indicated here is for the full performance year of 12 Months from April - March. The actual payout will vary based on performance levels and duration worked in the performance period. Variable Pay is paid in the month of July following the Performance Year. The Variable Pay plan is subject to change as per the company discretion. This will be over and above the compensation mentioned above and will be paid on a prorata basis from your date of joining subject to fulfillment of the terms as per the scheme.

• Advance against Statutory Bonus: Is paid monthly in lieu of Statutory Bonus as per the Provision of Bonus Act, 1965.

Disclaimer: This document is classified as CONFIDENTIAL as per Aditya Birla Sun Life Insurance Company Limited's information Classification Policy.



Dr. (Mrs.)  Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



ADITYA BIRLA
CAPITAL



Madhura Madhav Kowlagi

Employee No. 401382

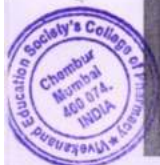
myk.

T. Shobha Ratra

Holder

Dr. (Mrs.) Suniya S. Shidhaye
Vice-Chancellor
Wadhwan Education Society's
College of Education
H/MCO, Caland Cantonment Colony,
Chembur, Mumbai - 400 074.

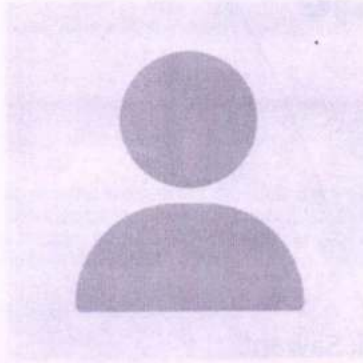
Issuing Authority



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ID Card

13



Nandani Sachidanand Singh

Employee Code	202160
Designation	Graduate Trainee
Department	Underwriting
Branch	The Hub at Mumbai
Valid as on	15th August 2021

Disclaimer: This is a digitally generated ID card. Please check the validity of the ID card mentioned above.



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
 Vivekanand Education Society's
 College of Pharmacy
 HAMC, Behind Collector Colony,
 Chembur, Mumbai - 400 074.

June 01, 2021

Subject: Offer for Employment

Mr. Narendra Rajpurohit
Shree Krupa bldg., Shivaji talav,
Ghansoli gaon,
Navi Mumbai-400701.

Dear Mr. Narendra,

We are pleased to offer you employment in our organization as **Trainee Patent Analyst**.

Your gross remuneration per month will be INR ₹. 15,000/-. This is considered as cost to company and includes Salary. On completion of your probation period, your CTC will be reconsidered solely based upon your performance.

We welcome you in VKnow Patent Services family and wish you a rewarding career ahead. Please feel free to get in touch with us at any time for any further information.

Thanking you!

Yours Sincerely,

Aparna Dalvi Digitally signed
by Aparna Dalvi
Date: 2021.06.01
11:49:33 +05'30'



Ms. Aparna Dalvi
Lead IP Specialist
VKnow Patent Services



Dr. (Mrs.) *SSS* Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

GSTN: 27AWCPS2845M1Z0 Registered at: G-103, Kamal Park, LBS Marg Bhandup (W), Mumbai-400 078, INDIA
+91-9920-689-539 +91-877-927-9028 rajeshg@VKknowpats.com www.VKknowpats.com



gms
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HANGDARWADI, Chembur Colony,
Chembur, Mumbai



16

Date: 12th March 2021

Subject: Offer of Employment

Dear Prajka,

Thank you for expressing interest in a career with HDFC Life.

After having reviewed your candidature, we are delighted to offer you the position of **Graduate Trainee**.

A detailed Compensation package is enclosed herewith (Annexure 1) for your reference. An appointment letter along with the terms and conditions of employment will be issued to you after joining.

We look forward to receiving confirmation of your acceptance on the duplicate copy of this letter. Kindly attach your resume and two photographs along with the letter.

Thanking You,

For & on behalf of
HDFC Life Insurance Co. Ltd.

Authorised Signatory

Received

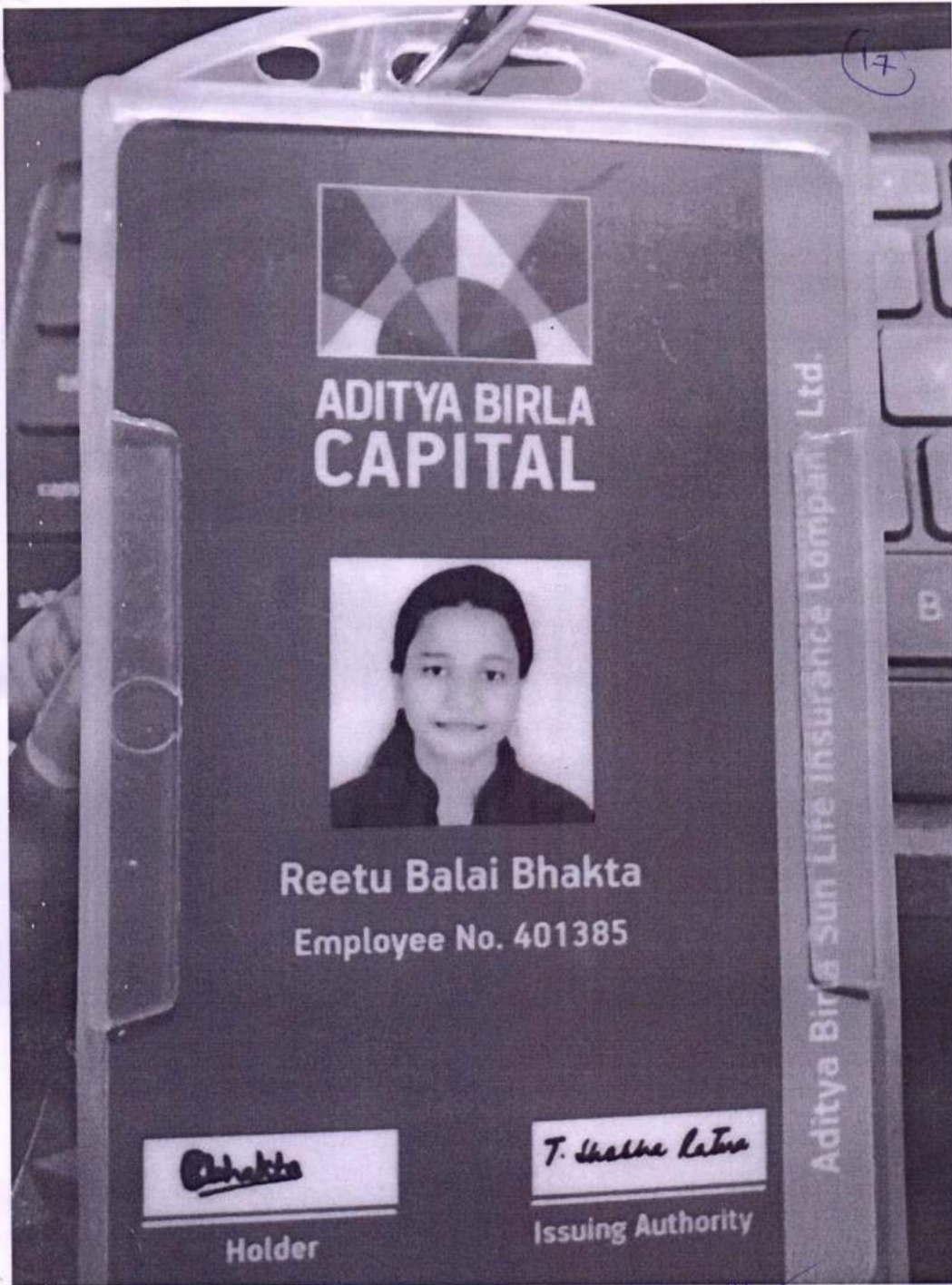
Prajka

(Prajka K. Deole)



HS
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 057

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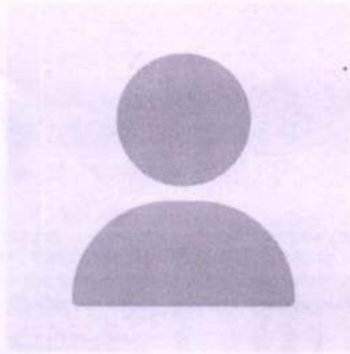


Dr. (Mrs.) Supriya S. Shidhaye
 PRINCIPAL
 Vivekanand Education Society's
 College of Pharmacy
 HMC, Behind College, Chembur,
 Mumbai, (drcreataby-401674www.2jpep.com)

ID Card



18



Rishabh Alakhnath Chaube

Employee Code 201926

Designation Graduate Trainee

Department Underwriting

Branch The Hub at Mumbai

Valid as on 15th August 2021

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[Signature]
Dr. (Mrs.) Supriya S. Shidhaye
 PRINCIPAL
 Vivekanand Education Society's
 College of Pharmacy
 HMC, Behind Collector Colony,
 Chembur, Mumbai - 400 074

AXELIA SOLUTIONS PRIVATE LIMITED

301 B-Wing, Raheja Plaza 1, Opp R-city Mall, L.B.S. Marg, Ghatkopar West, Mumbai, MH- 400086 CIN NO: U74999MH2019PTC320220; Email Id: - hr@axelia.in; Tel. No. 022-67080181

Date: 01-Jul-21

To
Saloni Gupta

19

Annexure I

Fixed Salary Component (A)	Monthly (Rs.)	Annual (Rs.)
Basic	10500	126000
House Rent Allowance	5250	63000
Statutory Bonus	2100	25200
Leave Travel Allowance	0	0
Education Allowance	0	0
Supplementary Allowance	862	10344
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Books & Periodicals	0	0
Fuel & Maintenance Reimbursement	0	0
Driver Salary	0	0
Telephone & Internet Reimbursement	0	0
Funding Professional Education	0	0
Gadgets for Personal & Professional Use	0	0
Gross (A+B)	18712	224544

Employer Contributions (C)	Monthly (Rs.)	Annual (Rs.)
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*Statutory deductions will be as applicable**

Components Exclusive of CTC


Medical Insurance: You shall be eligible for Group Medical Insurance as per the company policy

For Axelia Solutions Pvt Ltd.




Meenakshi Ganeshan
Manager – Human Resource




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

APPRAISAL LETTER

21

Date: 20th April, 2021

To,
Mr. Shailesh Dawra,

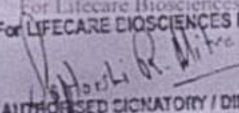
Dear Shailesh,
Year 2020 has been year of beginning of our journey. And it was a year of lot of challenges. But despite that Lifecare could start establishing its footprint in Critical Care market. This would not have been possible without contribution of Key Lifecare team member like you.

Congratulation for a good performance in 2020. After reviewing your performance, organization has decided to increase your annual compensation by 25%. Consequent to this your Annual Base Salary stands revised from 240000/- to 300000/- with effect from 1st April 2021.

Rest all the benefits, term and conditions of employment remains the same as before.

Kindly sign and submit duplicate copy of this letter as your acceptance.

We wish you all the best for a successful year 2021.

Your Sincerely,
For Lifecare Biosciences Pvt Ltd
LIFECARE BIOSCIENCES PVT. LTD.

AUTHORIZED SIGNATORY / DIRECTORS

Mr. Saptarshi Mitra
CEO



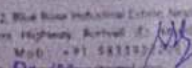
I accept

Mr Shailesh Dawra

LIFECARE
BIOSCIENCE PVT. LTD.



Admin. DR: 212, Blue Road Industrial Estate, Near to Metro Cash & Carry,
Western Express Highway, Borivali (E), Mumbai - 400 088, INDIA
Contact No. Mob: +91 982292 2222 Fax: 9920135507
Email: info@lifecarebiotech.com


(Mrs.) Supriya S. Shidhaye
PRINCIPAL

Vivian
Society's
HANGAR, Behind Collector Colony,
Chembur, Mumbai - 400 074. [lifecarebiotech.com](mailto:info@lifecarebiotech.com)

WESTERN COMMERCIAL CORPORATION

502, VISHWANANAK APARTMENTS, CHAKALA, ANDHERI (EAST), MUMBAI - 400 099. INDIA
• TEL. NO. : 28394441/2/3 • FAX NO. : 91-22-28219871 EMAIL : info@westerncommercial.in

Date - 20th April 2021

22

Dear

Shiekha Deria,

11,M-2, Kalash Udyan, Sec-11,

Koparkhairane Navi Mumbai 400709

The company is pleased to appoint you in the role of Business Development Trainee on the following terms and conditions.

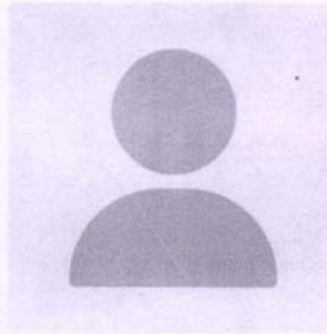
- 1. Designation:**
You will be designated as a "Business Development Trainee" in the company.
- 2. Reporting:**
You will be reporting to the Mr. Apurva Shanghavi of the company or any other person nominated by the Company from time to time.
- 3. Probation Period**
You will be on Probation period for six months and thereafter your service will be confirmed in writing subject to your satisfactory performance.
- 4. Notice Period**
During the probation period, your service can be terminated without assigning any reason and without any notice period. However, you will be required to give notice of one month in writing or one month's pay in lieu of notice if you decide to leave the company.
- 5. Effective Date:**
Your appointment will be a date mutually agreed upon
- 6. Location:**
You will be stationed at Mumbai however your services are transferable to other locations as decided by the management of the group




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

ID Card

23



Sonali Sarjerao Gudalkar

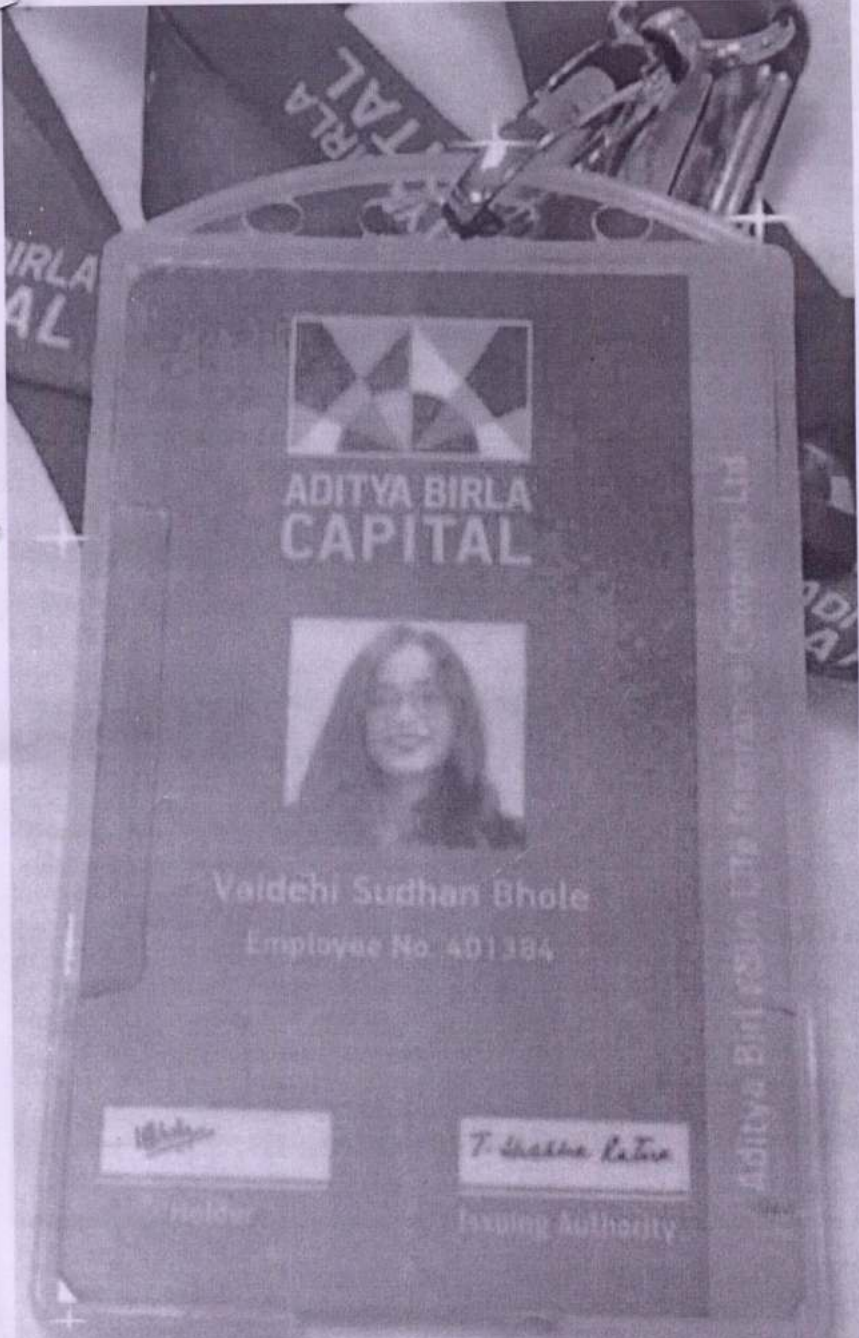
Employee Code	202159
Designation	Graduate Trainee
Department	Underwriting
Branch	The Hub at Mumbai
Valid as on	15th August 2021



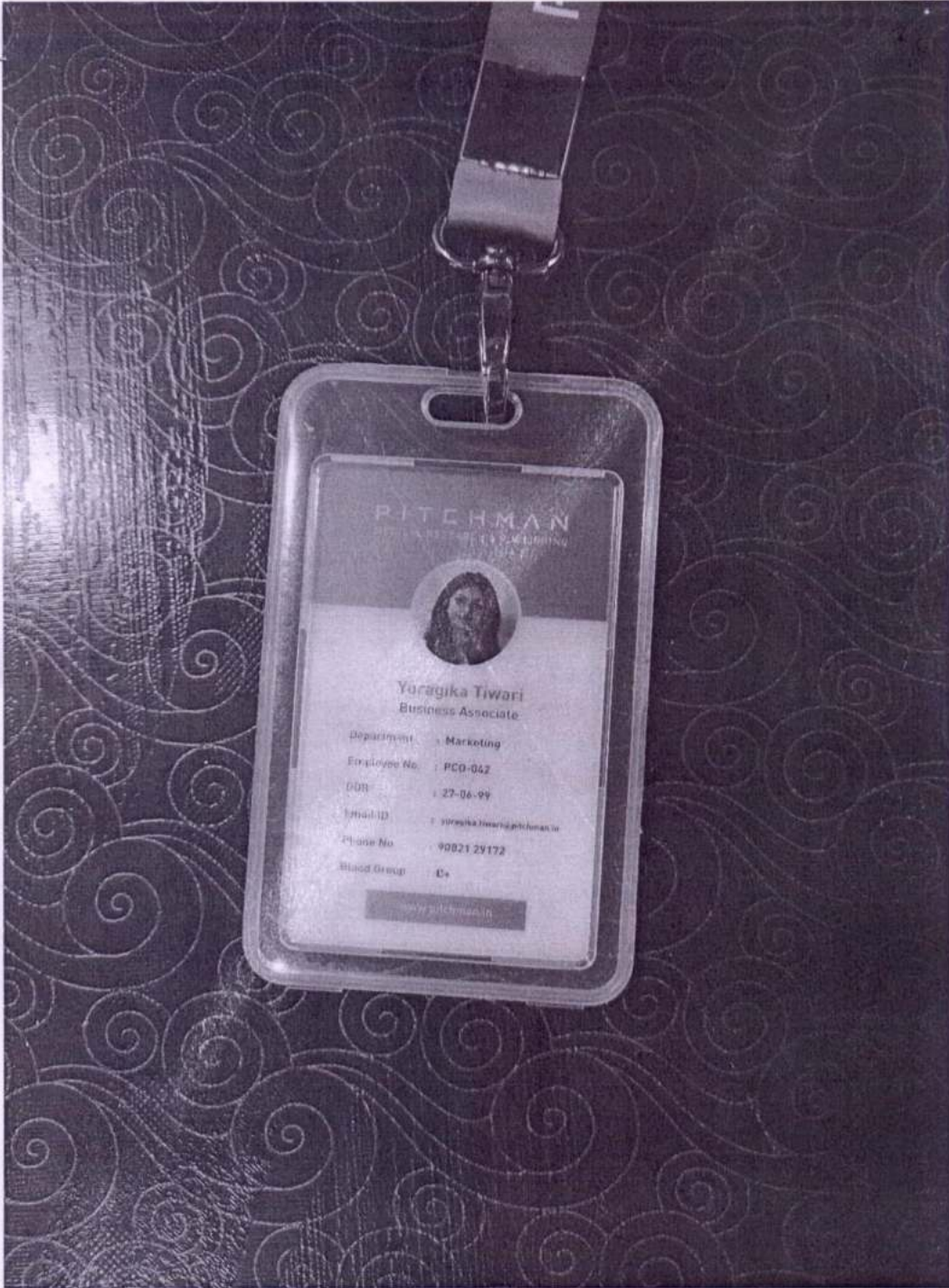
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MS
 Dr. (Mrs.) Supriya S. Shidhay
 PRINCIPAL
 Vivekanand Education Society
 College of Pharmacy
 HAMS, Behind Collector Colony
 Chembur, Mumbai - 400 074.

24



Dr. (Mrs.) Supriya S. Shidhaye
 PRINCIPAL
 Vivekanand Education Society's
 College of Pharmacy
 HMG, Behind Collector Colony
 Chembur, Mumbai



[Signature]
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
H.A.M.C., Behind Collector Colony



26

Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20217709231/Mumbai/BPS/BTN
Date: 28/08/2021

Ms. Beauty Virendrakumar Gupta
Flat 503 A Wing Galaxy Appartment
Qureshi Nagar
Bhantra Bhavan
Mumbai-400070
Maharashtra
Tel# 91-9773383276

Dear Ms. Beauty Virendrakumar Gupta,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,750/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.



Handwritten signature
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Private and Confidential
TCSL/DT20217709231

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079
Ph.: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC054889C11JUR, Mumbai - 400 074.

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24th September, 2021

Letter of Appointment

Rohan Wani
Mumbai.

29

Dear Rohan,

This has reference to your application and the subsequent interviews you have had with us. We are pleased to make you an offer for the position of **Procurement Officer** at our **Mumbai** office for the annual Gross CTC of **Rs 3,00,000/-** pa (Rs Three Lakh Only).

Your appointment is subject to:

1. Your joining date to the services of the company is **27th September, 2021**.
2. Your written acceptance of the Appointment letter.
3. The verification of your testimonials.
4. Us receiving satisfactory reports from your references.
5. You being found medically fit for the job.
6. Your pharmacy license submission for Application of Drug license.
7. We will also involve you in other operations and PMT activities as per your skills and performance.

Probation Period :

You will be on probation for a period of 6 months from the date of joining and this can be extended for a further period at the Company's discretion. During the probationary period your services can be terminated with 30 days' notice on either side. After successful completion of probation period Notice period will change to 60 days.

Solasta Business Solutions Pvt Ltd

1004B, Raj Grandeur, Powai , Mumbai 400 076 | email : pharmaquest@isolasta.com
www.isolasta.com



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony
Chembur, Mumbai - 400 074



SOLASTA

You are entitled for 18 day's all purpose leave in a year. You can avail these leaves in accordance with policy and successful completion of probation period.

Confidentiality:

Salary details should be confidential. Do not share or ask Salary details with any other employees. In failure to which strict action will be taken

Please sign and return to us the duplicate of this letter as a token of your acceptance of the above terms and conditions.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

For Solasta Business Solutions Pvt Ltd.,

Monica Bhatia

Managing Director

I accept the above terms and conditions as mentioned herein.

Date of Commencement :

Signature :

Date :

Solasta Business Solutions Pvt Ltd

1004B, Raj Grandeur, Powai , Mumbai 400 076 | email : pharmaquest@isolasta.com
www.isolasta.com



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony
Chembur, Mumbai - 400 074

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S @ L A S T A

You are entitled for 18 day's all purpose leave in a year. You can avail these leaves in accordance with policy and successful completion of probation period.

Confidentiality:

Salary details should be confidential. Do not share or ask Salary details with any other employees. In failure to which strict action will be taken

Please sign and return to us the duplicate of this letter as a token of your acceptance of the above terms and conditions.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

For Solasta Business Solutions Pvt Ltd.,

Monica Bhatia

Managing Director

I accept the above terms and conditions as mentioned herein.

Date of Commencement :

Signature :

Date :

Solasta Business Solutions Pvt Ltd

1004B, Raj Grandeur, Powai , Mumbai 400 076 | email : pharmaquest@isolasta.com

www.isolasta.com



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074

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Ms. Priyanka Ghosh
Mumbai

Date: 11-Aug- 2021

Dear Ms. Priyanka,

We are glad to inform you that you have been appointed for the position of '**Content Analyst**' in the **Content Strategy and Solutions team**; with EdCast Asia Pvt. Ltd for a contract of one year from September 1st, 2021 to September 1st, 2022.

During this contractual period, you are required to undertake all duties and activities as assigned to you by your Reporting Manager - Mr. Atul Sabnis, Vice President – Content Strategy and Solutions.

Your revised annual compensation will be **INR 300000/-** effective from September 1st, 2021, subject to deduction of tax.

During this period, either party can terminate the contract by giving one month's notice.

Contractee hereby accepts the foregoing appointment from EdCast Asia and shall fulfil the services, as set forth herein, by such reasonable means as contractee deems advisable, but at all times in accordance with the highest professional standards and any written or oral instructions given by EdCast Asia from time to time.

Restrictions: Contractee shall work directly with EdCast Asia with respect to the performance of the scope of Services under this Agreement, and shall not, without EdCast Asia's prior written approval, interface directly with or work directly for any client of EdCast Asia.

Notwithstanding the foregoing, if EdCast Asia desires that Contractee work directly (and/or under EdCast Asia supervision) in a direct (or 'face to face' capacity) with a EdCast Asia client, Contractee shall represent itself as a member of the EdCast Asia team, and shall not use its own logos, marks, branding or other identifying reference materials with respect to any EdCast Asia client. Contractee further agrees not to delegate or assign its rights, duties or obligations set forth herein to any subcontractors, agents, or other representatives of Contractee unless pre-approved in writing by EdCast Asia.

Restrictions: EdCast Asia may, at its election and at any time during the Term of this Agreement, restrict Contractee's focus to a geographic or market segment or territory ("Territory") by providing written notice, and Contractee shall abide by such restriction. EdCast Asia shall, at all times, have the unrestricted and unconditional right to market, sell or promote, or grant to any third party the right to market, sell or promote the EdCast Asia Services.

LG floor 61-68 & 86-82, Phoenix Paragon Plaza, LBS Marg, Kurla west, Mumbai - 400070



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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3/17/2021

Welcome to Vivekanand Education Society Mail - RE: Campus Interviews | VES College of Pharmacy



Swati Mittal <swati.mittal@ves.ac.in>

RE: Campus Interviews | VES College of Pharmacy

1 message

Shrutika Mulki <Shrutika.Mulki@adityabirlacapital.com>

Mon, Feb 22, 2021 at 3:25 PM

To: Swati Mittal <swati.mittal@ves.ac.in>

Cc: Ganga Srinivasan <ganga.srinivasan@ves.ac.in>, Prateek Budania <Prateek.Budania@adityabirlacapital.com>

Hi Swati

As discussed, Anushka has been selected.

Will let you about the further interviews of other students soon.

Best Regards

Shrutika Mulki

From: Shrutika Mulki

Sent: Friday, February 19, 2021 5:48 PM

To: Swati Mittal <swati.mittal@ves.ac.in>

Cc: Ganga Srinivasan <ganga.srinivasan@ves.ac.in>; Prateek Budania <Prateek.Budania@adityabirlacapital.com>

Subject: RE: Campus Interviews | VES College of Pharmacy

Thanks Swati!

Best Regards

Shrutika Mulki

From: Swati Mittal <swati.mittal@ves.ac.in>

Sent: Friday, February 19, 2021 1:19 PM

To: Shrutika Mulki <Shrutika.Mulki@adityabirlacapital.com>

Cc: Ganga Srinivasan <ganga.srinivasan@ves.ac.in>

Subject: Re: Campus Interviews | VES College of Pharmacy

CAUTION: This email originated from outside of the organization (Aditya Birla Capital) Do not click links or open attachments unless you recognize the sender and know the content is safe

Dear Shrutika,

Thank you for your email.

I will ensure that students are ready for the interview in time.

Thanks again

Best wishes

Dr. Swati Mittal

<https://mail.google.com/mail/u/1?ik=bb48dd0892&view=pt&search=all&permthid=thread-f%3A1691127173371061244%7Cmsg-f%3A1692388778...> 1/9



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Chembur, Mumbai - 400 074.

3/17/2021

Welcome to Vivekanand Education Society Mail - Re: CV of candidates for Campus Interviews



Swati Mittal <swati.mittal@ves.ac.in>

Re: CV of candidates for Campus Interviews

1 message

Swati Mittal <swati.mittal@ves.ac.in>

Mon, Mar 1, 2021 at 5:37 PM

To: Shrutika Mulki <Shrutika.Mulki@adityabirlacapital.com>

Cc: Prateek Budania <Prateek.Budania@adityabirlacapital.com>, Supriya Shidhaye <supriya.shidhaye@ves.ac.in>

Dear Shrutika,
Thanks for your email.
I shall communicate to the concerned students.
Best regards

On Mon, 1 Mar 2021, 17:28 Shrutika Mulki, <Shrutika.Mulki@adityabirlacapital.com> wrote:

Hi Swati

As discussed last Saturday, below 3 student are selected. Kindy keep them informed.

Sr. No	Name	Campus
1	Abhishek Sahu	VES College of Pharmacy
2	Madura Kowlagi	VES College of Pharmacy
3	Vaidehi Bhole	VES College of Pharmacy

Best Regards

Shrutika Mulki

From: Swati Mittal <swati.mittal@ves.ac.in>

Sent: Wednesday, February 24, 2021 7:24 PM

To: Shrutika Mulki <Shrutika.Mulki@adityabirlacapital.com>

Subject: Re: CV of candidates for Campus Interviews

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Dear Shrutika,

Thanks.

I will communicate this to the students.

I will be sending you three more CV's tomorrow, you can call them later

Thanks

Dr. Swati Mittal

<https://mail.google.com/mail/u/1?ik=bb48dd0892&view=pt&search=all&permthid=thread-a%3Ar6685638408178698975%7Cmsg-a%3Ar-8701882...> 1/4



SS
Dr. (Mrs.) Supriya S. Shidhaye
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Chembur, Mumbai - 400 074

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Academic Year
2019-20

Placement 2019 20

521 Placement BPharm and MPharm

521 Data Template

5.2.1 Average percentage of placement of outgoing students during the last five years (10)				
Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (Rs.)
1	2019 20 Namrata Relwani 8080313316 namrata.relwani.nr@gmail.com	BPharm	Synaegis HealthTech Pvt. Ltd. Godrej Woodsmen Estate, Alder B401, Bengaluru, Karnataka 560024 Phone no. 097315 96109 Email ID. shrihari. shidhaye@gmail.com	230000
2	2019 20 Kirti Sawant 9167447177 kirti071198@gmail.com	BPharm	Aditya Birla Sun Life Insurance G Corp Tech Park, Ghodbunder Road, Thane, Mumbai, Maharashtra 400607 Phone no. 022 6691 7777 Email ID. care. lifeinsurance@adityabirlacapital	250000
3	2019 20 Barkha Makhija 9890255003 barkhamakhija23@gmail.com	BPharm	Aditya Birla Sun Life Insurance G Corp Tech Park, Ghodbunder Road, Thane, Mumbai, Maharashtra 400607 Phone no. 022 6691 7777 Email ID. care. lifeinsurance@adityabirlacapital	250000
4	2019 20 Kishan Choudhary 9769145315 97kisan@gmail.com	BPharm	Aditya Birla Sun Life Insurance G Corp Tech Park, Ghodbunder Road, Thane, Mumbai, Maharashtra 400607 Phone no. 022 6691 7777 Email ID. care. lifeinsurance@adityabirlacapital	250000
5	2019 20 Deepak Mahind 9869660777 deepak.mahind2500@gmail.com	BPharm	Medlife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	252000
6	2019 20 Pooja Rathod 9930605211 poojarathod1155@gmail.com	BPharm	apex kidney care 1st Floor, Gaurav Plaza Annex, RRT Road, Mulund West, Mumbai, Maharashtra 400080 Phone no. 022 2567 8101 Email ID. @apekskidneycare.com	216000
7	2019 20 Ashish Dubey 8652868774 ashishdubey26198@gmail.com	BPharm	wissen technology F-23, Haware Fantasia Business Park, Sector 30-A, Vashi, Navi Mumbai, Maharashtra 400703 Phone no. 022 6464 9111 Email ID. info@wissen.com	355000
8	2019 20 Bharti Ahuja 7506200081 ahujabharti1112@gmail.com	BPharm	Naprod Life sciences 304, Town Centre, Saki Naka, Andheri - Kurla Rd, Andheri, Mumbai, Maharashtra 400059 Phone no. 022 4293 9000 Email ID. finance@naprodgroup.com	240000
9	2019 20 Batalu Bhopalwala 9967737929 batalubhopalwala@gmail.com	BPharm	Pitchman 905 Lodha Supremus, Saki Vihar Road, Mumbai - 400072 Phono. 022 3383 6375 Email ID. sachin@pitchman.in	360000
10	2019 20 Sayli Kharkar 9769906871 saylikharkar.98@gmail.com	BPharm	Pitchman 905 Lodha Supremus, Saki Vihar Road, Mumbai - 400072 Phono. 022 3383 6375 Email ID. sachin@pitchman.in	360000
11	2019 20 Kartik Sonawane 7875207721 kartikdsonawane111@gmail.com	BPharm	Teamlease Services Ltd. 6,3rd Floor, Laxmi Towers, Bandra Kurla Complex, Bandra, Mumbai. Phone no. 022 3300 2345 Email ID. ravi. vishwanath@teamlease.com	164688
12	2019 20 Azhar Khan 8087116570 azharkhan8011@gmail.com	BPharm	A1 generic medicine store	240000
13	2019 20 Shubham Lachure	BPharm	Medlife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	252000
14	2019 20 Bhakti Phadtare	BPharm	Aditya Birla Sun Life Insurance G Corp Tech Park, Ghodbunder Road, Thane, Mumbai, Maharashtra 400607 Phone no. 022 6691 7777 Email ID. care. lifeinsurance@adityabirlacapital	250000
15	2019 20 Mukesh Choudhary	BPharm	Healthcare Medical Centre. 55, Whispering Palms Shopping Complex, Lokhandwala Complex, Akurli roead, Kandivali (E), Mumbai 400101. +91 22 29655595/29652589. ktan178@yahoo.co.in	180000
16	2019 20 Sita Patel	BPharm	IQVIA RSD Pvt Ltd. G- corp Tech Park-13 floor, Ghodbunder road, kasarvadawali, Thane West Maharashtra- 400616	300000
17	2019 20 Tanvi Kamble	BPharm	Intelligent Industrial Internet Systems Pvt Ltd. 503-A, Sigma, Technology St, Hiranandani Gardens, Powai, Mumbai, Maharashtra 400076, India. contact@i3systems.in. Phone: 9920984839.	180000
18	2019 20 Mohit Davaria, davariam51@gmail.com, 9766051577	BPharm	R-tech Information System, 808, Ashar IT Park, B Wing, 8th Floor, Road No. 16, Wagle Estate, Thane West - 400604	257000

Authorized Signatory

DECLARATION

I Namrata K. Relwani do hereby accept the aforesaid terms and conditions of my appointment out my own free will.

Witness:

Relwani
Varsha K. Relwani

Relwani
Signature

09/06/2020

Date:

PLEASE RETAIN ONE COPY AND RETURN THE COPY DULY SIGNED BY YOU

Appendix A

General Terms and Conditions related to Synaegis Intellectual Property Protection, Protection of Data belonging to Synaegis Customers and Non - Compete towards business of Synaegis. Applicable for all the Employees, Software Developers, Customer Support Executives, Representatives, Employees of Representative, Business Associates of Representative, Business Associates, Business Collaborators and Employees of Collaborators of Synaegis Healthtech Pvt Ltd.

For Synaegis Healthtech Pvt Ltd, Intellectual property means all the platforms, software, codes, databases, data tables, web applications, patient apps created for Synaegis either by their employees, vendors and or business associates. For the purpose of records, it is being explicitly communicated that these elements of intellectual property shall not be used, copied, shared, transferred, modified, altered by any Employee(s), Software Developers, Customer Support Executives, Representatives, Employees of Representative, Business Associates of Representative, Business Associates, Business Collaborators and Employees of Synaegis, and business associates of Synaegis for the purpose other than as necessitated by the role played by the concerned person as authorized by Synaegis management. The policy prohibits any Representative, employees of representative, business associate of representative, employee of Synaegis, and business associates of Synaegis to use any of these elements of Intellectual property for personal gains or for the benefit of any other person or entity other than Synaegis Healthtech Pvt Ltd.

Since Synaegis Healthtech is in the business of building and running software with wide applications in healthcare, it is mandatory for any Representative, employees of representative, business associate of representative, employee of Synaegis, and business associates of Synaegis to read and abide by the privacy policy of Synaegis Healthtech Pvt Ltd. For the sake of abundant clarity, it is mentioned that no Representative, employees of representative, business associate of representative, employee of Synaegis, and business associates of Synaegis shall access, use, copy, share, transfer, transmit any of the patient or HCP data beyond what is necessitated by the role. It is utmost important that passwords and other security information is not shared with any other person associated with Synaegis or any outside person or entity unless written permission is obtained from Synaegis management.

No Representative, employees of representative, business associate of representative, employee of Synaegis, and business associates of Synaegis shall undertake any other assignment that involves working with or promoting the platform like MedSign. This Non - compete is applicable while any Representative, employees of representative, business associate of representative, employee of Synaegis, and business associates of Synaegis is associated with Synaegis and for the period of one-year post separation. Representative, employees of representative, business associate of representative, employee of Synaegis, and business associates of Synaegis at the time of separation shall hand over all the completed, partly completed project work, access controls, client details as applicable, to Synaegis management to ensure continuity of the project / business



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**ADITYA BIRLA
CAPITAL**

PROTECTING INVESTING FINANCING ADVISING

Dear Kirti Pradeep Sawant

2

Welcome to the World of Opportunities that is Aditya Birla Capital!

We're pleased to offer you an appointment in **Aditya Birla Sun Life Insurance Company Limited**. You now represent one of the largest financial services organizations in India! The details of your role, location of posting and other terms of employment are enumerated in the attached appointment letter.

At Aditya Birla Capital, we look at creating the next generation of leaders who will further our vision of helping people meet their lifelong money needs. We offer our employees multiple opportunities to achieve professional success and an avenue to pursue their personal aspirations. We do this by investing in the development of our employees and by offering them a bouquet of career choices spanning across functions, businesses and geographies at Aditya Birla Capital and at the larger Aditya Birla Group level.

As One Aditya Birla Capital, we are today placed in a truly unique position in the Indian financial services space. Our stakeholders view us as a "Universal Solutions Provider" with an extensive product portfolio that has the ability to cover all their money needs from the cradle to the grave. In order to leverage the platform that we have built optimally, your role today has become extremely important.

At Aditya Birla Capital, we believe in high ethical standards, transparency, inclusiveness and meritocracy which form the bedrock of our culture. We are guided and driven by Aditya Birla Group's values of Integrity, Passion, Commitment, Seamlessness and Speed which at ABC translate into "FAIR Behaviours" which we expect all our employees to exhibit at all times. These have been defined as below –

- Focus on Results - Be clear on what is expected; if not, clarify the same. Deliver what is expected and what you are accountable for; Focus on execution
- Accountability with Discipline - Respect processes and be process oriented; having made a commitment, ensure delivery
- Innovation and Entrepreneurship - Back innovative and entrepreneurial ideas / ventures; Accept failure in new initiatives as a learning opportunity.

Aditya Birla Sun Life Insurance Company Ltd.
(Formerly known as Birla Sun Life Insurance Company Ltd.)
+91 22 6723 9100
care.lifeinsurance@adityabirlacapital.com | www.adityabirlasunlifeinsurance.com

Correspondence & Registered Office:
One Indiabulls Centre, Tower 1, 16th Floor,
Jupiter Mill Compound, 841, Senapati Bapat Marg,
Elphinstone Road, Mumbai - 400 013
CIN: U99999MH2000PLC128110



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HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074

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4

Kishan Ramlal Choudhary

Function Underwriting
 Location Back Office - Thane
 Job Band Designation Trainee
 Job Band T



ADITYA BIRLA CAPITAL
 PROTECTING INVESTING FINANCING ADVISING

Fixed Compensation		
	P.M (INR)	Annual (INR)
Salary	8,750	1,05,000
Basic Salary	8,750	1,05,000
Allowances & Reimbursements	11,962	1,51,550
Special Allowance	7,387	88,650
Education Allowance	200	2,400
Leave Travel Allowance		8,000
Housing Rent Allowance	4,375	52,500
Guaranteed Cash	20,712	2,56,550
Advance Against Statutory Bonus	1,400	16,800
Retirals	2,221	26,651
Provident Fund (Company Contribution)	1,800	21,600
Gratuity	421	5,051
Fixed Compensation	25,000	3,00,000
Target Variable Pay @ 15% of your Fixed Compensation		45,000

Other Entitlements:

- . **Group Protection Plan:** You will be covered by Group Protection Plan as per Company's rule
- . **Mediclaim:** You and your dependents would be covered by the mediclaim as per the Company rule's subject to the joining kit being certified as complete by the Branch representative (wherever applicable) and HR.
- . **Variable Pay plan:** Based on the specifics of the Variable Pay Plan, the target amount mentioned is payable on achieving an individual performance rating atleast at "Delivered Full Performance", and meeting targets (100%) on the other parameters of the Variable Pay Plan which include Function/Channel and Organization Performance. Variable Payout in any performance year is subject to meeting the organization thresholds of business financial targets as defined in the Variable Pay Plan. Variable Pay has to re-earned each year. The amount indicated here is for the full performance year of 12 Months from April - March. The actual payout will vary based on performance levels and duration worked in the performance period. Variable Pay is paid in the month of July following the Performance Year. The Variable Pay plan is subject to change as per the company discretion. This will be over and above the compensation mentioned above and will be paid on a prorata basis from your date of joining subject to fulfilment of the terms as per the scheme.
- **Advance against Statutory Bonus:** is paid monthly in lieu of Statutory Bonus as per the Provision of Bonus Act, 1965.

Disclaimer :This document is classified as CONFIDENTIAL as per Aditya Birla Sun Life Insurance Company Limited's Information Classification Policy.



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 College of Pharmacy
 HAMC, Behind Collector Colony,
 Chembur, Mumbai - 400 074



5

INTENT LETTER OF APPOINTMENT

Ref. No.: ML_8990_Customer Experience_19
Date: 21-Feb-2020

Dear **Deepak Balasaheb Mahind,**

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Associate - Pharmacist**.

A brief synopsis of the offer is as follows:

Designation	: Associate - Pharmacist
Location	: Oberoi Garden A Wing
Annual CTC	: INR 252000/-
Expected Joining Date	: 15-Jul-2020

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For **MEDLIFE INTERNATIONAL PRIVATE LIMITED,**

J.S.H.R.



Pavan H R
Senior Manager – Human Resources

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer Terms & Conditions



Dr. (Mrs) Supriya S. Shidhaye
PRINCIPAL
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HAMC, Behind Collector Colony,
Chembur, Mumbai-400-074.

Medlife International Private Limited

Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001
Corporate Office: No. 21, Vaswani Centropolis, 5th & 6th Floor, 5th Cross, Langford Road, Shanti Nagar, Bengaluru - 560025.
CIN: U24230BR2014PTC023149 | ☎ 080-25503559 | ✉ contactus@medilife.com | 🌐 www.medilife.com

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6

Date: 2.11.2020

To,

Name: Ms. Pooja Rathod

Address: Building No. 52/608, Ashirwad Chs., Nehru Nagar, Kurla E, Mumbai - 400024.

Appointment Letter

With reference to your application and subsequent interview, we are pleased to appoint you as "Pharmacist" w.e.f. 2.11.2020 at Chembur (Raikar) centre in our establishment above named.

The terms and conditions of employment are as under:-

1. That your appointment is purely on probation basis for a period of six months which can be terminable or extendible as per the management's discretion without assigning any reason, prior notice or compensation either of cash or kind.

Unless given in writing, your probationary employment will not be deemed as confirmed.

2. That your duty hours, place of work and your transfer from one department to another or from one company to other associated company, one area to another area or one state to another state will be within the management's discretion and you will abide with all such decisions without any hesitation or without any extra demand of remuneration.
3. You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense. Kindly note that refusal to participate in a training program without any extraneous circumstances would lead to necessary action or automatic termination of your employment.
4. Your monthly consolidated salary of Rs.15,000/- per month which can be split as under:

(A) Basic + D.A	Rs. 11500 Per month
(B) H.R.A.	Rs. 900 Per month
(F) Monthly Bonus	Rs. 2600 Per month
TOTAL	Rs. 15,000 Per month



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 HAMC, Behind Collector Colony,
 Chembur, Mumbai - 400 074.

Signature of the Employee *P. Rathod*



Apex Kidney Care Private Limited

Fargo House, Next to Spectra Motors, Ramchandra Lane Extn, Kanchpada, Malad (West), Mumbai: 400 064

CIN : U85100MH2007PTC171970 Tel : 022 - 2888 9118, 022 - 2880 9114, 74000 95901

www.apexkidneycare.com | info@apexkidneycare.com

Mr. Ashish Dubey
16/551, Wadia- Eestate,
Bali-Bazar, Kurla(west),
Mumbai-400070

12 Dec 2020

Dear Ashish,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as "Safety Science Analyst". The Fixed Term Assignment will be for a period of 6 months, commencing from 21-Dec-2020. The assignment is to be carried out by you for our client, Covance India Pharmaceutical Services Pvt. Ltd., the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

1. The employment will be effective from 21st December 2020. During the term of employment your CTC will be Rs 29,602 (Twenty Nine Thousand six hundred and two only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period).


Corporate Office
Q-4, 9th Floor
Cyber Towers, Hi-Tec City
Madhapur, Hyderabad
Telangana - 500 081
India T. +91-40-68237000

U.S. Office
2325 Parklawn Dr. Suite G
Waukesha, WI 53186, USA
T: (262) 510-2900

Bangalore Office
Adarsh Eco Place
4th Floor #176, KIADB
EPIP 2nd Phase, Whitefield
Bangalore - 560 086
India T. +91-80-40349600



www.wissen.com

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HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074

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8

Ref : Nap/OFF/032

Offer Letter

December 01, 2020

Bharti Manoj Ahuja
Room No 72, A Block Road,
Near Sai Baba Mandir
Ulhasnagar - 421001

Dear Bharti,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Executive - Pharmacovigilance & Medical Services** in our organisation, on the terms and conditions discussed and agreed upon.

A detailed appointment letter giving standard terms and conditions of employment will be issued to you after your joining our services.

You shall join us on or before **December 14, 2020**.

Please sign the enclosed duplicate copy of this letter as a token of acceptance of this offer and return the same to us.

Thanking you,

Yours faithfully,
For Naprod Life Sciences Pvt. Ltd.

Authorized Signatory

Accepted: _____
Bharti Manoj Ahuja

*This offer is subject to you clearing the Medical fitness and the background verification process.



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Naprod Life Sciences Pvt. Ltd

Regd. Off.: 304, Town Centre, Andheri-Kurla Road, Andheri (E), Mumbai - 400 059, IN
Tel.: + 91 22 4093 9000 • Fax: + 91 22 4093 9060

Factory: G-17/1, MIDC, Tarapur, Boiner, Dist. - Palghar - 401 506, Maharashtra, IN
Tel.: + 91 2525 661110/661111

www.naprodgroup.com

CIN No. : U24230MH1990PTC057496

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9

4th March, 2020

Dear Ms. Batul Bhopalwala,

We are pleased to offer you a position in our Company Pitchman Communications Private Limited as a **Business Associate**. This offer takes effect from your date of joining i.e. **10th June, 2020**. Your job responsibilities are outlined in Annexure A of this document.

Your compensation package would be **3,60,000 INR per annum**. Travel allowances will be paid additionally. However, the structure of your compensation plan may be altered / changed from time to time in line with the Compensation policy and practices of the Company.


As per Company policy, the probation period applicable to you shall be **6 months**. During probation, the period of notice required for resignation is **1 month** on your side. Company can terminate your employment without serving any notice immediately during probation period. After probation, the period of notice required for resignation is **2 months** on either side.

As an employee of the Company, it is likely that you will work on confidential and or proprietary information related to the operations, products and services of the Company and its clients. To protect the interests of the Company and its clients, all employees are required to read and sign an Employment Agreement prior to beginning of employment.

You will abide by the rules and regulations of the Company as may be in force from time to time and any violation made would be subjected to disciplinary action.

Your appointment is subject to satisfactory reference checks and clearance from any secrecy / service agreements that you may have executed, which could have a bearing on your working with us.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.


Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



PITCHMAN COMMUNICATIONS PRIVATE LIMITED | CIN: U74999MH2018PTC303995
CORPORATE ADDRESS: 905, LODHA SUPREMEUS, OPP. MTNL, SAKIVIHAR ROAD, POWAI MUMBAI 400 072
CONTACT: 022-49727401 | EMAIL: hr@pitchman.in

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10

4th March, 2020

Dear Ms. Sayli Kharkar,

We are pleased to offer you a position in our Company **Pitchman Communications Private Limited** as **Associate – Project Management**. This offer takes effect from your date of joining i.e. **10th June, 2020**. Your job responsibilities are outlined in Annexure A of this document.

Your compensation package would be **3,00,000 INR per annum**. Travel allowances will be paid additionally if and when you are required to travel for business purposes. However, the structure of your compensation plan may be altered / changed from time to time in line with the Compensation policy and practices of the Company.

As per Company policy, the probation period applicable to you shall be **6 months**. During probation, the period of notice required for resignation is **1 month** on your side. Company can terminate your employment without serving any notice immediately during probation period. After probation, the period of notice required for resignation is **2 months** on either side.

As an employee of the Company, it is likely that you will work on confidential and or proprietary information related to the operations, products and services of the Company and its clients. To protect the interests of the Company and its clients, all employees are required to read and sign an Employment Agreement prior to beginning of employment.

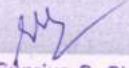
You will abide by the rules and regulations of the Company as may be in force from time to time and any violation made would be subjected to disciplinary action.

Your appointment is subject to satisfactory reference checks and clearance from any secrecy / service agreements that you may have executed, which could have a bearing on your working with us.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

PITCHMAN COMMUNICATIONS PRIVATE LIMITED | CIN: U74999MH2018PTC303995
CORPORATE ADDRESS: 905, LODHA SUPREMEUS, OPP. MTNL, SAKVIHAR ROAD, POWAI MUMBAI 400 072
CONTACT: 022-49727401 | EMAIL: hr@pitchman.in




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074

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Letter of Intent/Appointment Offer

Dear **KARTIK DATTATRAY SONAWANE**,

Date: 11 Nov 2020

With reference to your application/interview and subsequent discussions you had with us, we are pleased to offer you a position of **Retainer** with Team Lease Services Limited on fixed-term assignment and your date of Joining would be **16 Nov 2020**. Your appointment is subject to confirmation from our client on the selection of your candidature by our client, in accordance with their selection criteria.

Your Monthly & Annual CTC will be **INR 13724.00** and **164688.00** respectively. The Management reserves the right to bifurcate or merge the allowances in basic salary. Your work location will be **Mumbai**. The job is transferable anywhere within India.

The appointment offer is subject to the information provided by you in your Resume / Bio-data/CV and interviews are correct and valid. Detailed job objectives and salary structure along with appointment letter will be provided upon joining. This Letter of Intent /Appointment Offer does not guarantee employment and shall be valid for two weeks or till the date of joining, whichever is earlier.

You are required to download the TeamLease Mobile App and upload the mandatory documents listed below. Appointment Letter is issued subject to filling all mandatory fields on the Mobile App and uploading the mandatory documents on the Mobile App.

- Copy of Aadhaar Card (both sides).
- Copy of the first sheet of Bank Passbook or canceled cheque (with your name, bank account number, and IFSC clearly printed).
- Copy of highest educational qualification certificate.
- Copy of PAN card.

Link for Android App: <https://play.google.com/store/apps/details?id=com.teamlease.associate&hl=en>

Link for iOS App: <https://itunes.apple.com/in/app/teamlease/id1033421268?mt=8>

Please note that any claims based on the alleged verbal promises by any authority, not a part of this letter, will not be entertained in the future.

Yours sincerely,

For **TEAMLEASE SERVICES LIMITED**

Accepted and Agreed

Rituparna Chakraborty
(Authorized Signatory)

Signature and date:

Name:

Dr. (Mrs.) Sapriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMTCC Commercial Complex, 6th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

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FORM 20

[See rule 61(1)]

Licence to sell, stock or exhibit (or offer) for sale, or distribute drugs by retail other than those specified in [Schedules C, C(1) and X]



ALTAF ABDULLAH BAIRAGDAR

1.

ALTAF ABDULLAH BAIRAGDAR

PROPRIETOR of A1 GENERIC MEDICINE STORE

is hereby licensed to sell, stock or exhibit (or offer) for sale, or distribute by retail drugs other than those specified in [Schedules C, C (1) and X] of the Drugs and Cosmetics Rules 1945, *and to operate a pharmacy on the premises situated at

**SHOP NO 22, G-SECTOR G-1 LINE,
CHEETA CAMP, TROMBAY, , MUMBAI
Tal : MANKHURD (MUMBAI-ZONE3)
Pin : 400088 Phone: 8591771111 Mobile: 8591771111**

subject to the conditions specified below and to the provisions of the Drugs and Cosmetics Act, 1940 and the Rules thereunder

2.The licence shall be in force from : **29.Nov-2020** to **28.Nov-2025** Area : **14.16 SqMts**

3.Name (s) of R.Ps & Competent Person(s) in charge (**C.P NOT authorized to SIGN in Retailer Bills**):

RP-214826 - KHAN AZHAR ABDULLAH(DPH,)

4.Categories of Drugs : **Drugs covered under the license**

e-Signed on 29/11/2020 18:01:40

TPAV # YDTY99QV5M



KHAN AZHAR ABDULLAH (R.P)

Licence no: MH-MZ3-397854

On: 29.Nov-2020



eSign
Digitally Sign

Byale

GAURISHANKAR BABURAO BYALE

Licensing Authority & Assistant Commissioner
Food & Drugs Administration, Mumbai-Zone3

Conditions of Licence

1. This licence shall be displayed in a prominent place in a part of the premises open to the public.
2. The licence unless sooner suspended or cancelled, shall remain valid perpetually. However, the compliance with the conditions of licence and the provisions of the Drugs and Cosmetics Act, 1940 (23 of 1940) and the Drugs and Cosmetics Rules, 1945 shall be assessed not less than once in three years or as needed as per risk based approach.
3. The licensee shall report to the Licensing Authority any change in the qualified staff in charge within one month of such change.
4. No drug shall be sold unless such drug is purchased under cash or credit memo from a duly licensed dealer or a duly licensed manufacturer
5. The licensee shall inform the Licensing Authority in writing in the event of any change in the constitution of the firm operating under the licence. Where any change in the constitution of the firm takes place, the current licence shall be deemed to be valid for a maximum period of three months from the date on which the change takes place unless, in the meantime, a fresh licence has been taken from the Licensing Authority in the name of the firm with the changed constitution.
6. The Licensee shall not Claim any equities or rights in the property under reference on strength of this licence.



Note: For Dtds - 183503-A1 GENERIC MEDICINE STORE--ALTAF ABDULLAH BAIRAGDAR--SHOP NO 22 G-SECTOR G-1 LINE CHEETA CAMP TROMBAY - 400 074.

