

Vivekanand Education Society's College of Pharmacy [Autonomous]



Equal Opportunity Cell (EOC) Annual Report Academic Year: 2024–25

◆ 1. Introduction

The Equal Opportunity Cell (EOC) of [College Name] is committed to promoting inclusivity, equity, and access to education for all sections of society—especially marginalized groups such as women, SC/ST/OBC, minorities, economically weaker sections (EWS), and persons with disabilities (PwD). The Cell facilitates various initiatives in line with **UGC guidelines**, aimed at ensuring a safe, empowering, and nondiscriminatory academic environment.

◆ 2. Objectives of the Equal Opportunity Cell

- To institutionalize inclusive practices across academic, administrative, and support services.
 - To establish a functional Equal Opportunity Cell (EOC) in compliance with UGC norms.
 - To promote equitable access to infrastructure, scholarships, and academic opportunities.
-

◆ 3. Activities Conducted (2024–25)

Various activities were conducted by a number of committees functioning in harmony to bring about Equal opportunity at the institute. The following are the details of such activities.

■ A. Gender Equality and Women's Empowerment

Sr.	Activity	Date	Collaborator s/Organizer
1	Self-Defense Training	25/01/2025	Women Development Cell
2	Evolved Women = Empower Women (Kinjal Pandya)	15/03/2025	Internal Complaints Committee
3	Women's Health Rally on Women's Day	08/03/2025	National Service Scheme

4	Distribution of Sanitary Napkins	21/03/2025	Women Development Cell
5	Pink Strong Fight Long: Breast Cancer Awareness Rally	14/10/2025	National Service Scheme
6	POSTER MAKING COMPETITION (National Girl Child Day)	17/02/2025	National Service Scheme
7.	She Shines: Women's Grooming Workshop	29/07/2024	Women Development Cell
8.	Menstrual Health Skit - Adopted area	11/02/2025	National Service Scheme

B. Social Justice & Outreach Activities

Sr.	Activity and Description	Date	Collaborators/Organizer
1	Dr. Baba Saheb Ambedkar Samajik Samata Saptaha : Observed Social Equality Week	11/04/2025	Students Council
2	Rajarshi Shahu Maharaj Jayanti: Social Justice Day : Awareness of educational equality	26/06/2025	Equal Opportunity (SC/ST) Committee+ Students Council
3	Community Outreach & Awareness Drives: Multiple activities, including Water Conservation, Menstrual Hygiene, and School Visits	10/01/2025	PHO cell
4	DLLE Community Activity at VES School, Kurla : Student engagement with the local community	07/02/2025	DLLE Cell
5	Awareness on Voting Rights (Selfie & Oath Campaigns): Conducted to sensitize youth about democratic participation	01/11/2024	National Service Scheme

	Aging with Grace: Elevating Senior Care	13/08/2024	Samvrudhi Support Staff Aid Committee /
	Outreach to society for Water Conservation Awareness	29/01/2025 6/02/2025 3/08/2024 11/09/2024 21/12/2024	National Service Scheme
	Blood Donation Awareness & Camps (Chembur, Railway Station, Airport)	20-24/06/2025 27/09/2024 7/10/2024	National Service Scheme
	Public Health Service Drive	Feb 1	PHO cell
	Textbook Donation Drive	Jul 29	National Service Scheme
	E-waste Collection Drive	Oct 21	National Service Scheme
	Tree Plantation Drive (in college & locality)	Jun 10 Jun 17 Jun 18	National Service Scheme

C. Anti-Discrimination & Safe Campus Initiatives

Sr.	Activity	Date	Collaborators /Organizer
1	Anti-Ragging Committee Meetings : Regular meetings and awareness drives	Jan 21	Anti-Ragging Committee
2	No Substance Abuse Day :Posters, skits, and pledges	May 29	Health Cell
3	De-Addiction Rally & Nashamukti Abhiyan : Community awareness for students	Aug 12	National Service Scheme

4	Movie Screenings on HIV/AIDS: To promote awareness and reduce stigma	Oct 4	National Service Scheme
5	Break the Silence - Street Play on HIV/AIDS: Student-led campaign at Dadar Station	Oct 8	National Service Scheme
6	Use but Don't Misuse the Law: Legal literacy session by Kinjal Pandya	Oct 23	Internal Complaints Committee
	Coffee with Principal (used for grievance redressal/open communication)	Jan 24	Students Council

D. Health, Wellness & Inclusivity

Sr.	Activity	Date	Collaborator s/Organizer
1	Together We Thrive – Survivor's Retreat: Emotional well-being session	Jan 31	National Service Scheme
2	Emotional Intelligence for Indian Youth : Mental Health Promotion	Mar 10	C2C Transition Cell
3	Healing Yoga and Pranayama : International Yoga Day celebration	Nov 3	Yoga committee
4	Mindspark: Alzheimer's Awareness: Health literacy for youth	Sep 21	National Service Scheme
5	HIV/AIDS Poster Exhibition & Skit: Awareness and Inclusiveness	Mentioned Above	National Service Scheme

E. Other Activities with Partial Relevance to Equal Opportunities

Various activities supporting equal opportunity indirectly by fostering awareness, participation, communication, or soft skills were also organized throughout the year:

- **Versify, Penmanship, Debate, Creative Writing, Essay Competitions**
- **Author Talk, Book Exhibitions, Vachan Samwad**
- **Workshops: Medical Writing, Data Visualization, HPTLC, Computational Research**

- **Alumni Talkathons (on career readiness or research**
- **CIREE sessions, HR Meets, Industrial Visits**
- **Spectrum events (sports, art, dance, photography, fashion, meme-making, singing, etc.)**
- **Annual lecture series, professional development, Ceutics Infinitum, Chemtastic, PharmaPreneur**
- **Cultural or religious celebrations**
- **Competitions like Hogathon, MasterChef, Showbiz, Dub it Out, etc.**

◆ 4. Support Mechanisms

- **Mentoring and Counseling Cell:** Periodic meetings of the mentoring cell were conducted to identify gaps, and necessary actions were taken. Students needing counseling were properly directed to take the services of a counselor and a Psychiatrist on campus
- **Grievance Redressal Cell & ICC** – Actively monitored complaints and provided solutions
- **Career Counseling and Placement Support** were provided to all students, and the following are the statements regarding this support.

