



VIVEKANAND EDUCATION SOCIETY'S COLLEGE OF PHARMACY

Hashu Advani Memorial Complex, Behind Collector Colony, Chembur (E), Mumbai – 400 074

Sindhi Linguistic Minority, Approved by AICTE, DTE, Pharmacy Council of India & Govt. of Maharashtra, Affiliated to University of Mumbai

B. Pharm Programme is accredited by NBA, New Delhi from 2016-17 to 2021-22

7.1.10 Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc, in support of the claims



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Proceedings of the monitoring committees

Minutes of College Development Committee meeting

VES College of Pharmacy
Hashu Advani Memorial Complex, Chembur, Mumbai 400 074
Minutes of the College Development Committee.

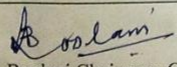
Date : Saturday, 17th December, 2022 Venue : 2nd floor , Conference Room, VES College of Pharmacy Time : 12.30 pm

Members present for the meeting :		
• Shri B.L. Boolani	Founder Trustee In-Charge VESCOP	
• Shri. Suresh Malkani	President VES.	
• Shri. Rajesh Gehani	Member, Secretary VES	
• Shri. Prakash Lulla	Member, Treasurer VES	
• Shri. Bharat Ajwani	Special Invitee	
• Mrs. Pratibha Pilgaonkar	Director, Rubicon Research Pvt. Ltd., Special Invitee	
• Mr. Bharat Talreja	GM Marketing, SUN Pharmaceutical Industries Pvt. Ltd., Member CDC	
• Dr. (Mrs) Rajashree Hirlekar	Coordinator IQAC, CDC	
• Dr. Mushtaque Shaikh	HOD. Pharm. Chem.,	
• Prof. Mangal Nagarsenker	Member, Educationist, Research Advisor, VESCOP,	
• Dr. Anita Ayre	Member, Representative of Teaching Staff	
• Mr. Keyur Shashtri	Member, Representative of Teaching Staff	
• Mrs. Pradnya Korlekar	Member, Representative of Teaching staff	
• Ms. Shivali Tank	Representative of Alumnus, CDC	
• Prof. Jharana Das	Special Invitee	
• Mr. Milind Ghadi	Special Invitee	
• Dr. (Mrs.) Supriya Shidhaye	Member Secretary, Principal VESCOP	

Members granted leave of absence for the meeting		
	Mr. Edward Coutinho	Head Business Development, Portfolio & Alliance Management, Novartis Healthcare Pvt. Ltd., Member CDC
	Dr. Bala Prabhakar	Special Invitee
	Ms. Monisha Kulkarni	President, Student Council, CDC
	Ms. Kasturi Dalvi	Secretary, Students Council, CDC

Shri B. L. Boolani took the chair and the following business was transacted:

- To read the notice convening the meeting on 17th December, 2022.**
Dr. (Mrs) Supriya Shidhaye read the notice convening the meeting.
- To read and confirm the minutes of the previous meeting held on 25th June, 2022.**
The same were read and confirmed.
- To discuss the matters arising out of the previous minutes, if any.**
NIL.
- To appraise the members about the status of the new courses applied in the A.Y. 2022-23.**
Dr. SS informed that the College has started introducing Add on courses, the college has completed add on course on Digital Marketing and 3 more courses are in pipeline.
Shri. Rajesh Gehani suggested that since one of our institute has autonomy, we can introduce a multidisciplinary programme as per policies of National Education Policy.
- To apprise the members about new appointment in academic year 2022-23 & requirement of Teaching & Non-Teaching staff for 2022-23.**
Dr. SS informed that Staff Selection Committee will be conducted in the month of January 2023.
- To apprise the members about planning for NBA and AQAR submission for NAAC.**
Dr. SS informed that AQAR for NAAC is under review and will be submitted in the month of February 2023.


Shri. B. L. Boolani Chairman, CDC, VESCOP

VESCOP, CDC 17/12/22

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VES College of Pharmacy

Hashu Advani Memorial Complex, Chembur, Mumbai 400 074

7. To review the expenditure incurred from April, 2022 to September, 2022 for B.Pharm & M.Pharm and proposed revisions in the budget of 2022-23.
The same was presented and recommendations of Finance Sub Committee of Governing Body were considered.