SS
Dr. (Mrs) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

This Licence/Certificate is eSIGNED .

Physical Signature is NOT Required.

District	FDA File No	Type:Fresh License	Form [20] Licence No	Old LIC No
MUMBAI-ZONE3	183503	FRE-855632-11/11/2020	MH-MZ3-397854	-

For online Third Party Approval Verification; Go to fdamg.maharashtra.gov.in & Click TPAV butto

29/11/20

N I C

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INTENT LETTER OF APPOINTMENT



16

Ref. No.: ML_8987_Customer Experience_19
Date: 21-Feb-2020

Dear Shubham Dinesh Lachure,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Associate - Pharmacist**.

A brief synopsis of the offer is as follows:

Designation : **Associate - Pharmacist**
Location : **Oberoi Garden A Wing**
Annual CTC : **INR 252000/-**
Expected Joining Date : **15-Jul-2020**

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

J.H.R.



Pavan H R
Senior Manager - Human Resources

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer Terms & Conditions



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Medlife International Private Limited

Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001

Corporate Office: No. 21, Vaswani Centropolis, 5th & 6th Floor, 5th Cross, Langford Road, Shanti Nagar, Bengaluru - 560025.


CIN: U24230BR2014PTC023149 | ☎ 080-25503559 | ✉ contactus@medilife.com | 🌐 www.medilife.com

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(17)

Bhakti Anil Phadtare

Function Underwriting
 Location Back Office - Thane
 Job Band Designation Trainee
 Job Band T



PROTECTING INVESTING FINANCING ADVISING

Fixed Compensation		
	P.M (INR)	Annual (INR)
Salary	8,750	1,05,000
Basic Salary	8,750	1,05,000
Allowances & Reimbursements	11,962	1,51,550
Special Allowance	7,387	88,650
Education Allowance	200	2,400
Leave Travel Allowance		8,000
Housing Rent Allowance	4,375	52,500
Guaranteed Cash	20,712	2,56,550
Advance Against Statutory Bonus	1,400	16,800
Retirals	2,221	26,651
Provident Fund (Company Contribution)	1,800	21,600
Gratuity	421	5,051
Fixed Compensation	25,000	3,00,000
Target Variable Pay @ 15% of your Fixed Compensation		45,000

Other Entitlements:

- . **Group Protection Plan:** You will be covered by Group Protection Plan as per Company's rule
- . **Mediclaim:** You and your dependents would be covered by the mediclaim as per the Company rule's subject to the joining kit being certified as complete by the Branch representative (wherever applicable) and HR.
- . **Variable Pay plan:** Based on the specifics of the Variable Pay Plan, the target amount mentioned is payable on achieving an individual performance rating atleast at "Delivered Full Performance", and meeting targets (100%) on the other parameters of the Variable Pay Plan which include Function/Channel and Organization Performance. Variable Payout in any performance year is subject to meeting the organization thresholds of business financial targets as defined in the Variable Pay Plan. Variable Pay has to re-earned each year. The amount indicated here is for the full performance year of 12 Months from April - March. The actual payout will vary based on performance levels and duration worked in the performance period. Variable Pay is paid in the month of July following the Performance Year. The Variable Pay plan is subject to change as, per the company discretion. This will be over and above the compensation mentioned above and will be paid on a prorata basis from your date of joining subject to fulfilment of the terms as per the scheme.
- Advance against Statutory Bonus: is paid monthly in lieu of Statutory Bonus as per the Provision of Bonus Act, 1965.

Disclaimer :This document is classified as CONFIDENTIAL as per Aditya Birla Sun Life Insurance Company Limited's Information Classification Policy.



(Signature)
 Dr. (Mrs.) Supriya S. Shidhaye
 PRINCIPAL
 Vivekanand Education Society's
 College of Pharmacy
 HAMC, Behind Collector Colony,
 Chembur, Created by 42PE074, www.2jpep.com



HEALTHCARE MEDICAL CENTRE

RETAILERS, MANUFACTURERS,
IMPORTERS & EXPORTERS OF
PHARMACEUTICALS,
NUTRACEUTICALS & COSMETICS

18

Date:- 01st Aug 2020

To,
Mr. Mukesh Choudhary
Kandivali east
Mumbai-400101

Dear Mukesh,

Further to the interview you had with us, we are pleased to appoint you as **Trainee in Marketing** in our organization.

The terms and conditions governing your training are given below: -

1. Training period:

You will be on Probation period for 6 month effective date of starting of this program, which will be indicated to you.

2. Consolidated Stipend

A sum of Rs. 15,000.00/- (Rupees Fifteen Thousand only) per month will be paid to you as stipend.

You will not be entitled to any other benefits, apart from the above.

3. Notice period during Service of employee

The Company reserves the right to terminate services of Employee on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the Employee as per clause 6 of this Undertaking and / or violation of any rules and regulations or standing orders of the Company by giving Thirty calendar days' notice or upon payment of stipend in lieu thereof.

5. This appointment is subject to:

a) Your having secured a certificate of completion as declared by your Institution / University.

6. Your performance will be reviewed periodically during the service period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

7. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate cadre depending on suitable openings.

55, Whispering Palms Shopping Complex,
Lokhandwala Complex, Akurli Road,
Kandivali (East), Mumbai - 400101.
Tel.: +91 22 29655595 / 29652589
E-mail: ktan178@yahoo.co.in



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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19



8/03/2021

Sita Karan Patel
Sahar, Road, Koldongri, Andheri east
Mumbai
400069

Dear Sita,

Welcome to IQVIA™
On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Safety Associate Trainee - 110}. You will be based in Thane, India (INMUM1, 42.5). Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - 292,000.00

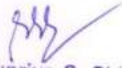
PROVIDENT FUND - 21600

FIXED COST TO COMPANY (1+2) - 313,600

ANNUAL INCENTIVE PAY TARGET* - 23360

TOTAL COST TO COMPANY (3+4) - 336960




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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Intelligent Industrial Internet Systems Private Limited

CIN: U74900MH2016PTC273155 Phone: +91 9920984839 || email:ops@i3systems.in

20

11th May 2021

Dear Tanvi Kamble,

A warm to welcome you to our team.

We are pleased to confirm our offer of full time employment to you as "Consultant - Data Annotation" for a period of 1 year at i3systems, starting 17th May 2021, as per details given below.

The terms of employment are as follows:

Position

Consultant - Data Annotation

Location


You will be based out of our branch in Mumbai, Maharashtra.

Compensation

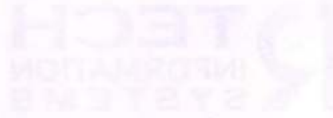
Your CTC will be Rs. 1,80,000/- per annum, which is Rs.15,000/- per month (Standard deductions are applicable).

Registered Office: 503 A,SIGMA ,Technology Street, Hiranandani Gardens, Powai, Mumbai -400076




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai

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Date: - 28th December 2020

LETTER OF APPOINTMENT

Dear Mohit Davaria,

THIS AGREEMENT made on 28th December 2020 between R-Tech Information Systems (100% owned subsidiary of Infojini consulting headquartered in Maryland, USA), a Partnership Firm Governed by Indian Partnership Act 1932, and having its registered office at 808, Ashar IT Park, B Wing, 8th Floor, Road No. 16, Wagle Estate, Thane West - 400604. (Hereinafter referred to as the "Organization" which expression shall, unless it is repugnant to the context or meaning thereof, deem to mean and include its successors and assigns) of the One part

And Mohit Davaria citizen of India, holding Permanent Account Number (PAN) CMCPD5660D & currently resident at Barrack No. 1604/Room No. 12, Section 26, Near Madhusudhan Apartment, Ulhasnagar-4, Ulhasnagar, Thane, Maharashtra - 421004.

On the following terms and conditions:-

This offer is subject to satisfactory verification of your character, antecedents and testimonials.

1) Appointment:-

- 1.1 You shall be appointed at the position of "Trainee Recruiter – US Staffing"
- 1.2 Your Date of Joining will be your date of appointment.
- 1.3 Your initial place of posting is at Thane. The company reserves the right to change your place of posting by transferring you or placing you on deputation to any of its offices, subsidiaries or associated companies in any location within or outside India.
- 1.4 Your appointment with the company is subjected to:
 - (a) You are undergoing a pre - employment medical examination, If required and being declared fit;
 - (b) The accuracy of the testimonials and information provided by you;
 - (c) Your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.

808, Ashar IT Park, B Wing, 8th Floor, Road No. 16, Wagle Estate, Thane West - 400604.



[Signature]
Dr. (Mrs.) Sugriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

5.2.1 Average percentage of placement of outgoing students during the last five years (10)				
Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
1	2019-20 Dhanashri Agre, dhanashriagre52@gmail.com, 7038701075	PH	Cognizant Tech Solutions Pvt Ltd., Unit nos. 701,702 and 601, 7th office level and part of 6th office level. SEZ, Building no. 5 &9, Mindspace Airoli, Thane Belapur road, Navi Mumbai, Mumbai 400708.	249996
2	2019-20 Hemant Ahire hemantahire3003@gmail.com, 9619369271	PH	Intelligent Industrial Internet Systems Pvt Ltd. 503-A, Sigma, Technology St, Hiranandani Gardens, Powai, Mumbai, Maharashtra 400076, India. contact@iisystems.in. Phone: 9920984839.	180000
3	2019-20 Pradnya Shetty, pradnyashetty600@gmail.com, 7045426110, 8369140266	PH	Rubicon Research Pvt. Ltd. Corporate HQ and R&D Center MedOne House, Plot No. B-75, Road No. 33, Wagle Estate, Thane (W) 400604, Maharashtra, India Contact: +91 22 61414000.	210000
4	2019-20 Pratik Kare, propatik96kare@gmail.com, 88068 23249	PH	Glenmark Pharmaceuticals. Glenmark Pharmaceuticals Limited, Glenmark House, B. D. Sawant Marg, Chakala, Off Western Express Highway, Andheri (E), Mumbai - 400 099. Tel No.: +91 22 4018 9999. CorpComm@glenmarkpharma.com	250000
5	2019-20 Rutika Shetye, rutikashetye@gmail.com, 9773520508	PH	AKUMS DRUGS & PHARMACEUTICALSLTD. L-108, MIDC, Talaja Industrial Area, Tal: Panvel, Dist- Raigad - 410208, India. Phone : +91 22 35450013, Fax : +91 22 35450043, e-mail : rnd.mumbai@akums.in. website:www.akums.in	216670
6	2019-20 Sachin Yadav	PH	Gansons Pvt Ltd. 157, Akbar Camp Road, Kolsht, Thane 400 607 Maharashtra. INDIA. Telephone : +91 22 25 86 80 59 +91 22 25 86 80 84. Sales (Within India) : sales@gansons.com	369000
7	2019-20 Sanket Mohata, sanketmohata5@gmail.com	PH	Rubicon Research Pvt. Ltd. Corporate HQ and R&D Center MedOne House, Plot No. B-75, Road No. 33, Wagle Estate, Thane (W) 400604, Maharashtra, India Contact: +91 22 61414000. Manufacturing Plant:Plot no. K 30/4 & 30/5, Additional MIDC, Ambernath, District Thane 421 506, Maharashtra, India Contact: +91 251 2628100 Email: rubicon@rubicon.co.in, website: www.rubicon.co.in	230000
8	2019-20 Yashica Shah, yashicashah24@gmail.com, 9768100808	PH	Proctor and Gamble Health Limited, 7th floor VES College of Pharmacy, Hashu Advani Complex, Behind Collectors Colony. Chembur East, Mumbai - 400074	304728
9	2019-20 Swaroop Pansare, swarooppansare@gmail.com, 9004229559	PH	Proctor and Gamble Health Limited, P&G Health, MAPLab, 7th floor, Vivekanand Education Society's College of Pharmacy, Hashu Advani Memorial Complex, Near Collector's Colony, Chembur, Mumbai, Maharashtra 400074.	282000
10	2019-20 Farzeen Ahmad, farzeen18996@gmail.com. 9004853101	PH	Zarity Care, Dodda-Kamanahalli, Bengaluru,560076, Karnataka. www.zaritycare.com	300000
11	2019-20 Arohi Paul	QA	CIMS Medica India Pvt. Ltd. Boomerang, 403 B1 Wing, 4th Floor Chandivali Farm Road, chandivali, Mumbai, Maharashtra 400072. +91 22 6612 2600. enquiry.in@cims.co.in	554000
12	2019-20 Anirudha Kasar, andikasar05@gmail.com, 7387848791	QA	Tata Consultancy Services TCS House, Raveline Street, Mumbai-400001. Phone no. 022 6778 9999 Email ID. contact.us@tcs.com	266000
13	2019-20 Laxmi Yadav, laxmi007890@gmail.com, 7738710476	QA	IQVIA RSD Pvt Ltd. G- corp Tech Park-13 floor, Ghodbunder road, kasarvadawali, Thane West Maharashtra- 400616	329000
14	2019-20 Neelam Pandey pandeyneelam230@gmail.com, 9359274145	QA	Covance scientific services and solutions private limited. 2nd Floor, Akruti SoftechPark, no 21, Cross Rd B, M.I.D.C, Andheri East, Mumbai, Maharashtra 400093. Phone no. 022 6464 9111 Email ID. info@wiscen.com	355000
15	2019-20 Sakshi Poonja, poonjasakshi999@gmail.com, 93217 28826	QA	Analytical Solutions Pvt. Ltd. Plot no. B-22, T.T.C. Pipeline Rd, TTC Industrial Area, Airoli, Navi Mumbai, Maharashtra 400708. Tel: +912261970000 fax: +91226197 0099. E-mail: info@analyticalsolutions.in Web: www.analyticalsolutions.in	250000
16	2019-20 Sapana patil, sapanadpatil1996@gmail.com, 8691814383	QA	PAR Formulation Plot No. 8-A1/2, Kalwa Block, TTC Industrial Area, Thane-Belapur Road, MIDC Digha, Navi Mumbai - 400708, Maharashtra, India. Phone: +91 22 62791200 (Board). Email: cs.formulations@parpharm.com www.parpharm.com	325000
17	2019-20 Shubham Ukey, shubhamukey000@gmail.com, 9404044508	QA	Analytical Solutions Pvt. Ltd. Plot no. B-22, T.T.C. Pipeline Rd, TTC Industrial Area, Airoli, Navi Mumbai, Maharashtra 400708. Tel: +912261970000 fax: +91226197 0099. E-mail: info@analyticalsolutions.in Web: www.analyticalsolutions.in	250000

Ref No: 16398972
21-May-2021



Dhanashri Agre

Dear Dhanashri,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Mumbai**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **24-May-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited ("Cognizant")**,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



Intelligent Industrial Internet Systems Private Limited
CIN: U74900MH2016PTC273155 Phone: +91 9920984839 | email: ops@i3systems.in

24th June 2020

Dear Hemant Ahire,

A warm to welcome you to our team.

We are pleased to confirm our offer of full time employment to you as "Consultant - Data Annotation" for a period of 1 year at i3systems, starting 1st July 2020, as per details given below.

The terms of employment are as follows:

Position

Consultant - Data Annotation

Location


You will be based out of our branch in Mumbai, Maharashtra.

Compensation

Your CTC will be Rs. 1,80,000/- per annum, which is Rs.15,000/- per month (Standard deductions are applicable).

Registered Office: 503 A, SIGMA , Technology Street, Hiranandani Gardens, Powai, Mumbai - 400076




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Rubicon™

RESEARCH

INNOVATION | QUALITY | CARE



Name : Pradnya Jetty

Emp. No. : 1714

Blood Grp.: O+

Dept. : Formulation Development

Dr. (Mrs.) *MS* Sushma S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Rubicon Research Pvt. Ltd.

Med One House, Plot no B - 75, MIDC, Road No - 33,
Wagle Estate, Thane W - 400604

Tel.: 91-22-61414000



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Annexure A
Compensation Structure

Name: Prachiya Shetty
Department: Formulation Development
Designation: Associate

E Code: 01714
Location: Thane
DOJ: 05 Aug-20

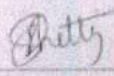
Serial No	Components	Monthly (in INR)	Annually (in INR)
1	Monthly Salary	7,800	93,600
	Basic	3,900	46,800
	House Rent Allowance	3,326	39,916
	Management Allowance		
	Total 1	15,026	1,80,316
2	Annual Benefits		7,800
	Bonus	650	7,800
	Total 2		7,800
3	Additional Benefits		16,022
	Provident Fund	1,335	5,860
	ESIC	488	
	Total 3		21,882
	Total FCTC [Total 1 + 2 + 3]		2,10,000
4	Annual Components		20,000
	Joining Bonus (Paid on completion of 1 year. Recoverable if quits within next 6 months)		20,000
	Total 4		2,30,000
	Total Compensation [Total 1 + 2 + 3 + 4]		2,30,000

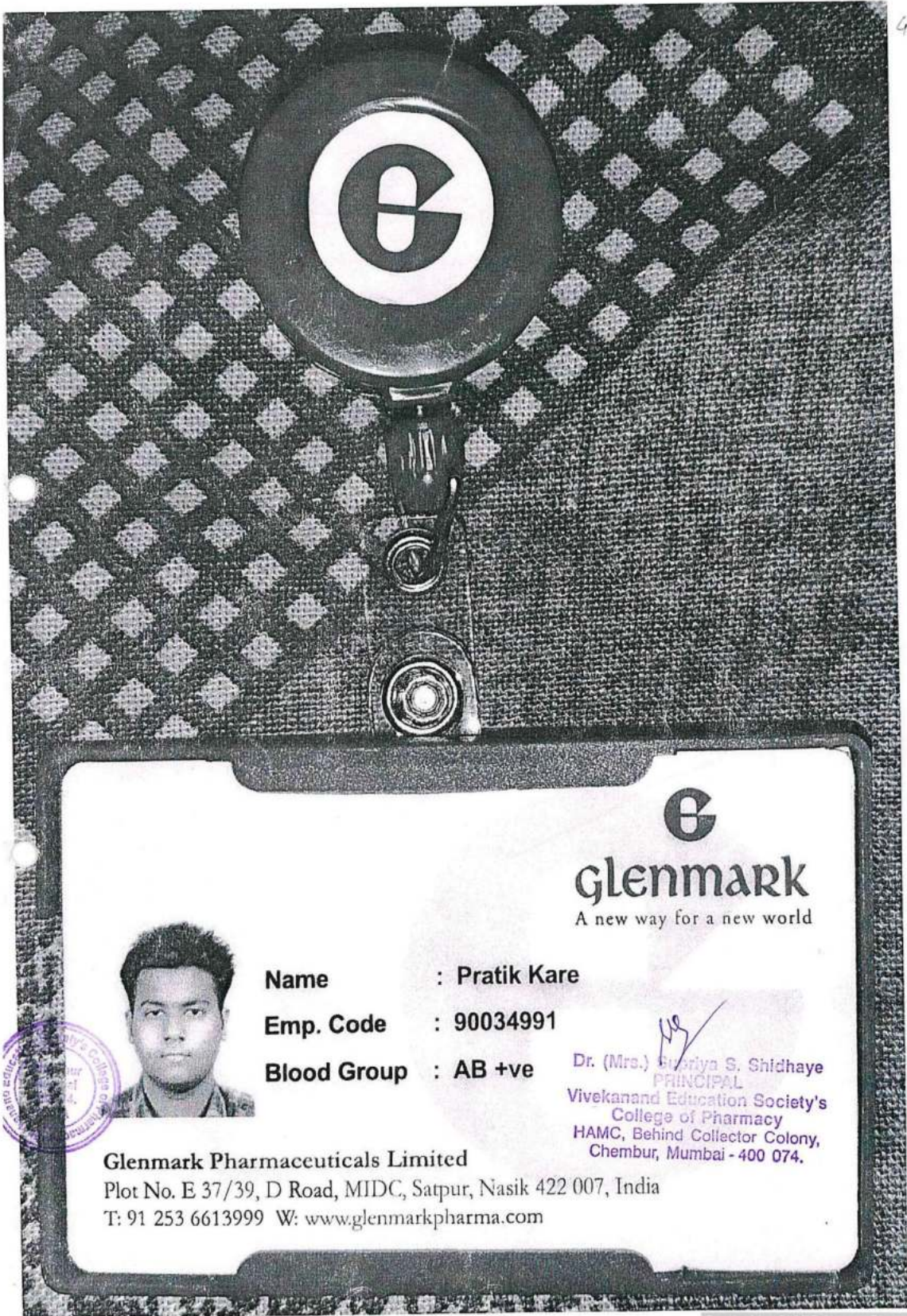
* Bonus payable as specified by The Bonus Act
You will be covered under Group Accident Insurance Policy. The insurance coverage is 3 times your Annual Gross Salary
Mediclaim Insurance

Levels	Sum Insured
Officer & below	100000
Sr. Officer to Assistant Manager	300000
Manager & Above	500000

In the unfortunate event that you cease to be an employee of Rubicon Research Pvt. Ltd within 18 months of your date of joining, you are bound to pay back all expenses made towards your joining process (Relocation allowance, Hotel accommodation, Joining Bonus, Notice Period buy-out, Consultant fee etc). Refer to the HR policy for further details. In case you are serving notice period on the payment due date, you will not be eligible for the joining bonus. No pro-rata payments will be made.


Company


Employee




Glenmark
A new way for a new world



Name : Pratik Kare
Emp. Code : 90034991
Blood Group : AB +ve


Dr. (Mrs.) Shriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Glenmark Pharmaceuticals Limited
Plot No. E 37/39, D Road, MIDC, Satpur, Nasik 422 007, India
T: 91 253 6613999 W: www.glenmarkpharma.com

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Ref: GPL/NSK/HR/20-21/122
Date: 24/09/2020
SAP Cd: - 90034991
CCG: - NS0104

Mr. Pratik Tanaji Kare
C - 401, United Sanskruti,
Aurangabad Road, Panchavati, Nashik - 422003

Dear Mr. Kare,

We refer to your Application and the subsequent interview we had with you and wish to inform you that you are hereby selected for training, and are appointed as a **"Trainee - Quality Assurance"** in our Organization on a temporary basis with effect from **24/09/2020** on the following terms and conditions:

1. Your appointment is on a temporary basis for a period of **one year** starting from **24/09/2020** to **23/09/2021**. Your appointment being of temporary nature will come to an end automatically at the end of the said period.
2. You will report to **'Manager - Quality Assurance'**.
3. You may also undergo training at different company locations as may be assigned to you from time to time by him.
4. During your training you will get a Stipend & Allowances details of which are attached herewith as (Annexure - A).
5. You will not be eligible for any other benefits applicable to the employees of the Company during your training period.
6. During your training with us you will not accept any other employment should we find the same, your contract will be liable to be terminated.
7. You will not reveal, while in training or thereafter to any individual or Organization by word of mouth or otherwise any particulars, procedures or any other technical or other Organizational information whether confidential, secret or otherwise which you may be acquainted of while in training.

Rohita.
Glenmark Pharmaceuticals Ltd.

Plot No. E - 37, 39, D-Road, M.I.D.C., Satpur, Nashik - 422 007, Maharashtra State, India.
T : 91 253 6613999, 6613748 F : 91 253 2352707 W : www.glenmarkpharma.com

Registered Office : B/2, Mahalaxmi Chambers, 22, Bhulabhai Desai Road, Mumbai 400 026
CIN - L24299MH1977P1 C016082

AKUMS DRUGS & PHARMACEUTICALS LTD.

L-108, MIDC, Taloja Industrial Area, Tal: Panvel, Dist- Raigad - 410208, India.
Phone: +91 22 35450013, Fax: +91 22 35450043, e-mail rnd.mumbai@akums.in
(CIN: U24239DL2004PLC125888)



Ref No: LOA/2021/0007

Date: 16th Jun 2021

Ms. Rutika Vikas Shetye
Code No- ACRS0065

SF Code- 106535
ADD: -Tilak Nagar, Chembur,
Mumbai Maharashtra - 400089

LETTER OF APPOINTMENT

Dear Rutika,

With reference to your application for employment in our organization and the subsequent interview you had with us, we are pleased to appoint you on the following terms and conditions:

1. DESIGNATION

You would be designated as "Trainee Officer -Analytical Dept" Management reserves the right to change your designation at any time.

2. REMUNERATION

You shall be paid Basic Salary of Rs. 9131/- P.M. along with other allowance, as mentioned in enclosed Annexure-I, which forms a part of this appointment letter.

3. PLACE OF POSTING

Your initial place of posting will be at our Taloja/Thane office Management may, however, at any time, transfer you to any other place, office, division or department of the Company, whether existing or to be set up later. Your services can also be lent or transferred to any other Group Company by the Management at its sole discretion. In such an event, your employment will be governed by the service conditions of that division / office / company.

4. a) TRAINING PERIOD

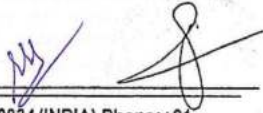
You will be under rigorous training in the company for a period of up to 180 days with effect from 15th Jun 2021, During the training period, you will not be entitled for any other benefits / privileges available to other regular employee of the company. During the training period, your performance will be monitored & evaluated by the management, your probation will start after completion of training period for period of six months.

b) PROBATION/CONFIRMATION

The probation period may be extended for another period of six months at the sole discretion of the Management, unless confirmed in writing. Your services will be deemed to have been automatically confirmed at the expiry of extended period of probation. During this period, the Company can terminate your services without any notice or assigning any reason thereof. However, if you leave of your own, during the period of probation you will be required to give clear notice of One month or One-month basic salary in lieu of the notice period. However, after your confirmation

Regd. & Corp. Off.: 304, Mohan Place, L.S.C., Block-C, Saraswati Vihar, New Delhi-110034 (INDIA) Phone:+91-22-35450013, Fax:+91-22-35450043, E-mail: akumsho@akums.net; website: www.akums.in




Dr. (Pharm.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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AKUMS DRUGS & PHARMACEUTICALS LTD.

L-108, MIDC, Taloja Industrial Area, Tal: Panvel, Dist- Raigad - 410208, India.
Phone : +91 22 35450013, Fax : +91 22 35450043, e-mail : rnd.mumbai@akums.in
(CIN: U24239DL2004PLC125888)



Akums Drugs & Pharmaceutical Limited

Name:-	Rutika Shetye	
Designation:-	Trainee - ARD	
Location:-	Taloja - Navi Mumbai	
Department:-	ARD	
Annual CTC (In Rs.):-	260000	
Monthly CTC (In Rs.):-	21667	
S. No.		Per Month CTC (In Rs.)
1	Basic Pay	9131
2	HRA	10704
	TOTAL (A)	19835
S. No.	Employee's Contribution	
1	P.F. Share	1096
2	ESIC	149
	TOTAL	1245
S. No.	Employer's Contribution	
1	P.F. Share	1187
2	ESIC Employer Share	645
3	Gratuity	0
4	Bonus	0
5	Earned Leave	0
	TOTAL (D)	1832
	Total Cost To Company	21667

Note:-


- 1). The aforesaid remuneration will be as per policies and guidelines of the company and taxation as per prevailing Income Tax Rules. (Taxation part will be applicable for those whose Annual income is more than the specified limit as per Income Tax Act as may be amended from time to time.
- 2). Gratuity shall be payable as per provisions of the Payment of Gratuity Act-1972
- 3). Bonus shall be payable as per provisions of the Payment of Bonus Act-1965.

You shall be getting following facilities, which are apart from your CTC.

- 1). Mediclaim upto two Lac, as per mediclaim policy.

For Akums Drugs & Pharmaceutical Limited


(Authorised Signatory)



Mr. Sachin R Yadav
Employee ID: GH-137

Gansons
Better Solutions Since 1947

Dr. (Mrs.) Sneha S. Shidkaye
PRINCIPAL
Vivekanand Education Society
College of Pharmacy
HANG, Behind Collector Colony
Chembur, Mumbai - 400 074.



Name	SACHIN RAJMANI YADAV	
Date Of Appointment	16.02.2021	
Designation	EXECUTIVE - SALES	
Grade	E	
Salary Components	Per Annum (Rs.)	Per Month (Rs.)
Basic	160,902.50	13,408.54
House Rent Allowance (HRA)	48,270.75	4,022.56
Conveyance Allowance	32,180.50	2,681.71
Education Allowance	32,180.50	2,681.71
City Allowance	16,090.25	1,340.85
Medical Allowance	16,090.25	1,340.85
Leave Travel Allowance (LTA)	16,090.25	1,340.85
Gross Salary (a)	321,805.00	26,817.08
Annual Components		
Provident Fund - Company Contribution	21,600.00	
Gratuity - As per Gratuity Act	7,739.00	
Bonus	7,000.00	
Ex-Gratia	11,000.00	
Total Annual Components (b)	47,339.00	
Annual CTC (a+b)	369,144.00	

Have discussed with the candidate regarding offer.

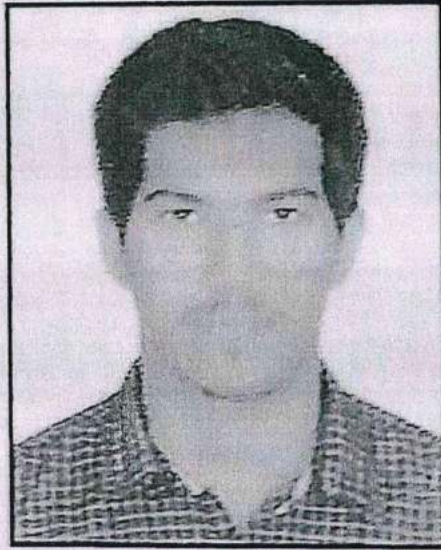
Amish

Sachin

12/2/21

Rubicon[™] RESEARCH

INNOVATION | QUALITY | CARE



Name : Sanket Mohata
Emp. No. : 01706
Blood Grp.: O+
Dept. : Quality Assurance

Rubicon Research Pvt. Ltd.

Med One House, Plot no B - 75, MIDC, Road No - 33,

Wagle Estate, Thane W - 400604.

Tel.: 91-22-61414000



(Mrs.) Sunita S. Ghidrani
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Rubicon™
RESEARCH

INNOVATION | QUALITY | CARE

27 July 2020

Mr. Sanket Mohata
C-002, Rajvansh CHS, Sector-12,
Plot-11, Opp. CKT College,
Khanda Colony,
New Panvel(West)-410206

Dear Mr. Sanket,

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from 27 July 2020.

You have been appointed as 'Associate' in the Development Quality Assurance Department at Thane. You will be on probation for a period of six months from the date of joining. On satisfactory performance during this period of probation you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter.

The company undertakes to pay you basic salary and other benefits as set out hereinafter. The remuneration package is to be treated as strictly confidential.

Annexure A: Salary
Annexure B: Employment Agreement

Please return the duplicate copy of this letter with all its annexures duly signed by you as a token of your acceptance.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely,
For RUBICON RESEARCH PRIVATE LIMITED

P.D. Romola Pinto
Ms. Romola Pinto
Human Resources

Accepted

Rubicon Research Private Limited.

R&D Center & Corporate Office : MedOne House, Plot No. B-75, Road No. Z-33, Wagle Industrial Estate, Thane (W) – 400 604.

Tel: 91-22-61414000 / 50419000 Fax: 91-22-61414021 • CIN : U73100MH1999PTC119744

Manufacturing Plant : Plot No.: K-30 / 4 & 30 / 5, Additional M.L.D.C., Ambernath, Dist : Thane, Maharashtra. INDIA.

Tel : 0251-2628100/ 7139500 Fax: 0251-2621733

Email : rubicon@rubicon.co.in Website : www.rubicon.co.in

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Date :02/06/2021

To
Yashica Chandrakant Shah
(Code: CAN331089)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Formulation Associate - Intern**. Your services are being deputed to **PROCTER & GAMBLE HEALTH LIMITED** on the following terms and conditions:

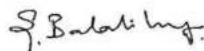
- Your employment will be valid from **15/06/2021 To 14/06/2022** , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary NTH will be INR 260,400.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Mediclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer.
You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login.
A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.
Wishing you the very best!

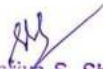
Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in




Dr. (Mrs.) Suptiva S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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Genius Consultants Ltd.

Office :
419-422, 4th Floor, B-Wing
Frank Chambers, Sakinaka Road
Sakina, Andheri (E), Mumbai - 400 072
CIN No. : U71140WB1993PLC059566
Ph: 022-4155 0444 / 50
E-mail : enquiry@geniusconsultant.com
Web : www.geniusconsultant.com

Date: 06/09/2021

Swaroop Pansare
Mumbai

Subject: Appointment Letter

Dear Swaroop,

With reference to your application and subsequent interview with Genius Consultant Ltd., the management is pleased to offer you a temporary contractual assignment as **Formulation Associate**. Please note that the agreement terms contained in this letter are subject to the Company policy.

1. JOINING

- Your date of joining is effective from **06/09/2021**. This appointment letter is valid from the day of joining as mentioned. In case you do not join on the same date, your appointment letter would be treated as cancelled.
- That this contractual agreement will automatically come to an end at the closing after **1 year**.
- That the company being engaged in the business of outsourcing manpower services, you will be detailed and deputed at our client "**Procter & Gamble Health Limited**", as intimated earlier, to discharge your duties/services.
- That you're Appointment will be further subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application at the time of your joining.
- That the company shall have absolute right and discretion to shift and / or transfer you from one Location and / or Office / Premises to another.
- That you will continue in the assignment subject to your medical fitness.
- You will be required to submit within seven days of joining duly filled up PF, ESI, and Bank forms provided to you along with photographs and a medical fitness certificate wherever applicable. Failing to do so may result in delay in processing your statutes and the company will not be responsible in any way for such delay.

2. AMOUNT PAYABLE & OTHER BENEFITS

SALARY will be payable as per attached Annexure-A

- You will be eligible for PF, ESI as per Statutory Norms.
- The salary for each month will be paid on or before 1st working day of the next month and Your salary would be Transferred to your Bank A/C opened by us, however till such time the bank A/C is opened your salary. Would be paid to you via an Account Payee Cheque in your name.
- You Can View Your Monthly Pay Slips and Other Details from Our Site:**
[URL:http://www.geniusconsultant.com/AEMLogin.aspx](http://www.geniusconsultant.com/AEMLogin.aspx)

3. RESPONSIBILITIES

- You will discharge your duties diligently and faithfully and to the entire satisfaction of the clients.
- You shall at all times maintain absolute integrity and devotion to duty and conduct yourself in a manner conducive to the best interest, credit and prestige of the Company and the client.
- You shall not, at any time, work against the interests of the Management and do anything, which is unbecoming of an outsourced person.
- You shall at all times devote your time and attention exclusively to the business and interests of the Company and to the best of your skill carry out your duties and shall punctually attend to your duties at the place(s) where you are asked to serve.
- You shall not directly or indirectly engage yourself in any other profession, or business or enter the services of or be employed for any part of your time by any other person whatsoever without the written permission of the management.
- That no right, much less a legal right, shall vest in you to claim employment or otherwise seek absorption in the establishment where you are deputed to provide services by the company nor shall you have the right whatsoever to claim the benefit and / or emoluments that may be permissible or paid to the employees of the said Client.



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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Genius Consultants Ltd.

Office :
419-422, 4th Floor, B-Wing
Pratik Chambers, Saki Vihar Road
Sakinaka, Andheri (E), Mumbai - 400 072
CIN No. : U73140WB1993PLC059586
Ph :022-6156 0444 / 80
E-mail : enquiry@geniusconsultant.com
Web : www.geniusconsultant.com

September 03, 2021

Swaroop Pansare

Mumbai

Subject: Offer Letter

Dear Swaroop,

With reference to your application and subsequent interview with us, we are pleased to offer you the contractual assignment with our client, **Procter & Gamble Health Limited**

We are pleased to inform you that you will be deputed at our client **Procter & Gamble Health Limited Company as Formulation Associate in Mumbai**. Remuneration offered to you for the aforesaid position has already been discussed and agreed upon between us.

The appointment is on the terms as mutually agreed between us during the course of discussion. Formal Appointment Letter with Terms & Conditions will be handed over to you on your joining and completing the joining formalities. You are advised to join on **06th September 2021**. Your **Monthly Gross Salary** will be **INR 23500/-**. Detailed salary structures have been mentioned in attached **Annexure**.

If in spite of receiving the offer letter, you failed/neglected/refused to report to your duty on the date, place mentioned hereinabove, this offer letter shall stand invalid.

You are required to submit the following documents at the time of joining:

1. Updated Bio-Data
2. Educational Testimonials
3. ID Proof/ Residence Proof for Address (Aadhaar Card/ Pan Card/ Driving License/ Ration Card/Voter ID).
4. Prior Experience / Professional Documents (if any)
5. Resignation Letters/ Experience Certificates along with salary slips (if any)
6. 5 Copies of Passport Size Photograph

Wish you success in your assignment and career in our organization.

I confirm and accept the above offer letter

Signature

Your sincerely,

For Genius Consultants Ltd



Head & Corporate Office : 4C, 1st Floor "Suryash Business Park" Near at (B&B) Station Area - 8, New Eden, Rajkoti - 157, INDIA.
Ph : 022 627 121 22 E-mail : enquiry@geniusconsultant.com Web : www.geniusconsultant.com

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CIMS Medica India Pvt. Ltd.
(Formerly known as UBM Medica India Pvt. Ltd.)

5th March 2021

OFFER LETTER

Arohi Paul,
Mumbai

Dear Arohi,

This has reference to your application and the subsequent interviews you have had with us. We are pleased to make you an offer for the position of **Asst. Manager Scientific Content - Medcomms** at our **Mumbai** office for the annual Gross of **Rs 554,960/- pa** (Rs Five Lakh Fifty Four Thousand Nine Hundred and Sixty Only).

You will be given a Letter of Appointment on the day of joining.

Attached is a copy giving details of your salary package. (Refer Annexure A)

Your appointment is subject to:

1. Your joining the services of the company on or before **15th March 2021**.
2. Your written acceptance of the offer letter.
3. The verification of your testimonials.
4. Us receiving satisfactory reports from your references.
5. You being found medically fit for the job.

You will be on probation for a period of 6 months from the date of joining and this can be extended for a further period at the Company's discretion. During the probationary period your services can be terminated with One Week's notice on either side.



Corporate Office
Boomerang, Wing-B1, 403, 4th Floor,
Chandiwali Farm Road, Chandiwali, Powai,
Mumbai-400 072, Maharashtra, India
Tel: +91-22-6612 2600 Fax: +91-22-6612 2626

Registered Office
Margosa Building, #02, 13th Cross, Margosa Road,
Malleshwaram, Bangalore-560003 Karnataka, India
Tel: +91-80-4346 4500 Fax: +91-80-4346 4529
CIN U72900KA2000PTC027050
Website: <http://corporate.mims.com>

SS
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Delhi-NCR
709, 7th Floor,
Devika Tower Nehru Place,
New Delhi - 110019
Tel: +91-011-42854300 Fax: +91-011-42854310

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CIMS Medica India Pvt. Ltd.
(Formerly known as UBM Medica India Pvt. Ltd.)

ANNEXURE A

Name : Arohi Paul
Designation : Asst. Manager Scientific Content - Medcomms

Compensation Package

Particulars	Monthly	Yearly
Basic	18664	223968
House Rent Allowance	9332	111984
TA	1600	19200
Medical Allowance	1250	15000
Special Allowance	6482	77784
Gross	37328	447936
PF (Employer Contribution)	1800	21600
Gratuity		10768
* Annual Bonus		74656
TCTC		554960

*Note:

1. Special Allowances include the statutory deductions.
2. Reimbursement component is given for tax benefit of an employee, if an employee chooses not to have the reimbursement component; the same would be added to special allowance and tax deducted as applicable.
3. Annual Bonus would be paid based on these criteria's:
 - a. Individual Performance
 - b. Team Performance
 - c. Company Profits

Date of Joining:

Name:

Signature:

Corporate Office
Boomerang, Wing-B1, 403, 4th Floor,
Chandiwali Farm Road, Chandiwali, Powai,
Mumbai-400 072, Maharashtra, India
Tel: +91-22-6612 2600 Fax: +91-22-6612 2626

Registered Office
Margosa Building, #02, 13th Cross, Margosa Road,
Malleshwaram, Bangalore-560003 Karnataka, India
Tel: +91-80-4346 4500 Fax: +91-80-4346 4529
CIN U72900KA2000PTC027050
Website: <http://corporate.mims.com>

Delhi-NCR
709, 7th Floor,
Devika Tower Nehru Place,
New Delhi - 110019
Tel: +91-011-42854300 Fax: +91-011-42854310

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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20217672274/Mumbai/BPS/BSPA
Date: 22/03/2021

Mr. Anirudha Shirish Kasar
A/S/N- 42
Ashwin Nagar Cidco
Behind Grand Ashwin Hotel
Nashik-422009
Maharashtra
Tel# -

Dear Mr. Anirudha Shirish Kasar,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of SENIOR PROCESS ASSOCIATE in Grade BPO2 and your present posting will be at Mumbai . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,66,213/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

TCS decision of releasing the Offer of Employment and allowing you to join the organization before completion of your final semester examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the aforesaid condition specified in the Terms of Employment. The status of your course completion with requisite marks will be reviewed periodically. The Management reserves the right to revoke the Offer / Appointment if it is later established that you do not meet the requisite criteria as per TCS Selection Guidelines. Please refer to the "Terms of Traineeship". Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Private and Confidential
TCSL/DT20217672274

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400070
Ph.: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Narmit Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084731

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IQVIA

[Signature] **4/30/2026**



Dr. (Mrs.) Supriya S. Shidhaye
 PRINCIPAL
 Vivekanand Education Society's
 College of Pharmacy
 HMC, Behind Collector Colony,
 Chembur, Mumbai - 400 074

https://drive.google.com/drive/folders/1Kiv4gtgdMIE7iu17kc2wOgAX_gNkKpdpWmV7AK0rMZYX6uR9z25Sp6JaaWx6kewtmE79TuuT

1/1

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9/03/2021

Laxmi Yadav

Room no : 4, Dr khan chawli, farid nagar, P.N. road, Bhandup (w)

Mumbai

400078

Dear Laxmi,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Centralized Monitoring Asst - 110}. You will be based in Thane, India (INMUM1, 42.5). Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - 285,194.00

PROVIDENT FUND - 21600

FIXED COST TO COMPANY (1+2) - 306,794

ANNUAL INCENTIVE PAY TARGET* - 22816

TOTAL COST TO COMPANY (3+4) - 329,610

Ms. Neelam Pandey
344, Dattatray Compound,
Ramjibhai Building,
2nd Floor, Room NO: 6,
Near Kalyan Road,
Bhiwandi, Thane - 421302

14-Jan-2021

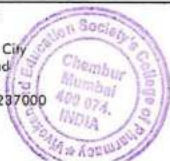
Dear Neelam,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as "*Safety Science Analyst*". The Fixed Term Assignment will be for a period of 6 months, commencing from 18-Jan-2021. The assignment is to be carried out by you for our client, **Covance India Pharmaceutical Services Pvt. Ltd.**, the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:


1. The employment will be effective from 18th January 2021. During the term of employment your CTC will be **Rs 29,602** (Twenty Nine Thousand six hundred and two only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period).

Corporate Office
Q-4, 9th Floor
Cyber Towers, Hi-Tec City
Madhapur, Hyderabad
Telangana - 500 081
India T : +91-40-68237000



U.S. Office
2325 Parklawn Dr. Suite G
Waukesha, WI 53186, USA
T : (262) 510-2900

www.wissen.com


Dr. (Mrs) Supriya S. Shetty
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Colaba
Bangalore Office
Adarsh Eco Place
4th Floor, #176, KIADB
PIP 2nd Phase, Whitefield
Bangalore - 560 066
India T : +91-80-40349600

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Dear Sakshi,

Congratulations! We are pleased to hire you at Analytical Solutions, Navi Mumbai.

We feel that, your skills and background will be an valuable asset to our "Team-AS".

➤ Job offer details are depicted below;

- § Designation/Job Role : Officer - QA
- § Cost to Company (CTC) : Rs. 2,50,000 per annum (All inclusive)
- § Date of Joining (DOJ) : Wednesday, 16th December 2020

Documents essential for completing the joining formalities are listed below;

1. PAN Card
2. Aadhar Card
3. Bank Passbook
5. Date of Birth Certificate
6. Passport size photographs (3 Nos.)
7. Relieving Letter and latest 3 months' salary slips
8. Employment Fitness Certificate from a Doctor (MBBS/MD)
9. Permanent/Residence, Address Proofs (Driving License / Voters ID / Ration Card)
10. Academic Credentials/Certifications (10th , 12th , Graduation, Post-Graduation, etc. ...)

Please acknowledge acceptance of the job offer. You'll receive the appointment letter after joining AS.

You can contact me (Tel.: 07506653138) for clarifications, if any.

Best Wishes,

Manoj M. Ghadge, PhD (HRM)

Manager – Human Resources



[Signature]
Dr. (Mrs.) Suniya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



Par Formulations Private Limited
Plot No. 8-A1/2, Kalwa Block, TTC Industrial Area,
Thane - Belapur Road, MIDC Digha-Airoli,
Navi Mumbai - 400708. Maharashtra, India.
Tel. : 022-6279 1200


Compensation Statement (Annexure-I)

Name: Sapana Patil
Trainee - Formulation Development

Particulars	Per Month		Per Annum	
Monthly Benefits				
Basic	Rs.	15,000	Rs.	1,80,000
HRA	Rs.	6,000	Rs.	72,000
Education Allowance	Rs.	200	Rs.	2,400
Special Allowance	Rs.	3,500	Rs.	42,000
Monthly Gross (Total A)	Rs.	24,700	Rs.	2,96,400
Company Provident Fund	Rs.	1,800	Rs.	21,600
Stautary bonus	Rs.	583	Rs.	7,000
Statutory and Yearly Benefits (B)	Rs.	2,383	Rs.	28,600
Total CTC (A+B)	Rs.	27,083	Rs.	3,25,000

For Par Formulations Pvt Ltd.

Accepted & Agreed


Dushyant Deshmukh
Senior Director - Human Resources

Signature
Name

Regd Office: 9/215, Pudupakkam - Vandalur Main Road, Pudupakkam, Kelambakkam, Chennai - 603 103, Tamilnadu, India.
Tel + 91 44 6748 0000, Fax + 91 44 2471 4519, CIN : U33111TN1982PTC009602, www.parpharm.com

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O +ve



Name : Shubham Rajaram Uke

ID Code : AS- 695

**Address : Ward No 1, Risama,
Po. Ta. Amgaon, Gondiya,
Maharashtra - 441902**

Contact : 9404044508



**ANALYTICAL
SOLUTIONS**

**B 22, Rabale MIDC, TTC Ind. Area,
Village Chinchavali, Navi Mumbai 400708.**

Tel. : 022-6197 0000

Email : contactus@analyticalsolutions.in



(Mrs.) Sushil S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
Pharmacy
Collector Colony,
Chembur, Mumbai - 400 074.



AN ISO 9001:2015 ACCREDITED ORGANIZATION




Annexure		
Employee Name	Shubham Rajaram Ukey	
Designation	Officer - QA	
Date of Joining	16/12/2020	
Grade	M1.1	
Employee ID	AS-695	
Salary Components	Per Month ₹	Per Annum ₹
Basic + DA	11,500	1,38,000
HRA	5,750	69,000
Special Allowance	594	7,130
Total Monthly Gross	17,844	
Company Contribution of ESIC	580	6,959
Company Contribution of PF	1,451	17,415
Bonus	594	11,495
Annual CTC		2,50,000
Monthly Deductions ₹		
Employee Contribution of PF	1,451	
Profession Tax	200	
Employee Contribution of ESIC	134	
Total Deduction	1,785	
Net Salary	16,059	

* Bonus is an Annually Paid Component. ** Monthly Gross Salary is subject to Income Tax Rules that may be in force from time to time and shall have monthly deduction of PF and PT as applicable under Law.

Note: Gratuity entitled to be received only when he / she retires or resigns or expires provided employee has completed five years (Amount shall differ as it is dependent on that current year Basic).

For Analytical Solutions


Neha A. Dandge
Sr. Executive - Human Resources

Analytical Solutions

18, Chhatrapati Shivaji Maharaj Marg, Navi Mumbai

B-22, MIDC, TTC Ind. Area, Navi Mumbai - 400709, India. Tel : +91 22 61970000 Fax : +91 22 6197 0099

E-mail : info@analyticalsolutions.in Web : www.analyticalsolutions.in CIN No. U31909MH1991PTC061868

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Rubicon

RESEARCH

INNOVATION | QUALITY |



Name : Sumit Gupta
Emp. No. : 1717
Blood Grp. : B+
Dept. : Analytical Research & Development

Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Rubicon Research Pvt. Ltd.

Med One House, Plot no B - 75, MIDC, Road No - 33,
Wagle Estate, Thane W - 400604



Tel : 01-225614400

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5 May, 2021

Mr. Sumit Gupta
Employee Code - 01717

Sub: Confirmation Letter

Dear Sumit,

You have completed your probation period on 4 May, 2021. Your current performance is encouraging. We are happy to confirm you as 'Associate' in the Analytical Research and Development Department from 5 May, 2021.

The terms and conditions of the employment and secrecy agreements remain unchanged.

We look forward to the continued association and commitment.

Yours Sincerely,
For RUBICON RESEARCH PRIVATE LIMITED

Romola Pinto

Ms. Romola Pinto
Human Resources


Rubicon Research Pvt.Ltd.

R&D Center & Corporate Office : MedOne House, Plot No. B-75, Road No. Z-33, Wagle Industrial Estate, Thane (W) - 400 604.
Tel: 91-22-61414000 / 50414000 Fax: 91-22-61414021 • CIN : U73100MH1999PTC119744
Manufacturing Plant : Plot No.: K-30 / 4 & 30 / 5, Additional M.I.D.C., Ambernath, Dist : Thane, Maharashtra. INDIA 421506
Tel : 0251-2628100 / 7139500 Fax: 0251-7139575
Email : rubicon@rubicon.co.in Website : www.rubicon.co.in

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RESEARCH

INNOVATION | QUALITY | CARE



Name : Susmita Nichal
Emp. No. : 1721
Blood Grp. : B+
Dept. : Analytical Research & Development

Rubicon Research Pvt. Ltd
Med One House, Plot no B - 75, MIDC, Road No - 33,
Wagle Estate, Thane W - 400604
Tel.: 91-22-61414000



SS
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Rubicon
RESEARCH
INNOVATION | QUALITY | CARE

5 August 2020

Ms. Susmita Nichal
3/3, Karim Gani Chawl,
S.S. Wagh Marg,
Naigaon, Dadar-400014

Dear Ms. Susmita,

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from **5 August 2020**.

You have been appointed as 'Associate' in the **Analytical Research & Development Department at Thane**. You will be on probation for a period of six months from the date of joining. On satisfactory performance during this period of probation you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter.

The company undertakes to pay you basic salary and other benefits as set out hereinafter. The remuneration package is to be treated as strictly confidential.

Annexure A: Salary
Annexure B: Employment Agreement

Please return the duplicate copy of this letter with all its annexures duly signed by you as a token of your acceptance.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely,

For RUBICON RESEARCH PRIVATE LIMITED

P.D. Romola Pinto

Ms. Romola Pinto
Human Resources

Susmita

Accepted

Rubicon Research Private Limited.

R&D Center & Corporate Office : MedOne House, Plot No. B-75, Road No. Z-33, Wagle Industrial Estate, Thane (W) - 400 604
Tel: 91-22-61414000 / 50419000 Fax: 91-22-61414021 - CIN : U73100MH1999PTC119744

Manufacturing Plant : Plot No.: K-30 / 4 & 30 / 5, Additional M.L.D.C., Ambernath, Dist : Thane, Maharashtra, INDIA.
Tel : 0251-2628100/ 7139500 Fax: 0251-2621733

Email : rubicon@rubicon.co.in Website : www.rubicon.co.in



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20217670899/Mumbai/BPS/BSPA
Date: 05/04/2021

Mr. Vinayak Vijay Kashid
At/ Haladavade, Post /Karanjivane, Tal/ Kagal, Dist/ Kolhapur,

Haladavade
Kolhapur-416219
Maharashtra
Tel# -

Dear Mr. Vinayak Vijay Kashid,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of SENIOR PROCESS ASSOCIATE in Grade BPO2 and your present posting will be at Mumbai . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,66,213/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

TCS decision of releasing the Offer of Employment and allowing you to join the organization before completion of your final semester examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the aforesaid condition specified in the Terms of Employment. The status of your course completion with requisite marks will be reviewed periodically. The Management reserves the right to revoke the Offer / Appointment if it is later established that you do not meet the requisite criteria as per TCS Selection Guidelines. Please refer to the "Terms of Traineeship". Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.



[Signature]
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Private and Confidential
TCSL/DT20217670899

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Weissang Godrej & Boyce Complex Plant No 12, Gate No 4, 111S Marg Vikhroli West, Mumbai - 400079
Ph: +91 22 6778 3000 Fax 91 22 6778 3300 91 225778 3399 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Narval Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC054781

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Date: 14-05-2021

Ms. Vini Bangera
Sushil Nagar 3A/4, Boisar
Khairapada,
Palghar, Khaira,
Boisar,
Thane - 401501

Dear. Vini,

EMPLOYMENT AGREEMENT ("AGREEMENT")

We are pleased to offer you the position of **Account Executive** with **Havas Life Sorento Pvt Ltd** (a company incorporated under the laws of India, with registered address **24th Floor, Commerz II, International Business Park, Oberoi Garden City, Off Western Express Highway, Goregaon East, Mumbai 400063. INDIA**, (hereinafter referred to as the "Company").

Hereinafter yourself, **Vini Bangera**, will be referred to as "the Employee" or "You". Collectively, the Employee and the Company will be referred to as the "Parties", and individually as "Party". In this Agreement, where it is appropriate in context, singular words shall include the plural and vice versa.

This letter is to confirm the terms and conditions of your appointment with the Company as stated hereafter. This Agreement sets out the entire Agreement of the Parties in relation to the Employee's employment and supersedes any prior agreements or understandings with the Company or any Associated Company ("Associated Company") in relation to the Employee's employment by the Company.

1. POSITION AND TERMS OF EMPLOYMENT

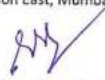
Your position in the Company will **Account Executive**, be reporting to **Vinita Koyilot**, in her role as **Account Supervisor**, or to any other person substituted therefor. Commencement of your new appointment will be effective on **12-4-2021**.

The Employee's normal place of work is **24th Floor, Commerz II, International Business Park, Oberoi Garden City, Off Western Express Highway, Goregaon East, Mumbai 400063. INDIA**, but given the nature of her duties the Employee undertakes to agree to any change of workplace and shall work at such other place in **India** or places outside of **India**.

The Employee may, from time to time, be required to travel to other cities or countries or places not specified as her normal place of work for the proper performance of her duties under this Agreement.

24th Floor, Commerz II, International Business Park, Oberoi Garden City, Off Western Express Highway, Goregaon East, Mumbai - 400063.
Ph: 91-022-4036 2000 Site : www.sorentohealth.com




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400074, India
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Annexure -1		
Name:	Ms. Vini Bangera	
Designation:	Account Executive	
Location:	Mumbai	
Date of Joining:	12-04-2021	
Particulars	INR	
	Per Month	Per Annum
Basic Salary	12,500	150,000
House Rent Allowance	6,250	75,000
CCA	6,100	73,200
Medical Reimbursement	1,250	15,000
Conveyance Reimbursement	1,600	19,200
Employer PF Contribution		18,000
Bonus		12,500
Gratuity		7,215
Total a)	27,700	370,115
Deductions: -		
Profession Tax	200	
PF contribution By Employee	1,500	
Total Deductions b)	1,700	
Net taken home before TDS (a-b)	26,000	



In addition to the above, a variable performance of INR (0) will be paid to you based on the performance grid to be discussed and agreed with you.

