



Vivekanand Education Society's College of Pharmacy [Autonomous]



**Equal Opportunity Cell (EOC)
Annual Report
Academic Year: 2025–26**

TABLE OF CONTENTS

◆ 1. Introduction	2
◆ 2. Objectives of the Equal Opportunity Cell	2
◆ 3. Activities Conducted (2025–26)	3
I. EQUITY	3
■ A. Gender Equality and Women's Empowerment	3
■ B. Social Justice & Outreach Activities	4
■ C. Anti-Discrimination & Safe Campus Initiatives	6
■ D. Financial Aid & Scholarship Guidance	7
II. INCLUSIVITY	8
■ A. Health, Wellness & Inclusivity	8
■ B. Other Activities with Partial Relevance to Equal Opportunities	9
■ C. Student Support System	10
■ D. Recruitment Activities	12
◆ 5. Outcomes & Impact	13
◆ 6. Future Plans	13
● Contact: Equal Opportunity Cell	13

◆ 1. Introduction

The Vivekanand Education Society (VES), under whose umbrella VESCOP operates alongside several multidisciplinary institutes, is driven by a vision of inclusive and equitable education. It strives to create opportunities for every stratum of society, without discrimination based on caste, creed, or gender. In alignment with this philosophy, practices such as capitation fees and management quotas are not part of the VES ecosystem.

Within this progressive framework, VESCOP is committed to the holistic development of all stakeholders—students, faculty, and the community. By fostering academic excellence, ethical values, and social responsibility, the institute actively contributes to nation-building and addresses broader societal challenges.

The Equal Opportunity Cell (EOC) of Vivekanand Education Society’s College of Pharmacy is committed to promoting inclusivity, equity, and access to education for all sections of society—especially marginalized groups such as women, SC/ST/OBC, minorities, economically weaker sections (EWS), and persons with disabilities (PwD). The Cell facilitates various initiatives in line with **UGC guidelines**, aimed at ensuring a safe, empowering, and nondiscriminatory academic environment.

◆ 2. Objectives of the Equal Opportunity Cell

- To institutionalize inclusive practices across academic, administrative, and support services.
 - To establish a functional Equal Opportunity Cell (EOC) in compliance with UGC norms.
 - To promote equitable access to infrastructure, scholarships, and academic opportunities.
-

◆ 3. Activities Conducted (2025–26)

Various activities were conducted by a number of committees functioning in harmony to bring about Equal opportunity at the institute. The following are the details of such activities. The activities are under EQUITY and INCLUSITIVITY

Summary

Type of activity	Level of Activity	Number of Activities
EQUITY	Gender Equality & Women's Empowerment	07
	Social Justice & Outreach Activities	28
	Anti-Discrimination & Safe Campus Initiatives	09
	Financial Aid & Scholarship Guidance	08
INCLUSITIVITY	Health, Wellness & Inclusivity	15
	Student Support System	15
	Recruitment Activities	07
	Other Activities with Partial Relevance	14

Details of Activities

I. EQUITY

■ A. Gender Equality and Women's Empowerment

Sr.	Activity	Date	Collaborators/ Organizer
1	Sexual Harassment of Women at Workplace Act session (Mrs. Kinjal Pandya)	15/10/2025	Internal Complaints Committee
2	Women's Day Celebration	09/03/2026	Women Development Cell
3	Women empowerment skit	18/01/2026	National Service Scheme
4	Women Across The World	02/22/2026	Rotaract Club

5	Orientation Programme on Internal Complaints Committee (ICC)	29/01/2026	Internal Complaints Committee
6	Hormones in Chaos? Let's talk about PCOS & PCOD	30/01/2026	Women Development Cell
7.	Pinkathon Red Run (women health oriented)	14/12/2025 29/11/2025	National Service Scheme

B. Social Justice & Outreach Activities

Sr.	Activity and Description	Date	Collaborators/Organizer
1	भटके-विमुक्त दिन' (Nomadic & Denotified Tribes Day)	01/08/2025	Equal Opportunity (SC/ST) Committee
2	No to Plastic – Plastic Mukht Jeevan	13/12/2025	National Service Scheme
3	Ek Ped Maa Ke Naam (Tree Plantation)	20/07/2025	National Service Scheme
4	Seed Donation Drive	20/07/2025	National Service Scheme
5	Eco brand safe & pledge	20/07/2025	National Service Scheme
6	Green Ganpati	27/02/2026	National Service Scheme
7	Nirmalya Collection (all drives + composting)	28/06/2025 3/08/2025 01/02/2026	National Service Scheme
8	Beach Cleanup / Mega Beach Cleanup / Railway Station Cleanup	Aug 30 Sep 13 Sep 1	National Service Scheme