8. To review the academic calendar for A.Y. 2022-23 & progress of study.
The same was reviewed and approved.

9. To review the measures taken for anti-ragging in the college.
The same were presented and reviewed.

10. To apprise the members about OSM being conducted in the college on behalf of University of Mumbai.
The same was presented.

11. To apprise the members about the plans initiated to encourage research, consultancy, Publications etc. & Extension activities etc.
The same was presented.

12. To recommend initiatives proposed by IQAC for A.Y. 2022-23.
The same was reviewed and considered.

13. To recommend the measures to be taken for discipline, safety, security of the College.
The same was reviewed and recommended.

14. To inform the members about the constitution of students council and performance of the students council for the academic year 2022-23.
The same was presented.

15. To recommend regarding the Students' and employees' welfare.
The Same was presented and recommended.

16. To present the major extra-curricular events planned for A.Y. 2022-23.
The same was presented.

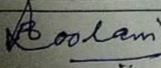
17. Principal's Report - to review the placement activities, faculty development initiatives, Institute - Industry interaction, research & development.
The same was circulated to all members.

18. Any other matter with the permission of the chair.
Dr. SS informed about new initiative by the college, where industry advisor will give guidance right from the conception till progresses and concludes of the project by conducting four meetings yearly. In Pharm Chem branch one advisor already has completed one cycle of meeting and students and guides are happy and satisfied with this interaction as they got the quality suggestions from advisors. Some advisors have offered their premises for conducting research activity.

Dr. SS introduced and welcomed Dr. Pramod Umarji and requested to give suggestions as physician on delivery of drug or form of doses to patients which will be more convenient to patient according to disease and which is not currently available in practice. Dr. Umarji assured to share such suggestions.

Dr. SS invited Mr. Bharat Talreja to share his views. Mr. Bharat Talreja suggested that market could be studied and gaps could be evaluated if we know the molecules on which students are researching.
Dr. SS requested to RSH to make abstract of projects that we are working on to share with Mr. Bharat Talreja sir for his comments.

Dr. (Mrs) Supriya Shidhaye thanked the members present for attending the meeting.


Shri. B. L. Boolani Chairman, CDC, VES COP

VES COP, CDC 17/12/22 2

Minutes of Governing body meeting

VES College of Pharmacy
Hashu Advani Memorial Complex, Chembur, Mumbai 400 074

ATR of Minutes of the Governing Body Committee Meeting.

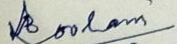
Date : Saturday, 17th December, 2022 Venue : 2nd floor , Conference Room, VES College of Pharmacy Time : 12.15 PM

Members present for the meeting :	• Shri B.L. Boolani	Founder Trustee In-charge, VES COP
	• Shri. Suresh Malkani	President, VES
	• Shri. Rajesh Gehani	Member, Secretary VES
	• Shri. Prakash Lulla	Member, Treasurer VES
	• Shri. Bharat Ajwani	Special Invitee
	• Prof. Mangal Nagarsenker	Member, Educationist, Research Advisor, VES COP,
	• Mr. Ankit Jain	Member, Manager, Technical Services & Application, Lubrizol Ltd
	• Mrs. Pratibha Pilgaonkar	Director, Rubicon Research Pvt. Ltd., Special Invitee
	• Dr. Amit Antarkar	Member, Head OSD R&D India, Mylan Laboratories Limited.
	• Dr. Pramod Umarji	Member, MBBS, MD – General Medicine, Consultant Physician, General Physician.
	• Mr. Bharat Talreja	GM Marketing, SUN Pharmaceutical Industries Pvt. Ltd., Special Invitee
	• Dr. (Mrs) Rajashree Hirlekar	Professor, VES COP, Special Invitee
	• Dr. Mushtaque Shaikh	Associate Professor, VES COP. Special Invitee.
	• Dr. Anita Ayre	Associate Professor, VES COP. Special Invitee.
	• Mr. Keyur Shastri	Assistant Professor, VES COP. Special Invitee
	• Ms. Pradnya Korlekar	Assistant Professor, VES COP. Special Invitee
	• Ms. Shivali Tank,	Assistant Professor, VES COP. Special Invitee
• Prof. Zharana Das	Special invitee	
• Mr. Milind Ghadi	Special Invitee	
• Dr. (Mrs.) Supriya Shidhaye	Member Secretary, Principal VES COP	