Apart from above CTC, you will be entitled for Medclaim Insurance coverage of INR (3,00,000) for self and INR (2,00,000) each for your dependents (max 3), plus Term Life Insurance for self of INR (0)

You will also be eligible for Gratuity on completion of five years of service as per the Gratuity Act 1972. Gratuity will be paid out only upon separation or at the time of retirement. The computation of the final payment will be as prescribed in the Act at that time.

VIRIDIS
THE ACTIVE Edge

**VIRIDIS BIOPHARMA
PVT. LTD.**



Name : Mr. Yash Gada
R & D

D.O.B : 05th May 1996

Blood Group : AB+ve

Contact No. : +91 8879474874

Off. Tel . No. : +91 22 2405 5607-09

YH Gada

Employee Sign

Shidhaye
Dr. (Mrs.) Surriya S. Shidhaye
PRINCIPAL
and Education Society's
College of Pharmacy
Behind Collector Colony,
Mumbai - 400 074.

Ms. Dhanashree Kamte
 Sonali Sadan,
 Ramji Shamji Chawl,
 Opp to Siddhi Ganesh Mandir,
 Bhatwadi, Ghatkopar West,
 Mumbai- 400084

14-Jan-2021

Dear Dhanashree,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as "*Safety Science Analyst*". The Fixed Term Assignment will be for a period of 6 months, commencing from **18-Jan-2021**. The assignment is to be carried out by you for our client, **Covance India Pharmaceutical Services Pvt. Ltd.**, the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

1. The employment will be effective from 18th January 2021. During the term of employment your CTC will be **Rs 29,602** (Twenty Nine Thousand six hundred and two only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period).

Corporate Office
 Q-4, 9th Floor
 Cyber Towers, Hi-tec City
 Madhapur, Hyderabad
 Telangana - 500 081
 India T : +91-40-68237000



U.S. Office
 2325 Parklawn Dr. Suite G
 Waukesha, WI 53186, USA
 T : (262) 510-2900

www.wissen.com

Bangalore Office
 Adarsh Eco Place
 4th Floor, #176, KIADB
 EPB 2nd Phase, Whitefield
 Bangalore - 560 066
 India T : +91-80-40349600

Dr. (Mrs.) *Sushriya S. S.*
 PRINCIPAL
 Vivakanand Education Society's
 College of Pharmacy
 HMC, Behind Collect
 Chemist

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Genius Consultants Ltd.

Office :
419-422, 4th Floor, B-Wing
Pratik Chambers, Sakl Vihar Road
Sakinaka, Andheri (E), Mumbai - 400 072
CIN No. : U74140WB1993PLC059586
Ph :022-6158 0444 / 80
E-mail : enquiry@geniusconsultant.com
Web. : www.geniusconsultant.com

September 17, 2020

Shivangi Sawant

Mumbai

Subject: Offer Letter

Dear Shivangi,

With reference to your application and subsequent interview with us, we are pleased to offer you the contractual assignment with our client, **Procter & Gamble Health Limited**

We are pleased to inform you that you will be deputed at our client **Procter & Gamble Health Limited Company** as **Specialist – Quality in Mumbai**. Remuneration offered to you for the aforesaid position has already been discussed and agreed upon between us.

The appointment is on the terms as mutually agreed between us during the course of discussion. Formal Appointment Letter with Terms & Conditions will be handed over to you on your joining and completing the joining formalities. You are advised to join on **21st September 2020**. Your **Monthly Gross Salary** will be **INR 26265/-**. Detailed salary structures have been mentioned in attached **Annexure**.

If in spite of receiving the offer letter, you failed/neglected/refused to report to your duty on the date, place mentioned hereinabove, this offer letter shall stand invalid.

You are required to submit the following documents at the time of joining:

1. Updated Bio-Data
2. Educational Testimonials
3. ID Proof/ Residence Proof for Address (Aadhaar Card/ Pan Card/ Driving License/ Ration Card/Voter ID).
4. Prior Experience / Professional Documents (if any)
5. Resignation Letters/ Experience Certificates along with salary slips (if any)
6. 5 Copies of Passport Size Photograph

Wish you success in your assignment and career in our organization.

I confirm and accept the above offer letter

Signature

Your sincerely,

For Genius Consultants Ltd



Authorised Signatory



Reg. & Corporate Office : 10, 1st Floor "Synthesis Business Park" Inlax Road, Sakinaka, Andheri (E), Mumbai - 400 072, INDIA
 Dr. (Mrs.) Supriya S. Shidhaye
 PRINCIPAL
 Vivekanand Education Society's
 College of Pharmacy
 HAMC, Behind Collector Colony,
 Chembur, Mumbai - 400 074.

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ZARITY™

Appointment Letter

06-Oct-2021

Farzeen Ahmad
402-A, Shyamsruti CHS Ltd,
Plot-34, Sec-19, Nerul,
Navi Mumbai - 400706.

Subject: Letter of Appointment

Dear Farzeen Ahmad,

This has reference to your application and subsequent interviews you have had with Zarity. We are pleased to appoint you as Research Associate. Your employment will be governed by the following terms and conditions:

1. **Monthly Gross Salary**
You will be paid a monthly gross salary of Rs. 25,000/- (Rupees TwentyTwo Thousand Only) per month for the probation followed by Rs 28,000/- (.Rupees Twenty-Five Thousand Only) per month thereafter.
2. **Working Hours**
Your working hours will be 10 am to 6:30 pm as per the current company policy. The company observes a 6 day work week.
3. **Date of Appointment**
Your date of appointment as per company records is 11-Oct-2021
4. **Salary Increase**
An increase in your salary will be reviewed periodically as per the policy of the Company. Increments in the salary range will be based on demonstrated results and the effectiveness of performance during the period of review.
5. **Probation Period**
You will be on probation for three months from the date of your appointment. On satisfactory completion of the probation period, your salary will be renewed. Should there be an event where the company feels you are not fit for the job, the offer would be revoked with no notice period and no new salary will be released.
6. **Leave**
You are entitled to all public holidays/bank holidays as enlisted by the Company.
7. **Travel**
Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.
8. **Notice Period**
This appointment may be terminated by either side by giving one month's notice. Should you resign, the Company will have the option to accept your resignation either with immediate effect or accept it effective any day up to the end of the notice period and pay you a salary for the remaining period from the acceptance of resignation till the end of the notice period.
9. **Other work**
Your position with the Company calls for whole-time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly



Raja Aristos, Doddakammanahalli, BG Road, Bengaluru, Karnataka, India 560076
www.zarity.care

Dr. (Mrs.) **Sushruti S. Shidhaye**
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur
Created by ZPEEG (www.zpeg.com)



Vivekanand Education Society's College of Pharmacy

(Sindhi Linguistic Minority, Approved by AICTE, DTE, Pharmacy Council of India & Govt. of Maharashtra, Affiliated to University of Mumbai)
B. Pharm. Programme is accredited by NBA, New Delhi, from 2016-17 to 2018-19

Prof. Supriya Shidhaye
M. Pharm., Ph.D. (Tech.)
Principal

Ref.No. VESCOPI/OL/827 of 2019

Date: 19.08.2019

To,
Ms. Shivali Tank,
F-44, Room No. 7,
Charai Village, Chembur Naka,
Mumbai - 400 071

Subject: Appointment letter for the post of "Assistant Professor in Pharmacy".

Madam,

1. You are appointed as "Assistant Professor" in Pharmacy on adhoc basis with effect from 19th August, 2019 to 16th May, 2020. You will be paid a consolidated salary of Rs. 20,000/- per month. Your work will be assessed periodically.
2. During this period, your service can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
3. You shall be subject to all rules and regulations regarding discipline, working hours, etc. as in force and as amended from time to time.
4. You shall not be entitled for any kind of paid leave including paid vacations during the first year of your Adhoc service except for 8 casual leave on prorata basis as per the Leave rules.
5. You will devote your whole time and attention to the duties entrusted to you by the college authorities.
6. You will diligently and faithfully carry out the instructions given to you by your superiors and work to the best of your skill & ability to improve the standard of the college.
7. You need to face the staff selection committee for regularization of post.

Thanking you,

Sincerely yours,

B. L. Boolani
Shri. B. L. Boolani
Trustee In-charge



- CC. 1. Personal File
2. Office Record

Supriya S. Shidhaye
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Hashu Advani Memorial Complex, Behind Collectors Colony, Chembur, Mumbai - 400 074, INDIA. | Tel.: +91 22 6114 4144
Fax: +91 22 2554 3925 | Email: vespharm@yahoo.co.in / vescop@gmail.com • Website : www.ves.ac.in/Pharmacy

2


MEYER
VITABIOTICS

July 25, 2019

MOPL/P&A/1552/19-20

Ms. Shweta Ghanshyam Pansare,
A-6/201, Bhimashankar Soc., Sec.-19A,
Nerul,
Navi Mumbai

116

SUB. : LETTER OF OFFER

Dear Ms. Pansare,

This has reference to your application and subsequent interview you had for the post of "Trainee Research & Development".

In this connection, we have pleasure to inform you that, we are making an offer of appointment to you as under:

- 1) You will be initially designated as a 'Trainee -Research & Development' based at Head Office, Thane.
- 2) Your emoluments will be as per the mutually agreed terms and conditions.
- 3) This offer is subject to you being medically fit, which is to be certified by our medical consultant.
- 4) This offer is issued to you on the understanding that you have furnished all the required relevant information and all the information furnished by you is correct and complete.
- 5) The regular letter of appointment, incorporating the detailed terms and conditions will be issued to you consequent upon resuming duties. You are also requested to submit the copies of your certificate of educational qualification and certificate towards the proof of date of birth.
- 6) This offer of employment is valid until 29/07/2019 for joining, failing which the offer will automatically stand withdrawn.
- 7) You will report to Mr. Sunil Kulkarni, Manager -Research and Development as informed to you.

Please endorse your acceptance by signing on the duplicate copy of this letter.

Thanking you,

Yours faithfully,


For MEYER ORGANICS PVT. LTD.



RAJESH TAWADE
DIRECTOR

Meyer Organics Pvt. Ltd. (An ISO 9001 Certified Organisation)
Registered office : A-177, Road no. 16-Z, Wagle Industrial Estate, Thane (W) - 400 604. (INDIA)
Corporate office : A-303, Road no. 32, Wagle Industrial Estate, Thane (W) - 400 604. (INDIA)
Corporate Identity Number : U24239MH1981PTC023845
Tel.: (91) (22) 2581 7000, Fax : (91) (22) 2581 7002, email : info@meyer.co.in, website : www.meyer.co.in

we think harder to make healthcare simple™


Dr. (Mrs.) Suniya S. Shidhaye
Principal
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074. [peg.com](http://www.peg.com)



3

18-19

Genius Consultants Ltd.

Office :
419-422, 4th Floor, B-Wing
Pratik Chambers, Saki Vihar Road
Sakinaka, Andheri (E), Mumbai - 400 072
CIN No. : U74140WB1993PLC059586
Ph :022-6158 0444 / 80
E-mail : enquiry@geniusconsultant.com
Web : www.geniusconsultant.com

September 30, 2019

Sayali Pawar

Mumbai

Subject: Offer Letter

Dear Sayali,

With reference to your application and subsequent interview with us, we are pleased to offer you the contractual assignment with our client, **Procter & Gamble Health Limited**

We are pleased to inform you that you will be deputed at our client **Procter & Gamble Health Limited Company** as **Management Associate** in **Mumbai**. Remuneration offered to you for the aforesaid position has already been discussed and agreed upon between us.

The appointment is on the terms as mutually agreed between us during the course of discussion. Formal Appointment Letter with Terms & Conditions will be handed over to you on your joining and completing the joining formalities. You are advised to join on **01st October 2019**. Your **Monthly Gross Salary** will be **INR 25598/-**. Detailed salary structures have been mentioned in attached **Annexure**.

If in spite of receiving the offer letter, you failed/neglected/refused to report to your duty on the date, place mentioned hereinabove, this offer letter shall stand invalid.

You are required to submit the following documents at the time of joining:

1. Updated Bio-Data
2. Educational Testimonials
3. ID Proof/ Residence Proof for Address (Aadhaar Card/ Pan Card/ Driving License/ Ration Card/Voter ID).
4. Prior Experience / Professional Documents (if any)
5. Resignation Letters/ Experience Certificates along with salary slips (if any)
6. 5 Copies of Passport Size Photograph

Wish you success in your assignment and career in our organization.

I confirm and accept the above offer letter

Signature

Your sincerely,

For Genius Consultants Ltd



Authorised Signatory

Regd. & Corporate Office : 10, 1st Floor "Synthesis Business Park" Tower at CBDY1, Aghera Area 01, New Town, Kolkata - 157, INDIA
Ph : +91 98307 9031 - 02 E-mail : enquiry@geniusconsultant.com Web : www.geniusconsultant.com



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074

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8/31/2019

Gmail - Fwd: Update- NEEM Program: Rubicon Research Pvt Ltd



Ashish Patel <patelashish539@gmail.com>

Fwd: Update- NEEM Program: Rubicon Research Pvt Ltd

Monika Lakhani <monikalakhani10.ml@gmail.com>
To: patelashish539@gmail.com

Sat, Aug 31, 2019 at 11:57 AM

----- Forwarded message -----

From: **Ganga Srinivasan** <ganga.srinivasan@ves.ac.in>
Date: Wed, Jul 24, 2019, 3:09 PM
Subject: Fwd: Update- NEEM Program: Rubicon Research Pvt Ltd
To: <monikalakhani10.ml@gmail.com>, <mangeshkhune4mk@gmail.com>

118

Please share.

----- Forwarded message -----

From: **Anamika Vispute** <anamika@rubicon.co.in>
Date: Wed, Jul 24, 2019 at 11:05 AM
Subject: RE: Update- NEEM Program: Rubicon Research Pvt Ltd
To: Ganga Srinivasan <ganga.srinivasan@ves.ac.in>

Hi Dr. Ganga ,


Please find consolidated list.

Name	Department	Location	DOJ
Mayur Modak	ARD	Thane	5 August 2019
Snehal Patil	ARD	Thane	5 August 2019
Tejas Gite	FD	Thane	5 August 2019
Mangesh Khune	FD	Thane	5 August 2019
Neeraj Telvekar	FD	Thane	5 August 2019
Pranita Dhage	FD	Thane	5 August 2019
Monika Lakhani	FD	Thane	5 August 2019
Archana Joshi	QA	Thane	5 August 2019

Warm Regards,

Anamika Vispute




Dr. (Mrs.) Sushilys S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

<https://mail.google.com/mail/u/0?ik=6d328c96ad&view=pt&search=all&permmsgid=msg-f%3A1643362675459312489&siml...> www.2jpeg.com



5

119

"Private & Confidential"

LETTER OF OFFER

Date: 07/24/2019

Miss Anura Sunil Gawde

Address: Room No1, Danawala Building,

Dr. S's Rao Road Lalbaug,

Mumbai - 400012

Dear Miss Gawde:

We refer to your recent discussions with us and are pleased to offer you the position of Regulatory Affairs Associate I in Gx RA - India at GCA grade 9 at Teva (henceforth 'Company'). The position will be based at teva's IN Mumbai – Seawoods (800048) and will report to the Group Leader - Regulatory Affairs. You will be entitled to compensation and benefits as detailed in the Annexure-A to this letter.

This offer is subject to your undergoing a pre-employment medical examination and being found medically fit for employment, by the designated medical practitioner. This offer is also subject to your undergoing pre-employment background verification and being found satisfactory by our designated agency. Company reserved the right to terminate this offer and subsequent employment, at any time, if any information is provided by you, found false, fabricated and misguided.

You are requested to submit the self-attested photocopies in duplicate, of the following documents, at the time of joining:



SS
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Page 1 of 3

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6

Dear TEJAS RAMESH GITE,

Welcome to Kotak Life Family. I congratulate you for joining us in our exciting journey of building India's best life insurance company.

We take pride in being the **only** 100% Indian company among the top ranking Indian life insurance organizations.

120

At Kotak Life we lay emphasis on living a value driven winning culture. As you embark on a new journey with us, let me introduce you to PACIFIC- an acronym that defines our core values.



Recognized as having the highest professional standards. Our employees and advisors will possess superior knowledge & skill, for the benefit of our customers. We will strive for best of class processes and superior quality of execution in whatever we set out to achieve.



We consistently strive for improvement by seeking feedback and adopting best practices. Every achievement becomes a milestone for the next level of performance.



Customers depend on us to be there in the future to meet promises. We will achieve by efficient cost management, uncompromised claim payments and superior investment management.



Our dealings are characterized by the highest levels of trust, honesty and fairness.



We create an environment that encourages all employees to innovate, experiment and try out new things without fear of failure.



We strive to satisfy our customers by providing quality products, services, advice sustainable value, and ensure our customers receive excellent solutions to meet their needs.



Employees will determine our future success. We will treat everyone with dignity. We will invest in the development of our human resources and reward superior performance.

My best wishes for scaling greater heights in your career with PACIFIC guiding you along the way! Regards,

G Murlidhar - Managing Director

Kotak Mahindra Life Insurance Company Limited
Formerly known as Kotak Mahindra Old Mutual Life Insurance Limited

C.R.T. U66030M/2009PLC128503
Registered Office:
2nd Floor,
Plot # C - 12,
G-Block, BKC, Bandra (E),
Mumbai - 400 051.

Corporate Office:
7th Floor, Kotak Mahindra Bldg, No. 21,
Infanta Park, Off W. E. Hingooji,
General AK Vaidya Marg, Malad (E),
Mumbai - 400 092, India



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Koi hai... hamesha

7

CAMEO HEALTH CARE (INDIA) PVT. LTD.



Regd. Office : S1, Plot No 9, S.No.115/2 (Part) & 128/1 (Part),
Madhubanship, Alto Torda Alto Porvorim, Bardez, Goa. 403521.
Admin. Office : Office No.02, Ganpat Bhuvan, Anand Bharati Road,
Chendani, Thane (E) - 400 603, Maharashtra, INDIA
Tel : 91-22 25326282, Fax : 91-22 25326943 • GSTIN : 27AACCC1703H124
Email : sales@cameohealthcare.com, cameohealthcare2@rediffmail.com
Website : www.cameohealthcare.com • CIN No.: U24231GA2003PTC003256

121

Appointment as as an Assistant Chemist in Quality Assurance Department

We would like to inform that Mr. Rahul Arun Ghadi staying Thane appointing as Assistant chemist in Quality Assurance department of our Formulation division

His appointment is on probation basis for six months of actual joining.

Confirmation of said recruitment is on six months appearance of candidate with reinterviewing by board of Director's of the organisation & has right to terminate on the basis of candidate performance.

Organisation expecting honest performance of the candidate for further confirmation .

Wishing good luck for candidate's Job performance.

For Cameo Health Care (I) Pvt. Ltd
For CAMEO HEALTHCARE (INDIA) PVT. LTD.

Director

DIRECTOR

Thane

Date :



Dr. (Mrs.) Sushrta S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Colicador Colony,
Chembur, Mumbai - 400 074.



Dear Mangesh Sidramappa Khune,

Welcome to Kotak Life Family. I congratulate you for joining us in our exciting journey of building India's best life insurance company.

We take pride in being the **only** 100% Indian company among the top ranking Indian life insurance organizations.

At Kotak Life we lay emphasis on living a value driven winning culture. As you embark on a new journey with us, let me introduce you to PACIFIC- an acronym that defines our core values.



Recognized as having the highest professional standards. Our employees and advisors will possess superior knowledge & skill, for the benefit of our customers. We will strive for best of class processes and superior quality of execution in whatever we set out to achieve.



We consistently strive for improvement by seeking feedback and adopting best practices. Every achievement becomes a milestone for the next level of performance.



Customers depend on us to be there in the future to meet promises. We will achieve by efficient cost management, uncompromised claim payments and superior investment management.



Our dealings are characterized by the highest levels of trust, honesty and fairness.



We create an environment that encourages all employees to innovate, experiment and try out new things without fear of failure.



We strive to satisfy our customers by providing quality products, services, advice sustainable value, and ensure our customers receive excellent solutions to meet their needs.



Employees will determine our future success. We will treat everyone with dignity. We will invest in the development of our human resources and reward superior performance.

My best wishes for scaling greater heights in your career with PACIFIC guiding you along the way! Regards,

G Murlidhar - Managing Director

Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Kotak Mahindra Life Insurance Company Limited
(Formerly known as Kotak Mahindra Old Mutual Life Insurance Limited)

CIN: U96020MH2000PLC128505

Registered Office:

2nd Floor,
Plot # C - 12,
G-Block, BKC, Bandra (E),
Mumbai - 400 051

Corporate Office:

20th Floor, Kotak Infinite, Bldg. No. 21,
City Park, Off W. E. Hattway,
Vardol, Aer. Vardya Mang, Mulad (E),
Mumbai - 400 087, India

T +91 22 66057777
F +91 22 67425040 / 50
http://www.kotak-life.com



Koi hai... hamesha

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Sulphur mills limited

(An ISO 9001-2015 Company)



Regd. Office: 604/605, 349 - Business Point, Western Express Highway, Andheri (East), Mumbai - 400 069. INDIA
Tel.: +91-22-4345 2222 • Fax : +91-22-4345 2245 • E-mail : sml@sulphurmills.com
Website : www.sulphurmills.com • CIN:U24110MH1960PLC011752

REF: SML/HRD/MP/OFF/19-20/R&D/315

28 August, 2019

Mr. Ashish Patel
NL-5, Bldg No. 8, Flat no. 5,
Sector 11, Nerul,
Navi Mumbai - 400706
Maharashtra
India

10 124

Subject: Offer for the post of "Executive - Formulation"

Dear Mr. Ashish,

With reference to interview and subsequent discussions you had with us, we are pleased to offer you an appointment as "**Executive - Formulation**" in our organization.

You will be based at "**Navi Mumbai**" as your Head Quarter. A detailed letter of Appointment, CTC Breakup and Job profile will be issued to you on joining the duty. Accordingly, you are advised to report for duty on or before **03 September, 2019**.

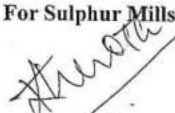
You are requested to submit copies of below mentioned documents at the time of joining for verification:

- 1) Qualification Certificates along with Mark Sheets (SSC onwards)
- 2) Certificate of Experience
- 3) Letter of Relievement from last employer
- 4) Salary Certificate from last employer
- 5) Recent passport - sized colour photographs (2 Nos.)
- 6) Proof of Residence , One cancel cheque (PF KYC purpose)
- 7) Photo Id proof (Pan Card Copy)
- 8) Aadhar Card Copy
- 9) One Cancelled Cheque of your bank


We look forward to your joining our team and a long productive association with you. Please sign the duplicate copy of this letter as a token of your acceptance and return the same for our record.

Yours faithfully,

For Sulphur Mills Ltd.


Authorized Signatory




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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2018-19
GA



YASHASWI

11

NEEM Trainee Reg.No. : YAS77632

Date :- 07-08-2019

NEEM TRAINEE CONTRACT LETTER

To,
Neeraj Telvekar,
1602/16, ganeshwadi, CHS,
Chandika compound , G.D. Marg,
Parel Village, Mumbai-400033

Dear Neeraj,

With reference to your application with us for NEEM Trainee, we are pleased to engage you as NEEM Trainee in "Rubicon Research Pvt Ltd, Thane" subject to the following terms and conditions :

1. The Period of training shall be upto 12 months with start date 07-08-2019 and end date 06-08-2020.
2. You will be paid consolidated monthly stipend of Rs. 13,000 /-
3. It shall not be obligatory on the part of the Yashaswi as NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee Associate undergoing Training in an establishment you shall be a trainee and not a worker and as such the provisions of any law with respect to a labourer or work shall not apply to or in relation to you.
4. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM & Rubicon Research in all matter of conduct discipline and safety and carry out all lawful orders of the establishment.
5. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
6. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by Yashaswi as NEEM Facilitator.
7. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the Yashaswi as NEEM Facilitator the cost incurred towards our training. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).
8. The Contract of Training can be terminated without compensation payment to the NEEM Trainee -
 - i. If you secure gainful employment (on production of copy of the appointment letter) and
 - ii. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/ surgeon attached to any Government Hospital).
 - iii. Absent from on the job training for more than 3 days without permission.
 - iv. Any kind of disciplinary /integrity issue.
 - v. Any activity which is against the company where you are getting on the job training or against Yashaswi as NEEM facilitator.

YASHASWI ACADEMY FOR SKILLS

1ST FLR, ISHAN BUILDING, OF VIMAL CHS, MAHATMA PHULE ROAD, ABOVE IDBI BANK, VISUNIMGAR, DOMBIVALI (W), THANE: 421202 L : 98500 23179 HELPDESK : (020) 6749 2715
 CORPORATE OFFICE : YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE - 411 004 MAHARASHTRA, INDIA
 T : +91 20 6749 2727 | E : INFORMATION@YASHASWI.EDU.IN | W : WWW.YASHASWISKILLS.EDU.IN
 CIN : UB0903PN2014NPL151080



[Signature]
 DR. N. S. SHIDHAYE
 PRINCIPAL
 Yashaswi Academy for Skills
 HAMC, Behind Collector Colony,
 Chembur, Mumbai - 400 074.

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12
18-19

Genius Consultants Ltd.

Office :
419-422, 4th Floor, B-Wing
Pranik Chambers, Saki Vihar Road
Sakinaka, Andheri (E), Mumbai - 400 072
CIN No. : U74140WB1993PLC059586
Ph : 022-6158 0444 / 80
E-mail : enquiry@geniusconsultant.com
Web : www.geniusconsultant.com

February 24, 2020

Shahbaz Ahmed Shakeel Ahmed

Mumbai

Subject: Offer Letter

Dear Shahbaz,

With reference to your application and subsequent interview with us, we are pleased to offer you the contractual assignment with our client, **Procter & Gamble Health Limited**

We are pleased to inform you that you will be deputed at our client **Procter & Gamble Health Limited Company** as **Specialist – Quality** in **Mumbai**. Remuneration offered to you for the aforesaid position has already been discussed and agreed upon between us.

The appointment is on the terms as mutually agreed between us during the course of discussion. Formal Appointment Letter with Terms & Conditions will be handed over to you on your joining and completing the joining formalities. You are advised to join on **25th February 2020**. Your **Monthly Gross Salary** will be **INR 26265/-**. Detailed salary structures have been mentioned in attached **Annexure**.

If in spite of receiving the offer letter, you failed/neglected/refused to report to your duty on the date, place mentioned hereinabove, this offer letter shall stand invalid.

You are required to submit the following documents at the time of joining:

1. Updated Bio-Data
2. Educational Testimonials
3. ID Proof/ Residence Proof for Address (Aadhaar Card/ Pan Card/ Driving License/ Ration Card/Voter ID).
4. Prior Experience / Professional Documents (if any)
5. Resignation Letters/ Experience Certificates along with salary slips (if any)
6. 5 Copies of Passport Size Photograph

Wish you success in your assignment and career in our organization.

I confirm and accept the above offer letter

Signature

Your sincerely,

For Genius Consultants Ltd



Authorized Signatory

Regd. & Corporate Office : 1C, 1st Floor "Synthesis Business Park" Tower at CBD/1, Action Area - II, Salt Lake Town, Kolkata -157, INDIA
Ph. : 6607 5901 - 02 E mail : enquiry@geniusconsultant.com Web : www.geniusconsultant.com



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074



128

74

Dear Akshada Shashikant Salunkhe,

Welcome to Kotak Life Family. I congratulate you for joining us in our exciting journey of building India's best life insurance company.

We take pride in being the **only** 100% Indian company among the top ranking Indian life insurance organizations.

At Kotak Life we lay emphasis on living a value driven winning culture. As you embark on a new journey with us, let me introduce you to PACIFIC- an acronym that defines our core values.



Recognized as having the highest professional standards. Our employees and advisors will possess superior knowledge & skill, for the benefit of our customers. We will strive for best of class processes and superior quality of execution in whatever we set out to achieve.



We consistently strive for improvement by seeking feedback and adopting best practices. Every achievement becomes a milestone for the next level of performance.



Customers depend on us to be there in the future to meet promises. We will achieve by efficient cost management, uncompromised claim payments and superior investment management.



Our dealings are characterized by the highest levels of trust, honesty and fairness.



We create an environment that encourages all employees to innovate, experiment and try out new things without fear of failure.



We strive to satisfy our customers by providing quality products, services, advice sustainable value, and ensure our customers receive excellent solutions to meet their needs.



Employees will determine our future success. We will treat everyone with dignity. We will invest in the development of our human resources and reward superior performance.

My best wishes for scaling greater heights in your career with PACIFIC guiding you along the way! Regards,

G Murlidhar - Managing Director

Kotak Mahindra Life Insurance Company Limited
(formerly known as Kotak Mahindra-Old Mutual Life Insurance Limited)

CIN: U66030MH2002PLC128503
Registered Office:
2nd Floor,
Plot # C-12,
G-Block, BKC, Bandra (E),
Mumbai - 400 051



T: +91 22 66057777
F: +91 22 4742156-18/150
http://mail.kotak-life.com

Koi hai... hamesha

Dr. (Mrs.) Suprim S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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Academic Year
2018-19

Placement 2018-19

521 Placement BPharm and MPharm

521 Data Template

5.2.1 Average percentage of placement of outgoing students during the last five years (10)				
Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (Rs.)
2018 19	Vinita Ajwani 9527011652 vinitajwani125@gmail.com	BPharm	Medlife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	265000
2018 19	Abhishek Vikas Ashturkar 9920223875 abhishek.ashturkar@gmail.com	BPharm	Tata Consultancy Services TCS House,Raveline Street,Mumbai-400001. Phone no. 022 6778 9999 Email ID. contact.us@tcs.com	
2018 19	Rekha Chaudhary 9892769582 chaudharyrekha188@gmail.com	BPharm	Aditya Birla Group Back Office,Anand Nagar,Thane West,Thane, Maharashtra 400615. Phone no. 022 2537 9202 Email ID. care.healthinsurance@adityabirlacapital.com	300000
2018 19	Siddhita Gawade 9821637953 siddhitagawade97@gmail.com	BPharm	Medusind D-13, Street 21, MIDC, Marol, Andheri, Mumbai-400093 Phone no. 022 6666 4700 Email ID. dhiren.kapadia@medusind.com	180000
2018 19	Purvashree Gawde 9619167129 purvashree461@gmail.com	BPharm	Aspira-2, R.D.Shradhdhanand Road, Opp. Ghatkopar Station, Ghatkopar (W), Mumbai - 400086 Phone no. 022 7197 5756 Email ID. report@aspiradiagnostics.com	198000
2018 19	Kajal Gore 7021111431 kajalgore48@gmail.com	BPharm	Pitchman 5th Floor, Raaj Chambers, New Nagardas Road, Andheri (East), Mumbai - 400053 Phonenumber. 022 3383 6375 Email ID. sachin@pitchman.in	400000
2018 19	Siddharth Anand 9920911362 siddanand96@gmail.com	BPharm	Medlife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	265000
2018 19	Namrata Mohan Jadhav 8689938579 namrataj24@gmail.com	BPharm	Medlife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	265000
2018 19	Sneha Rajendra Joshi 9762252086 snehajoshi97@gmail.com	BPharm	Medlife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	265000
2018 19	Harshada kesarkar 8691824156 harshada9kesarkar@gmail.com	BPharm	Medlife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	265000
2018 19	Aishwarya korde 9920119179 kordeash19@gmail.com	BPharm	Medlife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	265000
2018 19	Prajakta R. Mali 8652649895 prajumali1997@gmail.com	BPharm	Medlife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	265000
2018 19	Nida Memon 7506311896 nmemon847@gmail.com	BPharm	Pitchman 905 Lodha Supremus, Saki Vihar Road, Mumbai - 400072 Phonenumber. 022 3383 6375 Email ID. sachin@pitchman.in	300000
2018 19	Aditya Vilas More 8652683806 aditya2871996@gmail.com	BPharm	Medlife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	265000
2018 19	Simran Motwani 7387100558 simranmotwani97@gmail.com	BPharm	Medlife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	265000
2018 19	Harshada Ogale 9004146223 ogaleharshada@gmail.com	BPharm	Sanofi Pasteur EL-223, Rd No 17, Electronic Zone, MIDC Industrial Area, Navi Mumbai, Maharashtra 400705 Phone no. 022 2803 2000 Email ID. Girish.Tekchandani@sanofi.com	
2018 19	Sanika Phatak 9594110528 sanikaphatak@gmail.com	BPharm	Aspira-2, R.D.Shradhdhanand Road, Opp. Ghatkopar Station, Ghatkopar (W), Mumbai - 400086 Phone no. 022 7197 5756 Email ID. report@aspiradiagnostics.com	198000
2018 19	Rakshita R. Raut	BPharm	Medlife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	265000
2018 19	Krupali Amit Shah 9820795938 shahkrupali97@gmail.com	BPharm	Medlife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	265000
2018 19	Shravika Haresh Shah 7506071604 srovika001shah@gmail.com	BPharm	Glaxosmithkline Pharmaceutical GSK House,Dr.Annie Besant Road,Worli, Mumbai-400030. Phone no. 91 22 2495 9595 Email ID. askus@gsk.com	
2018 19	Devashree Dilip Shahani 9167166757 devastreshahani05@gmail.com	BPharm	Medlife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	265000

1

22	2018 19	Yogeshwari Shetty 9619562292 yogeshwari206@gmail.com	BPharm	Aspira-2, R.D.Shraddhanand Road, Opp. Ghatkopar Station, Ghatkopar (W), Mumbai - 400086 Phone no. 022 7197 5756 Email ID. report@aspiradiagnostics.com	198000
23	2018 19	Rutuja Vitthal Shingate 9967591521 rutujashingate211998@gmail. com	BPharm	Medlife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	265000
24	2018 19	Vaishnavi Somani 8796233031 vaishnavisomani1998@gmail. com	BPharm	Medlife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	265000
25	2018 19	Srijaas P. Swamy 9167190291 srijaaswami@gmail.com	BPharm	Pitchman 905 Lodha Supremus, Saki Vihar Road, Mumbai - 400072 Phoneno. 022 3383 6375 Email ID. sachin@pitchman.in	400000
26	2018 19	Muzzakira Teli 8879830540 telimuzzakira2@gmail.com	BPharm	Aditya Birla Group Back Office, Anand Nagar, Thane West, Thane, Maharashtra 400615. Phone no. 022 2537 9202 Email ID. care. healthinsurance@adityabirlacapital.com	300000
27	2018 19	Bikas Rama Yadav 8879438638 vikasyadav6744@gmail.com	BPharm	Medlife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	265000
28	2018 19	Jagruti Sanjeevan Yadav 7045326766 jagruti2894@gmail.com	BPharm	Medlife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	265000
29	2018 19	Sushil Ramkumar Yadav 7972359227 sushilyadav139. sy7@gmail.com	BPharm	Maneesb Pharmaceuticals Ltd, Ancillary Ind.Plots, Gowandi, Mumbai- 400645. Phone no. 022 2552 6500 Email ID. cs@maneesbpharma.com	170000



INTENT LETTER OF APPOINTMENT

Ref. No.: **ML_7049_Customer Experience_18**
Date: **04-Mar-2019**

Dear **VINITA AJWANI**,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Executive - Digi Desk**.

A brief synopsis of the offer is as follows:

Designation	:	Executive - Digi Desk
Location	:	Mumbai
Annual CTC	:	INR 265000
Expected Joining Date	:	01-Aug-2019

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

J.H.R.



Pavan H R
Senior Manager - Human Resources

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer Terms & Conditions



Medlife International Private Limited

Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001
Corp Office: 5th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560 029
CIN: U24230BR2014PTC023149 | ☎ 080 - 25503559 | ✉ contactus@medlife.com | 🌐 www.medlife.com

[Signature]
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195650648/Mumbai/BPS/BTN
Date: 16/08/2019

Mr. Abhishek Vikas Ashturkar
1103, Brighton Tower,
Hariom Nagar
Mumbai-400081
Maharashtra
Tel# 91-9920223875

Dear Mr. Abhishek Vikas Ashturkar,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,750/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.



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1

TCSL Confidential

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India
Tel 91 22 6778 9999 Fax 91 22 6778 9000. e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

Name	Rekha Chaudhary	
Function	Underwriting	
Location	Back Office Thane	
Job Band Designation	Trainee	
Job Band	T	



ADITYA BIRLA CAPITAL
INSURING. INVESTING. FINANCING. MOVING.

Fixed Compensation		
	P.M (INR)	Annual (INR)
Salary	8,750	105,000
Basic Salary	8,750	105,000
Allowances & Reimbursements	12,879	154,550
Education Allowance	200	2,400
Leave Travel Allowance		8,000
Housing Rent Allowance	12,679	152,150
Guaranteed Cash	21,629	265,550
Advance Against Statutory Bonus	1,400	16,800
Retirals	1,471	17,651
Provident Fund (Company Contribution)	1,050	12,600
Gratuity	421	5,051
Fixed Compensation	25,000	300,000
Target Variable Pay @ 15% of your Fixed Compensation		45,000

Other Entitlements:
 - Group Protection Plan: You will be covered by Group Protection Plan as per Company's rule

Mediclam: You and your dependents would be covered by the mediclam as per the Company rule's subject to the joining kit being certified as complete by the Branch representative (wherever applicable) and job.

Variable Pay plan: Based on the specifics of the Variable Pay Plan, the target amount mentioned is payable on achieving an individual performance rating atleast at "Meets Expectation", and meeting targets (100%) on the other parameters of the Variable Pay Plan which include Function/Channel and Organization Performance. Variable Payout in any performance year is subject to meeting the organization thresholds of business financial targets as defined in the Variable Pay Plan. Variable Pay has to re-earned each year. The amount indicated here is for the full performance year of 12 Months from April - March. The actual payout will vary based on performance levels and duration worked in the performance period. Variable Pay is paid in the month of July following the Performance Year. The Variable Pay plan is subject to change as per the company discretion. This will be over and above the compensation mentioned above and will be paid on a prorata basis from your date of joining subject to fulfillment of the terms as per the scheme.

* Advance against Statutory Bonus: is paid monthly in lieu of Statutory Bonus as per the Provision of Bonus Act, 1965.

Disclaimer: This document is classified as CONFIDENTIAL as per Aditya Birla Sun Life Insurance Company Limited's Information Classification Policy.



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 Chembur, Mumbai - 400 074.

9/23/2019

Welcome to Vivekanand Education Society Mail - Job offer

5



Ganga Srinivasan <ganga.srinivasan@ves.ac.in>

Job offer

Suman Pandey <suman.pandey@aspiradiagnostics.com>

Tue, Mar 19, 2019 at 5:46 PM

To: Purvashree Gawde <purvashree461@gmail.com>

Cc: ganga.srinivasan@ves.ac.in, Shailendra Raghuvanshi <shailendra.raghuvanshi@aspiradiagnostics.com>

Dear Purvashree Gawde,

Greetings from Aspira!!!

Congratulations!!! We are pleased to confirm that you have been selected to work for Aspira Pathlab & Diagnostics Ltd. We are delighted to make you the following job offer:-

The position we are offering you is that of an **Jr.Sales Executive** at a Yearly CTC-1,98,000/-

If you choose to accept this job offer, please confirm replying to this email as Latest by 20th March 2019.

Expected joining date on or before June 2019, subject to completion of formalities.

Please feel free to contact if you have any concerns.



Stay Positive,

Suman Pandey,

Assistant Manager (HR)

Contact no: +91 22 7197 5756/9136651496

Flat No. 2, R. D. Shah Bldg,
Shraddhanand Road, Opp. Ghatkopar Railway Station,
Ghatkopar (W), Mumbai - 400086, Maharashtra, India.

[Quoted text hidden]



Dr. (Mrs.) Suzriya S. Shidhaye
PRINCIPAL
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Chembur, Mumbai - 400 074.

<https://mail.google.com/mail/u/07?ik=c4db584ae5&view=pt&search=all&permmsgid=msg-f%3A1628436182926260910&simpl=msg-f%3A1628436...> 1/1

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INTENT LETTER OF APPOINTMENT



Ref. No.: **ML_7062_Customer Experience_18**
Date: **04-Mar-2019**

Dear **SIDDHARTH ANAND**,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Executive - Digi Desk**.

A brief synopsis of the offer is as follows:

Designation : **Executive - Digi Desk**
Location : **Mumbai**
Annual CTC : **INR 265000**
Expected Joining Date : **01-Aug-2019**

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For **MEDLIFE INTERNATIONAL PRIVATE LIMITED**,

J. H. R.



Pavan H R
Senior Manager - Human Resources

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer Terms & Conditions

Medlife International Private Limited

Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800001
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560001
CIN: U24102KA2012PTC023149 | ☎ 080-25503559 | ✉ contactus@medlife.com | 🌐 www.medlife.com



[Signature]
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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3/18/2019

Gmail - Intent of Offer



Namrata Jadhav <namrataj24@gmail.com>

Intent of Offer

2 messages

Neha Garg <neha.garg@medlife.com>
To: namrataj24@gmail.com

Mon, Mar 4, 2019 at 12:39 PM

Dear Namrata Mohan Jadhav,

CONGRATULATIONS and Welcome to MEDLIFE Family!!!

We thank you for choosing us as your prospective employer and are pleased to extend the offer of " **Executive - Digi Desk**". A detailed offer letter has been attached for your perusal and we look forward to having your acceptance for the same on or before **01st Aug, 2019**. This mail can be treated as an official confirmation of our offer and you may please initiate necessary exit formalities in your current organization.

Also fill the below **Google form** before you join with the joining or appointment date as **01st Aug, 2019**:

please use

this link

And make sure the each file which you need to upload while filling google form, the file size should be less than 5 MB and the file name also should be less than 20 character.

While we look forward to on-board you at the earliest, we are confident that your association with us will be rewarding. If you have any queries, please write to neha.garg@medlife.com, or contact on **8425865274**.

Please report at mentioned address on the day of your joining with all photocopy documents at 10:00 am : **Medlife International Pvt. Ltd. Office: B-1, 4th Floor, Boomerang Building, Chandivali, Andheri East, Mumbai - 400072.**

Regards

Neha Garg

HR - Executive

Medlife International Pvt. Ltd.



HS
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

<https://mail.google.com/mail/u/0/?ikc&addadda1&view=pt&search=all&simlthrd=thread.L%3A1627057966869843408&simlmenr%3A1627057966869843408&simlmenr%3A1627057966869843408>

INTENT LETTER OF APPOINTMENT



9

Ref. No.: ML_7052_Customer Experience_18
Date: 04-Mar-2019

Dear **Sneha Rajendra Joshi**,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Executive - Digi Desk**.

A brief synopsis of the offer is as follows:

Designation : **Executive - Digi Desk**
Location : **Mumbai**
Annual CTC : **INR 265000**
Expected Joining Date : **01-Aug-2019**

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For **MEDLIFE INTERNATIONAL PRIVATE LIMITED**,

J.H.R.



Pavan H R
Senior Manager - Human Resources

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer Terms & Conditions

Medlife International Private Limited

Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560 029
CIN: U24230BR2014PTC023149 | ☎ 080 - 25503559 | ✉ contactus@medlife.com | 🌐 www.medlife.com



D. (Mrs.) Supriya S. Shidhaye
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Chembur, Mumbai - 400 074.

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INTENT LETTER OF APPOINTMENT



Ref. No.: **ML_7044_Customer Experience_18**
Date: **01-Mar-2019**

Dear **Aishwarya korde,**

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Executive - Digi Desk**.

A brief synopsis of the offer is as follows:

Designation : **Executive - Digi Desk**
Location : **Mumbai**
Annual CTC : **INR 265000**
Expected joining Date : **01-Aug-2019**

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For **MEDLIFE INTERNATIONAL PRIVATE LIMITED,**

J.H.R.



Pavan H R
Senior Manager - Human Resources

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer Terms & Conditions



Medlife International Private Limited
Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560 029
CIN: U24230BR2014PTC023149 | S: 080 - 25503559 | contactus@medlife.com | www.medlife.com

MS
Dr. (Mrs.) Supriya S. Shidhaye
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Chembur, Mumbai - 400 074

INTENT LETTER OF APPOINTMENT



12

Ref. No.: **ML_7055_Customer Experience_18**
Date: **04-Mar-2019**

Dear **Prajakta R. Mali**,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Executive - Digi Desk**.

A brief synopsis of the offer is as follows:

Designation : **Executive - Digi Desk**
Location : **Mumbai**
Annual CTC : **INR 265000**
Expected Joining Date : **01-Aug-2019**

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For **MEDLIFE INTERNATIONAL PRIVATE LIMITED**,

J.H.R.



Pavan H R
Senior Manager - Human Resources

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer Terms & Conditions

Medlife International Private Limited

Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001

Corp. Office: 5th Floor, Tower D, IIC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560 029

CIN: U24230BR2014PTC023149 | T: 080 - 25503559 | E: contactus@medlife.com | W: www.medlife.com



SS
Dr. (Mrs.) Supriya S. Shidhaye
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HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074
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13

07 June 2019

Letter of Offer

To: Ms. Nida Memon

Dear Nida,

We are pleased to offer you a position in our Company Pitchman Communications Private Limited as Executive – Project Management. This offer takes effect from your date of joining, which is 10th June 2019.

You will be working from our office – 905 Lodha Supremus, Saki Vihar Road, Mumbai – 400072.

Your compensation package will be 25,000 INR per month. Travel allowances will be paid additionally as per actuals, as and when applicable. However, the structure of your compensation plan may be altered / changed from time to time in line with the Compensation policy and practices of the Company.

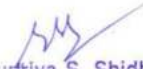
As per Company policy, the probation period applicable to you shall be 6 months. You would be posted at the above address. However as and when required, you may be transferred to any of the offices in India or abroad.

During probation, the period of notice required for resignation is 1 month on your side. Company can terminate your employment without serving any notice immediately during probation period. After probation, the period of notice required for resignation is 1 month on either side.

Your appointment will be subject to satisfactory reference checks and clearance from any secrecy / service agreements that you may have executed, which could have a bearing on your working with us.

This letter of offer is based on the information furnished by you during our recent personal discussion.




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivakanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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INTENT LETTER OF APPOINTMENT

Ref. No.: **ML_7051_Customer Experience_18**
Date: **04-Mar-2019**

Dear **SIMRAN MOTWANI,**

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Executive - Digi Desk** .

A brief synopsis of the offer is as follows:

- Designation : **Executive - Digi Desk**
- Location : **Mumbai**
- Annual CTC : **INR 265000**
- Expected Joining Date : **01-Aug-2019**

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,
For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

H.H.R.

Pavan H R
Senior Manager - Human Resources

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer Terms & Conditions



Medlife International Private Limited
Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560 029
CIN: U24230BR2014PTCD23149 | ☎ 080 - 25503559 | ✉ contactus@medlife.com | 🌐 www.medlife.com

[Signature]
(Mrs.) Supriya S. Shidhay
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony
Chambur, Mumbai - 400 074
Created by: [Signature] - 400 074

Harshada OGALE
Room No. – 256, Opposite Sai
Temple, Opp. Bldg. No. 39,
Nehru Nagar, Kurla (East),
Mumbai- 400024

22nd May 2019

Dear Harshada,

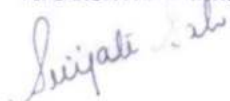
It gives us great pleasure to engage you as 'Scientific Promotion Trainee' at Mumbai HQ, starting from June 1st 2019 to November 30th 2019. This is a six months program designed to develop Sales, Commercial and Interpersonal skills of young management graduates

The key elements of your stipend have been detailed in the attached annexure. If you do have any specific queries, we would be most happy to clarify them for you.

A detailed letter outlining all aspects of your training terms will be provided to you at the time of your joining. Your engagement is subjected to successful completion of the course, medical fitness and successful verification of background information.

We look forward to welcoming you to our team. Please sign and return duplicate copy of this letter as a token of your formal acceptance.


For SANOPI PASTEUR INDIA PRIVATE LIMITED,



Srijata SAH
Sr. Manager - Business HR






Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

9/23/2019

Welcome to Vivekanand Education Society Mail - Job Offer

17



Ganga Srinivasan <ganga.srinivasan@ves.ac.in>

Job Offer

5 messages

Suman Pandey <suman.pandey@aspiradiagnostics.com> Tue, Mar 19, 2019 at 5:45 PM
To: sanika phatak <sanikaphataks@gmail.com>
Cc: ganga.srinivasan@ves.ac.in, Shailendra Raghuvanshi <shailendra.raghuvanshi@aspiradiagnostics.com>

Dear Sanika Phatak,

Greetings from Aspira!!!

Congratulations!!! We are pleased to confirm that you have been selected to work for Aspira Pathlab & Diagnostics Ltd. We are delighted to make you the following job offer:-

The position we are offering you is that of an **Jr.Sales Executive** at a Yearly CTC-1,98,000/-

If you choose to accept this job offer, please confirm replying to this email as Latest by 20th March 2019.

Expected joining date on or before June 2019, subject to completion of formalities.

Please feel free to contact if you have any concerns.



Stay Positive,
Suman Pandey,
Assistant Manager (HR)
Contact no: +91 22 7197 5756/9136651496

Flat No. 2, R. D. Shah Bldg,
Shraddhanand Road, Opp. Ghatkopar Railway Station,
Ghatkopar (W), Mumbai - 400086, Maharashtra, India.

Disclaimer

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please notify the system manager. This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.

Suman Pandey <suman.pandey@aspiradiagnostics.com> Wed, Mar 20, 2019 at 11:59 AM
To: sanika phatak <sanikaphataks@gmail.com>, Shailendra Raghuvanshi <shailendra.raghuvanshi@aspiradiagnostics.com>, Ganga Srinivasan <ganga.srinivasan@ves.ac.in>

Dear sanika phatak,

Apart from CTC 1,98,000/-

We will be paying 200 Daily allowance i.e 200X25=5000x12=60,000/- so Package comes around 2,58,000/-

Sim card is provided, Gratuity, Bonus and many other Benefits are there Plus PF and ESIC (insurance to Full family) and lots of other Perk benefits are there which I will Explain during Induction time.

Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
CP and ESIC Insurance, 400 074.

https://mail.google.com/mail/u/0/?ui=2&ik=5&view=pt&search=all&permthid=thread-f%3A1628436180429904445&siml=msg-f%3A1628436... 1/3



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19

INTENT LETTER OF APPOINTMENT

Ref. No.: **ML_7057_Customer Experience_18**
Date: **04-Mar-2019**

Dear **KRUPALI AMIT SHAH,**

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Executive - Digi Desk**.

A brief synopsis of the offer is as follows:

Designation : **Executive - Digi Desk**
Location : **Mumbai**
Annual CTC : **INR 265000**
Expected Joining Date : **01-Aug-2019**

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For **MEDLIFE INTERNATIONAL PRIVATE LIMITED,**

J.H.R.




Pavan H R
Senior Manager - Human Resources

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer Terms & Conditions



Medlife International Private Limited
Regd. Office: Room # 101A, Zensata Complex, Exhibition Road, Patras, Bhub - 800001
Corp. Office: 5 Floor, Tower D, IRC Knowledge Park, 47, Rajiv Gandhi Main Road, Bengaluru - 560029
CIN: U24230BR2014PTC023149 | T: 080 - 25503559 | contact@medlife.com | www.medlife.com


Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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GlaxoSmithKline Pharmaceuticals Ltd
GSK House,
Dr. Annie Besant Road, Worli,
Mumbai - 400 030

Tel No: +91 22 2495 2505
Fax No: +91 22 2495 9404
Web: www.gskindia.com
Email: gskindia@sk.com

August 23, 2019

Personal & Confidential

Ms. Sravika Haresh Shah
206-B, Jonas Apartment,
60 Feet Road, Bhayandar west,
Thane 401101
Tel No: 7506071604

Dear Sravika,

With reference to your application and the subsequent interviews, we have pleasure in offering you an appointment as **Key Account Executive** in **Grade SE** in the **Primary Care Department** at **Mumbai**. Your appointment will take effect from the date of your joining the Company, which should not, in any case, be later than **August 26, 2019**.

Your appointment will be for a period of 12 months, commencing from the date of joining the Company.



HS
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



21

INTENT LETTER OF APPOINTMENT

Ref. No.: **ML_7048_Customer Experience_18**
Date: **04-Mar-2019**

Dear **Devashree Dilip Shahani,**

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Executive - Digi Desk** .

A brief synopsis of the offer is as follows:

Designation : **Executive - Digi Desk**
Location : **Mumbai**
Annual CTC : **INR 265000**
Expected Joining Date : **01-Aug-2019**

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

J. H. R.



Pavan H R
Senior Manager - Human Resources

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer Terms & Conditions

Medlife International Private Limited

Regd. Office: Room # 101A, Zupaida Complex, Exhibition Road, Patna Bihar - 800 001
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park, 4-1, Bannerghatta Main Road, Bengaluru - 560 029
CIN: U24230BR2014PTC023149 | S: 080 25503559 | contactus@medlife.com | www.medlife.com



[Signature]
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 071

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Ganga Srinivasan <ganga.srinivasan@ves.ac.in>

Job offer

12 messages

Suman Pandey <suman.pandey@aspiradiagnostics.com>

Tue, Mar 19, 2019 at 5:45 PM

To: Yogeshwari Shetty <yogeshwari206@gmail.com>

Cc: ganga.srinivasan@ves.ac.in, Shailendra Raghuvanshi <shailendra.raghuvanshi@aspiradiagnostics.com>

Dear Yogeshwari Shetty,

Greetings from Aspira!!!

Congratulations!!! We are pleased to confirm that you have been selected to work for Aspira Pathlab & Diagnostics Ltd. We are delighted to make you the following job offer:-

The position we are offering you is that of an **Jr.Sales Executive** at a Yearly CTC-1,98,000/-

If you choose to accept this job offer, please confirm replying to this email as Latest by 20th March 2019.

Expected joining date on or before June 2019, subject to completion of formalities.

Please feel free to contact if you have any concerns.



Stay Positive,
Suman Pandey,
Assistant Manager (HR)
Contact no: +91 22 7197 5756/9136651496

Flat No. 2, R. D. Shah Bldg,
Shraddhanand Road, Opp. Ghatkopar Railway Station,
Ghatkopar (W), Mumbai - 400086, Maharashtra, India.

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Suman Pandey <suman.pandey@aspiradiagnostics.com>

Tue, Mar 19, 2019 at 5:46 PM

To: Purvashree Gawde <purvashree461@gmail.com>

Cc: ganga.srinivasan@ves.ac.in, Shailendra Raghuvanshi <shailendra.raghuvanshi@aspiradiagnostics.com>

Dear Purvashree Gawde,

Greetings from Aspira!!!

Congratulations!!! We are pleased to confirm that you have been selected to work for Aspira Pathlab & Diagnostics Ltd. We are delighted to make you the following job offer:-

The position we are offering you is that of an **Jr.Sales Executive** at a Yearly CTC-1,98,000/-



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Education

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INTENT LETTER OF APPOINTMENT

Ref. No.: **ML_7035_Customer Experience_18**
Date: **28-Feb-2019**

Dear **Rutuja Vitthal Shingate,**

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Executive - Digi Desk** .

A brief synopsis of the offer is as follows:

- Designation : **Executive - Digi Desk**
- Location : **Mumbai**
- Annual CTC : **INR 265000**
- Expected Joining Date : **01-Aug-2019**

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

J.H.R.



Pavan H R
Senior Manager - Human Resources

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer Terms & Conditions



Medlife International Private Limited
Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru
CIN: U24230BR2014PTC023149 | ☎ 080 - 25503559 | ✉ contactus@medilife.com | 🌐 www.medilife.com

[Signature]
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vasundhara Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074
Ch...

INTENT LETTER OF APPOINTMENT



Ref. No.: **ML_7034_Customer Experience_18**
Date: **28-Feb-2019**

Dear **Vaishnavi Somani**,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Executive - Digi Desk**.

A brief synopsis of the offer is as follows:

Designation : **Executive - Digi Desk**
Location : **Mumbai**
Annual CTC : **INR 265000**
Expected Joining Date : **01-Aug-2019**

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For **MEDLIFE INTERNATIONAL PRIVATE LIMITED**,

J.S.H.R.