9	Mangrove Cleanup Drives (all)	Dec 23	Green club, National Service Scheme
10	Har Ghar Tiranga	Aug 15	National Service Scheme
11	Raksha Bandhan at Police Stations	Aug 9	National Service Scheme
12	Blood Donation Camp	Sep 17	National Service Scheme
13	Stem Cell Donation Drive	Sep 2	PHO Cell
14	Community Outreach Campaign	Dec 24	PHO Cell
15	Door-to-door HIV/AIDS awareness	Oct 15	National Service Scheme
16	HIV/AIDS Rally / Poster / Skit / Sessions / Pamphlets / Movie screening	Oct 16 Oct 16 Nov 28-29 Jan 18 Jan 28 Jan 16 Jan 21 Feb 6 Feb 14 Jan 28th Nov 29	National Service Scheme
17	De-addiction Rally / Photostory Competition-Nashamukti Meme Making Competition-Nashamukti	Mar 25 Sep 16-22 Sep 16-22	Health Cell
18	Awareness of Water Conservation (all activities)	Nov 28	National Service Scheme
19	Biodiversity Audit	Oct 14-15	National Service Scheme

			Green club, National Service Scheme
20	Election Booth Volunteering	Jan 15th	National Service Scheme
21	Crowd Management	Sep 6	National Service Scheme
22	First Aid Street Play	Sep 13	National Service Scheme
23	“Harit Maharashtra, Samruddh Maharashtra”	Sep 24-27	National Service Scheme
24	Read Aloud Marathon	Sep 18	National Service Scheme
25	Diwali cracker clean-up	Oct 22	National Service Scheme
26	Why Waste App Registration	Jan 23	Green club
27	Constitution Day	National Service Scheme	National Service Scheme
28	Yuva Diwas	Jan 12	National Service Scheme

C. Anti-Discrimination & Safe Campus Initiatives

Sr.	Activity	Date	Collaborators/ Organizer
1	Anti-Ragging Week (essay, reel, poster competitions)	Aug 12-18	Anti-Ragging Committee
2	Anti-Ragging Orientation / Sensitization	Sep 30	Anti-Ragging Committee

3	Voice for Justice (Debate Competition)	Jul 18	National Service Scheme
4	Beyond Labels	Mar 8	Rotaract
5	Induction by VESLARC	Jan 3	C2C Transition Cell
6	Fire Mock Drill	Feb 26	Maintenance Committee
7	Hack Proof Your Life (Cyber Safety)	Jan 20	C2C Transition Cell
8	Seminar on Cyber Security	Sep 20th	National Service Scheme
9	Behind The Badge (law/safety awareness type)	Feb 21	Rotaract

D. Financial Aid & Scholarship Guidance

To ensure access to economically weaker students, the Scholarship Committee of VESCOP took tremendous efforts to arrange, facilitate, and disburse the following scholarships.

VESCOP students have received the following scholarships A.Y. 2025-26				
No	Scholarship Given By	No. of Students		Total Amount Received
		UG	PG	
1	VESCOP Merit Award B Pharm and M.Pharm	3	3	30000
2	VESCOP Tuition Fee Waiver Scholarship	1	0	142609
3	VESCOP Alumni Association's Tuition Fee Waiver Scholarship	1	1	331740
4	VES Trust Financial Assistance Scheme	2	1	100000
5	Santoor Scholarship	1	0	30000
6	Isha Therapeutics Project Fellowship	0	1	871658
7	Reliance Foundation Scholarship	3	0	150000
8	M.Pharm. internship stipend	0	3	244000
				1900007