Members granted leave of absence for the meeting :	• Dr. L.M Pancholia	Member
	• Dr. Paraag Gide	Principal, L. H. Hiranandani College of Pharmacy, Ulhasnagar. Member, Nominee, Mumbai University
	• Dr. Amit Dutta	Member, Ex-officio, Director, Western Regional Office, AICTE.
	• Dr. Pramod Naik	Member, Ex-officio, Jt. Director, Technical Education, Mumbai.
	• Dr. Bala Prabhakar	Member, AICTE Nominee

Shri B. L. Boolani took the chair and the following business was transacted:

1. **To read the notice convening the meeting on 17th December, 2022.**
Dr. (Mrs) Supriya Shidhaye read the notice convening the meeting.
2. **To read and confirm the minutes of the previous meeting held on 25th June, 2022.**
The same were read and confirmed.
3. **To discuss the matters arising out of the previous minutes, if any.**
The same were presented and confirmed.
4. **To consider the recommendations of Finance Sub-Committee Meeting held on 17th December, 2022.**


Shri. B. L. Boolani, Chairman, GB, VES COP

VES COP, GB 17/12/22

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VES College of Pharmacy

Hashu Advani Memorial Complex, Chembur, Mumbai 400 074

The same were considered & approved.

5. **To consider the recommendations of Building Sub-Committee Meeting held on 17th December, 2022.**

The same were considered & approved.

6. **To consider the recommendations of Equipment Sub-Committee Meeting held on 17th December, 2022.**

The same were considered & approved.

7. **To appraise the members about the status of the new courses applied in the A.Y. 2022-23.**

Dr. SS informed that the College has started introducing Add on courses, the college has completed add on course on Digital Marketing and 3 more courses are in pipeline.

Shri. Rajesh Gehani suggested that since one of our institute has autonomy, we can introduce a multidisciplinary programme as per policies of National Education Policy.

8. **To apprise the members about new appointment in academic year 2022-23 & requirement of Teaching & Non-Teaching staff for 2022-23.**

Dr. SS informed that Staff Selection Committee will be conducted in the month of January 2023.

9. **To apprise the members about planning for NBA and AQAR submission of NAAC.**

Dr. SS informed that AQAR for NAAC is under review and will be submitted in the month of February 2023.

10. **To review the expenditure incurred from April, 2022 to September, 2022 for B.Pharm & M.Pharm and proposed revisions in the budget of 2022-23.**

The same was presented and recommendations of Finance Sub Committee of Governing Body were considered.

11. **To deliberate on suggestions by members on innovation, Incubation Center & research endeavors at VES College of Pharmacy.**

The Faculty Development & Research Promotion Incentives policy was presented and the same was approved by the members, considering the proposed budget and expenses incurred in the past financial year.

12. **Principal's Report – to review Admission status, Examination results, Library upgradation, Students development, Placement activities, Faculty development initiatives, industry institute interaction, research and development, awards.**

The same was circulated to all members.

13. **Any other matter with the permission of the chair.**

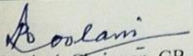
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Dr. SS requested to RSH to make abstract of projects that we are working on to share with Mr. Bharat Talreja sir for his comments.

Dr. Supriya Shidhaye thanked the members present for attending the meeting.


Shri. B. L. Boolani, Chairman, GB, VES COP

VES COP, GB 17/12/22

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Minutes of Programme committee meeting

VES COLLEGE OF PHARMACY

Hashu Advani Memorial Complex, Behind Collector Colony, Chembur (E), Mumbai - 400 074.

MINUTES OF PROGRAM COMMITTEE MEETING 02/08/2022

1. Meeting Data

Type:	Teaching staff	Category/ Frequency:	Monthly
Meeting Date:	02/08/2022	Scheduled Time:	3 PM
Location:	Online Google Meet https://meet.google.com/xrk-vmqk-odp?hs=122&authuser=0		
Minutes:	Mrs Vidhi Bhatia	Minutes issued on:	06/08/2022