Pavan H R
Senior Manager - Human Resources

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer Terms & Conditions



MS
Dr. (Mrs.) **Supriya S. Shidhaye**
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
H.A.M.C., Behind Collector Colony,
Chembur, Mumbai - 400 074.

Medlife International Private Limited

Regd. Office: Room # 101A, Zubalada Complex, Exhibition Road, Patna, Bihar - 800 001
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560 029
CIN: U24230BR2014PTC023149 | G: 080 - 25503559 | E: contactus@medlife.com | W: www.medlife.com

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25



February 25, 2019

Letter of Offer

To: Ms. Srijaa P. Swamy

Dear Srijaa,

We are pleased to offer you a position in our Company **Pitchman Communications Private Limited** as **Business Associate**. This offer takes effect from **10th June 2019**, which is your date of joining.

You will be working from our office on the **5th Floor, The Mosaic, Raaj Chambers, New Nagardas Road, Andheri (East), Mumbai – 400053**.

Your compensation package will be **400,000 INR per annum (CTC)**. Travel allowances will be paid additionally as per actuals. However, the structure of your compensation plan may be altered / changed from time to time in line with the Compensation policy and practices of the Company.

As per Company policy, the probation period applicable to you shall be **6 months**. You would be posted at the above address. However as and when required, you may be transferred to any of the offices in India or abroad.

During probation, the period of notice required for resignation is **1 month** on your side. Company can terminate your employment without serving any notice immediately during probation period. After probation, the period of notice required for resignation is **1 month** on either side.


Your appointment will be subject to satisfactory reference checks and clearance from any secrecy / service agreements that you may have executed, which could have a bearing on your working with us.

This letter of offer is based on the information furnished by you during our personal discussion on **23rd February 2019**.

This offer is valid till **3 days from the date of issue**. If you do not confirm the acceptance, the Company has the right to withdraw the offer.

PITCHMAN COMMUNICATIONS PRIVATE LIMITED | CIN: U74999MH2018PTC303995
CORPORATE ADDRESS: 5TH FLOOR, THE MOSAIC, RAAJ CHAMBERS, OLD NAGARDAS ROAD, ANDHERI (EAST), MUMBAI 400 053
CONTACT: 98206 92691 | EMAIL: sales@pitchman.in




Dr. (Mrs.) **Supriya S. Shidhaye**
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector's Office,
Chembur
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Name	Muzzakira Teli		
Function	Underwriting		
Location	Back Office Thane		
Job Band Designation	Trainee		
Job Band	T		
Fixed Compensation			
		P.M (INR)	Annual (INR)
Salary	Basic Salary	8,750	105,000
		8,750	105,000
		12,879	160,550
Allowances & Reimbursements	Education Allowance	200	2,400
	Leave Travel Allowance		8,000
	Housing Rent Allowance	12,679	152,150
		21,629	265,550
Guaranteed Cash	Advance Against Statutory Bonus	1,400	16,800
		2,471	27,651
Retirals	Provident Fund (Company Contribution)	1,050	12,600
	Gratuity	421	5,051
		25,000	300,000
Fixed Compensation			
Target Variable Pay @ 15% of your Fixed Compensation			45,000

Other Entitlements:
 • **Group Protection Plan:** You will be covered by Group Protection Plan as per Company's rule
 • **Mediclain:** You and your dependents would be covered by the mediclain as per the Company rule's subject to the joining kit being certified as complete by the Branch representative (wherever applicable) and HR.
 • **Variable Pay plan:** Based on the specifics of the Variable Pay Plan, the target amount mentioned is payable on achieving an individual performance rating atleast at "Meets Expectation", and meeting targets (100%) on the other parameters of the Variable Pay Plan which include Function/Channel and Organization Performance. Variable Payout in any performance year is subject to meeting the organization thresholds of business financial targets as defined in the Variable Pay Plan. Variable Pay has to be earned each year. The amount indicated here is for the full performance year of 12 Months from April - March. The actual payout will vary based on performance levels and duration worked in the performance period. Variable Pay is paid in the month of July following the Performance Year. The Variable Pay plan is subject to change as per the company discretion. This will be over and above the compensation mentioned above and will be paid on a prorata basis from your date of joining subject to fulfillment of the terms as per the scheme.
 • Advance against Statutory Bonus: is paid monthly in lieu of Statutory Bonus as per the Provision of Bonus Act, 1965.

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Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



INTENT LETTER OF APPOINTMENT

Ref. No.: **ML_7059_Customer Experience_18**
Date: **04-Mar-2019**

Dear **BIKAS RAMA YADAV**,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Executive - Digi Desk**.

A brief synopsis of the offer is as follows:

- Designation : **Executive - Digi Desk**
- Location : **Mumbai**
- Annual CTC : **INR 265000**
- Expected Joining Date : **01-Aug-2019**

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,
For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

J.H.R.



Pavan H R
Senior Manager - Human Resources

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer Terms & Conditions

MS

Dr. (Mrs.) Sauriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



Medlife International Private Limited
 Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001
 Corp. Office: 5th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560 029
 CIN: U24230BR2014PTC023149 | ☎ 080 - 25503559 | ✉ contactus@medlife.com | 🌐 www.medlife.com



INTENT LETTER OF APPOINTMENT

Ref. No.: **ML_7056_Customer Experience_18**
Date: **04-Mar-2019**

Dear **JAGRUTI SANJEEVAN YADAV**,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Executive - Digi Desk**.

A brief synopsis of the offer is as follows:

Designation	: Executive - Digi Desk
Location	: Mumbai
Annual CTC	: INR 265000
Expected Joining Date	: 01-Aug-2019

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For **MEDLIFE INTERNATIONAL PRIVATE LIMITED**,

J.H.R.



Pavan H R
Senior Manager - Human Resources

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer Terms & Conditions



Medlife International Private Limited
Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560 075
CIN: U24230BR2014PTC023149 | ☎ 080 - 25503559 | ✉ contactus@medlife.com | 🌐 www.medlife.com

Dr. (Mrs.) **Sudriya S. Shidhaye**
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

29

M MANEESH PHARMACEUTICALS LTD.

Registered Office / Plot No. 29-33
Auxiliary Industrial Park, Chembur
Mumbai - 400 043, INDIA
Tel. No. : +91 22 2552 8509 extn
Fax No. : +91 22 2552 8530

An ISO 9001 : 2008 CERTIFIED COMPANY
Web : www.maneeshpharma.com
E mail : info@maneeshpharma.com
CIN : U24230AH1995PLC039852

Factory / Plot No. 29-33 & 40, Auxiliary Ind. Park,
Government, Mumbai, 400 043, India.
Tel. No. : +91 22 2552 8509 / 8514 / 8545
Fax No. : +91 22 2552 8522

Date: August 2nd, 2019.

To:
SUSHIL RAMKUMAR YADAV
MARIVAM VIEW APARTMENT,
FLAT NO - 204,
NEAR MAHAVIR HOSPITAL SECTION - 28,
MUMBAI - 421004.

Dear SUSHIL RAMKUMAR YADAV, Subject: Offer Letter

This is in reference to the advertisement you had written and we are pleased to offer you the job opportunity with us as under:

- 1. Designation : BUSINESS EXECUTIVE
- 2. Head Quarter : MUMBAI
- 3. Division : MHC
- 4. Gross CTC : Rs. 1.70 Lacs (Rupees ONE LAC SEVENTY THOUSAND ONLY) p.m.
- 5. Field Expenses not more than Rs. 6000/- p.m. Any expense exceeding above Rs. 5000/- needs prior approval/ sanction from H.O.
- 6. You will be on Probation for six months from the Date of Joining.
- 7. You will be covered under the Group Personal Accident Policy from your Date of Joining for a sum assured of Rs. 15.00 Lacs.

The detailed Appointment Letter alongwith breakup of your CTC and other terms and conditions of your employment will be issued to you at the time of your joining.

You are required to submit Photo copies of following documents to the company with the originals for verification at the time of joining the service:

- a) Proof of Educational or Professional Qualification.
- b) Proof of Date of Birth.
- c) Appointment Letter / Increment Letter with CTC break-up of your Previous Employer.
- d) Latest Salary Slip of your Previous Employer.
- e) Resignation / Relieving Letter from your previous Employer.
- f) Bank Pass Book
- g) Aadhar Card
- h) Cancelled Cheque Leaf for Bank Account Details.
- i) Two passport size recent photograph.

We request you to kindly acknowledge the receipt and confirm your acceptance for the above Offer.

You are expected to join within 15 days from the date of this Offer Letter failing which this Offer Letter remains null and void.

Thanking you,

With Best Wishes
MANEESH PHARMACEUTICALS LTD.

Umesh Whatre
DGM- HR & Admin

(Signature)
I Accept



(Signature)
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

5.2.1 Average percentage of placement of outgoing students during the last five years (10)						
Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment	Scanned doc URL	
1	2018 19	Shivali Tank, shivalitank@gmail.com, 9004285695	MPharm PH	VESSCO Hashu Advani Memorial Complex, Behind, Swami Vivekanand Jr College Rd, Collector colony, Chembur, Mumbai, Maharashtra 400074 Phone:02261144144 Fax: 02225543925 email: vescop@gmail.com Web: www.ves.ac.in/Pharmacy	250000	
2	2018 19	Shweta Pansare, shwetagpansare@gmail.com, 9867576215	MPharm PH	Meyer Organics A-177, Road No. 16/Z, Brodma, Neheru Nagar, Wagle Industrial Estate, Thane West, Mumbai, Maharashtra 400604 Phone: 022 2581 5169 Fax: 912225817002 email: info@meyercr.co.in Web: www.meyercr.co.in	220000	
3	2018 19	Sayali Pawar, sayalipawar29@gmail.com, 8082448810	MPharm PH	Genius Consultant Ltd, 419-422, 4th floor, B wing Pranik chambers, Saki vihar Road, Sakinaka, Andheri (E), Mumbai-400072, Phone:02261580444, email:enquiry@geniusconsultant.com, Web: www.geniusconsultant.com	330000	
4	2018 19	Monika Lakhani, monikalakhani10.ml@gmail.com, 7718631676	MPharm PH	Rubicon Research Pvt LTD R&D Centre and Corporate Office, 221, Annex Building, Goregaon- Mulund Link Road, Bhandup (West), Mumbai-400078 Tel:91-22-6141402 CIN: U73100MH1999PTC119744	156000	
5	2018 19	Anura gawde, anu.sgawde@rediffmail.com, 8082262775	MPharm PH	Teva 09th Floor, D Wing, Tower 2, Sector - 40, Seawoods Grand Central, Seawoods W, Navi Mumbai, Maharashtra 400706 Phone: 022 6282 9800 Web: www.tevapharm.in	220000	
6	2018 19	Tojas Gite, gitejas24@gmail.com, 9821870448	MPharm PH	Kotak Insurance 2nd floor, Plot no 12, G-block, Bandra(E), Mumbai-400051 Phone: 022 6605 7777 Web: www.kotaklife.com	330000	
7	2018 19	Rahul Ghadi, ghadi.rahul80@gmail.com, 7718044052	MPharm PH	cameo healthcare india pvt. ltd Office No.02, Ganpat Bhuvan, Anand Bharati Road, Chendani Bundar Road, Chandoni Koliwada, Thane, Maharashtra 400603 Phone: 022 2532 6282 Web: www.cameohealthcare.com	150000	
8	2018 19	Mangesh Khune, mangeshkhunc491995@gmail.com, 8857074609	MPharm PH	Kotak Insurance 2nd floor, Plot no 12, G-block, Bandra(E), Mumbai-400051 Phone: 022 6605 7777 Web: www.kotaklife.com	330000	
9	2018 19	Ashish Patel, patelashish539@gmail.com, 9930909039	MPharm PH	Sulphur Mills Ltd. 604/605, 349, Business Point, Western Express Hwy, Andheri East, Mumbai, Maharashtra 400069 Phone: 02243452222 Fax: 0224345245 email:sml@sulphurmills.com Web: www.sulphurmills.com	330000	
10	2018 19	Neeraj Telvekar, neerajtelvekar@gmail.com, 9833053530	MPharm PH	Yashaswi Academy For Skill , 104, 1st Floor, ishan Building, Opp. Vimal Co -Op Housing Society Ltd., Mahatma Phule Road, Dombivali West, Dombivli, Maharashtra 421202	156000	
11	2018 19	Shahbaz ahmed, shahbazahmed1950@gmail.com, 8286806164	MPharm PH	Genius Consultant Ltd, 419-422, 4th floor, B wing Pranik chambers, Saki vihar Road, Sakinaka, Andheri (E), Mumbai-400072, Phone:02261580444, email:enquiry@geniusconsultant.com, Web: www.geniusconsultant.com	330000	
12	2018 19	Akshada Salunkhe, akshada1234salunkhe@gmail.com, 8879826569	MPharm PH	Kotak Insurance 2nd floor, Plot no 12, G-block, Bandra(E), Mumbai-400051 Phone: 022 6605 7777 Web: www.kotaklife.com	330000	
1	2018 19	Badgujar Akanksha Dilip, akankshabadgujar2011@gmail.com	MPharm QA	Zandra Life Sciences Pvt Ltd, Zandra Life Sciences Pvt. Ltd. 1001, B-Wing,O2 Commercial Twin Tower, Opp. Asha Nagar, Asha Nagar Road, Mulund West, Mumbai - 400080, India. Phone No. : +91 22 256-80-548 Email : zandra@zandrailfesciences.com, Website: zandrailfesciences.com	300000	
2	2018 19	Bansode Mayuresh Uttam, mayureshbansode009@gmail.com	MPharm QA	Tata Consultancy Services TCS House, Raveline Street, Mumbai-400001. Phone no. 022 6778 9999 Email ID. contact.us@tcs.com	270000	
3	2018 19	Dhamale Tanmayee Vilas, tanmayeedhamale0@gmail.com	MPharm QA	teamLease Services Limited,BMTC Commercial Complex, 6th Floor, 80 feet Road, Koramangala, Bengaluru, Karnataka. PIN - 560 095 Tel: +91-80-6824 3000 Fax: +91-80-6824 3001 Email:info@teamlease.com Website: www.teamlease.com	280000	
4	2018 19	Hangekar Mayuri Pramod, hangekarmayur@gmail.com	MPharm QA	Argon Drugs, 501,damji shamji trade center vidyavihar(w),mumbai india tel: 91-22-25107923 , 91-22-67983967 fax: 91-22-25162927, 91-22-67031175 email: argon@argondrugs.com Website: www.argondrugs.com		
5	2018 19	Jain Mayuri Vasant, mayurijain572@yahoo.com	MPharm QA	Whitemen Workforce, 3/301, Ozone valley complex Parsik Nagar, Kharigaon, Kalwa, Thane-4000605	180000	



16

130

To, Ms. Akanksha Badgular
Date: 22nd July 2019

SUBJECT: Appointment: Regulatory Affairs Executive

Dear Akanksha,

We refer to your recent interview for the above position and are pleased to offer you the job with our Company effective from 29th July 2019, under the following terms and conditions:

1. Salary: Your annual CTC will be INR 3 Lakh/Annum
2. Official Sim Card and all official Mobile Expenses will be borne by the company
3. Company-owned laptop will be handed over on joining
4. Probation Period: 3 Months
5. Working Hours: Your working hours will be as follows, Monday to Saturday - 9:30 am to 6:00 pm, 2nd and 4th Saturday will be a day off
6. Fringe Benefits: Your Medical insurance will be paid by the company post your confirmed appointment
7. Leave Policy: Will be handed over separately
8. Confidentiality: You shall not at any time during or after your employment term with the company reveal any of the affairs or secrets of the company to any other person(s) nor use or attempt to use any information which you may acquire in the course of your employment in any manner which may injure or cause loss to the company

To accept this offer, please sign, scan and send back via email, anant@zandralifesciences.com on or before 23rd July 2019.

We at Zandra, hope that you will accept this offer and look forward to welcoming you aboard.

Yours Sincerely,

Anant Pandya
Director

I agree to the appointment and accept the above terms and conditions of service.

Signature: _____

Name:

Aadhar Card No.:

PAN Card No.:

Date:

Please get the following documents during joining, Relevant Degree Certificate, Passport Copy, PAN CARD copy, Aadhar Card.

Zandra Lifesciences Private Ltd.

Corporate Address:
1001, B-wing, 02- Commercial Twin tower,
Asha Nagar Road, Near Sajdham,
Mulund (W) Mumbai - 400082
Tel: + 91 22 25 786 400
+ 91 22 25 786 401



Zandra Lifesciences Private Ltd.

Registered Address:
53, Hindustan Chowk,
Mulund colony, Mulund (W),
Mumbai - 400082.

Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074

www.zandralifesciences.com
arun@zandralifesciences.com

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17

21-AUG-2019

Letter Of Appointment

To,
Mr. Mayuresh Bansode
002, Shivshakti sadan
Kopar road
near kidland school

Dear Mr. Mayuresh,

This has reference to our Offer of Employment in TATA Consultancy Services Limited vide TCSL/1277864/BOM/Business Process Outsourcing Services/BSPA dated 16-Aug-2019 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Employment accepted by you, we are happy to appoint you as Senior Process Associate in Grade BPO2 with effect from 21-AUG-2019.

Your Associate number is 1755286.

I take this opportunity to extend you a warm welcome to the TCSL Family!

Yours sincerely,
For TATA Consultancy Services Limited

Rustom Beheram Sigamporia
Head Talent Acquisition - Business Process Services

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
TCS House Raveline Street Fort Mumbai 400 001 Maharashtra India
Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com
Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

TCS Private & Confidential



Dr. (Mrs.) Sudriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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Whitemen Workforce

20

18-19

August 19, 2019

Mayuri V Jain
2104, Mahavir Universe Phoenix
1, B.S. Marg, Bhandup (W),
Mumbai - 400078

Dear Mayuri V Jain

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you with effect from 19/08/2019 in our employment on the following terms and conditions:

You are posted at our client **M/s Aptar Pharma India Pvt Ltd., Rabale, Navi Mumbai.**

1. Your gross salary will be Rs.27000/- per month.
2. a) You will be on probation for a period of six months. On completion of six months, in the event where no official written communication is issued to you, it would be deemed that you have been confirmed. No separate letter of confirmation will be issued.
b) During the probation period your services may be terminated without assigning any reason and without any compensation in lieu thereof. So also, in case you desire to discontinue the probation, you may be relieved on receipt of a written request to the effect.
c) On being confirmed, your services may be terminated for any breach of terms of appointment or where the company finds that your services are not satisfactory or where the company feels it is not in the interest of the company to continue you in the employment, or for any other reason, by a notice of one month or by payment of one month basic salary in lieu of notice. If you desire to leave the services of the company a written notice of one month will have to be given by you or in the alternative you may pay to the company one month's basic salary and seek to be relieved in a reasonable time frame. However the company has a right to waive the period of notice after adjusting the available leave eligibility to your credit, if any, and relieve you immediately on receipt of your notice.
d) If any time in our opinion which is final in this matter you are found guilty of dishonesty, disobedience, absence from duty without permission or any other misconduct considered by us detrimental to our interest or of violation of one or more terms of this letter your services may be terminated without notice.

Off : 6301, Ozone Valley Complex Parsik Nagar Kharigaon Kalwa, Thane - 400 605.

Off : 153, Sairaj Co.op Soc., Opp. Suridaram Society, Gurukul, Panchpakhadi, Thane (W) - 400 601.

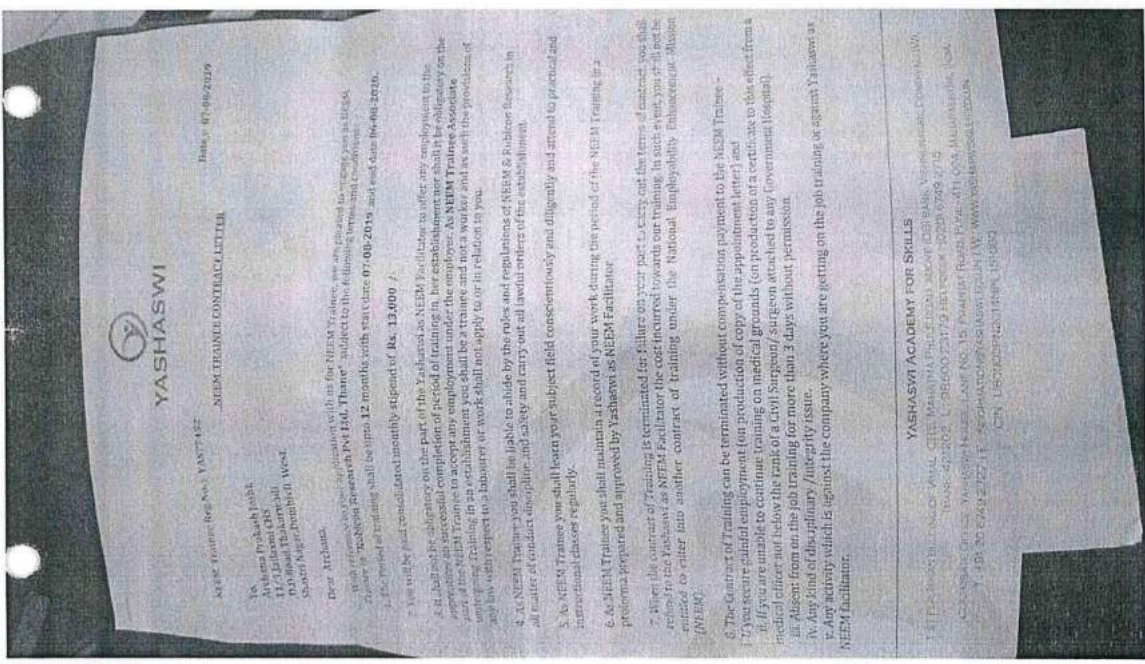


SS
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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21

Archanna Joshi
2018-19
GA



SS
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

CORPORATE OFFICE:
78, FARMLAND, RANDASPETH,
NAGPUR - 440010,
MAHARASHTRA, INDIA.
PH: (0712) - 2420890, 2420899
FAX: 0091 - (712) - 2421043
E-MAIL: admin@viccolabs.com
WEBSITE: viccolabs.com

VICCO LABORATORIES

Proprietors: VICCO PRODUCTS (BOMBAY) PVT. LTD.

REGISTERED OFFICE:
25, JERHAI WADIA ROAD, PAREL,
MUMBAI - 400012, INDIA
CIN: U74999MH1984PTC032658
PH: (022) - 24189096, 24167992
FAX: 0091 - (22) - 24163316
E-MAIL: gkp@viccolabs.com

(PLEASE ADDRESS CORRESPONDENCE / FAXES TO OUR CORPORATE OFFICE)

19-08-2019

22

18-19

Ms. Asmita Peraj Joyasar,
102A-Nest Heritage, behind
Ankur Residency, Sec30 D,
Rabale-400701, Navi Mumbai

Dear Ms. Asmita,

With reference to your application and subsequent interview you had with us, we have pleasure to inform you that you have been appointed in our organization as a "Pharmacist" in our factory from 19 August 2019 at Plot C-20, M.I.D.C. Area, Dombivli (East), Dist. Thane - 421 203, on the following terms and conditions :-

- 1] You will be paid Net Salary of Rs.15,000/- per month as per the details given below :-

	<u>Amount (In Rs.)</u>
Basic	11,635.00
F.D.A.	394.00
H. R. A.	2000.00
Medical Allowance	1000.00
Education Allowance	1000.00
Conveyance Allowance	<u>1,100.00</u>
Gross Salary	17,129.00
Less P.F.	- 1800.00
Less E.S.I.C.	- 129.00
Less Professional Tax	- <u>200.00</u>
Net Salary	15000.00
Cost to Company	
Gross Salary	17,129.00
P.F. Co.'s Cont.	1,800.00
E.S.I.C.Co.'s Cont.	643.00
Bonus	<u>2,404.00</u>
Total	21,976.00



Dr. (Mrs.) ^{HS} ~~Suman~~ S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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(23)

15-19

Annexure A

Name	Name : Mayur Kishor Modak	
Grade	Graduate Trainee	
State	Maharashtra	
With effect from	9th September 2019	
Components		
	Per Month	Per Annum
Basic Salary	12,500	150,000
House Rent Allowance	625	7,500
Special Pay	14,925	179,100
Bonus	1,400	16,800
Contribution to Provident Fund		21,600
Gross Remuneration	29,450	375,000
Notional provision for gratuity		NA
ESIC		NA
Total Annual Cost-to-Company		375,000
*Company contribution towards PF is 12%		
Prepared By : Kotak Mahindra Life Insurance		
Date : 5th September 2019		

Deductions	
PF	1,800
ESIC	-
	1,800
Net Salary - Pre (Income + Prof tax)	27,650

Kotak Mahindra Life Insurance Company Limited
 (Formerly known as Kotak Mahindra Old Mutual Life Insurance Limited)
 CIN: 0866206842000PLC128503
Registered Office:
 2nd Floor,
 Plot # C-12,
 G-Block, BEC, Bandra (E),
 Mumbai - 400 051



Corporate Office:
 2nd Floor, Kotak Infiniti, Bldg. No. 21,
 Infiniti Park, Off. W/E, Highway,
 General VK Vaidya Marg, Malad (E),
 Mumbai - 400 082, India.

T +91 22 66057777
 F +91 22 67425649 / 50
<http://insurance.kotak.com>

Koi hai... hamesha

Dr. (Mrs.) Supriya S. Shidhaye
 PRINCIPAL
 Vivekanand Education Society's
 College of Pharmacy
 HMG, Behind Collector Colony,
 Bandra, Mumbai - 400 074.

27



09-OCT-2019

Letter Of Appointment

To,
Ms. Snehal Patil
FLAT NO. 403 , PANCHARATNA TOWER
KHADAKPADA
NERAR KDMC B WARD OFFICE

Dear Ms. Snehal,

This has reference to our Offer of Employment in TATA Consultancy Services Limited vide TCSL/1332035/BOM/Business Process Outsourcing Services/BSPA dated 08-Oct-2019 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Employment accepted by you, we are happy to appoint you as Senior Process Associate in Grade BPO2 with effect from 09-OCT-2019.

Your Associate number is 1812442.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited


Rustom Beheram Sigamporia
Head Talent Acquisition - Business Process Services

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
TCS House Raveline Street Fort Mumbai 400 001 Maharashtra India
Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com
Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

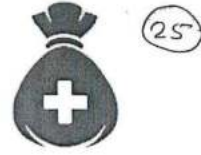
TCS Private & Confidential




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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2018-19
QA



Date : October 29 , 2021

Ref No : IB/OL/00137206
App No : 00127823

Ms. Supriya Sambhaji Pawar
02/63 New Police Colony
S.L Raheja Marg Mahim West
Mumbai 400016 Maharashtra

LETTER FOR OFFER OF APPOINTMENT

Dear Supriya Sambhaji Pawar,

With reference to your application and subsequent interview(s) you had with us, we are pleased to offer you employment in our organization, on the term and conditions, mentioned in this letter for offer of appointment herein below :-

Department : PHARMACY
Level/Grade : Pharmacist / G4
Designation : Pharmacist
Location : MUMBAI-ANDHERI
Cost to Company: : Your cost to company will be Rs. 300,000.00 /- per annum.
(Rupees Three Lakh only)

1. DATE OF JOINING / APPOINTMENT DATE

This appointment will commence from your date of joining which should not be later than November 27 , 2022, provided that you indicate your acceptance to the same by signing and returning in duplicate a copy of this offer of Appointment to us immediately and in any case within Fifteen (15) days from the date of this Letter for Offer of Appointment.

Further, in case, you have any objections to the terms and conditions of this letter, the same should be communicated to us within 15 days from the date of this letter and prior to your tendering us your acceptance to the same, failing which the entire terms and conditions as stipulated herein, shall be deemed to have been accepted by you without any demur. The Appointment Date shall not be varied except if so intimated by the Company in writing.

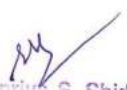
You should report for joining at the Place of Posting on or before the above date of joining along with copies of self attested documents as mentioned below :-

- Signed Curriculum Vitae (CV).
- Copy of the Educational Certificate (10th & Highest Qualification).
- Work Experience Certificate (Previous employer).
- Four (4) Passport size photographs.
- Copy of Address proof.



dhani healthcare

Dhani Healthcare Limited (formerly Pushpanjali Fincon Private Limited)
Reg. Office: M-62 & 63, First Floor, Connaught Place, New Delhi - 110 001 CIN:U74110DL2009PLC197255
T. +91 11 3025 2900 F. +91 11 3025 2901


Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

WHO-C
Approved

SANJIVANI PARANTERAL LIMITED
(A Government Recognized Export House)

To,
Sneha Chetan Jadhav
Dharmveer Rahiwasi Sangh
Kailash Nagar Wagie Estate,
Road No. 28,
Thane - 400604,

Date: 19 Nov 2019

LETTER OF APPOINTMENT

Dear Sneha Chetan Jadhav,

On behalf of Sanjivani Paranteral Ltd, we are pleased to appoint you for the post of Regulatory-Executive. You would be joining on 19th November 2019.

Your gross emoluments will be Rs.1,44,000/-PA (Rs. One Lac forty four thousand P.A. CTC) . You will be under Probation for a period of six months.

The Terms and conditions of this post as set by company. Should you find the proposed terms and conditions acceptable, please sign underneath. Failure to do so will automatically rescind the Appointment.

For Sanjivani Paranteral Ltd.

Authorised Signatory



I, Sneha Chetan Jadhav have agreed to the terms and conditions of appointment as set forth by the company

S. Shinde
Signature
25/11/2019

REGD. OFF. : 205, P. N. Kothari Indl. Estate, L.B.S. Marg, Bhandup (W), Mumbai - 400 078 INDIA
UNIT : R-40, TTC Industrial Area, Rabale, Thane Belapur, Road, Navi Mumbai - 400 701 INDIA
Phone : + 91-22-67290900 Fax : +91-22-67290930 E-mail : sanjivani@vsnl.com

Sneha Shinde → Sneha Jadhav



S. S. Shinde
Dr. (Mrs.) Supriya S. Shinde
PRINCIPAL
Vivkanand Education Society's
College of Pharmacy
Behind Collector Colony,
Chembur, Mumbai - 400 074.

APPOINTMENT LETTER

27
18-19
PC
CA

To
Monali Adesh Shinde (35284)
Mumbai

Date: July 29, 2019

*Monali
Gangathude*

Dear Monali,

With reference to your application and the subsequent Interviews you had with us we are pleased to appoint you as "Medical Coder Trainee" at GeBBS Healthcare Solutions Pvt. Ltd., Mumbai on the following terms and conditions:

Your date of appointment is effective July 29, 2019.

1. You will be on probation for a period of six months. Thereafter subject to your work, conduct and performance being found satisfactory you will be confirmed in writing. If either your work conduct or performance is not found satisfactory, the probation period will stand automatically extended without any intimation to you till you get a communication from the Company confirming your services.
2. Your emolument by way of Annual Cost to the company is INR 214,503/- per annum (INR Two Lakh Fourteen Thousand Five Hundred Three Only). Details of this annual cost are enclosed in the annexure.
3. The organization conducts screening and background verification for its prospective hires. Your appointment and continuation of your services is subject to a clear and clean background report.
4. Your shift timings are subject to change as per the requirement of the business.
5. Your employment is subject to your undertaking that,
 - You will clear the training and on the job evaluations that are pre-requisite.
 - You will not directly or indirectly engage in any other work or assignment or take up part/full time training program without prior permission in writing of the Company.
 - You will not divulge, disclose or leak out any information regarding the affairs of the Company, which comes to your knowledge, including the design, patent process or trade of the Company or those of Company's collaborations [whether in India or abroad]
 - You will also execute a service and confidentiality documents as applicable to employees from time to time.
6. Your services are liable to be transferred to any of the branches of the Company or to any of its Group/Associate Company. The terms and conditions of this appointment will be binding on such transfers and your services will be treated as continuous services. Any subsequent change in rules, policies and regulations during the term of your services of the company shall be binding upon you in totality.
7. During the period of your service if you are found medically unfit for work, the management shall have the right to require you to get yourself examined by any medical authority specified by the Company and management as its sole discretion may terminate your services based on such medical reports.
8. Your performance will be evaluated at regular intervals for salary review or salary increments. Increment shall be based on your performance and in no case shall be automatic and / or can be claimed as a matter of right and shall be solely at the discretion of the Company.
9. Your services can be terminated without assigning any reasons as under:
 - a) At any time without any prior notice during the period of probation.
 - b) With prior notice of minimum [1] One month or salary in lieu thereof, after confirmation.

GHS / QR / HRD / 408

Release Date: 01/10/17
Version No: 4.0

Registered Office
"MindSpace", Building No. 3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL Tel: +91-22-3948731
Vivekanand Education Society's www.gebbs.co
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074
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142
29

Date: 8th July 2019

LETTER OF INTENT

Dear Rajesh Tukaram Katke

Further to your interview with us, we are pleased to offer you the position of
Medical Coder - Trainee

Your Annual CTC would be : **INR 2,14,496**
Your Monthly Net will be : **INR 9,183**

You will be initially posted at Mindspace (Airoli) You are requested to report at the below mentioned address for joining, on **9th July 2019**.

A formal letter of appointment will be issued to you at the time of your joining which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities

- 1 Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
- 2 Relieving letter / Experience certificate from previous employer(s)
- 3 Last 3 month's pay slip / salary certificate from current employer
- 4 Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Lease Agreement)
- 5 Photo ID Proof (Passport / Pan Card / Voter ID)
- 6 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.



Amit Nainani
Associate Vice President - HR

Candidate Signature R.T. Katke

Registered Office
"Mindspace", Building No. 3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

Dr. (Mrs.) Shriya S. Shidhaye 91 22 39487300
PRINCIPAL www.gebbs.com
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074

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Date: 28th July 2019

LETTER OF INTENT

Dear Monika Kumar Shirke

Further to your interview with us, we are pleased to offer you the position of **Medical Coder - Trainee**

Your Annual CTC would be : **INR 2,14,496**
Your Monthly Net will be : **INR 9,183**

You will be initially posted at Mindspace (Airoli). You are requested to report at the below mentioned address for joining on **29th July 2019**

A formal letter of appointment will be issued to you at the time of your joining, which will contain the detailed break up of your compensation along with the standard terms and conditions of your employment. The organization reserves the right to send your joining documents for background verification through a third party and the offer will remain valid subject to background verification clearance.

You are also requested to bring the following documents at the time of joining to ensure smooth completion of your joining formalities:

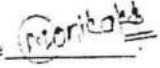
1. Certificates - Mark Sheets of SSC / HSC / Diploma / Graduation / Post Graduation (as applicable)
2. Relieving letter / Experience certificate from previous employer
3. Last 3 months pay slip / salary certificate from current employer
4. Address proof (Passport / Electricity Bill / Ration Card / Voter ID / Utility Agreement)
5. Photo ID Proof (Passport / Pan Card / Voter ID)
6. 5 passport size recent colour photographs

Please sign and return a copy of this letter as a token of your acceptance. We look forward to building a very long term relationship with you. Welcome to the winning team of GeBBS.

Thanking You,

For GeBBS Healthcare Solutions Pvt. Ltd.

Amit Nainani
Associate Vice President - HR

Candidate Signature: 

Registered Office
"Mindspace", Building No. 3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708



Dr. (Mrs.) Suptiya S. Shidhaye, -91-22-33487300
PRINCIPAL www.gebbs.com
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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Academic Year
2017-18

Placement 2017 18

521 Placement BPharm and MPharm

521 Data Template

5.2.1 Average percentage of placement of outgoing students during the last five years (10)				
Year	Name of student placed and contact details	Program graduate d from	Name of the employer with contact details	Pay package at appointment (Rs.)
1	2017 18 Ahuja Disha Deepak 7276142554 disha18ahuja@gmail.com	BPharm	GlaxoSmithKline Pharmaceuticals Limited, 401, Central MIDC Road, Andheri, Mumbai-400093 Phone no. 022 2495 9595 Email ID. askus@gsk.com	280000
2	2017 18 Badakh Swati Bapusaheb 9823449851 swatibadakh98@gmail.com	BPharm	Dr. L. H Hiranandani Hospital Hillside Avenue, Hiranandani Gardens, Powai, Mumbai-400076 Phone no. 022 2576 3333 Email ID. hat@hiranandanihospital.org	200000
3	2017 18 Dhameja Varsha Prakash 9920455376 varshadhameja9395@gmail.com	BPharm	Hetero Healthcare 201, Dipti Classic, W.T Screen Road, Andheri, Mumbai-400093. Phone no. 022 2684 9337 Email ID. hhc.secretarial@gmail.com	200000
4	2017 18 Dixit Priyanka Ramakant 9664243112 priyankadixit181990@gmail.com	BPharm	Apollo pharmacy Vijay House, Devi Dayal Compound, LBS Marg, Bhandup, Mumbai-400078. Phone no. 077100 90112 Email ID. @apollopharmacy.in	200000
5	2017 18 Gupta Mohini Lalbhadr 9664119919 mohi. gupta724@gmail.com	BPharm	Sanofi Pasteur EL-223, Rd No 17, Electronic Zone, MIDC Industrial Area, Navi Mumbai, Maharashtra 400705 Phone no. 022 2803 2000 Email ID. Girish.Tekchandani@sanofi.com	220000
6	2017 18 Intoliya Pratiksha Mahavir 9920681167 intoliyapratiksha@gmail.com	BPharm	GlaxoSmithKline Pharmaceuticals Limited Dr. Annie Besant Road, Worli, Mumbai-400030. Phone no. 91 22 2495 9595 Email ID. askus@gsk.com	200000
7	2017 18 Jain Anika Khubilal 9867526070 ankitajain0096@gmail.com	BPharm	Tata Consultancy Services TCS House, Raveline Street, Mumbai-400001. Phone no. 022 6778 9999 Email ID. contact.us@tcs.com	165000
8	2017 18 Jain Ronakkumar Shantilal 9930953573 jainronak244@gmail.com	BPharm	IKS healthcare Unit No-203 & 204, Building No-5, 2nd Floor Mind Space, Airoli, Navi Mumbai, Maharashtra 400708. Phone no. 022 3071 1100 Email ID. info@ikshealth.com	180000
9	2017 18 Joshi Gunjita Ravi 9833569699 gunjitajoshi@gmail.com	BPharm	Sydler Remedies Pvt. Ltd. 7th Floor Arcadia, 195 NCPA Marg, Nariman Point, Mumbai, Maharashtra 400021. Phone no. 022 4931 1555 Email ID. info@sydlerindia.com	200000
10	2017 18 Kuradiya Meghna Ravindra 9920681167 kuradiameghna@gmail.com	BPharm	MedLife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	250000
11	2017 18 Lahaware Aftreen Abdul Majid 9594543667 aftreenlahaware@gmail.com	BPharm	Tata Consultancy Services TCS House, Raveline Street, Mumbai-400001. Phone no. 022 6778 9999 Email ID. contact.us@tcs.com	220000
12	2017 18 Mugdum Prathamesh Arun 8108695663 prathameshmugdum@gmail.com	BPharm	MedLife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	250000
13	2017 18 Nagdev Kiran Jethanand 7066901484 kirannagdev640@gmail.com	BPharm	Alkem Corporation 203, 2nd Floor, Navghar-Manikpur Nagar Parishad, Vasai, Palghar-401210. Phone no. 022 3982 9999 Email ID. contact@alkem.com	220000
14	2017 18 Ojwani Hansa Bagdaram 9920682864 hansa. ojwani01@gmail.com	BPharm	MedLife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	250000
15	2017 18 Panjwani Pooja Mahendra 8390002668 poojampanjwani@gmail.com	BPharm	GlaxoSmithKline Pharmaceuticals Limited Dr. Annie Besant Road, Worli, Mumbai-400030. Phone no. 91 22 2495 9595 Email ID. askus@gsk.com	230000
16	2017 18 Parab Shardul Vasant 9167528675 shardulvparab@gmail.com	BPharm	Tata Consultancy Services TCS House, Raveline Street, Mumbai-400001. Phone no. 022 6778 9999 Email ID. contact.us@tcs.com	165000
17	2017 18 Pardeshi Pranali Suresh 9769252371 pardeshipranali148@gmail.com	BPharm	Tata Consultancy Services TCS House, Raveline Street, Mumbai-400001. Phone no. 022 6778 9999 Email ID. contact.us@tcs.com	165000
18	2017 18 Parmar Prem Parasmal 9892626031 prem. parmar400@gmail.com	BPharm	Kailash Medical store, Shop No.4, Kanjur Estate, Kanjurmarg(w), Mumbai-400078. Phone no. 022 2577 9270	200000
19	2017 18 Patel Priyanka Kirankumar 8097294280 priyapatel2295@gmail.com	BPharm	MedLife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	250000
20	2017 18 Patil Anika Jagdish 9029994392 ankita1601ap@gmail.com	BPharm	MedLife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	250000

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21	2017 18	Pawar Harshali Mahesh	BPharm	MedLife Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID. @medlife.com	250000
22	2017 18	Pillai Neha Sunil 9820891996 pillaineha@yahoo.co.in	BPharm	GlaxoSmithKline Pharamceuticals Limited Dr.Annie Besant Road,Worli, Mumbai-400030. Phone no. 91 22 2495 9595 Email ID. askus@gsk.com	280000
23	2017 18	Pillai Reshma Raveendran 9022265539 pillaireshma95@gmail.com	BPharm	GlaxoSmithKline Pharamceuticals Limited Dr.Annie Besant Road,Worli, Mumbai-400030. Phone no. 91 22 2495 9595 Email ID. askus@gsk.com	280000
24	2017 18	Pujari Shubham Bharat 7303970772 shubhampujari60@gmail.com	BPharm	Thyrocare Shop 3, Shree darshana apt, kalwa naka, Thane, Maharashtra 400605. Phone no. 098921 65165 Email ID. @thyrocare.com	200000
25	2017 18	Salvi Vaishnavi Bhargav 9869765446 salvivaishnavi@gmail.com	BPharm	Breach Candy hospital 60-A, Bhulabhai Desai Road,Mumbai-400026. Phone no. 022 2366 7788 Email ID. n.santhanam@breachcandyhospital.org	200000
26	2017 18	Saran Balprit Singh Sakattar Singh 8383824332 saran7628@gmail.com	BPharm	GlaxoSmithKline Pharamceuticals Limited 401,Central MIDC Road,Andheri, Mumbai-400093. Phone no. 022 2495 9595 Email ID. askus@gsk.com	280000
27	2017 18	Serai Khushboo Kamalkishore 8898900918 kserai1996@yahoo.com	BPharm	Spice Jet 319,Udhyog Vihar,Phase IV,Gurugram 122016,Haryana,India. Phone no. 91 124 3913939 Email ID. @spicejet.com	576000
28	2017 18	Shah Aditi Biren 9619725919 shahaditibiren@gmail.com	BPharm	Tata Consultancy Services TCS House,Raveline Street,Mumbai-400001. Phone no. 022 6778 9999 Email ID. contact.us@tcs.com	165000
29	2017 18	Shah Bhavya Hitesh 9870628004 shahbhavya96.bs@gmail.com	BPharm	Gurukrupa Medical Store ShopNo.1,Sainath Nagar,LBS Marg,Ghatkopar(w), Mumbai-400086. Phone no. 098706 28008	200000
30	2017 18	Shaikh Iram Imtiaz 9967789260 iramshaikh266@gmail.com	BPharm	WCC International 502,Vishwananak,Chakala,Andheri,Mumbai-400099. Phone no. 022 2821 9871	216000
31	2017 18	Shetty Prerana Raghu 9702483099 preranashetty10@gmail.com	BPharm	AGIO Pharmaceuticals A-38,Nandiyot Industrial Estate,Kurla Andheri Road, Mumbai-400072. Phone no. 022 2851 8206 Email ID. agio@agio-pharma.com	200000
32	2017 18	Singh Shailaja Harishchandra 8879241436 shailajasingh14@gmail.com	BPharm	GlaxoSmithKline Pharamceuticals Limited Dr.Annie Besant Road,Worli, Mumbai-400030. Phone no. 91 22 2495 9595 Email ID. askus@gsk.com	280000
33	2017 18	Sodagar Yash Pankaj 9819426049 yashsodagar33@gmail.com	BPharm	Tata Consultancy Services TCS House,Raveline Street,Mumbai-400001. Phone no. 022 6778 9999 Email ID. contact.us@tcs.com	165000
34	2017 18	Uppal Divya Premkumar 8879025217 divyauppal2796@gmail.com	BPharm	Sanofi Pasteur EL-223, Rd No 17, Electronic Zone, MIDC Industrial Area, Navi Mumbai, Maharashtra 400705 Phone no. 022 2803 2000 Email ID. Girish.Tekchandani@sanofi.com	220000
35	2017 18	Korgaonkar Prajwal Shriganesh 8082048850 prajwal.korgaonkar@gmail.com	BPharm	Teamlease Services Ltd. 6,3rd Floor,Laxmi Towers,Bandra Kurla Complex, Bandra,Mumbai. Phone no. 022 3300 2345 Email ID. ravi.vishwanath@teamlease.com	164376

Institute Name	Vivekanad College of Pharmacy
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UG 4 year Students placed in the year 2017-18

Sr. No.	Registration/Enrollment No. of the student in your institution	Name of the Student	Organization Placed in	Salary Offered
1	80318	Ahuja Disha Deepak	GlaxoSmithKline Pharamceuticals Limited	280000
2	80518	Badakh Swati Bapusahab	Dr. L. H Hiranandani Hospital	200000
3	80618	Balotiya Meerakumari Kailash	Local Medical Stores	0
4	81418	Dhameja Varsha Prakash	Hetero Healthcare	200000
5	81518	Dixit Priyanka Ramakant	Apollo pharmacy	200000
6	81618	Gupta Mohini Lalbhadr	Sanofi Pasteur	220000
7	81818	Intoliya Pratiksha Mahavir	GlaxoSmithKline Pharamceuticals Limited	200000
8	82118	Jain Ankita Khubial	Tata Consultancy Services	165000
9	82218	Jain Ronakkumar Shantilal	iKS healthcare	180000
10	82318	Joshi Gunjita Ravi	Sydler	200000
11	83018	Kuradiya Meghna Ravindra	MedLife	250000
12	83118	Lahaware Afreen Abdul Majid	Tata Consultancy Services	220000
13	83618	Nagdev Kiran Jethanand	Alkem Corporation	220000
14	83718	Ojwani Hansa Bagdaram	MedLife	250000
15	83818	Panjwani Pooja Mahendra	GlaxoSmithKline Pharamceuticals Limited	230000
16	83918	Parab Shardul Vasant	Tata Consultancy Services	165000
17	84018	Pardeshi Pranali Suresh	Tata Consultancy Services	165000
18	84118	Parmar Prem Parasmal	Medical store	200000
19	84318	Patel Priyanka Kirankumar	MedLife	250000
20	84418	Patil Ankita Jagdish	MedLife	250000
21	84618	Pawar Harshali Mahesh	MedLife	250000
22	84718	Pillai Neha Sunil	GlaxoSmithKline Pharamceuticals Limited	280000
23	84818	Pillai Reshma Raveendran	GlaxoSmithKline Pharamceuticals Limited	280000
24	85018	Pujari Shubham Bharat	Thyrocare	200000
25	85418	Salvi Vaishnavi Bhargav	Breach Candy hospital	200000
26	85518	Saran Balpriti Singh Sakattar Singh	GlaxoSmithKline Pharamceuticals Limited	280000
27	85618	Serai Khushboo Kamalkishore	Spice Jet	576000
28	85718	Shah Aditi Biren	Tata Consultancy Services	165000
29	85818	Shah Bhavya Hitesh	Medical store	200000
30	86018	Shaikh Iram Intiyaz	WCC International	216000
31	86218	Shetty Prerana Raghu	AGIO Pharmaceuticals	200000
32	86518	Singh Shailaja Harishchandra	GlaxoSmithKline Pharamceuticals Limited	280000
33	86618	Sodagar Yash Pankaj	Tata Consultancy Services	165000
34	87118	Uppal Divya Premkumar	Sanofi Pasteur	220000
35	82718	Korgaonkar Prajwal Shriganesh	Teamlease Services Ltd.	164375



GlaxoSmithKline Pharmaceuticals Ltd
GSK House,
Dr. Anne Besant Road, Worli,
Mumbai - 400 030

Tel No : +91 22 2495 9595
Fax No : +91 22 2495 9494
Web : www.gsk-india.com
Email : askus@gsk.com

Date : 4th August 2018

Ms. Disha Ahuja
305, Gokul Dham CHS.,
Netaji Road,
Ulhasnagar,
Pin code : 421004

Dear Disha

We are pleased to appoint you as a Medical Business Associate in Ingenium team and the Letter of Appointment is enclosed.

Please sign each page of the duplicate of this letter and return the same to us as a token of your having accepted the terms and conditions mentioned therein.

Yours faithfully,

for GlaxoSmithKline Pharmaceuticals Limited,

Aniruddha Kunte
General Manager – Employee Relations



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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Dr L H Hiranandani Hospital

"Your family Hospital"

ISO 9001:2015 CERTIFIED

A NABH Accredited Hospital

(National Accreditation Board for Hospitals & Healthcare Providers - An Initiative of Quality Council of India)



September 22, 2018

Ref.: HH/HR/4488

Ms. Swati Badakh
Block No. 333/332,
Ravindranath Tagore Marg,
Nr. Hanuman Mandir, Kurla Camp,
Ulhasnagar 4, Thane - 421004.

APPOINTMENT LETTER

Dear Ms. Swati,

We are pleased to appoint you as **Junior Pharmacist** in our Hospital with effect from **September 22, 2018** on the terms and conditions given below:

1. Your remuneration of cost to company will be as per the attached sheet as "**Annexure A**"
2. You will be on probation for a period of six months from the date of your appointment; this probation period may be extended at the discretion of the Management subject to your performance, attitude and attendance being not satisfactory in all respects. During probation, your services can be terminated without notice or salary in lieu of notice. On successful completion of probation you will be confirmed in writing if your performance is satisfactory.
3. On joining duty you will be required to pay an interest free security deposit of Rs. 5,000/- as per the rules of the hospital for imparting training required to perform the job effectively & efficiently. In case if you are not able to pay the security deposit of Rs. 5,000/- in advance, the same will be deducted from your salary in two equal installments immediately after joining. The security deposit of Rs. 5,000/- will be returned back to you if you work in this hospital for a minimum period of 18 months from the date of appointment (excluding the period of unauthorized absence from duty and Leave without Pay.)
4. It is clearly understood that continuation of service with the Hospital, even after confirmation, shall be strictly governed by performance criteria as laid down by the Hospital, in relation to the assigned job. If the performance is not found to be consistently satisfactory, the Management shall be at liberty to terminate this Appointment Letter by giving a notice of one month or compensation in lieu thereof. In case you choose to leave the services of the Hospital, after confirmation, you will give to the Hospital a prior written notice of one month or compensation in lieu thereof. The leave earned during the service period shall not be availed during the notice period of resignation.

Cont. 2

F-SOP-LHHH-025/070/V-1.0

Hillside Avenue, Hiranandani Gardens, Powai, Mumbai - 400 076, India Ph: 2576 3300/ 3333, Fax: 2576 3311

Website: www.hiranandanihospital.org, Email: info@hiranadanihospital.org

"To be the preferred choice for healing and good health"



Dr. (Mrs.) **Gunriya S. Shidhaye**
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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APPOINTMENT LETTER

To,
MEERA KAILASH BALOTIYA (M704056)
Mumbai, INDIA
Subject: Appointment for post of Executive - Pharmacist

Dear Meera,

We take immense pleasure in offering you the subjected position with Medlife International Private Limited (the 'Medlife'). Your employment with Medlife will be governed by terms and conditions detailed in Annexure A, and the other documents listed as annexures in this Appointment Letter.

- 1. Commencement of employment:** Your employment will be effective as of **20-Aug-2018** and you will report at our **Mumbai**. Your reporting manager and your Human resource manager will define your job responsibilities.
- 2. Salary:** Your compensation and Cost to Company (CTC) including all the benefits will be **INR 252,000/-** per annum, the break-up of the CTC is provided in Annexure B and shall remain same as provided in the Intent Letter of Appointment. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.
- 3. Probation:** Your appointment is permanent and full time position subject to the satisfactory completion probation period from the date of joining. Your probation period may be extended based on your performance. After successful completion of your probation, you will be confirmed in writing as a permanent employee of Medlife. The probation period shall be as under:
 - a. Level 1 – 4 (Group A) – No Probation
 - b. Level 5 – 7 (Group B) – 3 months
 - c. Level 8 onwards (Group C, D and others) – 6 months
- 4. Place of posting:** You will be posted at **Mumbai, INDIA**. You may however be required to work at any place of business which Medlife has, or may later acquire. During the course of your employment, Medlife reserves the right to transfer your services to any other location
- 5. Hours of Work:** You will be required to normally work 9 hours in a day which shall include lunch break. You may be required to work additional hours/days as may be necessary for the proper performance of your duties, for which you agree that the remuneration as detailed under Annexure B sufficiently covers any compensation towards such additional hours/days of work.
- 6. Leave/Holidays:** You will be entitled to holidays as mentioned in the Organizational policy. Medlife shall notify a list of declared holidays in the beginning of each year. For further clarity on the leaves and holidays please refer to the Organizational policy.

Medlife International Private Limited

Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560 029
CIN: U24230BR2014PTC023149 | ☎ 080 - 25503559 | ✉ contactus@medlife.com | 🌐 www.medlife.com



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074
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9/1/2018

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Dear Ms. Dhanyaj,

MRS VASISHA PRAKASH DHANDELA
R/O: MIDNIGHT
Dear Ms. Dhanyaj,

CONGRATULATIONS for successfully completing the classroom training.

We are sure that you must have found the Training Programme quite interesting and enlightening. In fact, the benefits of your training you shall see, only when you start implementing your classroom learning, in the field.

As envisaged, you will be reporting for duty at MIDNIGHT H.Q. on 23.07.2018 to your Executive Mr. Deepak Ramkrishna Yekar (M.N. - 8080716840) at MIDNIGHT H.Q. You shall work with you from 2:00 to 2:45 July 2018. It is important you shall meet the respective officers and introduce you to some of the important doctors and members of the team.

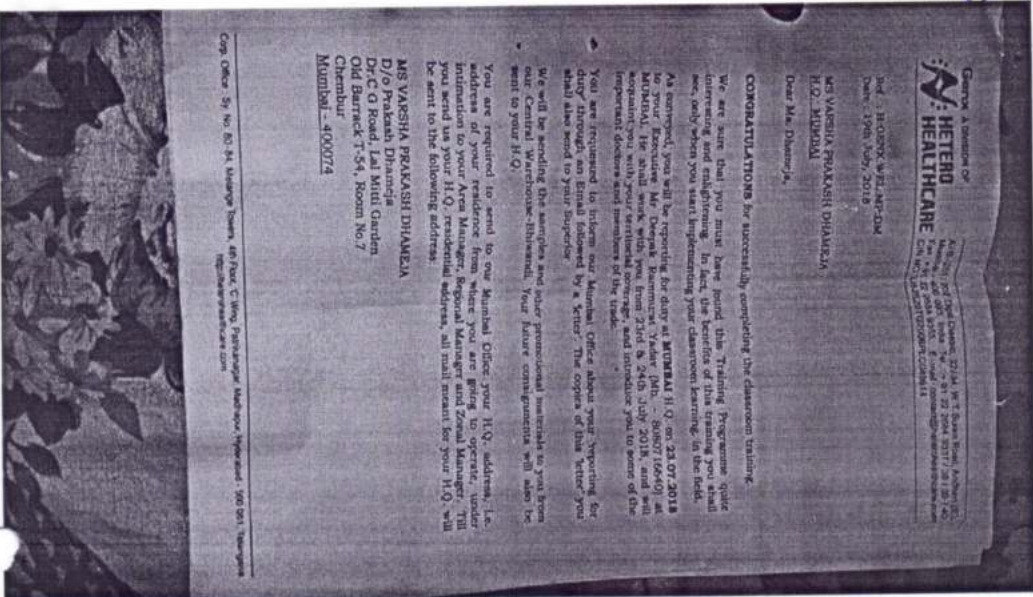
You are requested to inform our Mumbai Office about your reporting for duty at MIDNIGHT H.Q. as mentioned by a letter. The copies of this letter you shall also send to your superior.