II. INCLUSIVITY

A. Health, Wellness & Inclusivity

Sr.	Activity	Date	Collaborators/ Organizer
1	First Aid & CPR / CPR Training Sessions	Feb 13	National Service Scheme
2	Health Check-up Camp & Cancer Panel Discussion	Jan 27	PHO Cell
3	Thyroid Testing Camp	Nov 25	PHO Cell
4	World Health Day	Dec 5	PHO Cell
5	Ayurveda Day	Sep 20	Health Cell
6	Nutritalk / Nutrichef Event	Dec 6th	Rotaract
7	Poster on Rational Use of Medicines	Jan 23	Health Cell
8	Pharmacovigilance Week	Sep 20	Department of Pharmacology
9	HIV/AIDS awareness (health dimension also counted here)	Oct 16 Oct 16 Oct 15 Nov 28-29 Jan 18 Jan 28 Jan 16 Jan 21 Feb 6 Feb 14 Jan 28th	National Service Scheme
10	From Panic to Power (Mental health)	Dec 23	C2C Transition Cell
11	Wall of Thoughts (Mental Health Awareness)	Oct 10	Health Cell
12	31 Days 31 Affirmations	Feb 27	Rotaract
13	Sneha Sparsh	De 12th	Rotaract
14	Sanjivan	Mar 6	Rotaract
15	Caresaathi Connect	Mar 7	Rotaract

B. Other Activities with Partial Relevance to Equal Opportunities

Various activities supporting equal opportunity indirectly by fostering awareness, participation, communication, or soft skills were also organized throughout the year:

Sr.	Activity	Date	Collaborators/ Organizer
1	Sanedo / Garba / Navratri / Jhilmil / Garba Glam	Oct 4 Oct 5 Oct 1	Students Council Rotaract Rotaract
2	Guru Purnima / Teachers Day	Jul 10 Sep 4	National Service Scheme Students Council
3	Marathi Granth Pradarshan and Shabdspardha / Granth Dindi	Oct 15 Jan 22	Library Committee Library Committee National Service Scheme
4	INKSPIRE : youth for change and creativity	Aug 11-17	National Service Scheme
5	Vicharo ki Sagardhara	Sep 15	National Service Scheme
6	Minds on boards : A Battle of mind	Jul 21	National Service Scheme
7	Gametopia / League of Legends / Royal Rumble	Jul 11 Aug 24 Mar 6	Rotaract
8	Hera Pheri Hustle / Andaaz-E-Pehchaan	Jul 17 Jul 19	Rotaract
9	Meraki / Spectrum	Nov 13 Mar 14	Rotaract Students Council

	/ Euonia	Feb 21	Rotaract
10	Art, Photography, Rangoli, Mehendi, Craft, Doodle, etc.	Mar 4	Students Council
11	Storytelling Circle / Penmanship / Versify	Mar 13 Feb 6 Feb 2	Rotaract Students Council
12	Foodstagram / Emoji Brand Bash / Buzzword Bingo	Mar 14 Mar 22 Sep 13	Rotaract
13	Cultural festivals (Christmas, Diwali Fort making, Freshers, etc.)	Dec 23 Oct 12-25 Dec 5	Students Council
14	Rotaract events (Wisdom Wall, Mystery Rotaractor, etc.)	Mar 23 Mar 25	Rotaract

■ C.Student Support System

- **Mentoring and Counseling Cell:** Periodic meetings of the mentoring cell were conducted to identify gaps, and necessary actions were taken. Students needing counseling were properly directed to take the services of a counselor and a Psychiatrist on campus

Support System for the students

Particulars	UG	PG
Counselling Sessions with Professional Counsellor	Data till March 26 8 students 48 Sessions	Data till March 26 2 students 9 Sessions
Mentoring Sessions (dates) between Mentees and Mentors	Month of Sept 2025 (For Odd Sem Meeting) Mid Feb-Mid March (Even Sem Meeting)	January 26 April -May 26 And regular Interaction With Guide
Mentoring Sessions (dates) between Buddies	Min 2-3 Interaction throughout semester	NA

- **Grievance Redressal Cell & ICC** – Actively monitored complaints and provided solutions

- **Career Counseling and Placement Support** were provided to all students, and the following are the statements regarding this support.

Sr.	Activity	Date	Collaborators/ Organizer
1	Session: Career Options in Management	Sep 26	Competitive Examination Guidance Cell
2	Beyond the Bench: Career Pathways after B Pharm	Jul 19	C2C Transition Cell
3	Seminar on Healthcare Management: An In-Demand & Emerging Sector	Jan 12th	Competitive Examination Guidance Cell
4	Alumni Talkathon (Ms. Arohi Paul)	Jul 5	Alumni Association
5	Alumni talkathon (Mr. Arbaz Khan)	Jan 31	Alumni Association
6	Pharmaverse and Beyond	Mar 7	Rotaract
7	Crafting Impactful Resumes and Enhancing Social Visibility	Jul 29	C2C Transition Cell
8	Communication Commander	Dec 15	C2C Transition Cell
9	The Charisma Code: Unlock your Confidence and Magnetic Personality	Jan 5	C2C Transition Cell
10	Unlock your time: Powerful Strategies for Increased Productivity	Dec 22	C2C Transition Cell
11	The Power of We: Cultivating Collaboration and Building Teams	Dec 16	C2C Transition Cell
12	Industrial Visit to EliteSynth (Rabale)	Aug 2	Department of Pharmaceutical Chemistry
13	Industrial Visit to Anant Lab, Ambernath	Aug 22	Department of Pharmaceutical Chemistry
14	Industrial Visit to Life Senz Cancer Research Lab	Oct 4	Department of Pharmacology