2. Participants

SN	Name	Legend
1.	Dr. Supriya Shidhaye	SSS
2.	Dr Rajashree Hirlekar	RSH
3	Dr Mushtaque Sheikh	MS
4	Mrs. Vidhi Bhatia	VJB
5	Mr. Pratik Barve	PVB
6	Mrs. Rashmi Wani	RDW
7	Mrs Mamta Venna	MV
8	Mr Keyur Shastri	KS
9	Mrs Harsha Kathpalia	HK
10	Mr Ojaskumar D. Agrawal	OA
11	Dr Anita Ayre	AA
12	Ms Mansi Gunjal	TY CR
13	Ms Shreya Singh	TYCR
14	Ms Rhutuja Potekar	Final Year CR
15	Ms Aparna Andhe	Final Year CR
16	Ms Tejshree Jaybhaye	SY CR
17	Ms Sanjana Aralekar	SY CR
18	Ms Asrin Khan	M Pharm CR
19	Ms Ankita Kanade	M Pharm CR
20	Ms Bhairavee Chimane	M Pharm CR
21	Ms Tamanna Gidwani	M Pharm CR
22	Ms Siddhita Gawade	M Pharm CR
23	Ms Asrin Khan	M Pharm CR
24	Ms Ankita Kanade	M Pharm CR
25	Ms Bhairavee Chimane	M Pharm CR
26	Ms Siddhita Gawade	M Pharm CR
	Total	26

S. N	Description	Primary Owner	Due Date	ATR
1	JCA activity for TY class	TY Coordinators	August 2022	Done
2	Practice school assessment Proforma to be prepared	Exam Coordinator	September 2022	Internal evaluation proforma is ready. Assessment for ESE will be done soon
3	HR Meet to be Planned	Placement Cell	August 2022	Conducted on 6/8/2022
4	Break time is to be increased as students are not getting time for lunch due to extended practical sessions.	Time table Incharge	asap	Done
5	Live Project Guide allotment	Fina Year Class Coordinators	August 2022	Thpocers
6	Google reviews by students	Mr Pratik Barve Class Coordinators	August 2022	T.Y Done L.Y-done S.Y Done

M. Bhatia
Minutes compiled by
Mrs Vidhi Bhatia
Assistant Professor

Mrs Vidhi Bhatia

S. Shidhaye
Approved by
Dr Supriya Shidhaye
Principal



Minutes of Non-Teaching staff meeting

VES COLLEGE OF PHARMACY

Hashu Advani Memorial Complex, Behind Collector Colony, Chembur (E), Mumbai -400 074

Minutes of the Meeting held on 01st June, 2022: -

1) **The Status of scholarship form received for A.Y 2021-22**

The College has completed the process of forwarding the scholarship application. The Government has started disbursement of scholarship amount. The College has received 64% amount of 1st instalment and 10% amount of 2nd instalment. The remaining amount is expected to receive in next 2-3 months.

2) **Review of pre-admission compliances for academic year 2022-23.**

The process of preparation of admission prospectus for academic year 2022-23 is started. The email has been sent to respective in-charges to share updated information for admission prospectus. The college has initiated the process of finalising admission form for new admission. The students promotion to SY, TY and Final Year is completed.

3) **Review of Readiness of classrooms and laboratories**

All the mikes & smartboards have been checked and found working properly. All the laboratory equipments have been serviced and functional. No equipment is under maintenance.

Mr.Milind Ghadi
Office Superintendent

Orientation Programme (2022-23)



VIVEKANAND EDUCATION SOCIETY'S COLLEGE OF PHARMACY

HASHU ADVANI MEMORIAL COMPLEX, BEHIND COLLECTOR COLONY, CHEMBUR(EAST),MUMBAI 400 074

Key Highlights

Premier Pharmacy institute established in 2007.

- **Awarded A+ grade with CGPA of 3.46 by the National Assessment and Accreditation Council (NAAC)**
- **Awarded 1st and 3rd Rank in the AICTE - CII Industry Linked Survey 2018 & 2021 respectively (Pan India)**
- **Overall Runner-up Championship in 14th Inter-Collegiate/ Institute/ Department AVISHKAR Research Convention 2019-20**
- **NIRF-2020 India ranking - 63rd under Pharmacy category**
- **4 STAR rating – Institution Innovation Council (IIC) 2020-21, awarded by MoE's Innovation Cell**
- **Registered as VES-Scientific and Industrial Research Organization (VES-SIRO) at DSIR**
- **Signatory of PRME, a United Nations initiative for sustainability**

VES College of Pharmacy is immensely pleased to invite F.Y.B.Pharm Students and Parents for Orientation cum Induction Program on

**SATURDAY, 28TH
JANUARY 2023**

VENUE: Seminar Hall, 2nd floor

TIMING: 11:00 am-12:45 pm

We wish you the very best and looking forward to see you at the orientation.