We will be sending the samples and other promotional materials to you from our Central Warehouse-Bhiwandi. Your future assignments will also be sent to your H.Q.

You are requested to send to our Mumbai Office your H.Q. address, i.e. address of your residence from where you are going to operate, under intimation to your Area Manager, Regional Manager and Zonal Manager. Till you send us your H.Q. residential address, all mail meant for your H.Q. will be sent to the following address:

MRS VASISHA PRAKASH DHANDELA
D/o Prakash Dhananjay
Old Barrack 154, Room No.7
Chembur
Mumbai - 400074

Corp. Office: St. No. 84, Madang Tower, 4th Floor, C Wing, Parkside, Mahape, Mumbai - 400 051, Maharashtra
http://www.hetero.com



6

Dr. (Mrs.) *Sh* Sripriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



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Apollo Hospitals Enterprise Limited

UNIT : APOLLO PHARMACY

Vijay House, Devi Dayal Compound, LB5 Marg, Bandrup (W), Mumbai - 400 078.
Tel: 022-25950853, 7710090101/02 Email: apollopharmacy_mumbai@apollohospitals.com

5

MS. PRIYANKA RAMAKANT DIXIT
AP7D408

04-Jul-2018

APPOINTMENT ORDER

1. Welcome to the family of APOLLO HOSPITALS. With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as 'PHARMACIST' with effect from 04-Jul-2018.

Your total emoluments will be as follows:-

Basic	6300
Allowances	
House Rent Allowance	1400
Conveyance Allowance	1500
Boarding Contribution by Organisation	
Special Allowance	3600
Total	11800

2. You will be on probation for a period of twelve months, which period may be extended by a further period of six months, if considered necessary by the management.

3. Subject to clauses 6 & 19 the appointment is terminable by either party on either side or payment of one - month salary in lieu of notice to the other party. This notice of termination is applicable from the date of your joining the company. Further, you should not apply for any leave during the probation period.

4. During probation your services could be terminated without notice if there is even a single instance of misappropriation, fraud, willful misconduct or insubordination.

Head of Pharmacy

Regd. Office - 18, Bhatia Garden, First Crossroad, Chembur - 400 078, Mumbai - 400 078
Admin. Off. - All Towers, 3rd Floor, No. 22, Ground Road, Chembur - 400 078, Mumbai - 400 078
Phone: 25151441, 2523 1506, 2515 4433 Fax: 2515 4433



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 078

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SANOPI PASTEUR



6

Mohini GUPTA
Surat

6th August 2018

Dear Mohini,

It gives us great pleasure to engage you as 'Scientific Promotion Trainee' at Surat HQ, starting from August 9th 2018 to February 8th 2019. This is a six months program designed to develop Sales, Commercial and Interpersonal skills of young management graduates

The key elements of your stipend have been detailed in the attached annexure. If you do have any specific queries, we would be most happy to clarify them for you.

A detailed letter outlining all aspects of your training terms will be provided to you at the time of your joining. Your engagement is subjected to successful completion of the course, medical fitness and successful verification of background information.

We look forward to welcoming you to our team. Please sign and return duplicate copy of this letter as a token of your formal acceptance.

For SANOPI PASTEUR INDIA PRIVATE LIMITED,

Srijata SAH
Sr. Manager - Business HR

Sanofi India Private Limited, Sanofi House, CTS No. 117-B, L&T Business Park, Sakinaka Road, Powai, Mumbai 400 072 - India - Tel: +91(22) 2803 2500 - Fax: +91(22) 2803 2636
Identity Number: 124232MH1306PTC018897 Website: www.sanofi.in

SANOPI PASTEUR



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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7

GlaxoSmithKline Pharmaceut
GSK House,
D. Anas Garage Road, Worli,
Mumbai - 400 032
Tel No. : +91 22 2496 8000
Fax No. : +91 22 2496 0494
Web: www.gsk-india.com
Email: gskindia@gsk.com

Date : 6th September 2018

Ms. Pratiksha M. Intoliya
Room No.:- 7, Hariyali Village, Laxmi Estate,
Vikhroli (East) , Mumbai. 400083

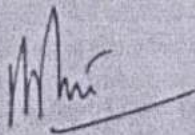
Dear Pratiksha

We are pleased to appoint you as a Medical Business Associate in Fortior team and the Letter of Appointment is enclosed.

Please sign each page of the duplicate of this letter and return the same to us as a token of your having accepted the terms and conditions mentioned therein.


Yours faithfully,

for GlaxoSmithKline Pharmaceuticals Limited,



Aniruddha Kunte
General Manager – Employee Relations




Dr. Harsh Shidhaye
PRINCIPAL
Vivekananda Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

GSK 7

Date : 6th September 2018

Ms. Pratiksha M.Intoliya
Room No.:- 7, Hariyali Village, Laxmi Estate,
Vikhroli (East) , Mumbai. 400083

GlaxoSmithKline Pharmaceuticals Ltd.
GSK House,
Dr. Ambedkar Road, Worli,
Mumbai - 400 050
Tel No. : +91 22 2495 9595
Fax No. : +91 22 2495 9194
Web: www.gsk-india.com
Email: askun@gsk.com

Dear Pratiksha

We are pleased to appoint you as a Medical Business Associate in Fortior team and the Letter of Appointment is enclosed.

Please sign each page of the duplicate of this letter and return the same to us as a token of your having accepted the terms and conditions mentioned therein.


Yours faithfully,

for GlaxoSmithKline Pharmaceuticals Limited,



Aniruddha Kunte
General Manager – Employee Relations




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



8

8



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20184701394/Mumbai/BPS/BTN
Date: 05/09/2018

Ms. Ankita Khubilal Jain
503, Ram Niwas Building Borla Road
Near Lijat Papad Society
Mumbai-400088
Maharashtra
Tel# -9867526070

Dear Ms. Ankita Khubilal Jain,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 13,750/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.



MS
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 066

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2nd August, 2018
Ronak Shantilal,

Dear Ronak Shantilal

Sub: Offer Letter

With reference to your application and the subsequent interview and discussions you had with us, we are pleased to inform that you have been provisionally selected for the position of **Clinical Data Analyst** commencing from **6th August, 2018** or earlier.

On joining, your annual remuneration will be **INR 188314 /-** please refer to Annexure I (subject to deduction of tax and other statutory payments as may be applicable) which will include Basic Salary, all allowances, reimbursements of expenses, perquisites, statutory stipulated benefits, and all retirement benefits as per Company's rules in force from time to time.

Please note you will be on probation for a period of **Six Months** from the date of commencement of service, which may be extended at the sole discretion of the company.

During the period of probation, including any extension thereof, your services are terminable by giving 7 (seven) days notice in writing by either side. In the event of willful neglect or breach of any of the terms hereof or refusal on your part to carry out the lawful instructions of any member of the Company or being guilty of misconduct, the Company may terminate your employment forthwith without notice. However, post completion of probation period, contract of employment between you and the Company may be terminated by either party as per company policy.

You will be entitled to a Variable Incentive Pay. Variable Incentive Pay (VIP) quantum will be as per the Organization's current policy and subject to change in accordance to the circumstances at the discretion of the Organization's management. The actual VIP payable shall depend on the employee's performance during that year as well as the Organization's/Process's performance as assessed by the Senior Leadership team. The disbursement of the VIP is subject to the employee being on the active rolls of the Organization on the day of the VIP disbursement.

You may be required to work in the night shift and/or staggered timings.

An appointment letter will be issued to you on reporting to work.

At the time of joining Inventurus Knowledge Solutions you are required to submit to the HR Department, the photo copies of your documents as mentioned in Annexure II.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance of the offer.

This Letter cannot be used to solicit other offers and will be null and void if so used.

We wish you all the best

Thanking you,

For **Inventurus Knowledge Solutions Pvt. Ltd.**



Sudip Datta

VP-Talent Acquisition CoE

I accept the above offer on the terms indicated.

Signature

Ronak Shantilal

Date



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL

Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



10

एक सौ रुपये

रु. 100/-

INDIA NON JUMP

महाराष्ट्र MAHARASHTRA

2018

TV 274336

प्रधान मुद्रांक कार्यालय, मुंबई
10 JUL 2018
सक्षम अधिकारी

Date: 02nd July 2018

Ms. Gunjita Joshi

H-72, Jal Vayu Vihar,
Powai, Mumbai 400076.

Dear Gunjita,

With reference to the discussions you have had with us, we are pleased to appoint you as "Trainee RA" for Sydler Remedies Private Limited on the following terms and conditions:



Dr. (Mrs.) Smitiya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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13

ASCEND HR SERVICES LLP

Dewan Apartment No. 1 Co-op. Hsg. Soc. Ltd., Flat No. A/203, 2nd Floor, Navghar-Manikpur Nagar Parishad,
Vasai (E), Dist - Palghar -401 210. * Tel. C/o. : 24939274 / 39829631 / 39829816

OFFER-APPOINTMENT LETTER

26 May 2018

Dear Ms. Kiran Jethanand Nagdev
Ref : Alkem

Employee ID : 20180146

We are pleased to appoint you as **Jr. Drug Safety Associate** with our Client **Alkem Laboratories Ltd** located at our client project site at **Lower Parel**, on a fixed Term Basis. You have to complete Joining Formalities within 10 days from your joining.

In addition to this:

- As the Project work awarded to us by our Clients is only for a certain period, your assignment with us initially will be from **23-May-18 to 30-Apr-19** as per terms mentioned in the Letter of Engagement dated **26-May-18**. If however, the Project work is extended, your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting thereby to you a status of permanent employee of the Company.
- If however the project work awarded to us is completed before time or if is terminated for any reasons whatsoever earlier, then your services shall be terminated on such earlier date as the situation demands as per terms mentioned in your Letter of Engagement.
- Your Total Cost to company will be **Rs. 19295/-** as per Annexure.
- You will act within the framework of organizational structure and policies and directions as may be laid down by the management from time to time. During the tenure of your employment with us, you will not undertake any other employment or business activities, work or public office of payment or otherwise except with the written permission of the Management. If you are found involved in any act which in the opinion of the Company is detrimental to the interest of their business interest, Management shall be at liberty to dispense with your services immediately and without any notice or compensation. At all time during the tenure of this Contract of employment you will be bound by any Rules & Regulations enforced by the management from time to time in relation to the conduct, discipline, leave, holidays or any other matters relating to service conditions.
- Since our Client undertakes contract projects, you may be required to work at different project sites and are likely to be deputed in any establishment within the city or outside the city including outside the State for the purpose of discharging your duties as and when the situation demands, at the said working hours.
- In addition to the Monthly Salary, you will not be entitled to any other perquisites/ allowances unless given to you in writing. Your coverage under ESIC scheme, Provident Fund scheme, and Bonus Act where applicable will be as per the government regulations. You will be covered under Mediclaim and accidental insurance policy. Salary would be receivable on or before 10th of the subsequent month. Any discrepancy in the salary received needs to be reported to our nearest branch within 7 days of receipt of salary after which, it will be considered as correct and further claims will not be entertained. Gratuity will be payable as per Payment of Gratuity Act, 1972. TDS will be deducted at Higher rate as per Income Tax Act, in case PAN number along with proof is not provided to nearest Ascend Branch within 7 days of joining. Any unclaimed salary within 3 years from when it is due, will be paid to Labour Welfare Fund as per Labour Welfare Fund Act. You will be entitled to leave as per the practice followed by the client.
- Either party can terminate the contract during the existence of a work assignment by providing a notice of One Month to the other Party if you have completed 6 months or more else notice of Fifteen days is to be provided. This is as per the terms laid out in the Letter of Engagement. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against our clients. Your continuance in employment is subject to your remaining physically and mentally fit. As and when required, the Management may require you to submit yourself to medical examination by a physician of the choice of the management.
- This letter is being sent to you in duplicate, Please return two copies of the same, duly signed as the token of acceptance this Contract of employment with the above terms and conditions.

Yours faithfully,
For Ascend HR Services LLP,

Authorized Signatory

Acceptance
I have received the offer-appointment Letter and agree to the terms and conditions contained thereto

Kiran Jethanand Nagdev
(Signature & Date)

Reg. Office: A15, Anand Chhaya, P Balu Marg, Mumbai - 400 025



Dr. (Mrs.) Sanyasa S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074

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GlaxoSmithKline Pharmaceuticals Ltd.
GSK House,
Dr. Annie Besant Road, Worli,
Mumbai - 400 030

Tel No.: +91 22 2495 9595
Fax No.: +91 22 2495 9494
Web: www.gsk-india.com
Email: askus@gsk.com

Date : 4th August 2018

Ms. Pooja Panjwani
602, Sant Harchuram Apt,
Near Central Bank,
Netaji Road, Ulhasnagar.
Pin code : 421004

Dear Pooja

We are pleased to appoint you as a Medical Business Associate in Ingenium team and the Letter of Appointment is enclosed.

Please sign each page of the duplicate of this letter and return the same to us as a token of your having accepted the terms and conditions mentioned therein.

Yours faithfully,

for GlaxoSmithKline Pharmaceuticals Limited,

Aniruddha Kunte
General Manager – Employee Relations



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

CIN No. L24239MH1924PLC001151

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16

Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20184485967/Mumbai/BPS/BTN
Date: 24/08/2018

Mr. Shardul Parab
B-1, Soman Nagar Bhai Bal Mukund Marg
Opposite Voltas House
Mumbai-400012
Maharashtra
Tel# 91-9082394171

Dear Mr. Shardul Parab,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 13,750/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.


TCSL Confidential

TATA CONSULTANCY SERVICES

1

TCS House Raveline Street Mumbai 400 001 India
Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur

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INTENT LETTER OF APPOINTMENT



Ref. No.: ML_3935_Customer Experience_18
Date: 14-Jun-2018

24

20

Dear ANKITA JAGDISH PATIL,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Executive - Pharmacist**.

A brief synopsis of the offer is as follows:

Designation : **Executive - Pharmacist**
Location : **Mumbai**
Annual CTC : **INR 252000**
Expected Joining Date : **18-Jun-2018**

This appointment is contingent upon a satisfactory employment verification report and submission of documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

SAPNA SUKUMAR, GM - Human Resources

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer Terms & Conditions

Medlife International Private Limited

Regd. Office: Room # 101A, Zubaida Complex, Exhibition Road, Patna, Bihar - 800 001
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluru - 560 029
CIN: U24230BR2014PTC023149 | ☎ 080 - 25503559 | ✉ contactus@medlife.com | 🌐 www.medlife.com



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 024
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21

 **Varsha Kumar**
to me 
28 May View details

Dear Harshali Pawar,

CONGRATULATIONS and Welcome to MEDLIFE Family!!!

We thank you for choosing us as your prospective employer and are pleased to extend the offer of "**Associate Pharmacist**". A detailed offer letter has been attached for your perusal and we look forward to having your acceptance for the same on or before **29th May 2018**. This mail can be treated as an official confirmation of our offer and you may please initiate necessary exit formalities in your current organization.


While we look forward to on-board you at the earliest, we are confident that your association with us will be rewarding. If you have any queries, please write to varsha.kumar@medlife.com.

Please report at mentioned address on the day of your joining with all photocopy documents at 9:30 am :- **Medlife International Pvt. Ltd. B1- 402, Boomerange, Chandivali Pharm Road, Andheri East, Mumbai – 400072.**

Contact Person: **Ms.Shervi – HR Department**

Thanking You,




Dr. (Mrs.) Surviya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind C.G. Colony,
Chembur, Mumbai - 400072

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22

Personal & Confidential

June 25, 2018

Neha Pillai
Vivekanand Education Society's College of Pharmacy,
Chembur

GlaxoSmithKline Pharmaceuticals Ltd
GSK House
Dr. Annie Besant Road, Worli,
Mumbai - 400 130
Tel No: +91 22 2496 9665
Fax No: +91 22 2496 9494
Web: www.gsk-india.com
Email: iclus@gsk.com

Dear Neha,

We are pleased to appoint you as an Intern for a period of 3 Months commencing from May 15, 2018 subject to the following conditions:

1. The engagement will be for a fixed period of 3 Months commencing from May 15, 2018 and shall automatically come to an end on August 15, 2018. In case of any leave taken during this period the same will have to be served to completion of Three months, as per the instructions by your reporting manager.
2. You will conform to the rules and regulations of the company.
3. The training during such period will not confer an obligation on the part of the Company to offer you employment in any way.
4. During the period of training you will be paid a consolidated stipend of Rs. 12,000/- (Rupees Twelve Thousand only) per month. No other costs and expenses will be borne or reimbursed by us, excepting if you are required to travel out of office on the Company's business.
5. You will attend office at GSK House, Dr. Annie Besant Road, Mumbai- 400 030 from Monday through Friday (except on Company holidays) during our usual and customary working hours. You shall not absent yourself from the office without obtaining prior permission from your reporting manager.
6. You will be entrusted with and trained in the Regulatory Affairs- Artwork Brief department of the Company and any other department as may be necessary and shall carry out assignments as per the instructions and guidance of your reporting manager.
7. You will not at any time without the consent in writing of the Company, during the term of or on completion of the training, make known or divulge in any manner whatsoever confidential or proprietary information you have acquired in the course of training, including details of processes, intellectual properties, transactions, finances or official Company activities. In addition, you shall be bound by the decision of the Company in regard to publications written or otherwise, of any work with which you may be associated. It is, however, mutually agreed that this undertaking shall in no way affect your right to make use of the general knowledge and skill which you have acquired during your training with the Company.
8. The Company will not be liable for any loss or personal injury that may be caused to you during this period of your association with us.
9. During the period of arrangement, you will not undertake any other assignment, seek gainful employment or be concerned directly or indirectly in any other organization, without the expressed written consent from the Company.

Q

CIN No. L24236MH1924PLC001151



Dr. (Mrs.)  Shriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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24

Ref. No: NHL/FME/225K/PI/18/348

Date: 10/08/2018

To,
Mr. Shubham Pujari
Mobile : 9987486922
Saifee Park,A-wing,7th Floor,
Room No.701,Dr.Masarnhas Rd,
Mazagaon,Mumbai-400010

PROVISIONAL OFFER OF EMPLOYMENT

Dear Mr. Shubham,

This is to notify you that we have shortlisted your application and are pleased to make a provisional offer of employment as **Executive – Marketing** with an annual compensation of **Rs. 2,25,000** (please refer annexure-II for bifurcation). You have been posted at **Turbhe, Navi Mumbai** and have been scheduled to join work on **13th August, 2018.**

The offer is subject to your acceptance of below listed rules and regulations of the Company:

- You are advised to submit a Demand Draft of Rs. 5,000/- in favor of "Nuclear Healthcare Limited" as a refundable caution money. The caution money is not refunded if you voluntarily resign before the completion of 6 months of continued service in the organization.
- You will be on probation for one Year from the date of commencement of your service.
- Company provides 07 paid public holidays & 12 Casual Leave per annum. Further on completion of probation period you will be eligible for 22 Earned Leave & 4 Sick leave per annum (on prorata basis).
- On completion of 1 year as on 1st January you will be eligible for 5 extra holidays (Restricted Holiday).
- Your association with the company can be terminated with or without assigning any reason or notice period during your probation period.
- You shall be bound to provide 30 days notice on acceptance of resignation with optimum attendance.
- Your performance will be evaluated periodically and your growth will purely depend on your ability to focus on given job.
- You are required to send your offer acceptance note to career@nueclear.com within next 24 hours.

We accept and appreciate only email communication. We welcome you to our company and wish you a successful career with us.

Thanking you,

Yours truly,
For Nueclear Healthcare Ltd.

Offer Acceptance:


Date:

Place:

Authorized Signatory (HRD Department)

Note: Though this is an offer letter, company reserves the right to reject your candidature if you don't meet the expectations for the given post or if you had submitted misleading facts or information.




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074

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Telephone : 2366-7788, 2367-1888 / 2888, Fax : 2367-2666
Email : info@breachcandyhospital.org; www.breachcandyhospital.org

20.06.2018

Ms. Vaishnavi Bhargav Salvi
B.D.D, 7/5 Worli, Ganpat Jadhav Marg,
Mumbai-400018.

Dear Madam,

On behalf of Breach Candy Hospital Trust, we are pleased to appoint you as
"Pharmacist" (Locum) on purely temporary basis for a period from 18/06/2018 to
17/12/2018

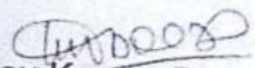
You will be paid a consolidated all-inclusive salary of Rs.15,000/- per month.

Your working week will consist of 44 hours excluding lunch break.

You will be subject to hospital's rules and regulations for the time being in force
and as varied from time to time.


Please sign and return the duplicate copy of this letter in token of
acceptance of the offer under the above terms and conditions.

Your's faithfully


Vijay Kumar Dogra
Chief Personnel Officer

Cc:Accounts Dept




Dr. (Mrs.) Smita S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074

96



GlaxoSmithKline Pharmaceuticals Ltd.
GSK House,
Dr. Annie Besant Road, Worli,
Mumbai - 400 030

Tel No.: +91 22 2495 9595
Fax No.: +91 22 2495 9494
Web: www.gsk-india.com
Email: askus@gsk.com

Date : 4th August 2018

Mr. Balprit Singh Saran
B-10/2/01,
Sector -5,
C.B.D.Belapur, Navi Mumbai.
Pin code : 400614

Dear Balprit

We are pleased to appoint you as a Medical Business Associate in Ingenium team and the Letter of Appointment is enclosed.

Please sign each page of the duplicate of this letter and return the same to us as a token of your having accepted the terms and conditions mentioned therein.

Yours faithfully,

for GlaxoSmithKline Pharmaceuticals Limited,

Aniruddha Kunte
General Manager – Employee Relations



Dr. (Mrs.) Surriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

CIN No. L24239MH1924PLC001151

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SpiceJet Limited
 319 Udyog Vihar, Phase-IV,
 Gurugram 122016, Haryana, India.
 Tel. + 91 124 3913939
 Fax: + 91 124 3913544

27

Tuesday, July 10, 2018

HR/SI/18/CC/121790

ECN: 121790

LETTER OF APPOINTMENT

Ms. Khushboo Kamalkishore Serai

Road no 1 Sindhi Society, Gymkhana, Crystal II
 A, Flat No 21 Chembur, Mumbai, Maharashtra-
 400071

Contact No: - 8898900918

Dear Ms. Khushboo Kamalkishore Serai,

We are pleased to appoint you to the post of Cabin Crew in In-Flight Services Department, Ahmedabad.

The Compensation package has already been discussed with you and the same has been accepted while giving your acceptance on our letter of offer. The terms and conditions of your employment are given in Annexure 'A':

As a token of acceptance of the above terms and conditions, you are requested to return the duplicate copy of this letter and the Annexure duly signed by you.

We take this opportunity to welcome you to the SpiceJet and look forward to a mutually rewarding relationship.

Yours sincerely,

For SpiceJet Limited

Agreed & Accepted

Surajit Banerjee
 Senior Vice President & Head HR
 Serai

Candidate's Signature
 Candidate's Name: Khushboo Kamalkishore

Date:
 Place:

Signature valid
 SURAJIT BANERJEE
 11 07 2018 11:19

Registered Office: Indira Gandhi International Airport, Terminal 1D, New Delhi - 110037, India. Website : www.spicejet.com
 CIN: L51909DL1984PLC288239



Dr. (Mrs.) Supriya S. Shidhaye Scanned by CamScanner
 PRINCIPAL
 Vivekanand Education Society's
 College of Pharmacy
 HAMC, Behind Collector Colony,
 Chembur, Mumbai - 400 074.

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Gayatri Aggarwal <gayatri.aggarwal@ves.ac.in>

wd: Placement of VESCOP students- for placement file

1 message

Mon, Mar 26, 2018 at 4:40 PM

Gayatri Aggarwal <gayatri.aggarwal@ves.ac.in>
To: Yogesh Borkar <yogesh.borkar@ves.ac.in>

From: Aaqib Khan <aaqib.khan@ics.com>
Date: Wed, Mar 21, 2018 at 4:45 PM
Subject: RE: Placement of VESCOP students
To: Gayatri Aggarwal <gayatri.aggarwal@ves.ac.in>

Dear Ma'am

Will surely share the provisional offer letter once they are released on the portal.

Kindly find the list of selected students.

Selected Candidate Name	Contact No	Email ID	Gender	Qualification	Campus Held at
Afreen Lahaware	9594543667	afreenlahaware@gmail.com	Female	B.Pharm	Vivekanand Education Society's College of Pharmacy
Harshali Pawar	9987256923	hpawar267@gmail.com	Female	B.Pharm	Vivekanand Education Society's College of Pharmacy
Arohi Paul	9833559845	arohi.paul86@gmail.com	Female	B.Pharm	Vivekanand Education Society's College of Pharmacy
Mohini Gupta	9833921507	mohi.gupta724@gmail.com	Female	B.Pharm	Vivekanand Education Society's College of Pharmacy
Aditi Shah	9610725919	shahaditibron@gmail.com	Female	B.Pharm	Vivekanand Education Society's College of Pharmacy

Thanks & Regards

Aaqib Nisar Khan

Tala Consultancy Services Limited
Talent Acquisition Group – Campus Team
Cell Number: +91 9987037960

Landline: 022 67783408

Experience certainty: IT Services
Business Solutions
Consulting

https://mail.google.com/mail/u/0/?ui=2&ik=a34a18e221&jsver=dKkOv-M4GM.en.&cbl=gmail_fe_160802.13_p1&view=pt&aaqib.khan%40ics... 1/2



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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70
WCC International

502, Vishwananak, Chakala,
Andheri (East), Mumbai - 400 099. (India)

Tel : 28394441 / 2 / 3 Fax : 91-22-28219871
Email : info@westerncommercial.in

06 February 2019

CONFIRMATION OF EMPLOYMENT: IRAM SHAIKH

To Whom It May Concern:


Iram Shaikh was employed by WCC International as a Business development trainee. She was employed by the company between 16th July 2018 and 31st December 2018 and was located at our office.

We wish Iram success with all future endeavours.

For: WCC International

Authorized signatory



Dr. (Mrs.)  Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



PHARMACEUTICALS LIMITED

Date: 19/11/2018

To,
MS. PRERANA RAGHU SHETTY
B 501, Shreeji Enclave , Plot no. 18,
Sectory -13, Near Shilp Chowk,
Kharghar, Raigad - 410210
M No: +91- 9702483099

SUBJECT: APPOINTMENT LETTER

Dear Ms. Prerana Raghu Shetty,

This has reference to your application and subsequent interview you had with us; we have pleasure in appointing you in our organization as "Trainee- Regulatory Affairs" in our "Regulatory Affairs" department with effect from 19th November 2018 on following terms and conditions.

01. Remuneration: As per Annexure -1
02. Probation:

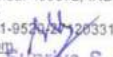
You will be mandatorily on probation, in the first instance for a **period of twelve months** from your date of joining duties with us, which would be extended if it is required. Your services will be confirmed by a separate letter (Confirmation letter), if your performance is found satisfactory in all respect. Unless your services are confirmed and communicated to you in writing, you will be deemed to be on probationary period.

03. Role & responsibility: Your role & responsibility will be given by the HOD or Management as per the position or post which should be abided by you in proper manner.
04. Hours of Work and Leaves: a) The timings and the weekly holidays will be as per the policy of the Company. You will be required to work in Shift, depending upon the Company priorities and exigencies of work, which would be decided by the management from time to time. You will be intimated prior for any changes in working pattern as per the rules.

b) As per rules of the Company you will not remain absent from the duties without obtaining prior permission from the higher authorities, if you remain absent without notice or prior Permission for Seven days continuously, you are liable to be discharged from the Employment of the company without notice pay in lieu thereof.
05. Transfer: Your services are liable to be transferred to any division, section, branch, office, work etc. of the company or it subsidiary in India or outside India. In the event of your transfer, the terms and conditions of employment outlined herein shall continue to apply. You shall be required to adhere to the Rules and Regulation

Head Office : A-38, Nandiyot Industrial Estate, Safedpool, Kurla-Andheri Road, Mumbai-400072, INDIA.
Tel.: +91-22-28518206 / 07 & 42319000 Fax: +91-22-28518204
Factory : T-82, MIDC, Bhosan, Pune - 411026. Tel.: +91-9520-30683366 Fax: +91-9520-20331
Email: agio@agio-pharma.com Visit us at : www.agio-pharma.com
CIN - U24239MH1992PLC065031




Dr. (Mrs.) Supriya S. Shinde
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400004



32

FORM A*

LETTER OF APPOINTMENT

- 1. Name of the establishment : GlaxoSmithKline Pharmaceuticals Limited
- 2. Address : Dr. Annie Besant Road,
Worli, Mumbai 400 030
- 3. Name of the employer : GlaxoSmithKline Pharmaceuticals Limited
- 4. Name & Team of the Sales Promotion Employee : Ms. Shallaja H. Singh
: Ingenium

GlaxoSmithKline Pharmaceuticals Ltd.
GSK House,
Dr. Annie Besant Road, Wc4,
Mumbai - 400 030

Tel No.: +91 22 2495 9095
Fax No.: +91 22 2495 9494
Web: www.gsk-india.com
Email: sahuba@gsk.com



Dr. (Mrs.) *SS* Sushriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMIL Behind Collector Colony,
Chembur, Mumbai - 400 074.





66

33

Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20184486199/Mumbai/BPS/BTN
Date: 24/08/2018

Mr. Yash Sodagar
A/101, Karma Kiran Cama Lane, Hansoti Road
Santoshi Mata Mandir
Mumbai-400086
Maharashtra
Tel# 91-9819262766

Dear Mr. Yash Sodagar,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,750/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.



NS
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

*Recd on
9/9/18
SM*

TCSL Confidential

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India
Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



34

SANOFI PASTEUR 



Divya LPPAL
Mumbai

2nd July 2018

Dear Divya,

It gives us great pleasure to engage you as 'Scientific Promotion Trainee' at Mumbai HQ, starting from July 9th 2018 to January 8th 2019. This is a six months program designed to develop Sales, Commercial and Interpersonal skills of young management graduates

The key elements of your stipend have been detailed in the attached annexure. If you do have any specific queries, we would be most happy to clarify them for you.

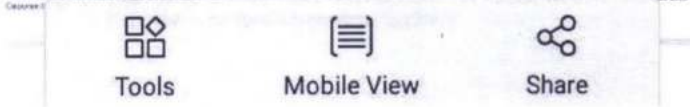
A detailed letter outlining all aspects of your training terms will be provided to you at the time of your joining. Your engagement is subjected to successful completion of the course, medical fitness and successful verification of background information.


We look forward to welcoming you to our team. Please sign and return duplicate copy of this letter as a token of your formal acceptance.

For SANOFI PASTEUR INDIA PRIVATE LIMITED,

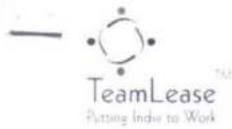

Srijata SAH
Sr. Manager - Business HR

Sanofi Pasteur India Private Limited, Food Division, Plot No. 111, A-1, Bhusand Road, Chembur West, Mumbai - 400 074. © 2018




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
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HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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35

Date: 10 Dec 2018

Mr Prajwal Korgaonkar
C-5 Saibaba rahivasi sangh Gaondevi Indira
nagar Vakola Pipe line Santacruz East
Mumbai 400055

Employee No: 1512434
Dear Mr Prajwal Korgaonkar

Appointment Letter

We are pleased to appoint you in our organization as Retainer subject to the following terms and conditions:

1. Your contract will commence from 10 Dec 2018 and expire on 09 Jun 2019 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 10 Dec 2018 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to

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Doc ID: TL/EEF38FE904F

TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMTCL Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095
Ph: (91-80) 33002345, Fax: (91-80) 33243001 www.teamlease.com
Registered Office: No 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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5.2.1 Average percentage of placement of outgoing students during the last five years (10)						
Year	Name of student placed and contact details	Program graduate d from	Name of the employer with contact details	Pay package at appointment	Scanned doc URL	
1	2017 18	Barboza Oshin Peter, oshu.ob@gmail.com, 9920376320	MPharm PH	Flamingo 7/1, Corporate Park, Sion Trombay Road, P.O. Box No. 27257, Ciembur, Mumbai – 400071, India. Tel: 91-22-3310 7500 Fax: 91-22-2523 3085. E-mail: ashf@flamingopharma.com Website: www.flamingopharma.com	200000	
2	2017 18	Choudhary Vijay Govindram, vcevjay.choudhary@gmail.com, 9167200540	MPharm PH	Self Employed	200000	
3	2017 18	Dmonte Princy Paul, princymonte24@gmail.com, 7709760850	MPharm PH	Pfizer Ltd. The Capital, 1802, 18 th Floor, Plot No. C-70, 'G' Block, Bandra Kurla Complex, Bnadra (East), Mumbai 400 051.	300000	
4	2017 18	Fernandes Jackline Danish,	MPharm PH	Sutherland Global Services, Liberty Tower, 5th Floor, Reliable Tech Park, Thane Belapur Road, Airoli, Navi Mumbai 400 708. Website: www.sutherlandglobal.com	300000	
5	2017 18	Mahadik Abhishek Dilip, abhimahadik94@gmail.com, 8976002335	MPharm PH	Rubicon Research Pvt. Ltd. R&D Center & Corporate Office: 221, Annex Building, Goregaon - Mulund Link Road, Bhandup (West). Mumbai - 400 078. Tel: 91-22-61414000 Fax: 91-22-61414021, E-mail: rubicon@rubicon.co.in Website: www.rubicon.co.in	200000	
6	2017 18	Mudaliyar Revathi Narayan, revathimudaliyar@yahoo.com, 9820309407	MPharm PH	Blumen Biovitals Healthkare Pvt. Ltd. C-Wing, 215 Atrium, Unit- 622, Andheri - Kurla Rd, Andheri (E), Mumbai, Maharashtra 400059.	250000	
7	2017 18	Rodrigues Ashion Joseph, ashton.r94@gmail.com, 8108131560	MPharm PH	NuLEAP Technologies Private Limited, 3, Belfer 147, RK Patkar Marg, Bandra (West), Mumbai - 400 050 Mumbai 400050. E-mail: info@nuleaptech.com	200000	
8	2017 18	Salian Sneha Umesh, saliansneha2294@gmail.com, 9987742896	MPharm PH	Tata Consultancy Services. TCS House, Raveline Street, Mumbai 400 001, India. Tel: 91-22-6778 9000, E-mail: corporate.office@tcs.com Website: www.tcs.com	260000	
9	2017 18	Sarag Utikarsha Harishchandra, uhsarang@gmail.com, 9768080147	MPharm PH	Encube Ethicals Pvt. Ltd. 803, B wing, HDIL Kaledonia, Sahar Road, Andheri (E), Mumbai- 400069, India. Tel: + 91-22-6228-8000. Website: www.encubeethicals.com	200000	
10	2017 18	Shikarkhane Samidha Sanjay, sss.shikarkhane@gmail.com, 7757059594	MPharm PH	Johnson & Johnson Pvt. Ltd. R & D Centre, L B S Marg, Mulund (W), Mumbai - 400080. Tel: +91-22-2564 4441 6464 Fax: +91-22-2564 3410. Website: www.jnjindia.com	200000	
11	2017 18	Sonavane Akshay Vilas, akshaysonavane16@gmail.com, 9049611794	MPharm PH	Randstad India Pvt. Ltd. Randstad House, Old No. 5 & 5A, New No. 9, Pycrofts Garden Road, Nungambakkam, Chennai 600 006. Tel: +91 (0) 44 66227000 Fax: +91 (0) 44 66227474. Website: www.randstad.in	300000	
13	2017 18	Tippe Aarti Jaysingrao, aartiptipe@gmail.com, 9049919777	MPharm PH	Encube Ethicals Pvt. Ltd. 803, B wing, HDIL Kaledonia, Sahar Road, Andheri (E), Mumbai- 400069, India. Tel: + 91-22-6228-8000. Website: www.encubeethicals.com	210000	
1	2017 18	Bandodkar Sampada Rajendra, bandodkar25@gmail.com	MPharm QA	Ajanta Pharma Limited Ajanta House, Charkop, Kandivli West, Mumbai 400 067, Tel : +91 22 6606 1000, Fax : +91 22 6606 1200 email: info@ajantapharma.com , Website: www.ajantapharma.com	200000	
2	2017 18	Chinchwalkar Pranil, pranilc4@gmail.com	MPharm QA	Teva pharmaceuticals, 12th floor, commerz II, International business park, oberoi garden city, off western express highway, Goregaon(E), Mumbai-400063, Tel: +91(0) 22 6268 5555 Email: infoindia@actavis.com	200000	
3	2017 18	Dhumal Anita Dattatray, ankitadhmal12@gmail.com, 9820738793	MPharm QA	Cipla Ltd. Cipla House, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai-400013. Tel: +91-22-24826000 Fax: +91-22-24826120. E-mail: contactus@cipla.com Website: www.cipla.com	240000	
4	2017 18	Jagdale Shweta Narayan, shweta.jagdale07@gmail.com	MPharm QA	Cognizant 5/639, Old Mahabalipuram Road Varalakshmi Tech Park Kandanchavadi Chennai 600 096 Tamil Nadu Tel: 1800 208 6999 Email: inquiry@cognizant.com website http://www.cognizant.com/	189996	
5	2017 18	Kamble Sandeep, sandeepkamble@gmail.com	MPharm QA	Tata Consultancy Services. TCS House, Raveline Street, Mumbai 400 001, India. Tel: 91-22-6778 9000, E-mail: corporate.office@tcs.com Website: www.tcs.com	270000	
6	2017 18	Kamble Swapnali Deepak, swapnalidkamble2810@gmail.com, 8655534645	MPharm QA	AnaZcal Analytical and Research Private Ltd., Plot. No. C-404, TTC Industrial Area, MIDC, Pawane, Navi Mumbai 400 705. Tel: 022-2763 3040/41/42/43, email: kunalshah@anazcal.com, Website www.anazcal.com	168000	
7	2017 18	Machado Maeveena Michael, machadomaeveena@gmail.com	MPharm QA	St.John Institute of Pharmacy & Research ; S/2, West View Avenue Co-op Soc, LTD. Holy Cross Road , J.C.Colony, Borivali (west),Mumbai-40010; Ph:- 022-28910964/ 32683292; Website:- www.addel.in	300000	
8	2017 18	Madri Renu Rangaswami, renumadri1993@gmail.com	MPharm QA	Cognizant 5/639, Old Mahabalipuram Road Varalakshmi Tech Park Kandanchavadi Chennai 600 096 Tamil Nadu Tel: 1800 208 6999 Email: inquiry@cognizant.com website www.cognizant.com	189996	
9	2017 18	Matthews Bernadette Donald, bernie2809@gmail.com	MPharm QA	Athena drug delivery solutions PVT LTD, 3rd Floor, Symphony IT Park, Behind Ice Factory, Off Saki Vihar Road, Chandivali, Andheri (East), Mumbai – 400 072. email: contact@athenabpo.in Website: www.athenabpo.com	250000	
10	2017 18	Paradkar Rupesh, rupeshparadkar143@gmail.com	MPharm QA	Cognizant 5/639, Old Mahabalipuram Road Varalakshmi Tech Park Kandanchavadi Chennai 600 096 Tamil Nadu Tel: 1800 208 6999 Email: inquiry@cognizant.com website www.cognizant.com	190000	
11	2017 18	Patil Ankita, ankitapatil1711@gmail.com	MPharm QA	Vikas Laboratories Limited, -R-878, T.T.C. Industrial Area MIDC, Near Golden Garage, B/H Proms House, Sector 2, Sector 8, MIDC Industrial Area, Rabale, Navi Mumbai, Maharashtra 4007017 Website: www.vikslab.com	180000	
12	2017 18	Shetty Poonam, shettypoonam5792@gmail.com	MPharm QA	Evonik India Pvt Ltd , Evonik Catalysts India Pvt Ltd. F - 1/2, MIDC Phase 1 Dombivli (East) - 421213 District Thane India Phone: +91 25 124 71716 Fax: +91 25 124 70269 website: catalysts.evonik.com/en	200000	



Ref: HR/18-19/579

20th August, 2018

Ms. Oshin Barboza,
603, Charming Hill, Neptune Living Point,
L.B.S Road, Bhandup (W), Mumbai- 400078.

Dear Ms. Oshin Barboza,

Re.: Letter of Offer - : Trainee – Regulatory Affairs (Head Office).

This has reference to the discussion we had with you.

We are pleased to offer you employment in the Company in the above post on the specific terms and conditions as informed to you.

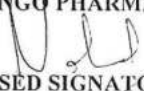
The detailed INDEMNITY BOND AND APPOINTMENT LETTER containing general terms and conditions will be issued to you on the day you join your duties.

This offer letter is subject to your submitting to the Company work experience certificate of earlier companies, last drawn salary certificate & relieving letter from your present employer by the date confirmed by you here below. In the event of you not submitting to us duly stamped accepted resignation copy by the declared date, your offer stands cancelled. Further, in case you fail to join on the stipulated date of joining, this offer made to you stands cancelled. Also you will have to undergo medical check-up before resigning from the present company.

Please confirm the date of your joining.

Thanking you,

Yours faithfully,
for **FLAMINGO PHARMACEUTICALS LTD.**


AUTHORISED SIGNATORY


I confirm my date of joining 21/8/2018

I will submit the copy of the resignation letter by N.A

I will submit the relieving letter by NA

Signature: 
(Oshin Barboza)




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Flamingo Pharmaceuticals Ltd.

CIN : U51900MH1985PLC036572

Corporate Office : 7/1, Corporate Park, Sion-Trombay Road,
P. O. Box No. : 27257, Chembur, Mumbai-400 071. INDIA

E-mail : ashf@flamingopharma.com
Website : www.flamingopharma.com

Phone : 91 - 22 - 3310 7500

Fax : 91 - 22 - 2523 3085

91 - 22 - 6797 5249

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87

CONSULTANCY AGREEMENT

This Consultancy Agreement ("Agreement") is executed at Mumbai on this 9th day of July, 2018 by and between:

Pfizer Limited, a public limited company incorporated under the Indian Companies Act, 1913, and having its registered office at The Capital, 1802, 18th Floor, Plot No. C-70, 'G' Block, Bandra Kur Complex, Bandra (East), Mumbai 400 051 (hereinafter referred to as "Pfizer") which expression shall always include unless repugnant to the context, its permitted affiliates, successors and assigns of the **ONE PART;**

And

Ms. Princy D'Monte, Indian Inhabitant, permanently residing at- Glass-Oloti, P.O-Sopara, Pin-401201, Vasai, Dist-Palghar (hereinafter referred to as "the Consultant" which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns) of the **OTHER PART.**

Within this Agreement, Pfizer and the consultant are hereinafter referred to individually as **Parties** and collectively as "**Parties**", as the case may be.



Dr. (Mrs.) **Supriya S. Shidhaye**
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

FOR M.D.C.C. BANK LTD.
Fort Branch, Bandra (East), District - Central
Corporate Bank Ltd Fort Branch,
3rd Floor, Bank Chawri,
30, D. K. Road Fort, Mumbai-400001
Authorized Signatory, C. # 40250, no/1197/
INDIA
STATE OF MAHARASHTRA
SHEET 96766
145267
RECORDED 1001-55288
JUL 06 2018
15:57

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10/24/2018

Welcome to Vivekanand Education Society Mail - Fwd: Offer from Sutherland !!



Ganga Srinivasan <ganga.srinivasan@ves.ac.in>

Fwd: Offer from Sutherland !!

1 message

Swati Mittal <swati.mittal@ves.ac.in>
To: Ganga Srinivasan <ganga.srinivasan@ves.ac.in>

Thu, Oct 11, 2018 at 2:07 PM

4 88

Dr. Swati Mittal
Assistant Professor
VES College of Pharmacy
HAMC Chembur
Mumbai 400074

- Glorious decade of academic excellence
- NIRF-2018 all India ranked in the band of 51- 75 among all pharmacy institutions
- *B Pharm program accredited by NBA 2016-19
- * VES-Scientific and Industrial Research Organization (SIRO) at DSIR
- PRME Signatory of PRME, a United Nations initiative for sustainability"
- *AICTE -CII survey 2016 best industry linked institutions = platinum ranking

Follow us :

----- Forwarded message -----

From: **Jackline Fernandes** <jackline07fernandes@gmail.com>
Date: Thu, Oct 11, 2018 at 2:06 PM
Subject: Fwd: Offer from Sutherland !!
To: Swati Mittal <swati.mittal@ves.ac.in>

----- Forwarded message -----

From: **Priyanka Mane** <priyanka.mane@sutherlandglobal.com>
Date: Wed 10 Oct, 2018, 12:53 PM
Subject: Offer from Sutherland !!
To: jackline07fernandes@gmail.com <jackline07fernandes@gmail.com>
Cc: Manju Shroff <manju.shroff@sutherlandglobal.com>, Manali M Bhatkar <manali.bhatkar@sutherlandglobal.com>, Sunil Blowda <Sunil.Blowda@sutherlandglobal.com>, Mehajabeen Shaikh <mehajabeen.shaikh@sutherlandglobal.com>

Hello Jackline,

Further to our discussions, we are pleased to offer you the position of **Associate Professional** based in our **Airoli Facility (Reliable Plaza)**. Your date of joining starts on , **15th October**.

Please find the offer cost sheet below. We look forward to welcoming you to Sutherland for a long and rewarding association.

Offer Note: Please note this position is pending a favorable background investigation and Reference check

Component	Amount PA	Amount PM
CTC	375000	31250
Basic	108361	9030
HIRA	54181	4515
Bonus	23177	1931
MR	15000	1250
Special Allowance/Choice	108883	9074
Skill Based Pay	0	0



Dr. (Mrs.) **Supriya S. Shidhaye**
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

<https://mail.google.com/mail/u/0/?ikz=4th5R4ae5&view=nt&search=all&permthid=thread-f3a1614017535803767684&simlmsn-f3a1614017535803767684&simlmsn-f3a1614017535803767684>

Johnson & Johnson PRIVATE LIMITED

94
10

October 23, 2018

18-19

Ms. Samidha Shikarkhane
203, Jay Laxmi Building. Lokmanya Nagar.
Old Panvel-410260

Dear Samidha,

This has reference to your request to engage you as a Trainee with Johnson & Johnson Private Limited.

We confirm that you have agreed to be bound as a Trainee, with the Company on the terms and conditions, which are as follows:

1. You, of your own free will, wish to serve as a trainee in the Company for a period of Two years, commencing from October 23, 2018 till October 22, 2020.
2. The Company agrees to give you training at its establishment at Lal Bahadur Shastri Marg, Mumbai – 400 080, and/ or at its other establishments as the Company may decide from time to time and the Company at its sole discretion may alter such training.
3. The Company shall pay during training as aforesaid, a stipend of Rs. 22,000/- (Rupees Twenty Two Thousand only) per month subject to proportionate deductions for absence.

You will be also eligible for Performance Bonus based on your performance during the training period. This shall be paid to you at the end of the training period and will be proportionate to the number of months of training.

As a Trainee, you will not be entitled to any other benefits, etc. except to the extent of statutory benefits, and Income Tax deductions if any and applicable to you.

4. You will be eligible for 2 working days leave per month during the period of your training. If not used, these leaves will lapse at the end of training period. At any point of time, you will not be paid any amount in lieu of these leaves.
5. If in the course of your training, any assignment that may be given to you necessitates local travel, you will be reimbursed travel expenses as may be authorized by the Division.



LS
Dr. (Mrs.) Supriya S. Shidhaye ..2/-
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Corporate Office : Arena Space, Off JVLR, Behind Majas Depot, Jogeshwari (E), Mumbai 400 060, India
T: +91 22 6664 6464 F: +91 22 6671 9200

Registered Office : Johnson & Johnson Private Limited, L.B.S. Marg, Mulund (W), Mumbai 400 080.

T: +91-22-2564 4441 F: +91-22-2564 3410

Web: www.jnjindia.com CIN: U33110MH1957PTC010928

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6. During the period of training, you will not be eligible for any benefits other than aforesaid stipend.
7. You will not hold the Company responsible for any injury that you may sustain accidentally or through negligence or otherwise, while on the premises of the Company, nor shall you make against the company any claims for compensation or damages in respect of such injury.
8. The Company may at its sole discretion terminate the training arrangement envisaged herein even prior to its expiry without giving any notice to you and without assigning any reason whatsoever.
9. You shall during the said term, truly and faithfully serve the Company as its trainee, maintain discipline, conduct yourself in a disciplined manner and shall obey the directions, instructions or orders of the Company and its Officers and shall not absent yourself without prior permission of the Company, nor shall you neglect your training and Company's work arising out of such training.
10. You shall be subject to such rules and regulations of the Company as may be in force from time to time and as may be applicable to the trainee.
11. You shall not waste time or spoil or dispose off without the Company's consent any of the goods, articles or things of the Company or of others given to the Company for any purpose whatsoever you shall not injure or prejudicially affect the Company's business, trade or manufacture and shall at all times behave as a diligent, loyal and conscientious trainee.
12. The Company shall be at liberty to deduct from the stipend to be paid to you as aforesaid, any sum or sums of money, which may be reasonable for any loss of time, occasioned by your absence of incapacity to work and also for any loss the Company may sustain by reason of your negligence or misconduct.
13. The conditions of working hours, recess and holidays shall be the same as are applicable to the employees of the Company to which you are attached or may be attached from time to time. However, the Company will be at liberty to make suitable amendments therein at its absolute discretion as it may think fit to do.
14. You shall carry out faithfully your training and the job and the work in pursuance thereof.



Dr. (Mrs.) Supriya S. Shidhaye^{3/-}
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Corporate Office : Arena Space, Off JVLR, Behind Majas Depot, Jogeshwari (E), Mumbai 400 060, India
T: +91 22 6664 6464 F: +91 22 6671 8200

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T: +91-22-2564 4441 F: +91-22-2564 3410
Web: www.jnjindia.com CIN: U33110MH1957PTC010928

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95

Date:13-07-2018

Welcome Note

Dear **Mr. Akshay Vilas Sonavane**

Congratulations and welcome to Randstad family! We are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial. You join a group of our 60,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Thank you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay slips, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

For any queries, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

1. Log in to [Click here to log in Randstad Portal](#)
2. Call us Toll free 1800 420 9944
3. Email us to flexicare@randstad.in

Our Core Values: As a new entrant, we would like you to know that randstad is known for continuing to adhere to and live by the core values established in our early days. Its good to know that every Randstad employee continues to keep to and live by these values today. They are

To Know - We are experts. We know our clients, their companies, our candidates and our business. In our business its often the details that count the most

To Serve - We succeed through a spirit of excellent service, exceeding the core requirements of our industry.

To Trust - We are respectful. We value our relationships and treat people well.

Striving For Perfection - We seek to improve and innovate constantly. Its our job to help our clients and candidates to find satisfaction in all their pursuits. This is what gives us the edge.

Simultaneous Promotion Of All Interests - We take our social responsibility seriously. Our business must always benefit society as a whole.

I wish you all the very best as you embark on an exciting journey with Randstad while enhancing your professional stature, along the way.

For Randstad India Pvt Ltd.

N. Swaminathan

N Swaminathan Iyer
Vice President - SSC

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in



[Signature]
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivakanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

8/8/2018

Welcome to Vivekanand Education Society Mail - Campus placement- Opportunity in IPR



Gayatri Aggarwal <gayatri.aggarwal@ves.ac.in>

Campus placement- Opportunity in IPR

Mansi Mehta <mansi.m@encubeethicals.com>
To: "gayatri.aggarwal@ves.ac.in" <gayatri.aggarwal@ves.ac.in>

Wed, Mar 28, 2018 at 2:58 PM

Dear Ms. Gayatri,

13 97

Greetings from Encube Ethicals !!

Mention below is the details required for IPR position.

Designation : Trainee – IPR

Exp : Fresher

Qualification : M.Pharm (Should have interest to work in IPR)

CTC : 2.16Lpa

Joining : Immediate

Job Description :

1. Providing Timely inputs to Manager IPR on products assigned.
2. Preparation of Patent Landscape, FTO, patentability search.
3. Performing Patent Search.
4. Filing Patent applications.
5. Response to objection report / office action / rejection report / oppositions
6. Maintenance of Patent applications.

Let me know incase if you need more details.

Many Thanks,



cid:image001.png@01D2E35F.E7FCAC20




Mansi Mehta

Human Resources

Encube Ethicals Pvt. Ltd.

Steelmade Industrial Estate, Marol Village, Andheri (E),
Mumbai – 59, India


Dr. (Mrs.) Supriya S. Shidhay
PRINCIPAL
Vivekanand Education Society
College of Pharmacy
HAMC, Behind Collector Color
Chembur, Mumbai - 400 074.

https://mail.google.com/mail/u/0/?ui=2&ik=a34a18e221&jsver=dKKOvR-M4GM.en.&cbl=gmail_fe_180802.13_p1&view=of&msg=162631667899.vv.212-g.com

14

HR/501/18-05/2446

May 11, 2018

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98

MS. SAMPADA BANDODKAR
Aditya Vihar, Flat No 403
Mahatma Phule Road
Panvel - 410206
Mobile No: 9833429089

SUB: Provisional Letter of Offer.

Dear Ms. Bandodkar,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **ASST. OFFICER - IPR** on the terms and conditions as agreed.

You will be joining us on or before **MAY 25, 2018** and you will be posted at **MUMBAI**.

This offer letter is valid subject to submission of **your resignation letter copy**, duly acknowledged from the present employer **within three days** from the date of acceptance of this letter.

You need to submit the following documents (Xerox copies) on the day of your joining:

1. Marks Sheets & Certificates of 10th, 10+2, Graduation and Post Graduation (if any).
2. Date of Birth Proof - School Leaving Certificate.
3. Additional Qualification Certificate (if any).
4. Experience Certificate / s from the previous employer / s, if any.
5. Passport Size Photographs (in Red Background) - 4 Nos.
6. Passport/Aadhar Card (If Available), PAN Card details & Savings Bank Account details with IFSC Code (Mandatory).
7. Form 16 / Salary Certificate / Pay Slip from the present employer.
8. Residential proof (Any one of the following - Electricity Bill / Telephone Bill / Ration Card / Passport / Election Card).

You need to bring the original Marks Sheets / Certificates on the day of your joining for the purpose of verification.

Please note that if at any time, it is found that you have obtained the employment by furnishing false / misleading /insufficient information or withholding the material information or you have manipulated and /or fabricated the certificates /records, we reserve our right to revoke this offer for employment forthwith.

A regular appointment letter will be issued to you soon after your joining.


Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.

Thanking you,
Yours sincerely,


SANTOSH DURGE
ASST. GENERAL MANAGER - HR




Dr. (Mrs.) Sushra S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Corporate Identity Number - L24230MH1979PLC022059



A TETZ company

✓
15

Watson Pharma Private Limited

T-341, 4th Floor & T-451-551, 5th Floor,
International Technology Centre,
CBD Belapur Rly. Stn. Complex,
Navi Mumbai – 400 614, INDIA.

Tel.: +91 (0) 22 6707 6500

Fax: +91 (0) 22 6707 6599

99

LETTER OF OFFER

11th July, 2018

Pranil Chinchwalkar
15/11, Suyog Apartments,
Plot -5, Sec-1, Khanda Colony
Khandeshwar, New Panvel-410206

Dear Mr. Pranil Chinchwalkar ,

We refer to your recent discussions with us and are pleased to offer you the position of "Officer" – **Clinical Operations** at Watson Pharma Pvt. Ltd. The position will be based at our CBD Belapur, and will report to the **Manager – Clinical Operations**. You will be entitled to compensation and benefits as detailed in the Annexure to this letter and will be governed by the terms and conditions as per the appointment in the company.