Table: Recruitment Data

Particulars	UG	PG
Students opted for placement	40	42
Placed to date	38	39
Total no. of students	104	45
% Placement	95	92.85
Median Salary	3.09	3.09

The Training and Placement (TP) Cell also organized the following activities for equal opportunities for all VESCOP students

TP Co-ordinator: Dr. Rajashree Hirlekar

TP Officer: Dr Aparna Palshetkar

TP Member: Ms. Prachitee Ayare

DD/MM/YYYY	Speaker - designation - Affiliation - Topic of talk - Class (No. of students attended) - PICS (Along with URL)
22/08/2024	Resume Writing and Interview Skills by T.I.M.E. Mr. Siddharath Arora. Participants—LY B.Pharm and SY M.Pharm Sem III.
21/08/2024	Preplacement Talk followed by 1st round of interview Company: Teledyne Hanson, Speaker: Mr. Satish Kakodkar Participants: B.Pharm and M.Pharm 2024 passed out batch
13/09/2024	Orientation of Skill Development(Hybrid) Model CIREE Edutech LLP. Speaker: Mr. Vishwajeet Kashid. Participants: LY B.Pharm Sem VII and SY M.Pharm Sem III
09/08/2024	Industry Visit to GANSONS Pvt. Ltd. Practice School: Pharmaceutics and Herbal Drug Technology
09/01/2025	Mock Interview by IES's Management College and Research Centre for B.Pharms
15/02/2025	Mock Interview by Alumni for M.Pharms in collaboration with Alumni Association
11-12/03/2025	CIREE Edu tech 4 offline sessions conducted with Mock interviews.

DD/MM/YYYY	CAMPUS Placements
11/03/2025	Nivea —Interviews for R&D Intern position (M.Pharm) 3 Students selected
15/03/2025	Science Integra —Interview for Business Development Executive (LY B.Pharm). 1 student selected
21/03/2025	Amaterasu Lifesciences —Interview for Analytical QA (LY B.Pharm, SY M.Pharm)---3 students selected
02/05/2025	Augmenza —Interview for Client Servicing in Pharma ad Agency–(LY B.Pharm). 2 students selected

17/06/2025	Colgate Global Business Services Pvt. Ltd.--Interview for Associate Analyst (SY M.Pharm)---1 student selected
------------	--

- **Financial Aid & Scholarship Guidance** – To ensure access to economically weaker students, the Scholarship Committee of VESCOP took tremendous efforts to arrange, facilitate, and disburse the following scholarships.

VESCOP students have received the following scholarships A.Y. 2024-25				
No	Scholarship Given By	No. of Students		Total Amount Received
		UG	PG	
1	VESCOP Merit Award B Pharm and M.Pharm			
2	VESCOP Tuition Fee Waiver Scholarship			
3	VESCOP Alumni Association's Tuition Fee Waiver Scholarship			
4	"P&G Women in Pharma Scholarship".			
5	TransUnion Scholarship			
6	Janssen Research Project fellowship			
7	Reliance Foundation Scholarship			
8	M.Pharm. internship stipend			

◆ 5. Outcomes & Impact

- Active participation of almost all the students across initiatives.
- Enhanced gender awareness and safety through workshops and training.
- Inclusion of socially sensitive topics like menstrual hygiene, substance abuse, and mental health into the mainstream discourse.
- Partnerships with NGOs, NSS, ICC, and industry experts for deeper outreach and sustained impact.

- The Equal Opportunity Policy was approved by the Board of Studies and Academic Council and adopted by the institute
- _____ number of Scholarships worth _____ were distributed amongst eligible students


◆ 6. Future Plans

- Special sessions on **Digital Inclusion & Cyber Hygiene**
- Career readiness workshops for **first-generation learners**
- Development of an **EOC Student Helpdesk & Portal**

● Contact: Equal Opportunity Cell

- **Coordinator:** Dr. Mushtaque A. S. Shaikh
- **Email:** mushtaque.shaikh@ves.ac.in
- **Phone:** 022 61144144 (Ext: 236)
- **Address:** Vivekanand Education Society's College of Pharmacy (Autonomous), Hashu Advani Complex, Collector Colony, Chembur East, Mumbai 400074, Maharashtra, India
- **Website:** <https://vespharmacy.ves.ac.in/>

Prepared by


Dr. Mushtaque Shaikh
Coordinator Equal
Opportunity Cell

Checked by


Dr. Anita Ayre
IQAC Coordinator

Approved by


Dr. Supriya Shidhaye
Principal VESOP

PRINCIPAL
VIVEKANAND EDUCATION SOCIETY'S
College of Pharmacy
Hashu Advani Memorial Complex,
Collector's Colony, Chembur,
Mumbai - 400 074, INDIA