**Warm Regards,
Dr Supriya
Shidhaye Principal,
VESCOP**

WHY THIS PROGRAM IS IMPORTANT FOR YOU?

After admission into the B. Pharm course in VESCOP, you and your ward will be very curious to know the systems in the college. As academicians, we understand your need to know. Therefore, this program is planned to brief you about the systems in the college.

PRE-RECORDED LINKS TO VARIOUS INSTITUTE PROGRAMS

UHV Session:

<https://youtu.be/akrD7cTCj6E>

Online Teaching Pedagogy:

<https://youtu.be/fFy50MUxvrc>

Placement cell activities:

<https://youtu.be/vpMNmSHzWzM>

Alumni Committee:

<https://youtu.be/INNQhMS SHc>

DEPARTMENT RESEARCH

INITIATIVES

Pharmaceutics:

<https://youtu.be/9UP9q6o1vnQ>

Pharmaceutical Chemistry :

<https://www.youtube.com/watch?v=AvYcDGlgzEQ>

Quality assurance:

<https://youtu.be/5CitC0BNSwM>

Pharmacology:

<https://youtu.be/wUX5yc4yx3E>

Pharmacognosy:

<https://youtu.be/Ct1t6 zA4p4>



Vivekanand Education Society's College of Pharmacy

Hashu Advani Memorial Complex

Chembur (E), Mumbai

Agenda for the F. Y. B. Pharm orientation 2022-23

Date: 28-01-2023

Day: Saturday


Time: 11:00 am -12:45 pm

Venue: Seminar Hall

Sr.No	Time	Event Scheduled
1	11:00-11:10 am	Welcoming and Lamp lighting
2	11:10-11:20 am	Welcome address by Principal, Dr Supriya Shidhaye
3	11:20-11:35 am	Keynote address by Trustee incharge of VES, Shri BL Boolani Ji
4	11:35-11:45 am	VESCOP at a glance presentation by Dr Anita Ayre
5	11:45-12:00 pm	Faculty interaction
6	12:00-12:15 pm	Query resolution by concerned faculty
7	12:15-12:25 pm	Student Council Interaction
8	12:25-12:35 pm	Toppers Note
9	12:35-12:40 pm	Vote of Thanks



Universal Human Values Add on course (2022-23)

 VIVEKANAND EDUCATION SOCIETY'S
COLLEGE OF PHARMACY
organises
A 45 hours value added
Course on

UNIVERSAL HUMAN VALUES

PATRON
Dr.B.L. Boolani
Trustee-in-charge
VESCOP

COORDINATORS
Dr. Aparna Palshetkar
Mr. Keyur Shastri
Dr. Reshma Tendulkar
Dr. Neha Chhabra
Mr. Ojas Agrawal
Mr. Pratik Barve

MENTOR
Dr. Supriya Shidhaye
Principal, VESCOP



VES COLLEGE OF PHARMACY

Hashu Advani Memorial Complex, Behind Collector Colony, Chembur (E), Mumbai - 400 074

ATTENDANCE RECORD

(This filled attendance sheet is to be submitted by the Subject Teacher to the Class Teacher at the end of Semester Term or as and when required.)

(Theory)

T. Y. B. Pharm.: Sem. V (Division B)
 Subject & Sign. of subject teacher: Dr. P. B. K. S.

UNIVERSAL HUMAN VALUES 2
 ATTENDANCE RECORD

Academic Year: 2022-23

Sl. No.	Date	Attendance														Remark
		15.7.22	22.7.22	29.7.22	5.8.22	12.8.22	19.8.22	26.8.22	2.9.22	9.9.22	16.9.22	23.9.22	30.9.22	7.10.22	14.10.22	
1	DALVI KASTURI BHANUDAS	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	
2	Dalvi Tanvi Shashikant	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	
3	Fernando Godwin Elins	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	
4	GAMBHIR CHIRAG CHANDRAKANT	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	
5	GOUNDER MADHUMITHA RAMAN	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	
6	Gurjal Mansi Ashok	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	
7	Gupta Jyoti	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	
8	INGAWALE RIVA ASHOK	A	A	A	A	A	A	A	A	A	A	A	A	A	A	
9	Jadhav Samruddhi Manoj	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	
10	JADHAV SHIVANI SANTOSH	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	
11	JAGTAKAR RUTUJA NAGSEN	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	