This offer is subject to your undergoing a pre-employment medical examination and being found medically fit, by the designated medical practitioner.

At the time of joining please submit to HR, the following documents:

- a) 5 passport size photographs
- b) Proof of date of birth
- c) Copy of educational certificates – Graduation / Post Graduation / Diplomas
- d) Relieving letter from previous employer / Resignation Acknowledgment copy.
- e) Proof of previous salary earnings
- f) Copy of PAN and Aadhar Card.
- g) Copy of Address proof.

You will be liable to conform to the Company's policies and procedures, rules and regulations, discipline and general work practice which are subject to change from time to time.



Our Winning Way

Challenge

Connect

Commit

Dr. (Mrs.) **Supriya S. Shidhaye**
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai-400 074.

Registered Office Address: 12th Floor, Commerz II, International Business Park, Oberoi Garden City, Off Western Express Highway, Goregaon(E), Mumbai - 400063
Tel.: +91 (0) 22 6268 5555 | Email: infoindia@actavis.com | CIN No.: U24 230 MH 2005 PTC 156968

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G-103
Kamal Park
LBS Marg
Bhandup (W)
Mumbai-400 078
INDIA



rajeshg@vknowpats.com
rajeshgul@yahoo.com



+91-992-068-9539
+91-877-927-9028



www.vknowpats.com

Nov 14, 2018

16

17-18

Subject: Appointment Letter

Ms. Anita Dattatray Dhupal
A/205, Satyakunj Complex,
Sec. 36, Plot No. 41/42,
Kamothe, Navi Mumbai - 410209

Dear Ms. Anita,

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been appointed as **Trainee Patent Analyst** in our firm with effective from **December 03, 2018**.

This is an official letter confirming your employment with our firm.

Your employment is subject to the terms and conditions detailed in the contract document supplied separately.

Please sign and return this letter no later than **November 17, 2018** to signal your acceptance of this offer and all its terms.

Congratulations and welcome to VKnow Patent Services family.

Yours Sincerely,

Dr. Rajesh Gulhane

Founder, VKnow Patent Services

Anita Dattatray Dhupal



Dr. (Mrs.) Smitiya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

17

101



Ref No: 12347350

05-Sep-2018

Shweta Jagadale

Dear Shweta,

In continuation to our discussions, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Solutions India Private Limited**.

You are entitled to an Annual Gross Compensation (AGC) of **Rs.189,996**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be **Mumbai**.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **07-Sep-2018**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Dr. (Mrs.) Sushritya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

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✓
102
18

Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20184440522/Mumbai/BPS/BSPA
Date: 09/07/2018

Mr. Sandeep Ananda Kamble
D/101,Swanandbhumi, Hsg,Soci, Sukapur Sukapur Road
Ayyappa Temple
Panvel-410206
Maharashtra
Tel# 91-9594843968

Dear Mr. Sandeep Ananda Kamble,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of SENIOR PROCESS ASSOCIATE in Grade BPO2 and your present posting will be at Mumbai . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,71,585/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.



TCSL Confidential

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

Dr. (Mrs.) S. S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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103

CIN : U72200MH2002PTV105994
Reg. No. 135914

AnaZeal Analyticals & Research Pvt. Ltd.

UNIT II : D-334, TTC INDUSTRIAL AREA, MIDC TURBHE, NAVI MUMBAI 400 705.
• Tel.: 2761 0059 / 60 / 61 • Email : cro@anazeal.com



Ref: AARPL/2018-19/D-334/19

Date: 01st February 2019

To,
Ms. Swapnali Deepak Kamble
Symphony C.H.S.Ltd.,
Sector- 3, Plot No.- 31,
New Panvel-East- 410206

Sub : Appointment Order

Dear **Ms. Swapnali Deepak Kamble**

With reference to your application. We have the pleasure to appoint you as '**Trainee CRA**' in our Organisation on following terms & conditions.

1. Your appointment period of six months as Trainee and thereafter you will begin in Probation period for six months. based upon your performance you will be confirmed.
2. You will draw a consolidated compensation of Rs.1,68,000/- (Rupees One Lakh Sixty Eight Thousand Only).
- Besides the monthly compensation you will be entitled to get Rs. NIL/- (Rupees Only) as T.A.
3. You have to abide by strictly all the instructions given to you either verbally or in writing. Also you have to work honestly and sincerely and to the best of your ability.
4. During the period of your employment, you will be required to comply with and follow all the rules and regulations of the company, in force, from time to time and your service will be transferable to any Department/Site/Branch in the same concern or any other sister concern.
5. You are liable to work in any shift without any extra compensation.



Dr. (Mrs.) *Shilpa S. Shidhaye*
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Continue..



H.O./ Regd. Office : C-404, TTC Industrial Area, Opp JISL, MIDC, Pawane, Navi Mumbai - 400 705.
• Tel.: 2763 3040 / 41 / 42 / 43 • Email : info@anazeal.com

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Aldel Education Trust's
St. John Institute of Pharmacy and Research

(A Christian Religious Minority Institution)

Approved by AICTE, PCI, DTE and affiliated to University of Mumbai & MSBTE

St. John Technical Education Campus, Vevoor, Manor Road, Palghar (East), District Palghar, Maharashtra - 401 404.
 Tel.: (02525) - 256486 / 256792 Fax: (02525) - 256834 Email: office@sjpr.in Website: www.sjpr.in

NAAC Accredited with Grade B

B. Pharm. Programme Accredited by NBA for 3 years (A. Y. 2017-2020)

Date: 6th August 2018

To,
Ms. Maeveena Machado
 Satshil House, Kolbhag,
 Nandakhal, Virar (W),
 Dist. Palghar 401301

Dear Ms. Maeveena Machado,

With reference to your application and the subsequent interview, I am pleased to inform you, on behalf of the Governing Body of the College, that you are hereby appointed as **Lecturer – Pharmacy** in our **St. John Institute of Pharmacy and Research, w.e.f. 6th August 2018**, on a **Consolidated Salary of Rs. 25,000/- per month inclusive of Canteen Benefit** on the following terms and conditions.

Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the Statutes, Ordinances, Regulations and Rules of the University of Mumbai for the time being in force and as may be amended from time to time, and the Rules of the Governing Body of the College not inconsistent with the Act, Statutes, Ordinance, Regulations and Rules of the University.

The appointment is subject to the following conditions:-

1. The appointment is on **Ad-hoc basis up to 7th June 2019** and your work will be assessed periodically.
2. During this period, if your services are not found suitable your services can be terminated at any time without mentioning any reason or giving any extra remuneration other than the salary for the period you have worked.
3. You shall be subject to all rules and regulations regarding discipline, working hours, etc. as in force and as amended from time to time.
4. You shall not be entitled for any kind of paid leave including paid vacations during the first year of your Adhoc service except for 8 casual leaves on prorata basis as per the Leave Rules.
5. You shall produce the discharge certificate from your present employer, if any, before joining and submit all the original certificates along with the attested copies of your educational qualifications (X / XII / Diploma / Degree - Graduation / Post Graduation / PhD) and two passport size photographs. The original certificates will be returned to you after the completion of your Ad-hoc period as per the terms and conditions of this letter.
6. You shall submit your Certificate of Registration with the Maharashtra State Pharmacy Council and the same shall remain in the charge of the Management till the period of your appointment.

[Handwritten initials]

Maeveena



S/2, West View Avenue Co-op Soc. Ltd., Holy Cross Road, I. C. Colony, Borivli (W), Mumbai - 400 103

Ph: 022-28910964 / 32683292 E-mail : aldeleducation@rediffmail.com Website : www.aldel.in

[Regn. No. : E-24542 (Mumbai) dtd. 26/10/2007]



Dr. C. S. Shidhaye
 PRINCIPAL

Vivekanand Education Society's
 College of Pharmacy

HAMC, Berand Collector Colony,
 Chembur, Mumbai - 400 074

www.aldel.in

Cognizant ✓

Placement

(21) 105

Ref No: 12339554

14-Sep-2018

Renu Modri

Dear Renu,

In continuation to our discussions, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Solutions India Private Limited**.

You are entitled to an Annual Gross Compensation (AGC) of **Rs.189,996**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be **Mumbai**.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **17-Sep-2018**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Suresh Bethavandu


Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:




Dr. (Mrs.) Smitiya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chambur, Mumbai - 400 074.

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

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LAUNCHMYDRUG
TECHNOLOGIES PVT. LTD.

114 Navyug Industrial Estate,
T.J.Road,
Sewri, Mumbai - 15
9892 464 675

233

Date: 16th August 2018

Subject: Offer Letter

107

Dear Bernadette Matthews,

We are pleased to extend an offer for you to join **LaunchMyDrug Technologies Pvt Ltd.** (hereinafter referred to as the "Company") as designation - Executive Business development from 20/08/2018. We believe there is a match between your skills and the career opportunities available to you as a member of our organization.

You are required to carry following documents at the time of joining.

- Aadhar Card photocopy
- PAN card photocopy
- Employment Relieving letter from previous Employer (if applicable)
- Certificate of last drawn salary (if applicable)
- Two Photographs (2 Passport Size)

This letter includes all major terms and conditions which govern your appointment.

1. Position

You will join the Company as designation - Executive Business development

2. Summary of Key Responsibilities

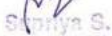
Your key responsibilities and priorities will include (but not limited to):

- Data Collection: Collecting data from various sources like directories, websites, databases and other. The data includes things like email, product, company name, website, country, etc.
- Data Analysis: Analysing the data to find patterns and deeper insights
- Profiling and Tagging: Profiling companies as per pre set tags
- Maintaining a tracking sheet for all the companies
- Sending out emails and taking care of follow ups or any query raised by clients
- Onboarding companies on the platform by explaining details about the platform
- Creating a database for buyer and seller companies
- Any other activities as required

3. Commencement Date

Upon agreement, you will join us on 20/08/2018.



Dr. (Mrs.)  Sushrta S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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108
24

Ref No: 12242235

26-Jul-2018

Rupesh Parodkar

Dear Rupesh,

In continuation to our discussions, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Solutions India Private Limited**.

You are entitled to an Annual Gross Compensation (AGC) of **Rs.189,996**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be **Mumbai**.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **06-Aug-2018**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

R/qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

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109

VIKAS LABORATORIES PVT. LTD.

(100% EXPORT UNIT)

Regd. Office : A-10, Sidhpura Indl. Estate, L.B.S. Marg, Ghatkopar W, Mumbai - 400 086.

Factory : R/891, MIDC, Rabale, New Bombay - 400 701. India.

Tel-fax. 91-22-27694627 Faxtel : 91-22-25007799

vikaslabs@gmail.com ● www.vikaslab.com

Corporate Identification Number : U24240MH2000PTC129376

Date : 6th NOVEMBER 2018

To
ANKITA PATIL

C-203, Kalpataru Complex Sector-9, Khanda Colony,

New Panvel (w). 410 206

Subject : Your application for the post of Manufacturing Chemist for cosmetic soap.

Dear Ms. ANKITA ,

With reference to your application and subsequent interview with us, we are pleased to appoint you as manufacturing chemist for cosmetic products in our organisation on the following terms and conditions.

You are hereby requested to report at our office as at 9:00 AM on 12th NOV 2018.

Salary: 15,000/- per month.

Probation / Confirmation: You will be on a probation period for three months. Based on your performance your services will be confirmed with the company in writing after three months.

During the probation period your services can be terminated with seven days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We hope to have a long successful professional relationship with you and wish you all the very best.

We welcome you to Vikas family and look forward to a fruitful collaboration.

With best wishes,

For Vikas Laboratories Pvt Ltd

Authorised Signatory.



Dr. (Mrs.) ^{S.S.S.} ^{Shidhaye} ^{Supriya S. Shidhaye}
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
H.A.M.C. Behind Collector Colony,
Chembur, Mumbai - 400 074.

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June 5th, 2018

Ms. Poonam Bhoja Shetty
402, Kismat Residency, 12th Road,
Central Avenue,
Chembur - East,
Mumbai - 400071

Dear Ms. Poonam,

This refers to your application and our subsequent meeting and discussions.

In connection with the same we are pleased to offer you a Traineeship in our Formulation Development Department of our Research Laboratory of the Company Set up in Mumbai, on the terms and conditions as mutually discussed and agreed upon during the course of our discussions.

We would highly appreciate if you could commence the Traineeship on or before June 11, 2018 failing which this offer may be treated as withdrawn at the discretion of the Company.


This offer is subject to your medical fitness that will be examined at company appointed laboratory and verification of all required documents related to your qualification.


You will be issued detailed instructions regarding the terms and conditions of your appointment on joining your duties.

Please confirm your acceptance of the above by signing below.


Regards,

For Evonik India Pvt. Ltd.


Shraddha Joshi,
Director - Formulation Development - Orals


Neha Bharadkar
Manager - HR




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Evonik India Pvt. Ltd.
Krislon House
Sakivihar Road, Sakinaka
Andheri (East)
Mumbai - 400 072, India
Phone +91 22 6723 8800
Fax +91 22 6723 8811
www.evonik.in

CIN: U25200MH1998PTC113786
Earlier known as
Evonik Degussa India Pvt. Ltd.



Amita Ahir
PGC placements
2018-19



27

118

Ref No: 12249518

30-Jul-2018

Amita Ahir

Dear Amita,

In continuation to our discussions, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Solutions India Private Limited**.

You are entitled to an Annual Gross Compensation (AGC) of **Rs.189,996**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records. Your place of posting will be **Mumbai**.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your **Manager**.

We request you to join us on or before **08-Aug-2018**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Rfqd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoripakkam, Chennai - 600 097



SS
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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28

Ref No: 12390950

22-Oct-2018

Shweta Patankar

Dear Shweta,

In continuation to our discussions, we are pleased to offer you the role of **Process Executive - Data** in **Cognizant Technology Solutions India Private Limited**.

You are entitled to an Annual Gross Compensation (AGC) of **Rs.189,996**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be **Mumbai**.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your **Manager**.

We request you to join us on or before **23-Oct-2018**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.



Suresh Bethavandu


Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

29



17-19



Ref No: 12261046

01-Aug-2018

Sushmita Raopati

Dear Sushmita,

In continuation to our discussions, we are pleased to offer you the role of Trainee - Junior Data Analyst in Cognizant Technology Solutions India Private Limited.

You are entitled to an Annual Gross Compensation (AGC) of Rs.189,996. The other details about your compensation is presented in Annexure A. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be Mumbai.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 13-Aug-2018.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPN while joining the organization. Please refer Annexure B for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Academic Year

2016-17

Placement 2016 17

521 Placement BPharm and MPharm

521 Data Template

5.2.1 Average percentage of placement of outgoing students during the last five years (10)				
Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (Rs.)
1	2016 17 Dakhinkar Sudeep Subhash 9892172977 sudeepdakhinkar30@gmail.com	BPharm	Piramal Enterprise Ltd. Plot no.K1 Additional MIDC Mahad-402302. Dist-Raigad. Phone no. 2145251080 Email ID. corporate.secretarial@piramal.com	180000
2	2016 17 Dandekar Raunak Sushil raunakdandekar0@gmail.com	BPharm	Abbott Healthcare Pvt. Ltd 4, Corporate Park, Sion, Trombay road, Mumbai-400074. Phone no. 022 3816 2000 Email ID. krupa.anandpara@abbott.com	240000
3	2016 17 Gaichor Deu Krishna 7715995493 gaichor. deu99@gmail.com	BPharm	Apotex Research Pvt Limited 5th Floor, Block 'A', Building Godrej IT Park, Vikhroli, Mumbai, Maharashtra 400079. Phone no.022 7102 4500 Email ID. ibose@apotex.co.in	150000
4	2016 17 Gite Pallavi Sukhadeo 9969100278 pallavigite2@gmail.com	BPharm	Tata Consultancy Services Godrej & Boyce complex, LBS road, Vikhroli(w)-400074 Phone no. 67783000 Email ID. contact.us@tcs.com	180000
5	2016 17 Idrisi Mohd. Juned Mohd. Aiyub 9821941367 idrisijuned@gmail.com	BPharm	Sanofi Pasteur EL-223, Rd No 17, Electronic Zone, MIDC Industrial Area, Navi Mumbai, Maharashtra 400705 Phone no. 022 2803 2000 Email ID. Girish.Tekchandani@sanofi.com	240000
6	2016 17 Hejmade Siddhant 9920155335 haidhant@yahoo.com	BPharm	ACTREC Small Animal Imaging facility CRI, ACTREC, Navi Mumbai Phone no. 022 2740 5000 Email ID. mail@actrec.gov.in	0
7	2016 17 Lalwani Moksh Tikamla 8600926692 lalwanimoksh@gmail.com	BPharm	Serdia Pharmaceuticals (India) Private Ltd. Serdia House, S.S. road, Parel, Mumbai-400074 Phone no. 022 2416 2726 Email ID. geeta.karnik@servier.com	210000
8	2016 17 Mane Tanvi Ashok 9004661654 tanvimane22@gmail.com	BPharm	Tata Consultancy Services Godrej & Boyce complex, LBS road, Vikhroli(w)-400074 Phone no. 67783000 Email ID. contact.us@tcs.com	180000
9	2016 17 Manjrekar Sanket Subhash 9969844187 sanketmanjrekar28@gmail.com	BPharm	Hetero 607, Matharu Arcade, opp Garware Chowk, Villeparle E-400057 Phone no. 23813359 Email ID. Jeyasingh.b@heterodrugs.com	216000
10	2016 17 Mehta Kinjal Rakesh 9833303412 kinjalmehta37@gmail.com	BPharm	Sandoz-Novartis Sandoz Road, Dr.Annie Besant Road, Worli, Mumbai-400018 Phone no. 022 2763 9000 Email ID. india.investors@novartis.com	240000
11	2016 17 Meryl Shaji Idicula 9920981404 merylidicula50@gmail.com	BPharm	Tata Consultancy Services Godrej & Boyce complex, LBS road, Vikhroli(w)-400074 Phone no. 67783000 Email ID. contact.us@tcs.com	165000
12	2016 17 Mishra Shruti Santosh 9769230375 shrutimishra237@gmail.com	BPharm	Sanofi Pasteur EL-223, Rd No 17, Electronic Zone, MIDC Industrial Area, Navi Mumbai, Maharashtra 400705 Phone no. 022 2803 2000 Email ID. Girish.Tekchandani@sanofi.com	240000
13	2016 17 Panchal Khusboo Hareesh 9870665433 khusupanchal1995@gmail.com	BPharm	Sanofi CTS No.117-B L & T Business Park, Saki Vihar Rd, Powai, Mumbai, Maharashtra 400072. Phone no: 022 2803 2000 Email ID. Girish. Tekchandani@sanofi.com	210000
14	2016 17 Patil Pushpanjali Avinash 823773237 pushpanjalipatil02@gmail.com	BPharm	IKS health Unit no. 202, Mindspace, Airoli, Navi Mumbai-400706. Phone no. 30711100 Email ID. info@ikshealth.com	180000
15	2016 17 Shirsat Umesh Ramchandra 8652807278 umeshshirsat33@gmail.com	BPharm	Tata Consultancy Services Godrej & Boyce complex, LBS road, Vikhroli(w)-400074 Phone no. 67783000 Email ID. contact.us@tcs.com	180000
16	2016 17 Solanki Priyanka Ramesh 8879484476 priyankasolanki012@gmail.com	BPharm	SFS ALLIANZ PVT. LTD. 9/88, Rd Number 5, Siddhartha Nagar, Goregaon West, Mumbai, Maharashtra 400104 Phone no.67389520. Email ID. hrishikesh.a@strikerfs.com	270000
17	2016 17 Suwasia Suman Chhoturam 9594239743 sumansuwasia36@gmail.com	BPharm	ACTREC Small Animal Imaging facility CRI, ACTREC, Navi Mumbai Phone no. 022 2740 5000 Email ID. mail@actrec.gov.in	0
18	2016 17 Toraskar Esha Satish 9820867818 eshatoraskar2609@gmail.com	BPharm	SFS ALLIANZ PVT. LTD. 9/88, Rd Number 5, Siddhartha Nagar, Goregaon West, Mumbai, Maharashtra 400104 Phone no.67389520. Email ID. hrishikesh.a@strikerfs.com	270000
19	2016 17 Varia Jenil 7666675695 jenilvaria@gmail.com	BPharm	Cognizant Technology Solutions India Private Limited, Mumbai.	206000
20	2016 17 Warde Harshali Vijay 8433629644 harshali. 21v@gmail.com	BPharm	Avenir Lab Pvt Ltd, Mumbai.	150000
21	2016 17 Yadav Pankaj Omprakash pankaj.yadav765@gmail.com	BPharm	SFS ALLIANZ PVT. LTD. 9/88, Rd Number 5, Siddhartha Nagar, Goregaon West, Mumbai, Maharashtra 400104 Phone no.67389520. Email ID. hrishikesh.a@strikerfs.com	276000
22	2016 17 Yadav Sandeep Manglshankar 8655694812 sandy8655694812@gmail.com	BPharm	SFS ALLIANZ PVT. LTD. 9/88, Rd Number 5, Siddhartha Nagar, Goregaon West, Mumbai, Maharashtra 400104 Phone no.67389520. Email ID. hrishikesh.a@strikerfs.com	276000

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23	2016 17	Mistry sushama 8291250109 mistrysushma35@gmail.com	BPharm	Arkray health care private ltd.,701,6th Road,TPS III,Santacruz,Mumbai-400055. Phone no. 022 6155 9355 Email ID. ankur.naik@arkray.co.in	90000
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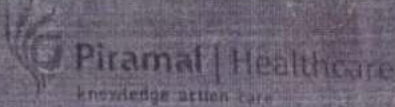
VES COLLEGE OF PHARMACY
Hashhu Advani Memorial Complex, Behind Collector Colony, Chembur (E), Mumbai - 400 074

UG Placement 2016-17

Sr no	Name	Field of work	Academic year passed	City	Company	Salary
1	Dakshinar Sudeep Subhash	production	2016-17	Mumbai	Piramal Enterprise Ltd.	180000
2	Dandekar Raunak Sushil	Territory Business Manager	2016-17	Mumbai	Abbott Healthcare Pvt. Ltd	240000
3	Gaichor Deu Krishna	Production	2016-17	Mumbai	Apotex	150000
4	Gite Pallavi Sukhadoo	Pharmacovigilance	2016-17	Mumbai	Tata Consultancy Services	240000
5	Idrisi Mohid. Juned Mohid. Ayyub	Scientific Promotion Training	2016-17	Mumbai	Sanofi Pasteur	180000
6	Hejmade Siddharth	Trainee	2016-17	Mumbai	ACTREC Small Animal Imaging facility	0
7	Lahwani Mohit Kamalji	Trainee Scientific Sales office	2016-17	Mumbai	Serdia Pharmaceuticals (India) Private Ltd.	210000
8	Mave Tanvi Ashok	BPOS	2016-17	Mumbai	Tata Consultancy Services	180000
9	Mamtakar Sanjeev Subhash	Business Development	2016-17	Mumbai	Heero	216000
10	Mehta Kinjal Rakesh	Scientific Promotion Training	2016-17	Mumbai	Sandoz-Nowartis	240000
11	Meryl Shaji Idicula	Trainee BPS	2016-17	Mumbai	Tata Consultancy Services	165000
12	Mishra Shruti Sambodh	Scientific Promotion Training	2016-17	Mumbai	Sanofi Pasteur	240000
13	Panchal Khushboo Hareesh	Scientific Sales Trainee	2016-17	Mumbai	Sanofi	210000
14	Patil Pushpanjali Avinash	Scientific Officer	2016-17	Mumbai	MS health	180000
15	Shirsat Umesh Ramchandra	BPOS	2016-17	Mumbai	Tata Consultancy Services	180000
16	Solanki Priyanka Ramesh	Field Executive	2016-17	Mumbai	SFS ALLIANZ PVT. LTD.	270000
17	Suwassiya Suman Chhoturam	Trainee- junior data analyst	2016-17	Mumbai	ACTREC Small Animal Imaging facility	0
18	Toraskar Esha Satish	Field Executive	2016-17	Mumbai	SFS ALLIANZ PVT. LTD.	270000
19	Varia Jenil	Pharmacovigilance	2016-17	Mumbai	Cognizant	206000
20	Warde Harshali Vijay	QC	2016-17	Mumbai	Avenir Lab Pvt Ltd	150000
21	Yadav Paritaj Omprakash	Market Analyst	2016-17	Mumbai	SFS ALLIANZ PVT. LTD.	276000
22	Yadav Sandeep Mangalshankar	Market Analyst	2016-17	Mumbai	SFS ALLIANZ PVT. LTD.	276000
23	Mistry Sushrta	Sales	2016-17	Mumbai	ARKBY	90000
		No. of students				01
						2-3

Signature

Date: 09.10.2017



Mr. Sudeep Subhash Dakhinkar
B-82B, Sitaram Kale Chawl, Khar Danda,
Madhala Pada, Khar (W), Mumbai
Pin - 400052

Dear Mr. Sudeep Dakhinkar,

This has reference to your application for employment in our Company and subsequent discussion we had with you. We are pleased to inform you that you have been selected as a Executive Trainee at our Mahad Plant in Production Department for a period of one year on the following terms and conditions:-

1. You will undergo intensive training for a period of one year from 9th October 2017.

2. During the training you will be paid a stipend which will consist of the following:-

Stipend	Rs. 6000/- p.m
House Rent Allowance	Rs. 4580/- p.m
Total Gross	Rs. 10580/- p.m

The above amount payable to you is subject to your attendance during the month.

3. The aforesaid amount of stipend will not be paid to you on the days on which you have remained absent / leave without pay for any reason whatsoever.

4. On successful completion of your training subject of your performance / attendance / behaviour etc. being found satisfactory, as per clause No.8 of this letter you will be absorbed in appropriate Managerial Grade with terms and conditions applicable thereto.

5. During the training period you will be governed by the rules and regulations applicable to you from time to time.

You will also be entitled for the benefits of the Employees Provident Fund and Family Pension Act.



Piramal Enterprises Limited

Plot No. K 1 Additional MIDC Mahad 402 302, District Raigad, Maharashtra India
T +91 2145 251080 84 M +91 7507127733 8633 8611 7799 F +91 2145 251079
W www.piramalhealthcare.com

Dr. (Mrs.) Sushila S. Shidhaye
Vivakana Education Society's
College of Pharmacy
H.A.M.C. Sector 10, Industrial Colony,
Chembur, Mumbai - 400 074

①

Ar. Sudeep Dakhinkar

APPENDIX - III

Heading	Salary (Per Annum)
Designation	Executive Trainee - Production
Job Band / Grade	--
Slipend Per Annum	72000.00
HRA Per Annum	54960.00
Provident Fund 12% Per Annum	8640.00
Fixed Pay	135600.00
Bonus / Ex-gratia**	

** Bonus will be paid as per the provisions of the Payment of Bonus Act, 1965 as amended from time to time.

[Handwritten signature]

[Handwritten signature]



[Handwritten initials MS]
 Dr. (Mrs.) Supriya S. Shidhaye
 PRINCIPAL
 Vivekanand Education Society's
 College of Pharmacy
 HAMC, Behind Collector Colony,
 Chembur, Mumbai - 400 074.



XXXXXXXXXX/PTC104834

06

June 22, 2017

Raunak Sushil Dandekar
3/68 Om Trimurti Co. op. Hsg. Soc.
Sion - Chunabhatti
Mumbai 400022

Subject : Letter of Appointment & Terms of Employment

Dear Raunak,


1. Thank you for exploring career opportunities with **Abbott Healthcare Pvt. Ltd.**
2. This is with reference to your application and, subsequent to our meetings and discussions; we are pleased to make you an offer for the position of **Territory Business Manager** in Grade 1B, to be based at **Mumbai**. Your appointment shall be effective on the date of joining (DOJ) **June 23, 2017**. If you cannot join by the DOJ, the appointment letter stands withdrawn without any notice or communication to you.
3. You will be responsible for:
 - a) Achieving and exceeding sales targets as set out by your manager. Your sales targets may be revised periodically based on business requirements of the Company.
 - b) Generating business through your team so as to achieve your assigned sales targets
 - c) Attending Product and Process Trainings
 - d) Completion of documentation including providing daily sales and other MIS reports as required.
4. Your duties and responsibilities are detailed in **Annexure II**. However, it should not be presumed that this is the final list of your duties. You shall also have to perform such duties as may be directed from time to time as per the exigencies of business.
5. Your Salary (cost to company) including all benefits will be **INR 235500/-** per annum. (**Annexure I** provides a breakup of the compensation package). In case of any queries with regards to salary structure, you are requested to refer your queries regarding compensation package to your Business HR Manager.
6. **Daily Work Reports:**

If daily Work Reports (which is being your proof of attendance and work) is not submitted on the timely basis, such days of non-submission of work reports will be treated as days of unauthorised absence and no salary will accrue to you for such days.

Regd. Office :
4, Corporate Park,
Sion Trombay Road,
Mumbai - 400 071, India

 **Abbott**
A Promise for Life




Dr. (Mrs.) **Supriya S. Shidhaye**
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

https://mail.google.com/mail/u/1/#inbox/1624R24a6Qae2904?rm=sort=1&messagePartId=1

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APOTEX

Innovating for
patient affordability

PRIVATE & CONFIDENTIAL

Date: 18th December 2017

Mr. Deu Krishna Gaichor

Dear Deu Krishna,

Sub: Offer letter

This has reference to your request for getting trained in our organization. We are pleased to offer you a position of **Trainee** at Apotex Research Pvt Ltd in the **Mumbai Operations** Department reporting to **Deputy Manager - Mumbai Operations**.

The following are the terms of your appointment:

1. The Company shall as and by way of stipend pay to you an amount of _____ per annum. The break-up of the proposed benefits and perquisites applicable are attached as Appendix 1 to this letter.
2. You will be on training for a period of one year from the date you report for training and the training period may be extended at the discretion of the management, which will be communicated, to you in writing.
3. During the period of your engagement as a "Trainee", you will be continuously evaluated and if at any point of time, it is observed that you are not meeting the company's standard of skill, conduct and discipline; your training may be discontinued forthwith without notice.
4. You are required to give thirty (30) days' notice in writing, if you resign from the services. The Company shall also have the right to terminate your services by providing thirty (30) days prior written notice. However, nothing herein shall prevent the Company from terminating this engagement forthwith for misconduct as stated in the Company's policy. Where your engagement is terminated by the Company on account of your misconduct, no notice period is necessary and thereby no salary in lieu of notice shall be payable by the Company.
5. You will be subjected to periodic medical check-ups as required under Drugs & Cosmetics Rules 1945 and your continuance as "Trainee" is subject to your being medically fit by the company. You are also required to submit your passport size photograph for records.
6. During the period of training with the establishment, you will not at any time disclose or divulge to any person or company by any reason or whatsoever. Any secrets, affairs, confidential information, secret knowledge or processes developed by the company in the course of your training.



Dr. (Mrs.) *SS* Shriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

BENEFITS

You shall be entitled to only such policies of the Company as may be specified to you in writing from time to time. Apart from such benefits specifically made applicable to you, you shall not be entitled to any other benefits provided by the Company to its employees.

DECLARATION

You hereby agree and understand that you shall not be deemed as the employee of the Company until such time you have been provided with a specific written confirmation in this regard.

VALIDITY AND COMMENCEMENT DATE

This offer is valid until **18th December 2017**. If the terms are acceptable to you, please sign and return the duplicate copy of this offer letter to my attention. The latest date by which you are to commence your training with us is **18th December 2017**. An earlier start date is both acceptable and welcome.

This offer is extended to you on the understanding that the acceptance of the provisions contained herein will not violate any employment covenants you may have with your current or former employer.

MISCELLANEOUS

- (a) You will be liable to abide by the governing policies & rules of the Company and adhere to the code of conduct prescribed by the Company.
- (b) You will follow the prescribed dress code on all working days and shall report for work at such time as may be prescribed.
- (c) Any disputes arising out of this offer shall be subject to the jurisdiction of the courts at Bangalore.


Yours Sincerely,

APOTEX RESEARCH PVT LTD,



Authorized Signatory




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



18 2018-13 4



Provisional Offer: BUSINESS PROCESS SERVICES

Date: 11/05/2017

Dear **PALLAVI SUKHADEO GITE**

Sub: Letter of Provisional Offer and Terms of Employment

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship programme at grade SP05. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 7 days of receipt, this offer of traineeship is liable to lapse at the discretion of TCS.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCS. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this opportunity continues to be available with TCS.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the Company and your background / Reference check being favorable and acceptable to the Company. On joining and successful completion of all joining formalities including the background verification, you will be issued a Letter of Appointment by TCS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCS, as applicable to you and the changes therein from time to time.

Please also note, TCS BFS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,
For TATA Consultancy Services Limited

Rudram Beheram Siganporia
Human Resources
ANNEXURE 1

Handwritten Signature
Dr. (Mrs.) *Handwritten* S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Whispering Girdler & Boyce Complex, Plot No 12, Gate No 4, LBS Marg, Vikhroli West, Mumbai - 400 079, India
Tel: 91 22 6778 3000 Fax: 91 22 6778 3306 91 22 6778 3399 e-mail: corporate.offices@tcs.com website: www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai - 400 021
Corporate Identification No: 2010122276661199591C064791

17

5

2016-17



Expense Claim Report

Title: Travel expense for the month October 2017 Print Date: 12 Nov 2017
 Name: Mohamed Juned Employeeid: 112532
 Territory Name: Position: SCIENTIFIC SALES EXECUTIVE
 Entity Name: Contact Ref:
 Request Date: 12 Nov 2017 Delivery Address:
 Comment:

Date	Item	Remark	Qty	Cost	Amount
01 Oct 17	Sunday		1.00	0.00	0.00
02 Oct 17	Holiday		1.00	0.00	0.00
03 Oct 17	PCM - HQ Metro		1.00	300.00	300.00
04 Oct 17	PCM - HQ Metro		1.00	300.00	300.00
05 Oct 17	HQ Metro		1.00	300.00	300.00
06 Oct 17	HQ Metro		1.00	300.00	300.00
07 Oct 17	HQ Metro		1.00	300.00	300.00
08 Oct 17	Sunday		1.00	0.00	0.00
09 Oct 17	HQ Metro		1.00	300.00	300.00
10 Oct 17	HQ Metro		1.00	300.00	300.00
11 Oct 17	HQ Metro		1.00	300.00	300.00
12 Oct 17	HQ Metro		1.00	300.00	300.00
13 Oct 17	HQ Metro		1.00	300.00	300.00
14 Oct 17	HQ Metro		1.00	300.00	300.00
15 Oct 17	Sunday		1.00	0.00	0.00
16 Oct 17	HQ Metro		1.00	300.00	300.00
17 Oct 17	HQ Metro		1.00	300.00	300.00
18 Oct 17	HQ Metro		1.00	300.00	300.00
19 Oct 17	Holiday		1.00	0.00	0.00
20 Oct 17	Holiday		1.00	0.00	0.00
21 Oct 17	Holiday		1.00	0.00	0.00
22 Oct 17	Sunday		1.00	0.00	0.00
23 Oct 17	HQ Metro		1.00	300.00	300.00
24 Oct 17	HQ Metro		1.00	300.00	300.00
25 Oct 17	HQ Metro		1.00	300.00	300.00
26 Oct 17	HQ Metro		1.00	300.00	300.00
27 Oct 17	HQ Metro		1.00	300.00	300.00
28 Oct 17	HQ Metro		1.00	300.00	300.00
29 Oct 17	Sunday		1.00	0.00	0.00
30 Oct 17	HQ Metro		1.00	300.00	300.00
31 Oct 17	HQ Metro		1.00	300.00	300.00
31 Oct 17	Communication Exp		1.00	1168.00	1168.00
31 Oct 17	Metro Allowances		1.00	1000.00	1000.00
31 Oct 17	Mumbai Local (Season Ticket)		1.00	660.00	660.00
31 Oct 17	Sundry Expenses		1.00	1200.00	1200.00

AccountNo	Item Name	Amount
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<https://www.cgatc.sanofi-aventis.com/f5-w-687474703a2f2f73696e73666665617070303c> 11/12/2017



Dr. (Mrs.) Supriya S. Shidhaye
 PRINCIPAL
 Vivekanand Education Society's
 H.A.M.C., Behind Collector Colony,
 Chembur, Mumbai - 400 074.

65300702	Communication Exp	1168.00
	Holiday	0.00
64000702	HQ Metro	6000.00
64000702	Metro Allowances	1000.00
64000705	Mumbai Local (Season Ticket)	660.00
64000725	PCM - HQ Metro	600.00
	Sunday	0.00
66900718	Sundry Expenses	1200.00
Total:		10,628.00
Less advance taken:		0.00
Total due to me/company*:		10,628.00

Requester Sign: ----- Manager Sign: ----- Finance Sign: -----
Date : ----- Date : ----- Date : -----

Step	Action	User	Date	Comment
1	Release	Mohamed Juned	12 Nov 2017 20:13	



[Handwritten Signature]
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

<https://www.cgate.com/portal/rentis.com/f5-w-687474703a2f2f73696e736666665617070303...> 11/12/2017

9/19/2017

Welcome to Vivekanand Education Society Mail - Fw: Selection Letter - Trainee - Mr. Siddhanth Hejmady

7:17 AM

6



18

Gaurav Doshi <gaurav.doshi@ves.ac.in>

Fw: Selection Letter - Trainee - Mr. Siddhanth Hejmady

2 messages

Siddhanth Hejmady <hsiddhanth@yahoo.com>
Reply-To: Siddhanth Hejmady <hsiddhanth@yahoo.com>
To: "gaurav.doshi@ves.ac.in" <gaurav.doshi@ves.ac.in>

Fri, Sep 15, 2017 at 8:27 PM

On Monday, 29 May 2017 12:26 PM, scope <scope@actrec.gov.in> wrote:

No. SCOPE / Training / 1165 / 2017

29 May 2017

To,
Mr. Siddhanth Hejmady
130/3593, Pantnagar
Ghatkopar (East)
Mumbai

Email ID: hsiddhanth@yahoo.com

SELECTION LETTER

Dear Mr. Siddhanth Hejmady,


This is to inform you that you have been selected to work as a **Trainee** under the supervision of Dr. Pradip Chaudhari, Scientific Officer 'F', Small Animal Imaging Facility, CRI, ACTREC, from June 1 to November 30, 2017.

- You will have to be regular in attendance, comply with the rules and regulations of the Centre, and will not be entitled to any leave during the training period without your supervisor's approval.
- You will have to pay Rs. 3000/- per month (on a pro rata basis) as Training Fees as well as a refundable Security Deposit (Rs. 1000/-). Full payment will have to be made at the time of joining either in cash or by demand draft payable to "TMC, ACTREC" at Navi Mumbai.

Our Centre's working hours are 9.15 am to 5.45 pm, Monday to Friday. To reach our campus in Navi Mumbai, you may take a Central Railway (Harbour line) train to either Kharghar or Belapur rly station, followed by NMMT bus no. 54 from Kharghar rly stn or bus no. 52 or 55 from Belapur CBD rly stn.

In the morning on the date of joining, you will have to report directly to me in SCOPE Cell (Rm. No. 331E, Khanolkar Shodhika, ACTREC) with a printout of this email and the following: hard copy of your curriculum vitae, College/Institute recommendation letter, two identity card size photos, birthdate proof (original driving license/ PAN card would do) and the requisite payment. Once the paperwork is under way, we will direct you to Small Animal Imaging Facility.

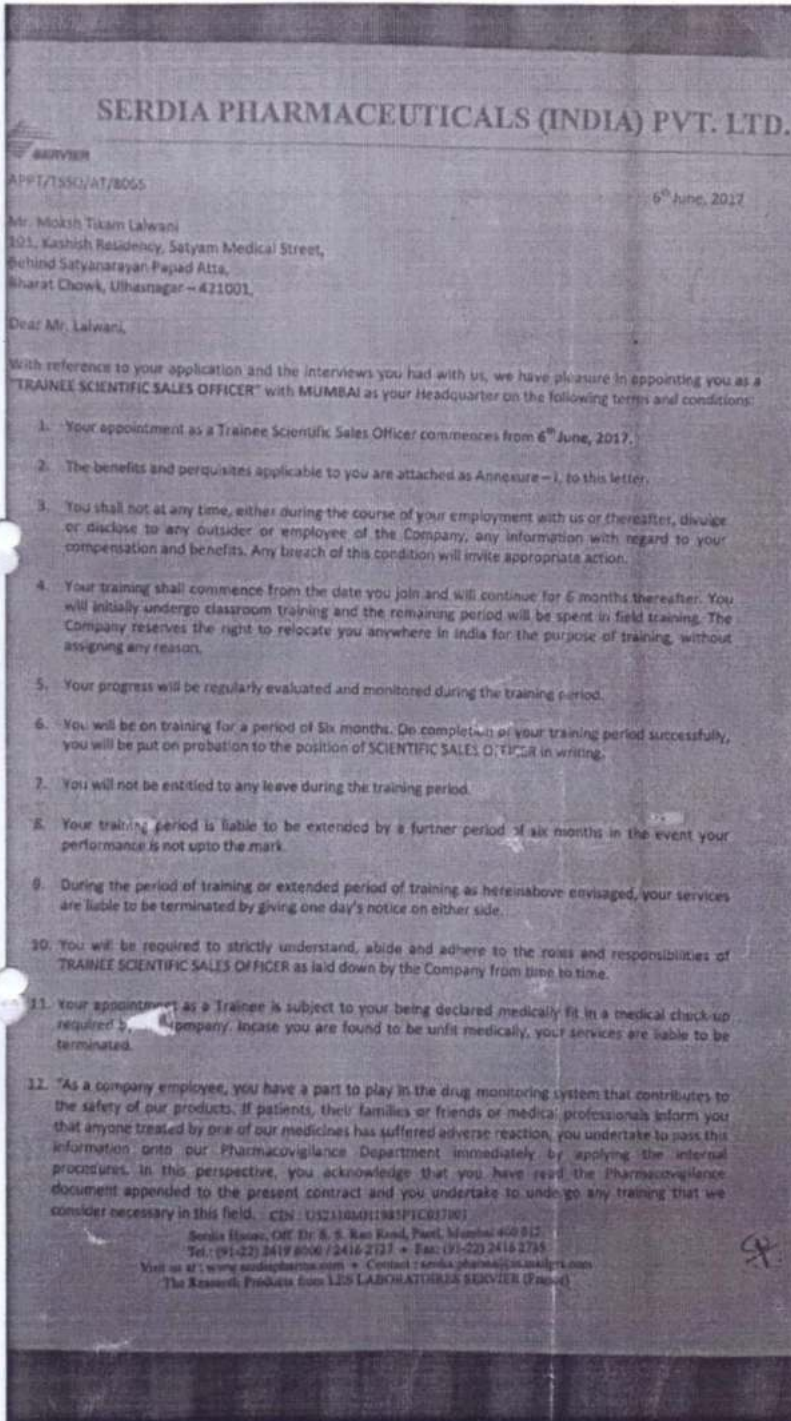
Dr. Aparna N. Bagwe
Officer-in-Charge, SCOPE Cell


Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

<https://mail.google.com/mail/u/0/?ui=2&ik=5129c5f35f&jsver=ujO6RgBCJN0.en.&view=pt&q=siddhanth%20hejmady&qs=true&search=query&th=15e8...> 1/2



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<https://mail.google.com/mail/u/0/?tab=wm#inbox/15e877686e15d064?projector=1>



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074

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28

28



Provisional Offer: BUSINESS PROCESS SERVICES

Date: 14/3/17

Dear TANVI - A. MANE -

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship programme at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get placement. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 7 days of receipt, this offer of traineeship is liable to lapse at the discretion of TCS.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCS. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCS.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your background / Reference check being favorable and acceptable to the Company. On joining and successful completion of all joining formalities including the background verification, you will be issued a Letter of Appointment by TCS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCS as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,
For TATA Consultancy Services Limited

R. B. Siganoria

Rustom Beheram Siganoria
Human Resources
ANNEXURE 1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Address: Godrej A Bayside Condo Park No 12, Gate No 6, 185 Mary Street, Worli, Mumbai 400 079 India
Tel: 91 22 6778 3000 Fax: 91 22 6778 7300 91 22 6778 3199 e-mail: corporate.office@tcs.com website: www.tcs.com
Registered Office: 5th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22310MH1993PLC084721

<https://mail.google.com/mail/u/0/?tab=wm#inbox/15e977666c15e0647>



Dr. (Mrs.) *MS* **Surjit S. Shidhaye** 1/1
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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HETERO LABS LIMITED

"Hetero Corporate", 7-2-A2, Industrial Estates, Sanath Nagar, Hyderabad - 500 018, Telangana, INDIA.
Tel : 0091-40-23704923/24/25, Fax : 0091-40-23704035, 23813359
E-mail : contact@heterodrugs.com URL : http://www.heterodrugs.com
CIN: U24110TG1989PLC009723

HETERO:OFL-2017510910
Dt: 03/11/2017
Mr. SANKET MANJREKAR
Q1/8 B.E.S.T Staff Quarters, S.V Road
Santacruz West
Mumbai, Maharashtra, India-400054

Dear Mr. SANKET MANJREKAR,

Sub: Offer of Employment

We are pleased to offer you the position of OFFICER in MARKETING-INTERNATIONAL department based on your application and interview you had with us. Your place of posting will be at M/s HETERO LABS LIMITED, 607/608, VI FLOOR, MATHARU ARCADE, VIII SUBASH ROAD, OPP GARWARE CHOWK, VILE PARLE (EAST)-400057, MUMBAI, MAHARASHTRA, INDIA.

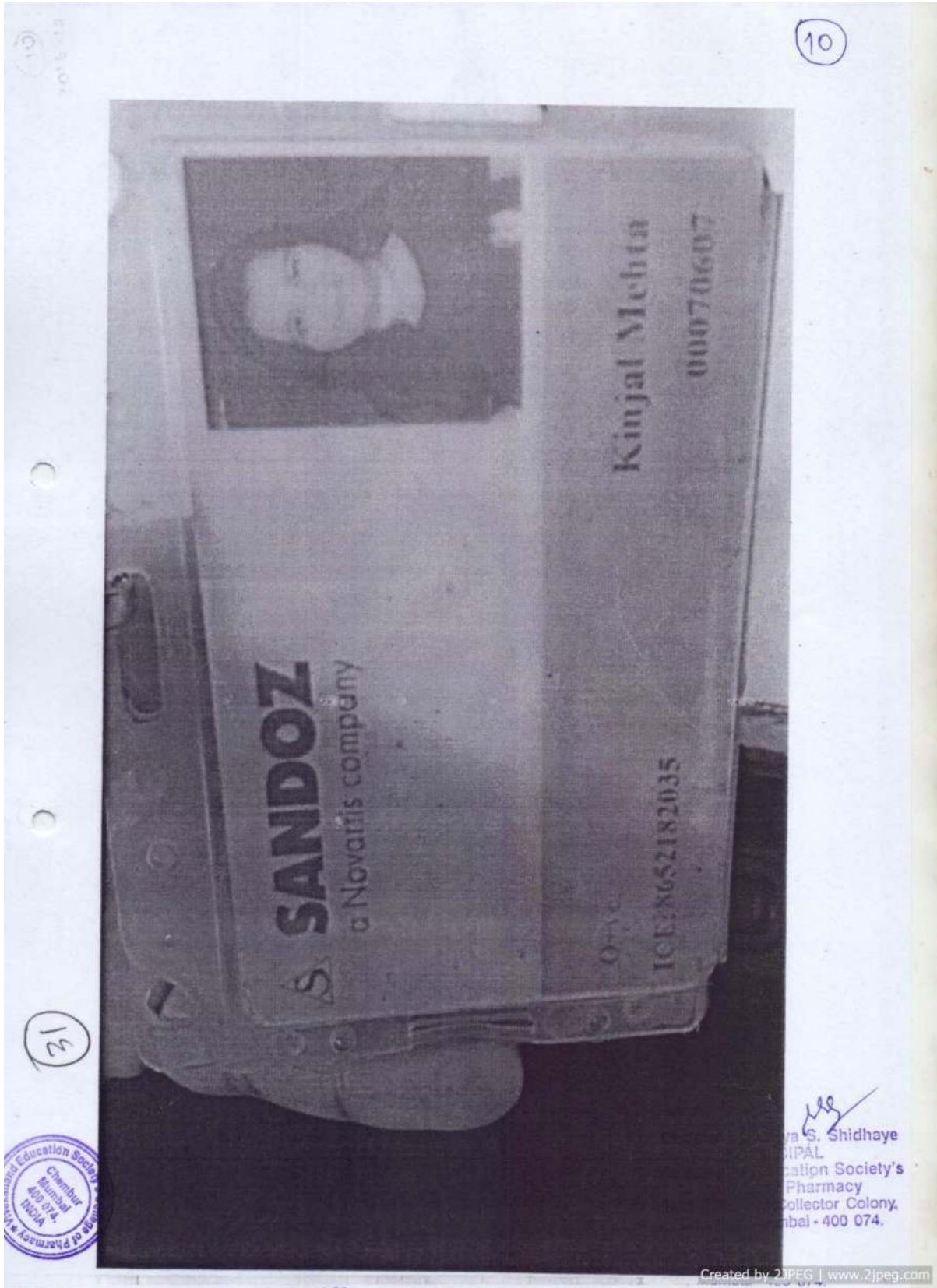
1. You are requested to report for duty latest by 11/11/2017, failing which offer is not valid beyond this date.
2. Upon receipt of the offer, you are required to undergo medical checkup at the company authorized diagnostic centres. You will be entitled for appointment upon you found to be medically fit.
3. You will report to the GENERAL MANAGER or any other officer authorized by the company, with regard to your day to day activities from time to time.
4. If there are any changes in the conditions of your service, the same will be notified to you.
5. You will be entitled to the gross salary as discussed and agreed upon mutually.
6. You will be on probation for a period of six months from the date of your joining.
7. You are required to sign an agreement on your joining as discussed during interview.
8. Your appointment order including confidentiality and non-disclosure agreement indicating terms and conditions of your employment will be issued at the time of your joining.

Page 1 of 2



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Dr. (Mrs.) S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Deccan Colony,
Chembur, Mumbai - 400 074





32

11

Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20173800585/Mumbai/BPS/BTN
Date: 01/06/2017

Ms. Meryl Shaji Idicula
D-1404 Runwal Center C.H.S Govandi Station Road, Deonar Govandi Station Road, Deonar
Opp. To Icici Bank
Mumbai-400088
Maharashtra
Tel# 22-25559011

Dear Ms. Meryl Shaji Idicula,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of ₹ **13,750/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCSL Confidential



1
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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4. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of ₹ 200/- per shift as per the company policy.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/ revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

2. Traineeship Period:

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, TCSL may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.



TCSL Confidential

Dr. (Mrs.) *SS* Sushrta S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

TATA CONSULTANCY SERVICES

TCS House Ravelline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000. e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

3. Hours of Training:

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

4. Leave:

You will be entitled for leaves as per the company's policy.

5. Transport:

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

6. Alternative Occupation / Traineeship:

During the period of your traineeship at TCSL, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.

7. Confidentiality Agreement:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of TCSL and its clients.

8. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL.

9. Notice Period:

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

TCSL Confidential




TATA CONSULTANCY SERVICES

TCS House Ravelline Street Mumbai 400 001 India

Tel 91 22 678 9999 Fax 91 22 6778 9000. e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

Dr. (Mrs.)  Cupriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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10. Medical Test:

You should undergo medical examination for the below mentioned tests by a registered medical practitioner at your cost and submit fitness certificate before joining traineeship with the Company and at such time as may be mandated by the Company during the tenure of traineeship. This is a precondition for joining.

Panel of Test:

- X-Ray Chest
- ECG
- CBC
- ESR
- Blood Sugar fasting
- Urine Routine
- General Physical Examination

The test reports need to be verified and supported with a certificate by the registered medical practitioner with minimum qualification as M.B.B.S. The certificate should clearly state that you are fit and all of the above tests are within normal limits.

11. Background Check:


Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

12. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Passport
- 6 photographs - passport size
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.

Your original documents will be returned to you after verification.


Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



TCSL Confidential

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India

Ph 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

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13. Initial Learning Programme (ILP)

On joining TCSL as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as TCSL may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. TCSL continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

14. Letter of Appointment

Your will be issued a letter of appointment on your joining and after completing joining formalities as per TCSL policy

15. Terms and conditions:

The above terms and conditions of traineeship are specific to your traineeship period in India.

16. Rules and Regulations of the Company:

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.

17. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle TCSL in withdrawing this letter of traineeship at its sole discretion.




TCSL Confidential

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.


Dr. (Mrs.) Sneha S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

SANOFI PASTEUR

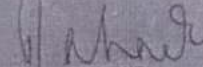
Ms. Shruti MISHRA

- It. Any act subversive of discipline or good behaviour while in the engagement with the Company.
- I. Absence without seeking leave, without sufficient grounds and proper or satisfactory explanation.

- 13. The terms, conditions, benefits and privileges outlined above are subject to modification, alteration or deletion at the sole discretion of the Company without assigning any reason therefore and you will be bound by any such alteration, modification or deletion.
- 14. On termination of your engagement, you will return the Company's property in your possession, including correspondence.
- 15. The Company shall not recognize any lien on your services on the part of any other firm, company, organization or corporation whatsoever.
- 16. No suit or proceeding in respect of any dispute under this appointment letter shall be instituted in any Court of Justice, save and except Courts exercising civil jurisdiction in Mumbai.
- 17. This engagement is subject to your being certified medically fit by a Medical Practitioner approved by the Company.
- 18. Notwithstanding any of the clauses of this letter of engagement, the Management reserves the right of terminating your engagement without assigning any reason and without notice during your training period.
- 19. On successful completion of your term as Pasteur Sales trainee you will undergo an evaluation process and if found suitable you may be appointed as SPE (Scientific Promotion Executive) on terms and conditions applicable to any SPE at the time of appointment.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the terms and conditions therein.

Yours faithfully,
SANOFI PASTEUR INDIA LIMITED


Gaurav BAHADUR
Senior Director - Human Resources

Emp No. 78E25
I hereby agree and accept the above terms and conditions of my appointment.

Date

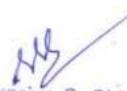
Place


Signature

cc: Payroll (CC No. P74911)

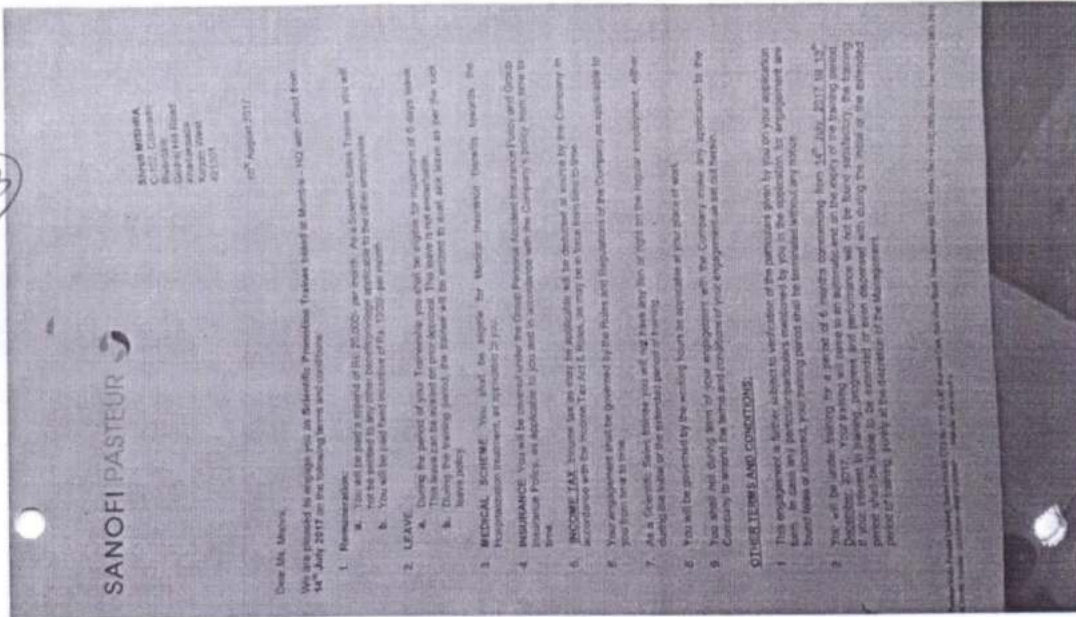
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Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074

1/1

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[Signature]
Dr. (Mrs.) Sushriya S. Shidhaye
PRINCIPAL
 Vivekanand Education Society's
 College of Pharmacy
 HAMC, Behind Collector Colony,
 Chembur, Mumbai - 400 074.