15	One-Day Training on Gansons InOne Equipment	Aug 22	Department of Pharmaceutics
----	--	--------	--------------------------------

D. Recruitment Activities

Table: Recruitment Data

Particulars	UG	PG
Students opted for placement	51	38
Placed to date	49	38
Total no. of students	114	45
% Placement	98%	100%
Median Salary	2,64,000	3,00,000

The Training and Placement (TP) Cell also organized the following activities for equal opportunities for all VESCOP students

TP Co-ordinator: Dr. Rajashree Hirlekar

TP Officer: Dr Aparna Palshetkar

TP Member: Ms. Prachitee Ayare

Sr. No.	Activity	Date	Collaborators/ Organizer
1	Interview Skills session: T.I.M.E.	Aug 25	Placement Cell
2	HR Meet	Dec 20	Placement Cell
3	Mock Interviews-- IES Management	Jan 30	Placement Cell

Placement Drives

DD/MM/YYYY	CAMPUS Placements
-------------------	--------------------------

28/07/2025	Nivea — M.Pharm (Sem III) Internship Interview— student selected
17/07/2025	Amaterasu Lifesciences LLP —M.Pharm (Sem III) Internship Interview ---1 student selected
20/03/2026	Kaynta Labs —Interview for 2 month Inplant training—(TY B.Pharm). 1 students selected
21/04/2026	Alpha MD —Interview for 2 month Inplant training (TY B.Pharm)

◆ 5. Outcomes & Impact

The institution aims to build an **inclusive, student-centric career ecosystem** that enhances employability, ensures equitable access to opportunities, and supports holistic professional development aligned with the objectives of the Equal Opportunity Cell.

- Active participation of almost all the students across initiatives.
- Enhanced gender awareness and safety through workshops and training.
- Inclusion of socially sensitive topics like menstrual hygiene, substance abuse, and mental health into the mainstream discourse.
- Partnerships among NGOs, NSS, ICC, PHO, Roctract, student Council and industry experts for deeper outreach and sustained impact.
- Holistic development of students in terms of career clarity, employability, and professional readiness.
- Creation of a supportive ecosystem for career planning and progression.
- Enhanced institutional placement outcomes and higher education pursuits.
- Promotion of equitable access to career opportunities for all students, aligning with Equal Opportunity Cell objectives.
- **Eight(8)** number of Scholarships worth **Rs 1910007.00** /- were distributed amongst eligible students

◆ 6. Future Plans

- Development of an **EOC Student Helpdesk & Portal**
- Structured Career Counseling Framework
- **Skill Development & Employability Enhancement**
- **Competitive Exam & Higher Education Support**
- **Alumni Mentorship Program**
- **Financial Aid & Scholarship Awareness**

📍 Contact: Equal Opportunity Cell

- **Coordinator:** Dr. Mushtaque A. S. Shaikh
- **Email:** mushtaque.shaikh@ves.ac.in

- Phone: 022 61144144 (Ext: 236)
- Address: Vivekanand Education Society's College of Pharmacy (Autonomous), Hashu Advani Complex, Collector Colony, Chembur East, Mumbai 400074, Maharashtra, India
- Website: <https://vespharmacy.ves.ac.in/>

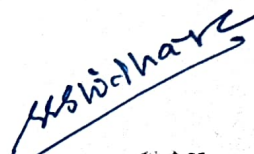
Prepared by



Dr. Mushtaque Shaikh
Coordinator Equal
Opportunity Cell



Approved by



Dr. Supriya Shidhaye
Principal VESCOP
PRINCIPAL
VIVEKANAND EDUCATION SOCIETY'S
College of Pharmacy
Hashu Advani Memorial Complex,
Collector's Colony, Chembur,
Mumbai - 400 074. INDIA