Sr. #	Name	Date												Remark			
		15-7-22	16-7-22	17-7-22	18-7-22	19-7-22	20-7-22	21-7-22	22-7-22	23-7-22	24-7-22	25-7-22	26-7-22				
12	JASWAL SAHIL SHIVASARE	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic			
13	KANDALGAONKAR DIHANASHREE VILAS	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic			
14	KARKERA PREETI	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic			
15	KASABI SIDDHANT SANTOSH	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic			
16	KAZI BUSHIRA JUBER	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic			
17	KEMALRAVANI GINI SUNIL	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic			
18	KHAN HASISA ZUBAIR	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic			
19	KOTIAN DIVYA YESHWANT	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic			
20	KUMARI SNEHA	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic			
21	MEHTA KUSHALKUMAR KIRTIKUMAR	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic			
22	MENON SHREYA	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic			
23	MCSALE SMITA NAVNATH	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic			
24	MUDALAR NANDINI LOKANATHAN	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic			
25	MUKADAM TAHOORA JAVID	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic	Basic			

Sl. No.	Date	Time														Remark			
		9:15-10:15	10:15-11:15	11:15-12:15	12:15-13:15	13:15-14:15	14:15-15:15	15:15-16:15	16:15-17:15	17:15-18:15	18:15-19:15	19:15-20:15	20:15-21:15	21:15-22:15	22:15-23:15				
26	MUKHERJEE RUPSHA TUHIN	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>				
27	PANDEY GAURAV ONKARNATH	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>				
28	PARHAR HARSH BHAVAR	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>				
29	PATRA RIYA RABICHANDRA	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>				
30	PAVAR VISHAL KRISHNAT	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>				
31	PRAJAPATI SAKSHI KAMLESH	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>				
32	RAUT KSHITIJ MAHENDRA	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>				
33	SAHU ARCHANA RAMESH	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>				
34	SALIAN NIRAV GANESH	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>				
35	SAVPATKAR TARUN MILIND	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>				
36	SAWANT GAURI GANPAT	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>				
37	SHAIKH MADHIA	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>				



Sr #	Date	Time	Attendance												Remark		
			15/7	16/7	17/7	18/7	19/7	20/7	21/7	22/7	23/7	24/7	25/7	26/7			
38	SHROUTI SANIYA SAMIR	15/7	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	
39	SONAWANE KIRTI DIGAMBAR	15/7	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	
40	SONI MANSI VIJAYKUMAR	15/7	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	
41	SONIE SNEHAL RAJENDRA	15/7	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	
42	THANVI SOUNDARYA HARISH	15/7	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	
43	VAGRECHA NINATI DEVENDRA	15/7	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	
44	VERMA TANISH	15/7	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	
45	YADAV AASTHA GIRISHCHAND	15/7	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	
46	YADAV SURAJKUMAR ANARNATH	15/7	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	
47	GUPTA RAHUL JAYPRAKASH	15/7	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	
48	JAINWAR ANIKET RAMBACHAN	15/7	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	
49	NAGDEV NIKHIL DHARMEDIA	15/7	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	
50	PAKHARE RENUKA VINODKUMAR	15/7	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	
51	PAL PIYALI MADHUSUDAN	15/7	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	
52	RAJANI HARSHA NARESH	15/7	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	
53	RAMCHANDANI LOVIN MOTILAL	15/7	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	18:15	

Sr. #	Date Time																Remark
54	15.7.22 9:15-10:15	UBHAYE RAKHI SUNYAKANT	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	
55	29.7.22 9:15-10:15	VALECHA AMIT GURUMUKH	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	
56	3.8.22 2:15-3:15	VARYANI SANJANA DHRUVKUMAR	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	
	10.8.22 2:15-3:15		Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	
	17.10.22		Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	
	24.10.22		Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	
	31.10.22		Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	
	10.11.22		Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	
	14.11.22		Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	
	17.11.22		Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	
	20.11.22		Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	
	21.11.22		Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	Konkar	

% Syllabus Covered

Name of the Subject Teacher
Sign. & Date

Name of the Class Teacher
Sign. & Date

Sign. of Principal

K.V. Shastri
Prindulbale
Prindulbale

Soft skills programmes contributing to ethics

VES COLLEGE OF PHARMACY

Hashu Advani Memorial Complex, Behind Collector Colony, Chembur (E), Mumbai - 400 074