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13

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1/1



SANOFI

Mumbai
Khadkane Haree PANCHAL
Regional Co-Op Society
Bldg. 311/18
Opp. S.L.L.B. New High School
Wagle Estate, Wagle
Mumbai - 400 604
Thane - 400 604

8th May 2017

Dear Dr. Shinde,

It gives us great pleasure to make you a formal offer to join Sanofi as a 'Scientific Sales Trainer' under the 'Pharmas Sales Training Program'. This is a six months program designed to develop sales, Commercial and interpersonal skills of young Pharmacy graduates.

At the end of the months you will be evaluated on your trainings and your readiness to take up independent roles. On successful completion of the program, you will be appointed in the sales team as 'Scientific Sales Executive'.

The key elements of your compensation have been detailed in the attached annexure. If you do have any specific queries, we would be more than happy to clarify them for you.

A detailed letter of appointment, outlining all aspects of your employment terms, will be provided to you at the time of your joining. Your appointment is subject to successful completion of the course, medical fitness and successful verification of background information.

The Sales Training Program begins from 15th July 2017. Kindly intimate your ability to join on this date and take up this opportunity as be part of the Sanofi family.

We look forward to welcoming you to our team. Please sign and return duplicate copy of this letter as a token of your formal acceptance of this offer.

FOR SANOFI: **Dr. (Mrs.) Supriya S. Shidhaye**
PRINCIPAL
Vwekarnand Education Society's
College of Pharmacy
HAMC, Befind/Collector Colony,
Chembur, Mumbai - 400 074.

FOR SANOFI: **Dr. (Mrs.) Supriya S. Shidhaye**
PRINCIPAL
Vwekarnand Education Society's
College of Pharmacy
HAMC, Befind/Collector Colony,
Chembur, Mumbai - 400 074.

ASSOCIATE DIRECTOR - ADDRESS: MR

ASSOCIATE DIRECTOR - ADDRESS: MR

740' 9 - 134

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28




 Dr. (Mrs.) Supriya S. Shidhaye
 PRINCIPAL
 Vivekanand Education Society's
 College of Pharmacy
 HAMC, Behind Collector Colony,
 Chembur, Mumbai - 400 074.

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2018-12
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15



Provisional Offer: BUSINESS PROCESS SERVICES
Date: 14-03-2017

Dear UMESH R. SHIRSAT,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship programme at grade-BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 7 days of receipt, this offer of traineeship is liable to lapse at the discretion of TCSL.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCS. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCS.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favorable and acceptable to the Company. On joining and successful completion of all joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,
For TATA Consultancy Services Limited

Rustom Beheram Siganporia
Human Resources
ANNEXURE 1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Wellspring, Godrej & Boyce Complex, Plant No 12, Gate No 4, LBS Marg, Vikhroli West, Mumbai 400 073, India
Tel: +91 22 6778 1300, 91 22 6778 1199, e-mail: corporate.offices@tcs.com, website: www.tcs.com

<https://mail.google.com/mail/u/0/?ui=2&siml=box/15e977866c15e064?projector=1>



Dr. (Mrs.) Sunriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074

1/1

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SFS ALLIANZ Pvt. Ltd.

Unit Address: HMC, Behind Collector Colony, Chembur (W), Mumbai - 400 074

Date: 1st Aug 2017

EMPLOYMENT LETTER

MS. PRIYANKA RAMESH SOLANKI

Mumbai

Dear PRIYANKA RAMESH SOLANKI,

It gives us immense pleasure in inviting you to join as one of our valuable associates. You will be deployed to work as **Field Executive** at any of our Client Offices. Your position will carry a base salary - **Rs.20,000** per month + **Rs.3000** Conveyance.

Apart from this you will get **Rs.3000** as One time Training Allowance. You will be Provide Tablet PC (Icnc. HGCBBIFX) by Company which you need to be return back after Project completion. However in case of Misplace/damage of Tablet PC cost will be recovered by you.

Your employment with us will be for Five month from your date of joining, on a Fixed Period Agreement. The fixed period agreement will automatically expire at the end of Five month from your date of joining. Notwithstanding the above, your appointment shall be co-terminus with the arrangement as between us and our Client in which you are to be deployed, in which case your appointment is liable to be terminated even before the expiry of the said term of Five months, in case the aforesaid arrangement is to come to an end before the agreed term of Five months.

This agreement shall be terminable by either party giving Thirty days' notice to the other, in case you fail to give the above notice, the salary in lieu of notice will be recovered from you.

We would prefer you to join us on or before 1st Aug 2017. We will require you to submit various documents for our records.

We are confident that you will contribute to the organization and its goals and add value through your skills.

Please sign your acceptance of this offer on the duplicate copy of this offer letter.

Sincerely,

For SFS ALLIANZ Pvt. Ltd.

[Signature]

Authorized Representative

Location: Mumbai

Name

2017

<https://mail.google.com/mail/u/0/?tab=wm#inbox/15e977666c15e064?projector=1>

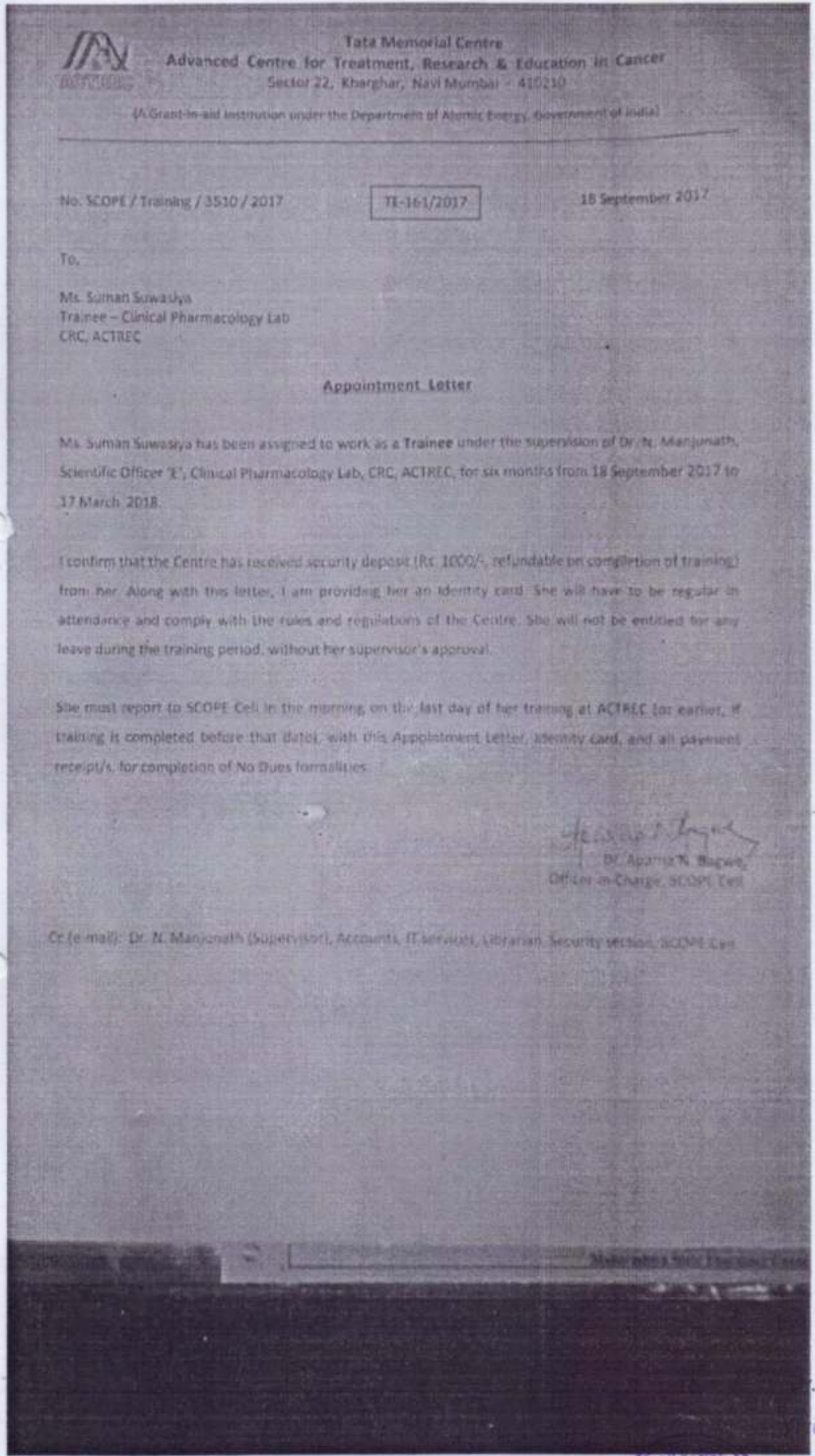


Dr. (Mrs.) Supriya S. Shidhaye ^{1/1}
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Created by 2JPEg | www.2Jpeg.com

2018-17 (17)

(48)



(Signature)
 (Mrs.) Supriya S. Shidhaye
 PRINCIPAL
 Jyotiba Phule Mahavidyalaya
 Jyotiba Education Society's
 College of Pharmacy
 HAMC, Behind Collector Colony,
 Chembur, Mumbai - 400 074.



SFS ALLIANZ Pvt. Ltd.

Date: 1st Aug 2017

EMPLOYMENT LETTER

MS. EASHA SATISH TORASKAR
Mumbai

Dear EASHA SATISH TORASKAR,

It gives us immense pleasure in inviting you to join as one of our valuable associates. You will be deputed to work **Field Executive** as at any of our Client Office(s). Your position will carry a Net Salary – **Rs.20,000 - per month + Rs.3000 Conveyance.**

Apart from this you will get **Rs.3000** as One time Training Allowance. You will be Provide Tablet PC Sr.no. **HGCBHFIN** by Company which you need to be return back after Project completion. However in case of Misplace/damage of Tablet PC cost will be recovered by you.

Your employment with us will be for Five month from your date of joining, on a Fixed Period Agreement. The fixed period agreement will automatically expire at the end of Five month from your date of joining. Notwithstanding the above, your appointment shall be co-terminus with the arrangement as between us and our Client to which you are to be deputed, in which case your appointment is liable to be terminated even before the expiry of the said term of Five months, in case the aforesaid arrangement is to come to an end before the agreed term of Five months.

This agreement shall be terminable by either party giving Thirty days' notice to the other, in case you fail to give the above notice, the salary in lieu of notice will be recovered from you.

We would prefer you to join us on or before 1st Aug 2017. We will require you to submit various documents for our records.

We are confident that you will contribute to the organization and its goals and add value through your roles.

Please sign your acceptance of this offer on the duplicate copy of this offer letter.

Sincerely,
For **SFS ALLIANZ PVT. LTD.**
[Signature]
Authorized Signatory

<https://mail.google.com/mail/u/0/?tab=wm#sent=150119567165dae?projector=1>



[Signature]
Dr. (Mrs.) **Suraj G. Shidhaye**
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074. www.v2jpeg.com



Ref No: 11720264

20-Mar-2018

Jenil Varis

Dear Jenil,

In continuation to our discussions, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

You are entitled to an **Annual Total Compensation (ATC) of Rs.190,000**. This includes an annual incentive indication of **Rs.12,000**. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records. Your place of posting will be **Mumbai**.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **02-Apr-2018**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Dr. (Mrs.) Supriya S. Shidhaye
 PRINCIPAL
 Vivekanand Education Society's
 College of Pharmacy
 HAMC, Behind Collector Colony,
 Chembur, Mumbai - 400 074.

Rt'gd. Office: 115/535, Old Mahabulipuram Road, Okkiam Thoraiyokkam, Chennai - 600 097

59 2018-17 20

Avenir

AVENIR LABORATORIES
PRIVATE LIMITED

Reg. Office:
B101 Sheridagar - Shivdwar, Borivali East,
Mumbai-400096.
Ph: +91-22-26941043
Email: avir@avir.co

1st March, 2018

To,
Ms Harshall V. Warde,
4, Koyna CHS,
Utkarsh Nagar,
Bhandup - W
MUMBAI - 400 078.

Dear Ms Harshall ,

APPOINTMENT ORDER

This is with reference to your application and subsequent interview you had with us, we are pleased to appoint you as "Trainee Regulatory-Affairs" on the terms and conditions detailed below :

1. Your Consolidated Monthly salary will be Rs. 12,500/- Per Month. You shall be joining the company by 1st March, 2018.
2. You will be taken as Trainee for a period of **Six** months, which can be extended by the management at its sole discretion. On Successful completion of the " Trainee period", you will be taken on probation for a period of further **Six** months. On Successful completion of the Probation period, you will be confirmed in the same post, as per decision of the Management.
3. You shall keep all the information and / or professional secrets of the company to yourself and shall not disclose and/or use them for any purpose other than that for the Company.
4. You shall diligently and faithfully carry out your duties and the instruction given to you by your superiors in connection with the work of the company. You shall not indulge in any activities prejudicial and detrimental to the interest of the Company. You will strictly adhere to discipline and rules of the company.
5. The Company will have the right to transfer you from one department to another situated at the same place or at any other place in our office/branch factory situated any where in India, at any time and your refusal to accept such transfer will result in suitable disciplinary action against you.



Dr. (Mrs.) *Sushila S. Shidhaye*
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074

Avenir

AVENIR LABORATORIES
PRIVATE LIMITED

Reg. Office
B101 Shandekar - Shandekar, Ganwal East,
Mumbai 400002
Ph. +91-22-25441043
Email: avenir@avenir.com

6. Your employment can be terminated by giving one month's notice on either side. The leave earned by you during the service period shall not be taken into account for the notice period and no leave shall be granted during the notice period.

The place of Jurisdiction is court of Mumbai.

However this contract can be terminated by the Company in case if you are found guilty of committing any major misconduct.

If the above mentioned terms and conditions of the Appointment order are acceptable to you, kindly sign the declaration at the foot at duplicate copy of this letter, and return the same to us.

Thanking you,

Yours faithfully,

For AVENIR LABORATORIES PVT LIMITED

T. K. Kulkarni

DIRECTOR

I, Ms Harshali V. Warde, hereby agree to accept the employment on the terms and conditions mentioned above and agree to abide by the Rules of the Company.

Place : Mumbai

Date :

Witness Signature

Name :

Designation :

Company :



[Signature]
Dr. (Mrs.) Supriya S. Chidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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SFS ALLIANZ Pvt. Ltd.

9/88, Siddharth Nagar, Road No. 5, Behind Cinemax Theatre, Goregaon (West), Mumbai - 400104 Tel.:022 6145 1501

Date: 1st Aug 2017

EMPLOYMENT LETTER

MR.PANKAJ OMPRAKASH YADAV

Mumbai

Dear PANKAJ OMPRAKASH YADAV ,

It gives us immense pleasure in inviting you to join as one of our valuable associates. You will be deputed to work **Field Executive** as at any of our Client Office(s) .Your position will carry a Net Salary – **Rs.20,000/- per month + Rs.3000 Conveyance**.

Apart from this you will get **Rs.3000** as One time Training Allowance. You will be Provide Tablet PC Sr.no. **HGCBHEX3** by Company which you need to be return back after Project completion. However in case of Misplace/damage of Tablet PC cost will be recovered by you.

Your employment with us will be for Five month from your date of joining, on a Fixed Period Agreement. The fixed period agreement will automatically expire at the end of Five month from your date of joining. Notwithstanding the above, your appointment shall be co-terminus with the arrangement as between us and our Client to which you are to be deputed, in which case your appointment is liable to be terminated even before the expiry of the said term of Five months, in case the aforesaid arrangement is to come to an end before the agreed term of Five months.

This agreement shall be terminable by either party giving Thirty days' notice to the other, in case you fail to give the above notice, the salary in lieu of notice will be recovered from you.

We would prefer you to join us on or before 1st Aug 2017. We will require you to submit various documents for our records.

We are confident that you will contribute to the organization and its goals and add value through your roles.

Please sign your acceptance of this offer on the duplicate copy of this offer letter.

Sincerely,

For **SFS ALLIANZ PVT. LTD.**

[Signature]
Authorized Signatory

I accepted above offer

Name

Signature

[Signature]

[Signature]



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074

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SFS ALLIANZ Pvt. Ltd.

9/88, Siddharth Nagar, Road No. 5, Behind Cinemax Theatre, Goregaon (West), Mumbai - 400104 Tel.:022 6145 1501

Date: 1st Aug 2017

EMPLOYMENT LETTER

MR.SANDEEP MANGALASHANKAR YADAV

Mumbai

Dear SANDEEP MANGALASHANKAR YADAV ,

It gives us immense pleasure in inviting you to join as one of our valuable associates. You will be deputed to work **Field Executive** as at any of our Client Office(s).Your position will carry a Net Salary – **Rs.20,000/- per month + Rs.3000 Conveyance.**

Apart from this you will get **Rs.3000** as One time Training Allowance. You will be Provide Tablet PC Sr.no. **HGCBHF0M** by Company which you need to be return back after Project completion. However in case of Misplace/damage of Tablet PC cost will be recovered by you.

Your employment with us will be for Five month from your date of joining, on a Fixed Period Agreement. The fixed period agreement will automatically expire at the end of Five month from your date of joining. Notwithstanding the above, your appointment shall be co-terminus with the arrangement as between us and our Client to which you are to be deputed, in which case your appointment is liable to be terminated even before the expiry of the said term of Five months, in case the aforesaid arrangement is to come to an end before the agreed term of Five months.

This agreement shall be terminable by either party giving Thirty days' notice to the other, in case you fail to give the above notice, the salary in lieu of notice will be recovered from you.

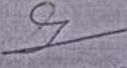
We would prefer you to join us on or before **1st Aug 2017**. We will require you to submit various documents for our records.

We are confident that you will contribute to the organization and its goals and add value through your roles.

Please sign your acceptance of this offer on the duplicate copy of this offer letter.

Sincerely,

For **SFS ALLIANZ PVT. LTD.**
SFS ALLIANZ PVT. LTD.

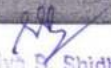

Authorized Signatory

I accepted above offer

Name

Signature




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai

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Head Office :
701/702, OPULENCE,
6th road, TPS III, Santacruz (East),
Mumbai- 400 055. INDIA
telephone: +91-22-6155-9355
facsimile : +91-22-6155-9356
URL : http://www.arkray.co.in
CIN : U51507MH2007PTC175112

June 02, 2017

Ms. Sushma Ganesh Mistry
Mumbai

Dear Ms. Sushma Mistry,

With reference to your application and your subsequent interview with us, we are pleased to offer you the position of **Manager – Corporate Sales** to be based in **Mumbai** on the following terms and conditions:

Date of Joining:

You will join duties at the earliest but not later than **7st June 2017** failing which our offer stands withdrawn automatically. You are required to fill in the relevant forms incorporated in the Joining Kit and submit the same along with Xerox copies as well as original certificates as listed in **Annexure II** attached hereto, on the day you join.

Salary :

Your basic salary will be **Rs. 7,500/- (Rupees Seven Thousand Five Hundred Only)** per month. The Complete Break-up of allowances and other perquisites are in **Annexure - I**

Leave :

As per Company's Leave Rules and as amended from time to time.

Accident Insurance

The Company shall cover you under the Accident Insurance Policy as per the rules applicable from time to time.

Probation

Initially you will be on six months' probation period, which may be extended by the Company at its sole discretion. On successful completion of probation period or extended probation period, the Company may confirm you as a permanent member of the Company; such confirmation shall be in writing. Unless the Company confirms you by its order in writing, you will continue to be on probation.



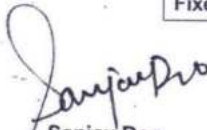
Dr. (Mrs.) S. Shidhaye
PRINCIPAL
Vivkanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

arkray


ARKRAY HEALTHCARE PVT. LTD.
CIN: U51507MH2007PTC175112

Band 1B

	Per Month	Per Annum
Basic	7,500	90,000
HRA	3,750	45,000
Other Allowance	1,144	13,725
Conveyance	1,600	19,200
Education	400	4,800
Medical	1,250	15,000
LTA	625	7,500
Bonus Allowance	733	8,800
Provident Fund		10,800
ESIC		10,175
Fixed Pay	17,002	2,25,000


Sanjay Deo
Vice President - Sales




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

5.2.1 Average percentage of placement of outgoing students during the last five years (10)						
Year	Name of student placed and contact details	Program graduate d from	Name of the employer with contact details	Pay package at appointment	Scanned doc URL	
1	2016 17	Basantani Vinita Ashok, vinitabasantani@gmail.com, 9766366005	MPharm PH	VEXXA Lifesciences Pvt. Ltd. 401, 4th Floor, Mehta Mahal, 15th Mathew Road, Opera House, Charni Road (East), Mumbai - 400004, Maharashtra, India. Tel: +91-22-2363 2019 Fax: +91-22-2361 1009. E-mail: info@vexxalife.com Website: www.vexxalife.com	180000	
2	2016 17	Bhairy Srinivas Rajesham, b.srinur@gmail.com, 9503080706	MPharm PH	Enem Nostrum Remedies Pvt Ltd. Gayatri Commercial Complex, Behind Mittal Indl. Estate, Off Andheri-Kurla Road, Marol, Andheri (E), Mumbai - 400 059, India. Tel: +91-22-4040 5000 Fax: +91-22-4040 5051 E-mail: info@enemnostrum.com	180000	
3	2016 17	Chakote Priyanka Nagath, shribalajidistributors19@gmail.com, 8600752636	MPharm PH	Shri Balaji Distributors, Shop No-1, Behind Manmath Swami Math, Bhosale chowk, Pandharpur- 413304, Phone: 7822066304, email: shribalajidistributors19@gmail.com	200000	
4	2016 17	Das Sukanya Subrotokumar, sukanya.das1392@gmail.com, 9920397699	MPharm PH	Rubicon Research Pvt. Ltd. R&D Center & Corporate Office: 221, Annex Building, Goregaon - Mulund Link Road, Bhandup (West), Mumbai - 400 078. Tel: 91-22-6141 4000 Fax: 91-22-6141 4021. E-mail: rubicon@rubicon.co.in Website: www.rubicon.co.in	180000	
6	2016 17	Garav Bhagyashree Ram, bhagyashreegarav5@gmail.com, 9029278053	MPharm PH	Rubicon Research Pvt. Ltd. R&D Center & Corporate Office: 221, Annex Building, Goregaon - Mulund Link Road, Bhandup (West), Mumbai - 400 078. Tel: 91-22-6141 4000 Fax: 91-22-6141 4021. E-mail: rubicon@rubicon.co.in Website: www.rubicon.co.in	180000	
7	2016 17	Juvekar Siddhesh Kedar, sidjuvekar@gmail.com, 9969954246	MPharm PH	Charak Pharma Pvt. Ltd. 21, Evergreen Industrial Estate, Shakti Mills Lane, Off Dr. E. Moses Road, Mahalaxmi, Mumbai - 400 011. TEL: 022-6684 6600 / 2496 5256 / E-mail: charak@charak.com/ Website: www.charak.com	200000	
8	2016 17	Kathe Kashmira Hareesh, kathekashmira15@gmail.com, 8097132055	MPharm PH	Rubicon Research Pvt. Ltd. R&D Center & Corporate Office: 221, Annex Building, Goregaon - Mulund Link Road, Bhandup (West), Mumbai - 400 078. Tel: 91-22-6141 4000 Fax: 91-22-6141 4021. E-mail: rubicon@rubicon.co.in Website: www.rubicon.co.in	180000	
9	2016 17	Mane Shruti Sanjay, maneshruti29@gmail.com, 8424054160	MPharm PH	Tata Consultancy Services. TCS House, Raveline Street, Mumbai 400 001, India. Tel: 91-22-6778 9000, E-mail: corporate.office@tcs.com Website: www.tcs.com	200000	
10	2016 17	Shinde Prinyanka Deepak, piya21shindeps8@gmail.com, 8928984548	MPharm PH	Macleods Pharmaceuticals Ltd. Atlanta Arcade, Church Road, Near Leela Hotel, Andheri Kurla Road, Andheri (East), Mumbai - 400 059, India. Tel: +91 22 6676 2800 Fax: +91 22 2925 6599 E-mail: customercare@macleodpharma.com Website: www.macleodpharma.com	200000	
11	2016 17	Rashmi Rajendran, rashmir13011994@gmail.com, 9920935462	MPharm PH	Sydler Remedies Pvt. Ltd. Jolly Maker Chambers II, 94, Vinay K Shah Marg, Nariman Point, Mumbai, Maharashtra 400 002.	200000	
12	2016 17	Momin Alfha Mukhtar, alfhamomin@gmail.com, 9619980711	MPharm PH	Maneesh Pharmaceuticals Ltd. Plot No. 29-33, Ancillary Industrial Plots, Govandi, Mumbai - 400 043, India. Tel: +91-22-2552-6500/6586 Fax: +91-22-2552-6530. E-mail: info@maneeshpharma.com Website: www.maneeshpharma.com	180000	
13	2016 17	Patil Esha Jayprakash, eshapatil1993@gmail.com, 9167605158	MPharm PH	Cipla Ltd. Cipla House, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai-400013. Tel: +91-22-2482 6000 Fax: +91-22-2482 6120. E-mail: contactus@cipla.com Website: www.cipla.com	253000	
14	2016 17	Pawar Shalaka Satish, shalaka.p19@gmail.com, 7718046271	MPharm PH	Rubicon Research Pvt. Ltd. R&D Center & Corporate Office: 221, Annex Building, Goregaon - Mulund Link Road, Bhandup (West), Mumbai - 400 078. Tel: 91-22-6141 4000 Fax: 91-22-6141 4021. E-mail: rubicon@rubicon.co.in Website: www.rubicon.co.in	180000	
15	2016 17	Pednekar Mugdha Deepak, mugdhapednekar.mp@gmail.com, 9004649603	MPharm PH	Charak Pharma Pvt. Ltd. 21, Evergreen Industrial Estate, Shakti Mills Lane, Off Dr. E. Moses Road, Mahalaxmi, Mumbai - 400 011. TEL: 022-6684 6600 / 2496 5256 / E-mail: charak@charak.com/ Website: www.charak.com	180000	
1	2016 17	Bankar Rahul Ramdas, rahulbankar23@gmail.com,	MPharm QA	Rubicon Research Pvt. Ltd. Bhandup West, Mulund - Goregaon Link Rd, Industrial Area, Mulund West, Mumbai, Maharashtra 400080	180000	
2	2016 17	Gampale Darshan Ambadas, darshang45@gmail.com	MPharm QA	Meyer organics PVT Ltd A-177, Road No. 16/Z, Brodma, Nehru Nagar, Wagle Industrial Estate, Thane West, Mumbai, Maharashtra 400604	200000	
3	2016 17	Gawade Shradha Subhash, grawadeshradha2011@gmail.com	MPharm QA	Macleods Pharmaceutical Ltd. Atlanta Arcade, Marol Church Rd, Borli Colony, Vijay Nagar Colony West, Marol, Andheri East, Mumbai, Maharashtra 400059	220000	
4	2016 17	Ghag Ninasad Chandrashekhar, ninasad.ghag@gmail.com	MPharm QA	Enaltec Pharma Research Pvt. Ltd. Plot No. N-61, Addl. Ambarnath, MIDC, Anand Nagar, Ambarnath (E), District - Thane - 421 506, India.	220000	
5	2016 17	Ghodke Vidula ghodke, vidula@gmail.com	MPharm QA	TCS Tata Consultancy Services Union Co-operative Insurance Bldg., (Meherwan Bldg), Sir P M Road Mumbai 400 001	270000	
6	2016 17	Kaginkar Viraj Suresh, virajkaginkar@yahoo.com	MPharm QA	TCS Tata Consultancy Services Union Co-operative Insurance Bldg., (Meherwan Bldg), Sir P M Road Mumbai 400 001	397116	
7	2016 17	Kanade Preeti Pradcept, kanade@rediffmail.com	MPharm QA	Iqvia G Corp, 12th & 13th, Ghodbunder Rd, Sai Nagar, Kasarvadavali, Thane West, Thane, Maharashtra 400615	180000	
8	2016 17	Kane Sagarika Shrikant, sagarika.kane@gmail.com	MPharm QA	Rubicon Research Pvt. Ltd. Bhandup West, Mulund - Goregaon Link Rd, Industrial Area, Mulund West, Mumbai, Maharashtra 400080	180000	

2nd November, 2020

To,
Vinita Basantani
Vinod tower, 2nd floor near
nana nani park goal maidan
bhaji market Ulhasnagar-421001

APPOINTMENT LETTER

Respected, Ms. Vinita Basantani,

In furtherance to our meeting and your Application dated 30th October, 2020, we are pleased to appoint you as **Officer – Regulatory Affairs** in our organization w.e.f 2nd November, 2020

on the following Terms and Conditions:

- | | |
|-------------------|--|
| 1 Remuneration | Your CTC will be INR 2.56 Lac Per Annum; Breakup of the same will be communicated to you separately. |
| | <u>Other Perquisites:</u>
Travelling and Lodging and Boarding for office work to be reimbursed on actuals. |
| 2 Provident Fund | NA |
| 3 Bonus/Ex-gratia | As per the policy of the company |
| 4 Incentives | Terms of incentive to be decided as per the policy of the company time to time. |
| 5 Increment | Your future increments or promotion or any other salary revision shall be based on your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right. |
| 6 Taxes | The company is obliged to deduct Income Tax at source as per provision of Indian Income Tax Act 1961. Taxes would be deducted on monthly basis as per the estimate for the Financial year and in case you are submitting a Declaration along with the relevant proof of your savings / investments which can be considered for computing the tax by an employer. As the tax deducted shall stand deposited with the authorities would not be refunded in the |

VEXXA Lifesciences Pvt. Ltd.

401, 4th Floor, Mehta Mahal, 15th Mathew Road, Opera House, Charni Road (East), Mumbai - 400 004, Maharashtra, INDIA.
+91 22 23632019 +91 22 23611320 +91 22 23611009 info@vexxalife.com CIN: U24230MH2011PTC284061



www.vexxalife.com

Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL

Vivekanand Education Society's
College of Pharmacy

HAMC, Behind C. S. J. Road,
Chembur, Mumbai - 400 074, India.
Chemistry Department | www.vivekanand.edu | www.vivekanand.edu



(2)

16-17



ENEM NOSTRUM

27th July, 2017.

35

Mr. Srinivas Bhairy
H3/613, Swarna Rekha Co-op. Society,
Lokgram, Near Lok Kalian Public School,
Kalyan (East),
Maharashtra - 421306.

38

SUB - APPOINTMENT AS 'TRAINEE - FDL DEPARTMENT'

Dear Mr. Bhairy,

We are pleased to offer you an Appointment in our Organisation as 'Trainee - FDL Department' with effect from 01st August, 2017. This appointment will be on the following terms and conditions :-

1. You will be on training period from 01/08/17 to 31/01/18. If your performance is found satisfactory at the end of the training period, you may be considered for probation. Decision of the management shall however be final in this regard.
2. You will be entitled to receive remuneration as under :

Basic Salary	: Rs. 6,000 p.m.
House Rent Allowance	: Rs. 3,000 p.m.
Special Allowance	: Rs. 5,000 p.m.
Conveyance expenses reimbursement	: Rs. 1,000 p.m.

	Rs. 15,000 p.m.

In addition to monthly remuneration you shall be eligible to

- a. PF @ 12% of Basic Salary
3. You will also be eligible to festival Holidays declared by the Management as paid holidays.
 4. Depending upon the exigencies and requirement of work, your working hours and days will be determined by the Management from time to time.
 5. The nature of your duties, work and responsibilities has been separately explained to you and you have confirmed that you have understood the same. As and when required, Management shall have discretion in deciding your place of work which may be located anywhere in India.



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy

HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

ENEM NOSTRUM REMEDIES PRIVATE LIMITED
An ISO 9001 : 2008 Certified Company

Gayatri Commercial Complex, Behind Mittal Indl. Estate, Off Andheri-Kurla Road, Marol, Andheri (E), Mumbai - 400 059, India.
Tel. : +91 22 40405000 Fax : +91 22 40405051 E-mail : info@enemnostrum.com
CIN NO. U24229MH2001PTC130260

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3



[Signature]
r. (Mrs.) Supriya S. Shinde
PRINCIPAL
Vasantrao Wadgaonkar Education Society's
College of Pharmacy
IAMC, Behind Collector Colony
Chembur, Mumbai - 400 074

Priyanka A Ambre
8600752636

SHRI BALAJI DISTRIBUTORS

Pharmaceutical Distributors

Shop No.1, Behind Manmath Swami Math,
Bhosale chowk, Pandharpur - 413 304
Ph. No. 7822 06 6304
Email - shribalajidistributors19@gmail.com

Shot on OnePlus
Powered by Quad Camera

Priyanka Chakraborty



Rubicon™
RESEARCH

6 July, 2017

To,

Ms. Sukanya Das
Kandivali-400101

Dear Sukanya,

With reference to our discussion on 7 June, 2017 we are pleased to extend an offer of appointment to you as "Associate" in the Analytical Research and Development Department. You will be expected to travel across Rubicon offices in Bhandup and Ambernath, depending on work requirements. The appointment is effective as of 18 September, 2017.

Your employment is subjected to the submission of attested photocopies of following documents.


- Convocation Certificates/ Mark sheets of Educational Qualification
- Age Proof Document (Passport/School Leaving Certificate)
- 3 passport size color photographs
- 2 copies of Proof of Residence (Electricity Bill/Ration Card/Passport)
- 2 copies of Aadhaar card
- Relieving letter and Experience letter from previous employer
- Last 3 months' salary slip
- 3 self-attested copies of Pan Card


We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association. Kindly send back a copy of the resignation acceptance letter and an acknowledgment copy of the offer letter with your acceptance & confirmed date of joining.

Kindly note that the offer is valid till 13 July, 2017. You need to inform us with regards to acceptance of offer within the stipulated time.

Yours Sincerely,

For RUBICON RESEARCH PVT.LTD.


Pratibha Pilgaonkar
CEO


Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



Rubicon Research Pvt.Ltd.

R&D Center & Corporate Office : 221, Annex Building, Goregaon - Mulund Link Road, Bhandup (West), Mumbai - 400 078
Tel : 91-22-61414000 Fax : 91-22-61414021 • CIN : U73100MH1999PTC119744
Manufacturing Plant : Plot No.: K-30 / 4 & 30 / 5, Additional M.I.D.C., Ambernath, Dist : Thane, Maharashtra . INDIA.
Tel : 0251-6619500 / 6619520 Fax : 262 1733
Email : rubicon@rubicon.co.in Website : www.rubicon.co.in

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6

Rubicon™
RESEARCH

6 July, 2017

To,

Ms. Bhagyashree Gurav
Dombivali-421201

Dear Bhagyashree,

With reference to our discussion on 7 June, 2017 we are pleased to extend an offer of appointment to you as "Associate" in the Formulation Development Department. You will be expected to travel across Rubicon offices in Bhandup and Ambernath, depending on work requirements. The appointment is effective as of 17 July, 2017.

Your employment is subjected to the submission of attested photocopies of following documents.

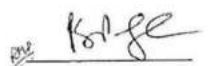
- Convocation Certificates/Mark sheets of Educational Qualification
- Age Proof Document (Passport/School Leaving Certificate)
- 3 passport size color photographs
- 2 copies of Proof of Residence (Electricity Bill/Ration Card/Passport)
- 2 copies of Aadhaar card
- Relieving letter and Experience letter from previous employer
- Last 3 months' salary slip
- 3 self-attested copies of Pan Card


We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association. Kindly send back a copy of the resignation acceptance letter and an acknowledgment copy of the offer letter with your acceptance & confirmed date of joining.

Kindly note that the offer is valid till 14 July, 2017. You need to inform us with regards to acceptance of offer within the stipulated time.

Yours Sincerely,

For RUBICON RESEARCH PVT.LTD.


Pratibha Pilgaonkar
CEO


Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



Rubicon Research Pvt.Ltd.

R&D Center & Corporate Office : 221, Annex Building, Goregaon - Mulund Link Road, Bhandup (West). Mumbai - 400 078.

Tel : 91-22-61414000 Fax : 91-22-61414021 • CIN : U73100MH1999PTC119744

Manufacturing Plant : Plot No.: K-30 / 4 & 30 / 5, Additional M.I.D.C., Ambernath, Dist : Thane, Maharashtra . INDIA.

Tel : 0251-6619500 / 6619520 Fax : 262 1733

Email : rubicon@rubicon.co.in Website : www.rubicon.co.in

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CHARAK PHARMA PVT. LTD.

Regd. Office: 21, Evergreen Industrial Estate, Shakti Mills Lane, Off Dr. E. Moses Road, Mahalaxmi, Mumbai – 400 011.
Tel.: 022-66846600 / 24965256 / Fax: 022-24938215 / Email: charak@charak.com/ Website: www.charak.com
CIN: U24230MH2000PTC127072

1

ADMN/CPP- 2316/206/2017

July 10, 2017

*Mr. Siddhesh Kedar Juvekar
A-102, Amrut Prakash,
C.S. Road,
Nr. Anand Nagar,
Dahisar- East.
Mumbai- 400068
Mobile: 9969954246*

Dear Siddhesh,

Further to our Offer Letter No. HR/159/2017 dated 13th June, 2017, we are glad to inform you of having appointed you as "Junior Executive- Product Development" in our organisation on a Gross Salary of Rs. 2.00 lacs p.a. w.e.f. 03.07.2017 on the following terms and conditions.

Your salary and other allowances are as under subject to deduction of tax:

Basic	₹10,000.00 p.m.
H.R.A.	₹ 4,150.00 p.m.
Bonus/Ex-gratia	₹ 7,734.00 p.a.

P.F. & ESIC as applicable.

1. You will be on probation for six months and the same is liable for extension at the discretion of the Management and you will continue to be in probation unless confirmed in writing.
2. During the period of your probation and including any extension thereof, your services may be terminated by the Company without notice and without assigning any reason and in such case, you will be entitled only to the salary earned by you upto the date of such termination. In case you are confirmed your services can be terminated by the Company by giving you one months' notice or notice pay in lieu of notice. In case you decide to leave the Company, similarly, you have to give one months' notice to the Company or notice pay in lieu of notice.
3. At the end of the probation period provided your services have been found to be satisfactory to us, your appointment will be confirmed in writing.
4. You will be entitled for all applicable Annual Allowances like L.T.A., Medical, Education Allowances etc., from the date of joining only after confirmation of your service.

...2/-

Marketing Office : 501/A, Poonam Chambers, Dr. Annie Besant Road, Worli, Mumbai – 400 018. Website: www.charak.com
Tel.: 022-67716500 / 24945482 Fax: 022-24965249 Email: marketing@charak.com

Factories : Plot No. 371, Sayli-Rakholi Road, Silvassa, U.T. of Dadra & Nagar Haveli - 396 230.
Telefax : 0260 - 2645535 Email : silvassa@charak.com
: Village Katha, Post Baddi, Teh. : Nalagarh, Dist. : Solan, Himachal Pradesh - 173 205.
Tel. : 01795 - 245587 Telefax : 01795 - 246687 Email : baddi@charak.com
: Jaurasi Road, Pauti Village, G.T. Road, Samalkha, Dist. Ranigat, Haryana - 151 101.
Tel. : 01822-2572122 Fax : 01822-2572122 Email : jaurasi@charak.com



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
H.M.C. Behind Collector Colony



Approved by 2JPEG | www.2jpege.com

6 July, 2017

To,

Ms. Kashmira Kathe
Dombivali-421201

Dear Kashmira,

With reference to our discussion on 7 June, 2017 we are pleased to extend an offer of appointment to you as "Associate" in the Formulation Development Department. You will be expected to travel across Rubicon offices in Bhandup and Ambernath, depending on work requirements. The appointment is effective as of 10 July, 2017.

Your employment is subjected to the submission of attested photocopies of following documents.


- Convocation Certificates/Mark sheets of Educational Qualification
- Age Proof Document (Passport/School Leaving Certificate)
- 3 passport size color photographs
- 2 copies of Proof of Residence (Electricity Bill/Ration Card/Passport)
- 2 copies of Aadhaar card
- Relieving letter and Experience letter from previous employer
- Last 3 months' salary slip
- 3 self-attested copies of Pan Card


We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association. Kindly send back a copy of the resignation acceptance letter and an acknowledgment copy of the offer letter with your acceptance & confirmed date of joining.

Kindly note that the offer is valid till 8 July, 2017. You need to inform us with regards to acceptance of offer within the stipulated time.

Yours Sincerely,

For RUBICON RESEARCH PVT.LTD.


Pratibha Pilgaonkar
CEO


Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



Rubicon Research Pvt.Ltd.

R&D Center & Corporate Office : 221, Annex Building, Goregaon - Mulund Link Road, Bhandup (West). Mumbai - 400 078.
Tel : 91-22-61414000 Fax : 91-22-61414021 • CIN : U73100MH1999PTC119744
Manufacturing Plant : Plot No.: K-30 / 4 & 30 / 5, Additional M.I.D.C., Ambernath, Dist : Thane, Maharashtra . INDIA.
Tel : 0251-6619500 / 6619520 Fax : 262 1733
Email : rubicon@rubicon.co.in Website : www.rubicon.co.in

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19

GROSS SALARY SHEET

Annexure 2

Name	Shruti Mane
Designation	SENIOR PROCESS ASSOCIATE
Grade	BPO2

Table 1: Compensation Details (All Components in Rs)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	6,000	72,000
Bouquet Of Benefits #	10,475	1,25,697
2) Variable Compensation		
Monthly Variable Allowance	3,100	37,200
3) City Allowance	750	9,000
4) Annual Components/Retirals		
Medical Insurance	NA	4,000
Provident Fund(at 12% of Basic Salary)	720	8,640
Gratuity(at 4.81% of Basic Salary)	288	3,463
ESIC	965	11,585
Total of Annual Components & Retirals	1,009	27,688
TOTAL GROSS	22,298	2,71,585

Refer to Table 2 for TCSL defined Structure.
In case, you wish not to opt for the BoB, Defined structure as given in Table 2 will be applicable.

Table 2: TCSL defined structure for BoB (All Components in Rs)

Component Category	Monthly	Annual
House Rent Allowance	2,400	28,800
Leave Travel Assistance	500	6,000
Food Coupons	2,500	30,000
Personal Allowance	5,075	60,897
GROSS BOUQUET OF BENEFITS	10,475	1,25,697

Please complete and return this sheet to HR executive, within 7 days of receiving this letter.

This is to confirm that I have received the letter on _____, I hereby accept this offer and intend to join service on _____.

Name:

Address:

Signature:

Date:

SS
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



TCSL Confidential

CONSULTANCY SERVICES

13

TCS House Raveline Street Mumbai 400 001 India
Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

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MAC/TRAINEE/DIR/2017
25/07/2017

To,
Ms PRIYANKA SHINDE
TRAINEE
PDR
R & D CENTER
H016920

16-17
PH
16
12

10

Dear Ms PRIYANKA SHINDE

Further to our offer letter dated 12/06/2017, we are pleased to offer to the position of TRAINEE in our PDR Department - R & D CENTER. The terms and conditions of this offer of Trainee appointment are as under:

1. Your training period will be for 9 months from the date of your joining i.e. 25/07/2017.
2. You will be paid a salary of Rs.18364/- (RUPEES EIGHTEEN THOUSAND THREE HUNDRED SIXTY-FOUR ONLY) per month during the period you are retained for training.
3. On completion of your successful training period, your performance will be assessed and if found suitable, your trainee appointment letter will be regularized and you will be taken on probation basis for a period of six/ three months.
4. In case your work is found unsatisfactory during the period of training, this period may be extended at the discretion of the company to enable you to achieve the expected standard of performance or at the end of training period, subject to availability of vacant post, you will be either regularized in the service of the company or if your performance is not upto the expected standard, your trainee services will be terminated.
5. During the period of training, your services can be terminated without any notice or notice pay in lieu of notice without assigning any reason. In such cases management's decision will be final & binding.
6. Your trainee services are liable to be transferred either part time or whole time to any other department or sister concern of the company without payment of extra salary.
7. You shall observe whole rules of discipline and decorum prevalent in the company.
8. You will not be entitled to any type of paid leave during training period.
9. That all disputes and differences are to be inquired and to be dealt with and are to be settled at Mumbai. And that the courts, tribunals and/or authorities at Mumbai only shall have jurisdiction to entertain, try and decide such disputes or differences arising out of or pertaining to this appointment.

MACLEOD'S
PHARMACEUTICALS
LIMITED

Regd. Office:
Alhambra Arcade, Church Road,
Aherkar Road, Aherkar Road, Mumbai - 400 059, India.
Phone : 01 - 02 - 6676 9800
Fax : 01 - 02 - 9985 6509
E-mail : customercare@macleodspharma.com
Website : www.macleodspharma.com
411989PLCO31049



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivakanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



Ojaskumar Agrawal <ojaskumar.agrawal@ves.ac.in>

wd: Selection of candidates

Ganga Srinivasan <ganga.srinivasan@ves.ac.in>
To: Ojaskumar Agrawal <ojaskumar.agrawal@ves.ac.in>

21 October 2021 at 13:1

This is the letter I have for Rashmi Rajendran and Trushna Gujjar. They never gave any offer letter. Company is Sydler.

Best wishes

----- Forwarded message -----
From: **Rashmi** <rashmi@sydlerremedies.com>
Date: Wed, Jun 21, 2017 at 2:52 PM
Subject: RE: Selection of candidates
To: Ganga Srinivasan <ganga.srinivasan@ves.ac.in>

(16)

(11)
16-17
Rashmi
Rajendran

Dear Ganga,

As discussed please note that we have selected the following candidates from your College :-

Selected :-

- 1) Trushna Gujjar – Regulatory : DOJ – 26th June 2017 or 29th June 2017
- 2) Rashmi Sulatha – Purchase : DOJ - 26th June 2017 or 29th June 2017

Note :- Rahul is on Hold till further update .

Awaiting your confirmation on the same.

Thanks & Regards

Rashmi Israni

Manager HR

Sydler Remedies Pvt.Ltd

7th Floor Arcadia, 195 NCPA Marg
Nariman Point Mumbai - 400 021 , India.

Tel:+91 22 49311555

Email id: rashmi@sydlerremedies.com

Website: www.sydlerindia.com



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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MANEESH PHARMACEUTICALS LTD.

Registered Office : Plot No. 29-33,
Ancillary Industrial Plots, Govandi,
Mumbai, 400 043, INDIA.
Tel. No. : +91 22 2552 6500/ 6586
Fax No. : +91 22 2552 6530

An ISO 9001 : 2008 CERTIFIED COMPANY

Web : www.maneeshpharma.com
E mail : info@maneeshpharma.com
CIN : U24230MH1985PLC036952

Factory : Plot No. 29-33 & 40, Ancillary Ind. Plots,
Govandi, Mumbai, 400 043, India.
Tel. Nos. : +91 22 2552 6500 / 6514 / 6545
Fax Nos. : +91 22 2552 6522

Date: September 1, 2017

To,
Ms. Alfiha Mukhtar Momin
Swapna Bldg. 1001,
Love lane,
Motishah Road,
Mazgaon,
Mumbai: 400010.

Dear Ms. Alfiha Momin,

The management takes pleasure in selecting you as a **Management Trainee-Formulation & Development** for Project work in our Organization with effect from 01.09.2017 on the following terms & conditions.

• **Description of Training :**

You shall carry out all types of assignments assigned to you from time to time to the entire satisfaction of your superiors. The nature of your assignment may change & its scope may enlarge as per the requirement of the Company, depending upon the type of the work assigned to you.

• **Benefits :**

You will receive a consolidated amount of Rs. 9,000/- (Rupees Nine Thousand Only) per month.

• **Period of Training :**

You will be on Training for the period of 6 months from the date of joining. On successful completion of your training you will be on Probation for a period 6 months. Your absorption in Service will depend upon your performance and conduct during the above period.

• **Governing Rules & Regulations :**

You will abide by all the Rules & Regulation & follow the Policies & Practices of the Company, as existing or to be framed from time to time during your training period.

• **Leave and Holidays.**

During the training period you are not eligible for any paid leave. However, any leave taken during training period will be treated as loss of pay. Repetitive of such loss of pay without any valid reasons, approval will be viewed seriously.

You will be allowed for festival / national holidays in a calendar year as & when decided and declared by the management.

• **Medical Fitness :**

Your appointment as Management Trainee will be subject to your being declared medically fit for the said assignment by our physician. You will be required to undergo medical examination annually, as per Rules of Company.



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

CONTD. TO PAGE # 2

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Cipla

September 5, 2017

Ms. Esha Jayprakash Patil
186, Patil House
Patil Lane, V. N. Purv Marg
Sion-Chunabhatti
Mumbai : 400022
Maharashtra

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Dear Esha,
Welcome to Cipla!

Over the last eight decades, Cipla has been built on the foundation of care. With our pioneering work in the Indian Pharmaceutical industry, we have become the preferred choice of doctors, patients and employees.

We have a **strong legacy** and we are all set for a **stronger future**. We welcome you in our journey as we progressively transcend into an integrated, forward looking and agile organisation with "*Caring for Life*" at its core.


We look forward to working with you and wish you a rewarding career with us.

Warm regards,



Prabir Kumar Jha
Global Chief People Officer




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Cipla Ltd. R & D Centre, LBS Marg, Vikhroli West, Mumbai - 400 083.
Phone (022) 2576 1800, 2575 6000

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai - 400 013
Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L24239MH1935PLC002380

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7. You will be governed by all the rules and regulations of the Company including for employment, hours of work, holidays, discipline and general work practices applicable to the establishment / Location where you are posted for work and as amended from time to time. For details of the rules, please visit the Cipla HR site or seek assistance of the Human Resource department.
8. As per the policy of the Company, we expect all our trainees to devote their full-time attention and effort to the business of the Company and to continuously develop their professional skills in the mutual interest of the individual as well as the Company. We clearly disapprove of any trainee directly or indirectly engaging himself in or devoting any time or attention to any part-time employment or business or monetary position other than that of the Company. The only exception that is permitted in this regard is honorary services that may be rendered by the trainee on a reasonable and part-time basis, without interfering with the responsibilities entrusted to him by the Company, in regard to :
- a. Social & Community Services
 - b. Professional Services
 - c. Sports and Welfare
 - d. Educational Activities

If however, any of these activities are proposed to be taken up, prior written permission of the Company should be obtained.

9. Our operations, as you know, are subject to application of various laws. It, therefore, becomes necessary that you are fully aware of the implications of various laws that are applicable to the responsibility you are handling. Nevertheless, it is mentioned that compliance of law applicable to your assignment is your personal responsibility and you have to make sure that there is no cause whatsoever of violation of any of these laws. You should seek help of your superiors or the Company Secretary as and when necessary.
10. During your tenure with the Company you will come across various information including but not limited to information pertaining directly or indirectly to any commercial or manufacturing activity, research, development, finance, business, property, contract, method, working process, trade secret, transaction or affairs of the Company. All the aforesaid belongs solely to the Company. During your employment with the Company and/or after you cease to be in employment of the Company for any reason whatsoever, you shall not use any information of the Company for your benefit or for any third party, disclose to any person, firm or Company any of the aforementioned information, except as authorized in writing by the Company or as ordered by a court of competent jurisdiction. Under this covenant, the disclosure shall include but not limited to demonstrating, lecturing upon, publishing or divulging technical information, know-how, recipe, formula, process, research, result, method, specifications of any materials or of any machinery, design, layout or arrangement of plant or equipment composition, ideas or any other knowledge, information or document whatsoever which you may have acquired during the course of or incidental to your employment with the Company.

Cipla Ltd. R & D Centre, LBS Marg, Vikhroli West, Mumbai - 400 083.
Phone (022) 2576 1800, 2575 6000

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai - 400 013
Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L24239MH1935PLC002380

11. In the event of your acting in any manner contrary to or in breach of this engagement letter Company a written notice as per Company Policy will have to be given by you or in the alternative you may pay to the Company as per Company Policy and seek to be relieved upon the Company being able to take charge or make alternative arrangements within a reasonable time frame. However, the Company has a right to waive the period of notice after adjusting the available leave eligibility to your credit, if any, and relieve you immediately on receipt of your notice, in which case no salary will be payable for the period of notice so waived.
21. Upon termination of your employment with the Company for any reason whatsoever, you shall be bound to inform the Company the name, full address and such other particulars as may be required by the Company of the person, persons, firm, Company, body corporate or other organization with whom you propose to take up employment or be otherwise associated in business immediately after the termination of your services with the Company or at any time in future within a period of 3 months. The Company shall always have the right to draw specific attention of such employer(s) and/or associates of yours to the various provisions of this employment contract and in particular to your obligations and commitments as agreed upon by you.
22. On termination of your employment, you are required to deliver safely to the Company all documents, data, keys, stationery and items which are the Company's property which may be in your possession or under your control.
23. The Company reserves the right in its absolute discretion to deduct from your salary or other benefits payable to you or require payment from you any money which you directly or indirectly owe to the Company.
24. In the course of your training, you may be given samples of our product, promotional materials, stationery and other materials for the purpose of being used while undergoing training. You shall be responsible for the safekeeping, appropriate usage and rendering account of such materials in your possession. You are requested to sign the enclosed undertaking and return it to the Human Resources Department. In the event of your training coming to an end, you shall return all such materials with proper accounting and reconciliation before you are relieved from the services of the company. In case you fail to account for and return such materials within seven days of your training coming to an end, the company will be at liberty to recover the cost of the materials as per the accounts available with it from the amounts due to you on account of stipend, reimbursement of expenses and any other such dues. Besides, the company will also be at liberty to initiate appropriate proceedings in case recovery of the cost is not possible for any reason.
25. The Company expressly disclaims any liability including criminal liability which may arise to the Company as a result of any of your unlawful acts or deeds and you further agree to keep the Company indemnified against all claims and liabilities which may arise there under.
26. If one or more of the provisions in this Letter of Appointment are deemed void by law, then the remaining provisions will continue in full force and effect.
27. Any dispute that may arise between the Company and you in relation to your employment with the Company shall be subject to Mumbai jurisdiction only.

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Phone (022) 2576 1800, 2575 6000

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Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L24239MH1935PLC002380

Annexure A		
Name : Ms. Esha Jayprakash Patil	Emp No : 126999	
Location : Vikhroli	Department : Formulation R&D	
Components	(Rs.) Per Month	(Rs.) Per Annum
Basic	12000	144000
House Rent Assistance	3000	36000
Conveyance Allowance	1400	16800
Food Allowance	600	7200
Additional Allowance	2000	24000
Fixed Salary excluding retirals(Total A)	19000	228000
Bonus	700	8400
Provident Fund	1440	17280
Total CTC	21140	253680

In addition to the above you will get the following:

- Gratuity will be paid as per law
- Group Life Insurance for Self
- Mobile Reimbursement subject to approval from HOD

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Phone (022) 2576 1800, 2575 6000

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai - 400 013
Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com
Corporate Identity Number L24239MH1935PLC002380

6 July, 2017

To,

Ms. Shalaka Pawar
Dombivali - 421201

Dear Shalaka,

With reference to our discussion on 7 June, 2017 we are pleased to extend an offer of appointment to you as "Associate" in the Formulation Development Department. You will be expected to travel across Rubicon offices in Bhandup and Ambarnath, depending on work requirements. The appointment is effective as of 17 July, 2017.

Your employment is subject, to you clearing the pre-employment health check-up and the submission of attested photocopies of following documents.

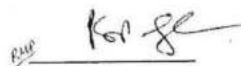
- Convocation Certificates/Mark sheets of Educational Qualification
- Age Proof Document (Passport/School Leaving Certificate)
- 3 passport size color photographs
- 2 copies of Proof of Residence (Electricity Bill/Ration Card/Passport)
- 2 copies of Aadhaar card
- Relieving letter and Experience letter from previous employer
- Last 3 months' salary slip
- 3 self-attested copies of Pan Card


We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association. Kindly send back a copy of the resignation acceptance letter and an acknowledgment copy of the offer letter with your acceptance & confirmed date of joining.

Kindly note that the offer is valid till 14 July, 2017. You need to inform us with regards to acceptance of offer within the stipulated time.

Yours Sincerely,

For RUBICON RESEARCH PVT.LTD.


Pratibha Pilgaonkar
CEO


Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



Rubicon Research Pvt.Ltd.

R&D Center & Corporate Office : 221, Annex Building, Goregaon - Mulund Link Road, Bhandup (West). Mumbai - 400 078.

Tel : 91-22-61414000 Fax : 91-22-61414021 • CIN : U73100MH1999PTC119744

Manufacturing Plant : Plot No.: K-30 / 4 & 30 / 5, Additional M.I.D.C., Ambarnath, Dist : Thane, Maharashtra . INDIA.

Tel : 0251-6619500 / 6619520 Fax : 262 1733

Email : rubicon@rubicon.co.in Website : www.rubicon.co.in

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CHARAK PHARMA PVT. LTD.

Regd. Office: 21, Evergreen Industrial Estate, Shakti Mills Lane, Off Dr. E. Moses Road, Mahalaxmi, Mumbai - 400 011.
Tel.: 022-66846600 / 24965256 / Fax: 022-24938215 / Email: charak@charak.com / Website: www.charak.com
CIN: U24230MH2000PTC127072

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ADMN/160/2017

June 13, 2017

Ms. Mugdha Deepak Pednekar
11, Adwait Bldg.,
G.K. Marg,
Lower Parel,
Mumbai- 400013.
Mobile: 9004649603

Dear Mugdha,

With reference to your application and the subsequent personal interview you had with us for the position of "Jr. Product Development" in our organization, we are glad to inform you of having selected you for the above position.

You are requested to furnish us the following at the time of your joining our Organization.

1. Copy of your Resignation Letter from your present employment.
2. Relieving letter from your present employer.
3. Copies of your Educational and Experience Certificate.
4. Proof of Date of Birth.
5. Employment Form duly filled in and signed by you together with two colour photographs.
6. Pay slip of your ex-employment.
7. Salary Certificate from your present employer up to the last day of working.
8. Copy of AADHARCARD & PANCARD (Income Tax)

Appointment letter will only be issued after receiving all the above said documents, which please note.

Kindly also let us know, the probable date of your joining.

Kindly send us the duplicate copy of this offer letter duly accepted.

Thanking you,

Yours faithfully,

For CHARAK PHARMA PVT. LTD.

for Principal
ATUL KULKARNI
SR. MANAGER ADMINISTRATION

Date of Joining: 3/07/2017

Received
Atul Kulkarni
14/6/2017

Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Marketing Office : 501/A, Poonam Chambers, Dr. Annie Besant Road, Worli, Mumbai - 400 018. Website: www.charak.com
Tel.: 022-67716500 / 24945482 Fax: 022-24965249 Email: marketing@charak.com

Factories : Plot No. 371, Sayli-Rakholi Road, Silvassa, U.T. of Dadra & Nagar Haveli - 396 230.
Telefax : 0260 - 2645535 Email : silvassa@charak.com
: Village Katha, Post Baddi, Teh. : Nalagarh, Dist. : Solan, Himachal Pradesh - 173 205.
Tel. : 01795 - 245587 Telefax : 01795 - 246687 Email : baddi@charak.com
: Jaurasi Road, Pauti Village, G.T. Road, Sarnalkha, Dist. Panipat, Haryana - 132 101.
Telefax : 0180-2570467 / 68 Email : samalkha@charak.com



Health forever ... Naturally

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2016-17
SS
DA

6 July, 2017

To,

Mr. Rahul Bankar
Thane - 400603

Dear Rahul,

With reference to our discussion on 7 June, 2017 we are pleased to extend an offer of appointment to you as "Associate" in the Quality Assurance Department. You will be expected to travel across Rubicon offices in Bhandup and Ambarnath, depending on work requirements. The appointment is effective as of 17 July, 2017.

Your employment is subject, to you clearing the pre-employment health check-up and the submission of attested photocopies of following documents.


- Convocation Certificates/Mark sheets of Educational Qualification
- Age Proof Document (Passport/School Leaving Certificate)
- 3 passport size color photographs
- 2 copies of Proof of Residence (Electricity Bill/Ration Card/Passport)
- 2 copies of Aadhaar card
- Relieving letter and Experience letter from previous employer
- Last 3 months' salary slip
- 3 self-attested copies of Pan Card

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association. Kindly send back a copy of the resignation acceptance letter and an acknowledgment copy of the offer letter with your acceptance & confirmed date of joining.

Kindly note that the offer is valid till 14 July, 2017. You need to inform us with regards to acceptance of offer within the stipulated time.

Yours Sincerely,

For RUBICON RESEARCH PVT.LTD.



Pratibha Pilgaonkar
CEO

CTC - 1.8 lakh/annum

Rubicon Research Pvt.Ltd.

R&D Center & Corporate Office : 221, Annex Building, Goregaon - Mulund Link Road, Bhandup (West). Mumbai - 400 078.
Tel : 91-22-61414000 Fax : 91-22-61414021 • CIN : U73100MH1999PTC119744
Manufacturing Plant : Plot No.: K-30 / 4 & 30 / 5, Additional M.I.D.C., Ambarnath, Dist : Thane, Maharashtra . INDIA.
Tel : 0251-6619500 / 6619520 Fax : 262 1733
Email : rubicon@rubicon.co.in Website : www.rubicon.co.in




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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MOPL/P&A/1939/17-18

Mr. Darshan Ambadas Gampale
T/B 6/71, C.G.S. Colony,
L.B.S. Marg, Ghatkoper(W),
MUMBAI 400086.

August 16, 2017

SUB. : LETTER OF OFFER

Dear Mr. Gampale,

This has reference to your application and subsequent interview you had for the post of 'Trainee' in Quality Assurance Department.

In this connection, we have pleasure to inform you that, we are making an offer of appointment to you as under:

- 1) You will be initially designated as a 'Trainee' based at Thane.
- 2) Your emoluments will be as per the mutually agreed terms and conditions.
- 3) This offer is subject to you being medically fit, which is to be certified by our medical consultant.
- 4) This offer is issued to you on the understanding that you have furnished all the required relevant information and all the information furnished by you is correct and complete.
- 5) The regular letter of appointment, incorporating the detailed terms and conditions will be issued to you consequent upon resuming duties. You are also requested to submit the copies of your certificate of educational qualification and certificate towards the proof of date of birth.
- 6) This offer of employment is valid until 17/08/2017 for joining, failing which the offer will automatically stand withdrawn.
- 7) You will report to Mr. Rajesh Tawade, General Manager - Quality and Technical Services as informed to you.

Please endorse your acceptance by signing on the duplicate copy of this letter.

Thanking you,

Yours faithfully,

For MEYER ORGANICS PVT. LTD.

SANJAY THAKUR
ASSISTANT MANAGER HR

Meyer Organics Pvt. Ltd. (An ISO 9001 Certified Organisation)

In technical collaboration with : Omega-Meyer Ltd. Jersey
Registered office : A-177, Road no. 16-Z, Wagle Industrial Estate, Thane (W) - 400 604. (INDIA)
Corporate office : A-303, Road no. 32, Wagle Industrial Estate, Thane (W) - 400 604. (INDIA)
Corporate Identity Number : U24239MH1981PTC023845
Tel.: (91) (22) 2581 7000, Fax : (91) (22) 2581 7002, email : info@meyer.co.in, website : www.

(Mrs.) Supriya S. Shidhaye
PRINCIPAL

Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

we think harder to make healthcare simple™



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MAC/OFF/RD/03141/17
15/06/2017
Ms SHRADDHA SUBHASH GAWADE

Dear Ms SHRADDHA GAWADE

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of **TRAINEE** in our **BIO-EQUIVALANCE** department in our organization at our **R & D. CENTER** on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by **01/07/2017**

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card & AADHAR Card Copy.
- vi) Copy of permanent address proof.
- vii) Medical Certificate of fitness duly signed by a qualified Doctor (Not less than a MBBS).

We look forward for your long & happy association with Macleods Pharmaceuticals Limited.

With best regards.

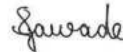
For Macleods Pharmaceuticals Limited


Authorized Signatory

Acceptance:

I have read the above terms and conditions and I d hereby agree to the same and accept the offer. I will join on 10th July 2017.

Package :- 2.2 Lakhs




Ms SHRADDHA SUBHASH GAWADE

**MACLEODS
PHARMACEUTICALS
LIMITED**

Regd. Office :
Atlanta Arcade, Church Road,
Near Leela Hotel, Andheri-Kurla Road,
Andheri (East), Mumbai-400 059, India.

Phone : 91 - 22 - 6676 2800
Fax : 91 - 22 - 2925 6599
Email : customercare@macleodspharma.com
Website : www.macleodspharma.com
CIN : U24239MH1989PLC052049




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074

Date: 08/02/2018

To,
Mr Ninaad Ghag
A-1/12, jai Maharashtra CHS,
Opp M East Ward, Deonar,
Municipal Colony,
Deonar , Mumbai 400043

APPOINTMENT LETTER

Dear Ninaad,

This has reference to your interest in taking up a full time employment with **Enaltec Pharma Research Pvt. Ltd.** which is a leading Contract Research Organization (CRO) specializing in the design, testing and evaluation of healthcare products for life sciences companies' worldwide.

We are pleased to appoint you joining Enaltec Pharma Research team, Ambernath , as an **Trainee – Regulatory Affairs Department** on 08th February, 2018 as per below mention terms.

1. Position

- 1.1. You will be employed with Regulatory Affairs Team in the position of Trainee in addition to your usual duties, you will also perform, observe and conform to such directions and instructions assigned or communicated to you by the Company. As a member of an organization that practices flexibility and continuous improvement in work processes and practices, the Company may from time to time change your duties and responsibilities in its sole discretion.

2. Location

- 2.1 You will be based at the Company's Office in Ambernath.
- 2.2 The Company reserves the right to transfer you at any time to any other Location in India or Abroad, and/or to a branch office, subsidiary, affiliate company, department or establishment of the Company, whether in existence on the date of this letter or established or acquired later, provided that the terms and conditions of your employment set forth herein are not adversely affected by such transfer. The Company further reserves the right, subject to applicable laws, to transfer your employment to any other company or legal entity, as part of any transfer of relevant business of the Company or as part of any restructuring or amalgamation or re-organization plan implemented by the Company or by which the Company is bound.

3. Compensation and Benefits

- 3.1. Your gross compensation shall be as set out in *Annexure A* annexed hereto and will be subject to all statutory deductions that the Company is required to make.
- 3.2. The Company intends to provide all the applicable statutory benefits and such other benefits that the Company may from time to time decide to provide including (a) Employee Provident Fund, (b) Employee State Insurance (ESI), (c) Pension.

It is however clarified that, except for statutory benefits, such other benefits and entitlements that may be provided to you by the Company are provided to you on a voluntary basis by the Company.

Enaltec Pharma Research Pvt. Ltd., Plot No. PL - 11, Addl. Ambernath MIDC, Anand Nagar, Ambernath (E), District Thane - 421 506, India.

T : +91 9223687800 • E : info@enaltecpharmaresearch.com • CIN : U24230MH2005PTC153404

www.enaltec.com



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMS, Behind Collector Colony

- 8.8. If Enaltec Pharma Research Pvt. Ltd. decides to buy out notice period of an employee from his previous organization, then the employee is deemed to work with Enaltec Pharma Research Pvt. Ltd. for a minimum period of 2 years. If the employee decides to leave Enaltec Pharma Research Pvt. Ltd. before the completion of 2 years, then 100% of the notice pay will be recovered.
- 8.9. The terms of this appointment letter are strictly confidential between you and the Company and any breach of this confidence will be viewed with utmost seriousness and amount to misconduct.

ACKNOWLEDGEMENT

If the terms and conditions of this Appointment letter along with its attachments are acceptable to you, please confirm your acceptance by signing and returning both this letter to the Company within seven days from the date of this letter and submitting all your original testimonials (including your pre-graduation, graduation and post-graduation testimonials) with the Company. Further, if the terms and conditions are acceptable, you shall join services of the Company no later than 08th February, 2018, failing which, notwithstanding your acceptance of this appointment letter, the Company's offer to you and this appointment letter shall be deemed to be withdrawn and be of no effect and consequences.

We look forward to your high level of contribution to Enaltec Pharma Research Pvt Ltd

Yours sincerely,

Enaltec Pharma Research Pvt. Ltd.



Authorized Signatory

I confirm that I have read, understood and accept the terms of this appointment letter and its attachments.



Signature of the Employee

Dated: 08.02.2018

Enaltec Pharma Research Pvt. Ltd., Plot No. PL - 11, Addl. Ambarnath MIDC, Anand Nagar, Ambarnath (E), District Thane - 421 506, India.

T : +91 9223687800 • E : info@enaltecpharmaresearch.com • CIN : U24230MH2005PTC153404

www.enaltec.com

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59.
(23)

Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20184395358/Mumbai/BPS/BSPA
Date: 05/07/2018

Ms. Vidula Ravindra Ghodke
A-302, Building 1, Navkantilal Complex Kalyan Road, Ambivli East
Nrc Colony
Thane-421102
Maharashtra
Tel# 91-7715843489

Dear Ms. Vidula Ravindra Ghodke,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of SENIOR PROCESS ASSOCIATE in Grade BPO2 and your present posting will be at Mumbai . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,71,585/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.



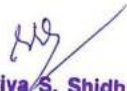
TCSL Confidential

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.


Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

2017
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If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

The details of your compensation and benefits are given below:

FIXED COMPENSATION

Basic Salary:

Your Basic Salary will be Rs. **6,000/-** per month.

Bouquet of Benefits (BoB)

Bouquet of Benefits (BoB) offers you the flexibility to design part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis. The components under Bouquet of Benefits are listed below. The amounts given here for each of the components are as per pre-defined structure. However, you may want to split the Bouquet of Benefits amount between the components as per your tax plan. To design your Bouquet of Benefits, you may access the link for BoB in the "Global Employee Self Service"(GESS) on "Ultimatix", the internal portal of TCS.

Taxation will be governed by the Income Tax rules. The Company will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance

Your HRA will be Rs. **2,400/-** per month.

While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to 8.33% of basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary.

To avail income tax benefits, you need to apply for a minimum of 3 days of leave and submit supporting travel documents.

TCSL Confidential

TATA CONSULTANCY SERVICES

2

TCS House Raveline Street Mumbai 400 001 India
Tel:91 22 6778 9999 Fax:91 22- 6778 9000, e-mail:corporate.office@tcs.com, website:www.tcs.com
Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

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24 60

20-DEC-2017

Letter Of Appointment

To,
Mr. Viraj Kaginkar
A/604, Safal Ganga
R.C,Marg
Chembur Camp

Dear Mr. Viraj,

This has reference to our Offer of Employment in TATA Consultancy Services Limited vide TCSL/1050293/BOM/Business Process Outsourcing Services/BSPA dated 08-Nov-2017 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Employment accepted by you, we are happy to appoint you as Senior Process Associate in Grade BPO2 with effect from 20-DEC-2017.

Your Associate number is 1440101.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

Rustom Beheram Sigantoria
Head Talent Acquisition - Business Process Services

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Raveline Street, Fort, Mumbai 400 001, Maharashtra, India
Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Private & Confidential



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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5/15/2018

Gmail - Fw: Welcome to IQVIA™ - Joining Day Formalities

29 61



Gaurav Doshi <gaurav.pharmacology@gmail.com>

Fw: Welcome to IQVIA™ - Joining Day Formalities

1 message

Mon, May 14, 2018 at 8:38 PM

preeti kanade <preeti.kanade@rediffmail.com>
To: gauravpharmacology <gaurav.pharmacology@gmail.com>

Dear Sir,

Kindly consider this as my appointment letter.

With regards,
Preeti Kanade
M. Pharm (QA)
VES College of Pharmacy
8983176032

Sent from RediffmailNG on Android

From: "Shah, Rupal" <Rupal.Shah@iqvia.com>
Sent: Wed, 14 Feb 2018 16:23:40 GMT+0530
To: "preeti.kanade@rediffmail.com" <preeti.kanade@rediffmail.com>
Subject: Welcome to IQVIA™ - Joining Day Formalities

Dear Preeti,

Welcome to IQVIA™

We are delighted you have chosen to be a part of our team, where our talented employees across the globe share one common goal, **to help our clients create solutions that drive healthcare forward**. Each employee plays a critical role in this great purpose which brings us together.

Key points regarding your onboarding are listed below:

Joining Date	15 TH February 2018
Reporting Time	10:30 AM
Reporting Address	12 th Floor,G-Corp Tech Park, Ghodbunder Road , Kasarwadavli, Thane West-400615
Contact Person	Winston Clive
Dress Code	Business Formals

Please bring the following mandatory documents (**Photocopy**) to complete the joining day formalities.

1. Resignation acceptance letter / Relieving letter /Experience letter (with start & end date) (2) Photocopies)
2. Aadhar Card/ Aadhar card number (Mandatory) (3 Photocopies)
3. Bank account details (Bank Account number/IFSC Code)



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur

5/15/2018

Gmail - Fw: Welcome to IQVIA™ - Joining Day Formalities

Associate, Staffing

QuintilesIMS Technologies India Pvt. Ltd.

II Floor, Block B,

Landmark: Opposite to New Horizon College

Salarpuria Sattva Aura, Outer Ring Rd,

Kadubeesanahalli, Bengaluru, Karnataka 560103

Office: +917899007502

rupal.shah@quintilesims.com

IMPORTANT - PLEASE READ: This electronic message, including its attachments, is CONFIDENTIAL and may contain PROPRIETARY or LEGALLY PRIVILEGED or PROTECTED information and is intended for the authorized recipient of the sender. If you are not the intended recipient, you are hereby notified that any use, disclosure, copying, or distribution of this message or any of the information included in it is unauthorized and strictly prohibited. If you have received this message in error, please immediately notify the sender by reply e-mail and permanently delete this message and its attachments, along with any copies thereof, from all locations received (e.g., computer, mobile device, etc.). Thank you.

Rubicon™ RESEARCH

6 July, 2017

To,

Ms. Sagarika Kane
Badlapur - 421503

Dear Sagarika,

With reference to our discussion on 7 June, 2017 we are pleased to extend an offer of appointment to you as "Associate" in the Formulation Development Department. You will be expected to travel across Rubicon offices in Bhandup and Ambernath, depending on work requirements. The appointment is effective as of 17 July, 2017.

Your employment is subject, to you clearing the pre-employment health check-up and the submission of attested photocopies of following documents.

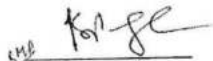
- Convocation Certificates/Mark sheets of Educational Qualification
- Age Proof Document (Passport/School Leaving Certificate)
- 3 passport size color photographs
- 2 copies of Proof of Residence (Electricity Bill/Ration Card/Passport)
- 2 copies of Aadhaar card
- Relieving letter and Experience letter from previous employer
- Last 3 months' salary slip
- 3 self-attested copies of Pan Card

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association. Kindly send back a copy of the resignation acceptance letter and an acknowledgment copy of the offer letter with your acceptance & confirmed date of joining.


Kindly note that the offer is valid till 10 July, 2017. You need to inform us with regards to acceptance of offer within the stipulated time.

Yours Sincerely,

For RUBICON RESEARCH PVT.LTD.


Pratibha Pilgaonkar
CEO




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Rubicon Research Pvt.Ltd.

R&D Center & Corporate Office : 221, Annex Building, Goregaon - Mulund Link Road, Bhandup (West). Mumbai - 400 078.
Tel : 91-22-61414000 Fax : 91-22-61414021 • CIN : U73100MH1999PTC119744

Manufacturing Plant : Plot No.: K-30 / 4 & 30 / 5, Additional M.I.D.C., Ambernath, Dist : Thane, Maharashtra . INDIA.

Tel : 0251-6619500 / 6619520 Fax : 262 1733

Email : rubicon@rubicon.co.in Website : www.rubicon.co.in

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6 July, 2017

To,

Ms. Ankita Khismatrao
Kalyan-421301

Dear Ankita,

With reference to our discussion on 7 June, 2017 we are pleased to extend an offer of appointment to you as "Associate" in the Formulation Development Department. You will be expected to travel across Rubicon offices in Bhandup and Ambernath, depending on work requirements. The appointment is effective as of 17 July, 2017.

Your employment is subjected to the submission of attested photocopies of following documents.


- Convocation Certificates/Mark sheets of Educational Qualification
- Age Proof Document (Passport/School Leaving Certificate)
- 3 passport size color photographs
- 2 copies of Proof of Residence (Electricity Bill/Ration Card/Passport)
- 2 copies of Aadhaar card
- Relieving letter and Experience letter from previous employer
- Last 3 months' salary slip
- 3 self-attested copies of Pan Card

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association. Kindly send back a copy of the resignation acceptance letter and an acknowledgment copy of the offer letter with your acceptance & confirmed date of joining.

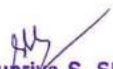
Kindly note that the offer is valid till 14 July, 2017. You need to inform us with regards to acceptance of offer within the stipulated time.

Yours Sincerely,

For RUBICON RESEARCH PVT.LTD.


Pratibha Pilgaonkar
CEO




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
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Manufacturing Plant : Plot No.: K-30 / 4 & 30 / 5, Additional M.I.D.C., Ambernath, Dist : Thane, Maharashtra . INDIA.

Tel : 0251-6619500 / 6619520 Fax : 262 1733

Email : rubicon@rubicon.co.in Website : www.rubicon.co.in

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FDC Limited

MANUFACTURERS & EXPORTERS OF FOODS, DRUGS & CHEMICALS

02nd February 2018

Ms. Payal Pansare
31 / 918, Hansgeet Co.op Housing Society,
Pantnagar,
Ghatkopar (East)
Mumbai -400075.

Dear Ms. Payal,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "Trainee Officer - Patent and Trademark" at Corporate Office - D.N.Nagar in our Organization, on the salary and terms & conditions offered by us and agreed by you in the interview.

You have agreed to join us on or before **12th February 2018**.

The appointment letter is subject to the information provided by you in your bio-data and interview, are correct and valid. The appointment will also be subject to your being medically fit, certified by registered medical practitioner.

Please bring following documents at the time of joining: -

1. Original and one set of photocopies of all your certificates, testimonials and experience certificate/s.
2. Relieving letter / certificate from the last employer.
3. Proof of last drawn salary.
4. Two passport and two 1/Card size photographs and Blood Group.
5. Carry original PAN Card & Aadhar card alongwith two copies for opening Bank accounts.
6. Copy of previous employer PF Number, PF UAN Number & ESIC Number if applicable.
7. Bank details (Cancelled cheque) for KYC update.
8. Previous employer Income Proof if any.

Your formal appointment letter will be issued to you on receipt of above and at the time of joining.

Please sign and return the duplicate copy of this letter, as a token of your acceptance of the above.

We welcome you to our Organization and look forward to a pleasant and fruitful association with you.

Yours truly,
For **FDC LIMITED**,

VIJAY DALVI
ASSOCIATE VICE PRESIDENT
HUMAN RESOURCES

CORPORATE OFFICE

: 142-48, S. V. Road, Jogeshiwari (W), Mumbai - 400 102. INDIA
Tel.: +91-22-3071 9100 - 399 / 2678 0652 / 2653 / 2656 • Fax : +91-22-2678 6393 / 8123 / 1912
E-mail: fdc@fdcindia.com • Website : www.fdcindia.com

REGISTERED OFFICE

: B-8, M.I.D.C. Industrial Area, Waluj - 431 136, Dist. Aurangabad. INDIA
Tel.: 0240-255 4407 / 255 4299 / 255 4967 • Fax : 0240-255 4299
E-mail : waluj@fdcindia.com • CIN : L24239MH1940PLC003176



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074. www.2jpeg.com



MANEESH PHARMACEUTICALS LTD.

Registered Office : Plot No. 29-33,
Ancillary Industrial Plots, Govandi,
Mumbai, 400 043, INDIA.
Tel. No. : +91 22 2552 6500/ 6586
Fax No. : +91 22 2552 6530

An ISO 9001 : 2008 CERTIFIED COMPANY

Web : www.maneeshpharma.com
E mail : info@maneeshpharma.com
CIN : U24230MH1985PLC036952

Factory : Plot No. 29-33 & 40, Ancillary Ind. Plots
Govandi, Mumbai, 400 043, India.
Tel. Nos. : +91 22 2552 6599 / 6514 / 6545
Fax Nos. : +91 22 2552 6522

Name : Ms. Leena Suryakant Patkar Date : March 1, 2018
3/303, Anant Niwas, Emp. Code : 520185
Address : Dr. Walimbe Marg,
Parel Village,
City : Mumbai. Pincode - 400012.
State : Maharashtra.
Mobile No. : 9029025826.

Sub.: Appointment for the post of Management Trainee-RA & QA.

Dear Ms. Leena Suryakant Patkar,

With reference to the discussion we had with you, the management is pleased to appoint you in the position of Management Trainee-RA & QA in our organization on the following terms & conditions:

- Appointment & Location:** Your appointment is effective from March 1, 2018. Your official Head Quarter will be at Mumbai and your working head quarter will be Mumbai Corporate Office
- Probation / Confirmation:** You will be on probation for a period of six months from the date of your appointment. During this period, your performance will be reviewed and if found satisfactory, your services will be confirmed in writing.
If your performance during the probation period is not found satisfactory, your probationary period may be extended for further three months at the discretion of the management. During the probationary period or extended probationary period, your services can be terminated without assigning any reason and without notice, either at the end of the probation period, or at any time during probation. During the probationary period you are not eligible for any benefit extended to the permanent employee.
You would be eligible for three days paid leaves during your Probationary period, the same will not be carried forward if not availed.
- Salary and Other Emoluments:** Your Annual Compensation package is fixed at Rs. 1,58,640/- (Rupees One Lac Fifty Eight Thousand Six Hundred Forty Only) per annum. The breakup of the same is enclosed and marked as "Annexure A".
- PF and ESIC:** You will be eligible to become a member of the company's Provident Fund Scheme and Employees State Insurance Scheme of India, subject to its rules and regulations from time to time.
- Insurance:** You will be covered under Group Personal Accident Policy and Group Mediclaim Policy as per the prescribed policy of the company and as per the terms and condition of the policy.
- Leave and Holidays:** You are eligible for the following leaves in the calendar year after confirmation of your services in the organization. These leaves will be availed / carry forwarded / en-cashed as per the company policy and procedures and the same will be conveyed to you from time to time.

Leave

- A. Causal Leave : 05 Days
B. Sick Leave : 05 Days
C. Annual Leave: 28 Days



Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
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College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

Page | - 1 -

34 70



March 30, 2018

Quintiles Offer of Employment for Clin Process Coord GDN

Mohammad Ashraf Mohammad Akhtarul Islam
A/602, Building No 85, Near S.K.P High School, Nehru Nagar, Kurla East
Mumbai, Maharashtra 400024

Dear Mr. Mohammad Ashraf Mohammad Akhtarul Islam,

We refer to the meeting you had with us and are pleased to offer you a position in our organization. At Quintiles, we commit to empowering you to determine your own career path and to connecting you to great opportunity.

Your designation will be Clinical Process Coordinator GDN. You will be based in Thane, India (QTHN). *2.4 lakh/annum.*

Included is information about our offer of employment for your review.

Please read the statements given below carefully before accepting the offer.

1. I know and agree that I will be required to work in shifts (including night shifts).
2. I confirm that I have understood my eligibility regarding transport explained by the Talent Acquisition representative.
3. I know and agree that I will work 5 days a week and my weekly holidays may or may not necessarily fall on Saturday and Sunday.
4. I know that I may be required to undergo medical checkup (if applicable) before joining and agree that a negative medical report may lead to revoking of the offer letter as per company policy.
5. I know that I will be required to undergo a background verification check as specified by the end clients and company policy. (Please Note: A third party agent appointed by Quintiles may contact you directly for any further queries or documentation required. Request your cooperation in this regard)
6. I know and agree that a negative verification check report or concealing or misrepresentation of information in my resume/job application form may lead to my termination from company services without any notice period.
7. I know that salary offered varies depending upon skill sets & relevant past experience and internal parity. I also confirm that I have understood the salary break-up explained to me by the Talent Acquisition representative.
8. I know that my salary is not to be discussed with anyone in the organization and has to be kept strictly confidential.
9. I know that based on business requirement I should be ready to relocate to any Quintiles India office.

Your acceptance of this offer is acknowledged by logging into our Online Onboarding Portal and providing your electronic signature within the portal, an invitation of which will be sent to you via a separate email. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding tasks will become available to you for completion within a further 3 days. **Please read and** *2017*

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follow the instructions on each of the documents carefully as some may require printing and returning via email / post. Failure to complete the tasks may affect the downstream activities of your onboarding process. If you have any questions regarding the new hire documentation, please call the concerned Quintiles recruiter.


You will be required to work in shifts as per the company requirements.

Sincerely,

Siddiq Akbar
For Quintiles Research India Pvt Ltd

Approximate date of joining the Company: April 4, 2018




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

17 July, 2017

Ms. Sonal Singh
House No 01, Warli Wadi,
Kolivary Village,
Near Rita Apartment,
Kalina Santacruz.

Dear Ms. Sonal Singh,

With reference to the interview you had with us, we are pleased to inform you that you are hereby appointed in our establishment with effect from **17 July, 2017**.

You have been appointed as 'Associate' in the **Quality Assurance Department (SBU: Kriti)** at **Ambernath**. Your employment is subject, to you clearing the pre-employment health check-up. You will be on training for a period of six months from the date of joining. On satisfactory performance during this period of training you will be on probation for a further period of six months. On successful completion of probation period you shall be appointed as a permanent employee of the company. You will abide by the terms and conditions laid down in the appointment letter and confidentiality agreement.

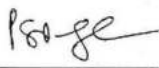
The company undertakes to pay you basic salary and other benefits as set out hereinafter. The remuneration package is to be treated as strictly confidential.


SALARY: - "As per Annexure I"

Please return the duplicate copy of the Contract of Employment, Confidentiality Agreement and this letter duly signed by you in token of your acceptance of the terms.

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association.

Yours Sincerely,
For RUBICON RESEARCH PRIVATE LIMITED


Pratibha Pilgaonkar
CEO


Accepted

Rubicon Research Pvt.Ltd.

R&D Center & Corporate Office : 221, Annex Building, Goregaon - Mulund Link Road, Bhandup (West). Mumbai - 400 078.


Tel : 91-22-61414000 Fax : 91-22-61414021 • CIN : U73100MH1999PTC119744

Manufacturing Plant : Plot No.: K-30 / 4 & 30 / 5, Additional M.I.D.C., Ambernath, Dist : Thane, Maharashtra . INDIA.

Tel : 0251-6619500 / 6619520 Fax : 262 1733

Email : rubicon@rubicon.co.in Website : www.rubicon.co.in




Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
H.A.M.C., Behind Collector Colony
Chembur, Mumbai - 400 078

Annexure A

Compensation Structure

Name Sonal Singh E Code 01353
 Department Quality Assurance Location Ambarnath
 Designation Associate DOJ 17-Jul-17

Serial No	Components	Monthly (in INR)	Annually (in INR)
1	Monthly Salary		
	Basic	7,800	93,600
	House Rent Allowance	645	7,735
	Other Allowance	4361	52,334
	Total 1	12,806	153,669
2	Annual Benefits		
	Bonus	650	7,800
	Total 2		7,800
3	Additional Benefits		
	Provident Fund	936	11,232
	ESIC	608	7,299
	Total 3		18,531
	Total FCTC [Total 1 + 2 + 3]		180,000

* Bonus payable as specified by The Bonus Act

You will be covered under Group Accident Insurance Policy. The Insurance coverage is Rs. 500000/- as per company policy

Mediclaime Insurance

Levels	Sum Insured
Officer & below	100000
Sr. Officer to Assistant Manager	300000
Manager & Above	500000

RMP



Ojaskumar Agrawal <ojaskumar.agrawal@ves.ac.in>

wd: Campus Recruitment

anga Srinivasan <ganga.srinivasan@ves.ac.in>
: Ojaskumar Agrawal <ojaskumar.agrawal@ves.ac.in>

21 October 2021 at 13:

This is for salary details of Sydlr
----- Forwarded message -----
From: **Rashmi** <rashmi@sydlrremedies.com>
Date: Wed, Jun 7, 2017 at 3:57 PM
Subject: RE: Campus Recruitment
To: Ganga Srinivasan <ganga.srinivasan@ves.ac.in>

36

2016-17

(SR)

Dear Madam,

Thanks for your co-operation .

We have shortlisted the following candidates as mentioned below :-

- 1) Purchase : Rahul Bankar and Rashmi Sulatha
2) DRA : Trushna Gujar , Payal Pandsare , Shraddha Gawade, Leena Patkar and Ninaad Ghag

Please note that we can offer the salary of Rs. 12000 per month plus benefits (medicclaim, bonus) to them.

However whoever is ok with it kindly confirm.

At present the vacancies are Purchase (2 Vacancies) DRA (3 Vacancies)

Thanks & Regards,

Rashmi Israni

Manager HR

Sydlr Remedies Pvt.Ltd

7th Floor Arcadia, 195 NCPA Marg
Nariman Point Mumbai - 400 021 , India.

Tel:+91 22 49311555

Email id: rashmi@sydlrremedies.com

Website: www.sydlrindia.com

www.eazol.in



HS
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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(37) 16-17 75

Johnson & Johnson PRIVATE LIMITED

2016-17

December 04, 2017

Mr. Priyanshu Rajesh Rai
306B, Akurli Essbel Society,
Lokhandwala Complex, Kandivali-East,
Mumbai-400101, Maharashtra, India

Dear Priyanshu,

This has reference to your request to engage you as a Trainee with Johnson & Johnson Private Limited.

We confirm that you have agreed to be bound as a Trainee, with the Company on the terms and conditions, which are as follows:

1. You, of your own free will, wish to serve as a trainee in the Company for a period of Two years, commencing from December 06, 2017 till December 05, 2019.
2. The Company agrees to give you training at its establishment at Lal Bahadur Shastri Marg, Mumbai - 400 080 , and/ or at its other establishments as the Company may decide from time to time and the Company at its sole discretion may alter such training.
3. The Company shall pay during training as aforesaid, a stipend of Rs. 22,000/- (Rupees Twenty-Two Thousand only) per month subject to proportionate deductions for absence.

You will be also eligible for Performance Bonus based on your performance during the training period. This shall be paid to you at the end of the training period and will be proportionate to the number of months of training.

As a Trainee, you will not be entitled to any other benefits, etc. except to the extent of statutory benefits, and Income Tax deductions if any and applicable to you.

4. You will be eligible for 2 working days leave per month during the period of your training. If not used, these leaves will lapse at the end of training period. At any point of time, you will not be paid any amount in lieu of these leaves.
5. If in the course of your training, any assignment that may be given to you necessitates local travel, you will be reimbursed travel expenses as may be authorized by the Division.

..2/-



Corporate Office : Arena Space, Off JVLR, Behind Majas Depot, Jogeshwari (E), Mumbai 400 060, India
T: +91 22 6664 0464 F: +91 22 6671 8200

Registered Office : Johnson & Johnson Private Limited, L.B.S. Marg, Mulund (W), Mumbai 400 080

T: +91-22-2564 4441 F: +91-22-2564 3410
Web: www.jnjindia.com CIN: U33110MH1957PTC010998

(Mrs.) Supriya S. Shidhaye
PRINCIPAL
P. N. Waman and Sons
P. N. Waman Education Society's
College of Pharmacy
HAMC, Behind Collector Colony
Chembur, Mumbai - 400 074
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6. During the period of training, you will not be eligible for any benefits other than aforesaid stipend.
7. You will not hold the Company responsible for any injury that you may sustain accidentally or through negligence or otherwise, while on the premises of the Company, nor shall you make against the company any claims for compensation or damages in respect of such injury.
8. The Company may at its sole discretion terminate the training arrangement envisaged herein even prior to its expiry without giving any notice to you and without assigning any reason whatsoever.
9. You shall during the said term, truly and faithfully serve the Company as its trainee, maintain discipline, conduct yourself in a disciplined manner and shall obey the directions, instructions or orders of the Company and its Officers and shall not absent yourself without prior permission of the Company, nor shall you neglect your training and Company's work arising out of such training.
10. You shall be subject to such rules and regulations of the Company as may be in force from time to time and as may be applicable to the trainee.
11. You shall not waste time or spoil or dispose off without the Company's consent any of the goods, articles or things of the Company or of others given to the Company for any purpose whatsoever you shall not injure or prejudicially affect the Company's business, trade or manufacture and shall at all times behave as a diligent, loyal and conscientious trainee.
12. The Company shall be at liberty to deduct from the stipend to be paid to you as aforesaid, any sum or sums of money, which may be reasonable for any loss of time, occasioned by your absence of incapacity to work and also for any loss the Company may sustain by reason of your negligence or misconduct.
13. The conditions of working hours, recess and holidays shall be the same as are applicable to the employees of the Company to which you are attached or may be attached from time to time. However, the Company will be at liberty to make suitable amendments therein at its absolute discretion as it may think fit to do.
14. You shall carry out faithfully your training and the job and the work in pursuance thereof.

..3/-

Corporate Office : Arena Space, Off JVLR, Behind Majas Depot, Jogeshwari (E), Mumbai 400 060, India
T: +91 22 6664 6464 F: +91 22 6671 8200

Registered Office : Johnson & Johnson Private Limited, L.B.S. Marg, Mulund (W), Mumbai 400 080.

T: +91-22-2564 4441 F: +91-22-2564 3410

Web: www.jnjindia.com CIN: U33110MH1957PTC010928

15. If at any time during your training, you willfully disobey lawful directions, instructions or orders of the Company or its officers or be slow in your training and work or negligent or shall otherwise misbehave towards the Company or any of its Officers or employees or your colleagues then it shall be lawful for the Company to terminate immediately your training.
16. You shall work in good faith and in perfect loyalty and in the best interest of the Company and shall not divulge any information regarding trade, business or work of the Company to anybody or any reason directly or indirectly at any time.
17. Nothing in this letter is to be construed to mean master and servant relationships between you and the Company.

You agree that the training arrangement envisaged herein does not confer on you any right to claim an appointment or employment with the Company.

Please sign the duplicate of this letter in token of your acceptance in toto of the terms and conditions listed therein.

Yours faithfully,
**For and on behalf of
Johnson & Johnson Private Limited**


Shipra Saraf
Head of HR Services, India

I AGREE TO AND ACCEPT ALL ABOVE TERMS

Signature : _____

Date : _____

Corporate Office : Arena Space, Off JVLR, Behind Majas Depot, Jogeshwari (E), Mumbai 400 060, India
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Web: www.jnjindia.com CIN: U33110MH1957PTC010928

3rd

24



6 July, 2017

To,

Mr. Devendra Madan
Malad-400095

Dear Devendra,

With reference to our discussion on 7 June, 2017 we are pleased to extend an offer of appointment to you as "Associate" in the Analytical Research and Development Department. You will be expected to travel across Rubicon offices in Bhandup and Ambarnath, depending on work requirements. The appointment is effective as of 18 September, 2017.

Your employment is subjected to the submission of attested photocopies of following documents.


- Convocation Certificates/Mark sheets of Educational Qualification
- Age Proof Document (Passport/School Leaving Certificate)
- 3 passport size color photographs
- 2 copies of Proof of Residence (Electricity Bill/Ration Card/Passport)
- 2 copies of Aadhaar card
- Relieving letter and Experience letter from previous employer
- Last 3 months' salary slip
- 3 self-attested copies of Pan Card

We take this opportunity to welcome you to our organization and look forward to a mutually rewarding association. Kindly send back a copy of the resignation acceptance letter and an acknowledgment copy of the offer letter with your acceptance & confirmed date of joining.

Kindly note that the offer is valid till 13 July, 2017. You need to inform us with regards to acceptance of offer within the stipulated time.

Yours Sincerely,


For RUBICON RESEARCH PVT.LTD.


 Pratibha Pilgaonkar
 CEO

Rubicon Research Pvt.Ltd.

R&D Center & Corporate Office : 221, Annex Building, Goregaon - Mulund Link Road, Bhandup (West). Mumbai - 400 078.
 Tel : 91-22-61414000 Fax : 91-22-61414021 • CIN : U73100MH1999PTC119744
 Manufacturing Plant : Plot No.: K-30 / 4 & 30 / 5, Additional M.I.D.C., Ambarnath, Dist : Thane, Maharashtra . INDIA.
 Tel : 0251-6619500 / 6619520 Fax : 262 1733
 Email : rubicon@rubicon.co.in Website : www.rubicon.co.in




 Dr. (Mrs.) Supriya S. Shidhaye
 PRINCIPAL
 Vivekanand Education Society's
 College of Pharmacy
 HAMC, Behind Collector Colony,
 Chembur, Mumbai - 400 074.

August 21, 2017

Ms. Yasmeen Mohammed Anwar Rawoot
20-A/303, Kapadia Nagar,
C.S.T. Road, Kurla west,
Mumbai- 400 070

Dear Yasmeen,

This has reference to your request to engage you as a Trainee with Johnson & Johnson Private Limited.

We confirm that you have agreed to be bound as a Trainee, with the Company on the terms and conditions, which are as follows:

1. You, of your own free will, wish to serve as a trainee in the Company for a period of Two years, commencing from August 21, 2017 till August 20, 2019.
2. The Company agrees to give you training at its establishment at Lal Bahadur Shastri Marg, Mumbai – 400 080 , and/ or at its other establishments as the Company may decide from time to time and the Company at its sole discretion may alter such training.
3. The Company shall pay during training as aforesaid, a stipend of Rs. 22,000/- (Rupees Twenty-Two Thousand only) per month subject to proportionate deductions for absence.

You will be also eligible for Performance Bonus based on your performance during the training period. This shall be paid to you at the end of the training period and will be proportionate to the number of months of training.

As a Trainee, you will not be entitled to any other benefits, etc. except to the extent of statutory benefits, and Income Tax deductions if any and applicable to you.

4. You will be eligible for 2 working days leave per month during the period of your training. If not used, these leaves will lapse at the end of training period. At any point of time, you will not be paid any amount in lieu of these leaves.
5. If in the course of your training, any assignment that may be given to you necessitates local travel, you will be reimbursed travel expenses as may be authorized by the Division.

..2/-



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T: +91-22-2564 4441 F: +91-22-2564 3410

Web: www.jnjindia.com CIN: U33110MH1957PTC010928

Dr. (Mrs.) Supriya S. Shidhaye

Principal, Vivekanand Education Society's

College of Pharmacy

Pharm.D., Behind Collector Colony,

Chembur, Mumbai - 400 074.

15. If at any time during your training, you willfully disobey lawful directions, instructions or orders of the Company or its officers or be slow in your training and work or negligent or shall otherwise misbehave towards the Company or any of its Officers or employees or your colleagues then it shall be lawful for the Company to terminate immediately your training.
16. You shall work in good faith and in perfect loyalty and in the best interest of the Company and shall not divulge any information regarding trade, business or work of the Company to anybody or any reason directly or indirectly at any time.
17. Nothing in this letter is to be construed to mean master and servant relationships between you and the Company.

You agree that the training arrangement envisaged herein does not confer on you any right to claim an appointment or employment with the Company.

Please sign the duplicate of this letter in token of your acceptance in toto of the terms and conditions listed therein.

Yours faithfully,
**For and on behalf of
Johnson & Johnson Private Limited**



**Shipra Saraf
HR Services Leader**

I AGREE TO AND ACCEPT ALL ABOVE TERMS

Signature : _____

Date : _____

Corporate Office : Arena Space, Off JVLR, Behind Majas Depot, Jogeshwari (E), Mumbai 400 060, India
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Web: www.jnjindia.com CIN: U33110MH1957PTC010928

APOTEX

Innovating for
patient affordability

76
40

PRIVATE & CONFIDENTIAL

Date: 18th December 2017

Ms. Pooja Kandpile

Dear Pooja,

Sub: Offer letter

This has reference to your request for getting trained in our organization. We are pleased to offer you a position of **Trainee** at Apotex Research Pvt Ltd in the **Mumbai Operations** Department reporting to **Team Leader - Mumbai Operations**.

The following are the terms of your appointment:

1. The Company shall as and by way of stipend pay to you an amount of **INR.205640/-** per annum. The break-up of the proposed benefits and perquisites applicable are attached as Appendix 1 to this letter.
2. You will be on training for a period of one year from the date you report for training and the training period may be extended at the discretion of the management, which will be communicated, to you in writing.
3. During the period of your engagement as a "Trainee", you will be continuously evaluated and if at any point of time, it is observed that you are not meeting the company's standard of skill, conduct and discipline; your training may be discontinued forthwith without notice.
4. You are required to give thirty (30) days' notice in writing, if you resign from the services. The Company shall also have the right to terminate your services by providing thirty (30) days prior written notice. However, nothing herein shall prevent the Company from terminating this engagement forthwith for misconduct as stated in the Company's policy. Where your engagement is terminated by the Company on account of your misconduct, no notice period is necessary and thereby no salary in lieu of notice shall be payable by the Company.
5. You will be subjected to periodic medical check-ups as required under Drugs & Cosmetics Rules 1945 and your continuance as "Trainee" is subject to your being medically fit by the company. You are also required to submit your passport size photograph for records.
6. During the period of training with the establishment, you will not at any time disclose or divulge to any person or company by any reason or whatsoever. Any secrets, affairs, confidential information, secret knowledge or processes developed by the company in the course of your training.
7. You agree that information concerning the workings of the Company, including all of the information concerning the Company's business transactions, financial arrangements, business partners, trade secrets and any other information concerning the Company which is not in the public domain constitutes 'Confidential Information' belonging to the Company and you shall not, during or after the term of your association with the Company, reveal Confidential Information of the Company to any person, firm, corporation, or entity. Should you reveal or threaten to reveal such Confidential Information contrary to the provisions



APOTEX RESEARCH PRIVATE LIMITED

Plot 1 & 2, Bommasandra Indl. Area, 4th Phase, Jigani Link Road, Bangalore - 560099.
73100KA2003PTC032103, Phone : +91 80 2289 1014 / 39941014, Fax : +91 80 39941394

Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL

Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony, w.2jpeg.com

herein, the Company shall be entitled to an injunction restraining you from disclosing the same, or from rendering any services to any entity to whom the Confidential Information has been or is threatened to be disclosed. It is also agreed that the right to secure an injunction is not exclusive, and the Company may pursue any other remedies it has against you for a breach or threatened breach of this condition, including the recovery of damages from you.

8. During the period of training, you shall not engage yourself in any other work or vocation, as it will adversely affect your training and devote your full time attention to the training requirements.
9. We make this appointment as "Trainee" on the understanding that the information furnished by you in your application is correct, true and complete. If the information given by you is contrary to facts, your training may be terminated by the company forthwith without any notice.
10. On your termination for any reason whatsoever, you will promptly and without necessity of any demand, return to the Company, any and all documents, records, or writings made or obtained by you in the course of your training with the Company.

BACKGROUND CHECK / VERIFICATION

1. The Company shall at all times have the right to carry out background checks on you, which shall include but not be limited to a verification of all the documents and information provided by you. As a result of the background check (including any reference checks), if any information or documents supplied by you are found to be false or misleading, this Offer Letter shall be rendered null and void with immediate effect, and you will be liable to repay all expenses borne by the Company towards your hire, relocation, on-board training, travel etc. as well as all any amounts paid to you, whether by way of Base Salary or monthly/ annual allowances or flexible salary or otherwise. All rights reserved.
2. Notwithstanding the aforesaid clause and without prejudice to the same, in case any information or documents supplied by you are found to be false or misleading, the Company shall also be entitled to the remedies as set out hereunder.

REPRESENTATION AND INDEMNITY

1. You hereby represents and warrants to the Company that you are not subject to / party to, any covenants, agreements or restrictions including without limitation any covenants, agreements or restrictions arising out of the your prior employment or independent contractor relationships, which would be breached or violated by your execution of Employment Agreement or by your performance of his duties hereunder. You further acknowledge that it is the Company's express policy and procedure to abstain from the use or disclosure of the trade secrets and proprietary information of third parties, and you hereby expressly covenants that you will not, in the performance of your duties hereunder, use or disclose the trade secrets or proprietary information of third parties.
2. Notwithstanding anything to the contrary, you understand and accept that subject to the applicable law, in the event you breach any such contract, obligation or duty as aforesaid, the Company may, at its sole discretion terminate your services from the Company without any claim for compensation or damages, but without prejudice to the rights of the Company against you.



You hereby agree to indemnify and keep the Company indemnified from any losses or damages that may be caused to the Company as a result of your breach of the terms and your obligations of this letter.

BENEFITS

You shall be entitled to only such policies of the Company as may be specified to you in writing from time to time. Apart from such benefits specifically made applicable to you, you shall not be entitled to any other benefits provided by the Company to its employees.

DECLARATION

You hereby agree and understand that you shall not be deemed as the employee of the Company until such time you have been provided with a specific written confirmation in this regard.

VALIDITY AND COMMENCEMENT DATE

This offer is valid until **18th December 2017**. If the terms are acceptable to you, please sign and return the duplicate copy of this offer letter to my attention. The latest date by which you are to commence your training with us is **18th December 2017**. An earlier start date is both acceptable and welcome.

This offer is extended to you on the understanding that the acceptance of the provisions contained herein will not violate any employment covenants you may have with your current or former employer.

MISCELLANEOUS

- (a) You will be liable to abide by the governing policies & rules of the Company and adhere to the code of conduct prescribed by the Company.
- (b) You will follow the prescribed dress code on all working days and shall report for work at such time as may be prescribed.
- (c) Any disputes arising out of this offer shall be subject to the jurisdiction of the courts at Bangalore.

Yours Sincerely,

APOTEX RESEARCH PVT LTD,



Authorized Signatory

79
43



FDC Limited

MANUFACTURERS & EXPORTERS OF FOODS, DRUGS & CHEMICALS

FDC/R&D/KND/101

07th November, 2017

Ms. Gauri S. Sawant
B/406, Seawoods Society,
Shiv Shambo, Opp. Maxus Theatre,
Gorai-3, Borivali (West) -400092

Dear Ms. Sawant,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "Officer – Regulatory Affairs (API)" at R&D Centre, Kandiwali in our Organization, on the salary and terms & conditions offered by us and agreed by you in the interview.

You have agreed to join us on or before **13th November, 2017.**

The appointment letter is subject to the information provided by you in your bio-data and interview, are correct and valid. The appointment will also be subject to your being medically fit, certified by registered medical practitioner.

Please bring following documents at the time of joining: -

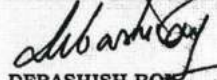
1. Original and one set of photocopies of all your certificates, testimonials and experience certificate/s.
2. Relieving letter / certificate from the last employer.
3. Proof of last drawn salary.
4. Two passport and two I/Card size photographs and Blood Group.
5. Carry original PAN Card & Aadhar card alongwith two copies for opening Bank accounts.
6. Copy of previous employer PF Number, PF UAN Number & ESIC Number if applicable.
7. Bank details (Cancelled cheque) for KYC update.
8. Previous employer Income Proof if any.


Your formal appointment letter will be issued to you on receipt of above and at the time of joining.

Please sign and return the duplicate copy of this letter, as a token of your acceptance of the above.

We welcome you to our Organization and look forward to a pleasant and fruitful association with you.

Yours truly,
For FDC LIMITED,


DEBASHISH ROY
VICE PRESIDENT
HUMAN RESOURCES


Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.



CORPORATE OFFICE

: 142-48, S. V. Road, Jogeshwari (W), Mumbai - 400 102, INDIA

Tel.: +91-22-3071 9100 - 399 / 2678 0652 / 2653 / 2656 • Fax : +91-22-2678 6393 / 8123 / 1912

E-mail: fdc@fdcindia.com • Website : www.fdcindia.com

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PG Placement 2017 (48)

WCC International

502, Vishwananak, Chakala,
Andheri (East), Mumbai - 400 099. (India)

Tel.: 28394441 / 2 / 3 Fax : 91-22-28219871
Email : info@westerncommercial.in

Dated: 24th JUNE 2017

Dear Ms. **POOJA DUBEY**
DUBEY PALACE, NEW MANE LAYOUT,
NEAR S.B.I. COLONY,
DIST: BULDHANA
SHEGAON - 444203,

The company is pleased to appoint you as a Business Development Trainee of the company on following terms and conditions.

1. Designation:

You will be designated as a "Business Development Trainee" in the company.

2. Probation Period

You will be on Probation period for six months and thereafter your service will be confirmed in writing subject to your satisfactory performance.

3. Notice Period

During the probation period, your service can be terminated without assigning any reason and without any notice period. However you will be required to give notice of one month in writing or one month's pay in lieu of notice if you decide to leave the company.

4. Reporting:

You will be reporting to the Mr. Apurva Shanghavi of the company or any other person nominated by the Company from time to time.

5. Effective Date:

Your appointment will be effective from **1st July, 2017**

6. Location:

You will be stationed at Mumbai however your services are transferable to other locations as decided by the management of the group

7. Tenure:

Your services will be initially for a period of Two year, subject to review/renewal by the Company at the mutually agreed terms.

8. Job Responsibilities:

A. Role:

Business Development Trainee



HS
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
Vivekanand Education Society's
College of Pharmacy
HAMC, Behind Collector Colony,
Chembur, Mumbai - 400 074.

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WCC International

502, Vishwananak, Chakala,
Andheri (East), Mumbai - 400 099. (India)

Tel.: 28394441 / 2 / 3 Fax : 91-22-28219871
Email : info@westerncommercial.in

B. Responsibility

7. Job requires understanding of chemistry for explanation of products being offered to the customers R&D departments. Regular communication/follow up with customers and reporting to suppliers by emails or any other mode will be required. Helping customers with trouble shooting with the help of suppliers and brochures and literature available. Visiting customers with and without overseas suppliers from time to time.
8. Any other activity to develop and grow business for the company.

C. Remuneration:

1. Rs.18,000/month inclusive of Professional tax. The break up consists of conveyance, HRA and communication expenses.
2. Any income tax payable on this amount/s will be as per Government policy will be deducted/payable.

D. Termination:

9. You agree to serve with the company for a minimum period of two year from the date of appointment. However the company reserve the right to terminate your services, in its discretion, after giving written notice of one month.

E. Confidentiality:

1. You will keep confidential all the information pertaining to the company, its product, people, finances and otherwise that you come across during the tenure of the association with the company.
2. You will not indulge in any activity that is similar to the activities of the company or that may compete with the company or that may adversely affect the interest of the Company or its Promoters / Directors / Management / Employee.

F. Arbitration:

Any dispute, controversy and/ or difference which may arise between the parties hereto out of or in relation to or in connection with this said appointment or the breach thereof, which cannot be settled by mutual accord without undue delay, shall first be referred for resolution by both parties to a mutually acceptable individual (The Mediator). In the event that the decision of the mediator is not acceptable then the matter shall be referred to an Arbitrator in accordance with the provisions of the Arbitration and Conciliation Act 1996, as amended from time to time.

G. Jurisdiction:

Subject to the jurisdiction of the courts in Mumbai only.

H. Acknowledgement:

Please acknowledge acceptance of the terms and condition stated herein above by signing the duplicate of this letter as a token of acceptance.

For WCC INTERNATIONAL

[Authorized Signatory]

Accepted

P. Dubey

Ms. Pooja Dubey

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