Activity Report A.Y 2022-23

PHARMACEUTICS DEPARTMENT/ COMMITTEE/ FACULTY

IQAC ACTIVITY No:

Details of activity:

Name of the Activity	Cybersecurity and Cyber Crime Awareness session by	Activity No.	
Day, Date	08/12/2022	Department/Committee/Faculty	PHARMACEUTICS
Venue	Seminar Hall, VES COP	Time	11.15 to 12.15 PM
Nature of activity	Indoor/Outdoor (Tick mark appropriate)	Total no. of participants	61

Activity Information:

Objectives	<ul style="list-style-type: none"> To understand and gain in-depth knowledge about cyber security and cyber crime. To understand the functionality of cyber security. To enhance understanding of cybersecurity best practices and threat mitigation strategies."
Methodology	<ul style="list-style-type: none"> Using an attractive and informative ppt. Using examples for better understanding. Using a case study to be able to apply the knowledge gained practically.
Outcomes	The event was very informative for all the students. It helped them to gather valuable information from it. The speaker provided detailed information regarding the topic and have made the event interesting for all the listeners.

PROOFS & DOCUMENTS ATTACHED (Tick mark the proofs attached):

<input type="checkbox"/>	Notice and communication	<input type="checkbox"/>	Feedback form
<input type="checkbox"/>	Student list of participation	<input type="checkbox"/>	Feedback analysis
<input type="checkbox"/>	Photos	<input type="checkbox"/>	Media news details
<input type="checkbox"/>	Certificate	<input type="checkbox"/>	Any other

Name & Signature of Coordinator	Name & Signature of Head/Committee In charge	Name & Signature of IQAC Coordinator
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

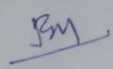


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Dr. Neha Chhabra 	Dr. Neha Chhabra 	Dr. Rajshree Hirlekar 
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Sachin Chhaya
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Activity Report A.Y 2022-23

PHARMACEUTICS DEPARTMENT/ COMMITTEE/ FACULTY

IQAC ACTIVITY No:

Details of activity:




Name of the Activity	Financial Planning and Freedom	Activity No.	
Day, Date	10/21/2022	Department/ Committee/Faculty	PHARMACEUTICS
Venue	Seminar Hall, VESCOP	Time	2.00 to 3.30 PM
Nature of activity	Indoor/Outdoor (Tick mark appropriate)	Total no. of participants	55

Activity Information:

Objectives	<ul style="list-style-type: none"> Learning how to manage one's personal finances Understanding various investing strategies Knowledge of the various investment alternatives accessible
Methodology	<ul style="list-style-type: none"> Utilizing an engaging and educational powerpoint. Using instances of promoted goods to aid in understanding. Putting what is learned to use by using a case study practically
Outcome	The event was very informative for all the students. It helped them to gather valuable information from it. The speaker provided detailed information regarding the topic and have made the event interesting for all the listeners

PROOFS & DOCUMENTS ATTACHED (Tick mark the proofs attached):

Notice and communication	Feedback form
Student list of participation	Feedback analysis
Photos	Media news details
Certificate	Any other

Name & Signature of Coordinator	Name & Signature of Head/Committee In charge	Name & Signature of IQAC Coordinator
Dr. Neha Chhabra 	Dr. Neha Chhabra 	Dr. Rajshree Hirlekar 



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Activity Report A.Y 2022-23

PHARMACEUTICS DEPARTMENT/ COMMITTEE/ FACULTY

IQAC ACTIVITY No:

Details of activity:



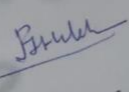
Name of the Activity	Emotional Resilience & Self Care	Activity No.	
Day, Date	01/08/2022	Department/ Committee/Faculty	PHARMACEUTICS
Venue	501, VES COP	Time	2.30 to 3.30PM
Nature of activity	Indoor/Outdoor (Tick mark appropriate)	Total no. of participants	45

Activity Information:

Objectives	<ul style="list-style-type: none"> Understanding how emotional quotient affects mental health Gaining understanding of how to love and take care of oneself Knowing how to increase emotional maturity
Methodology	<ul style="list-style-type: none"> Creating an engaging and educational powerpoint. Using instances of promoted goods to aid in understanding. Putting what is learned to use by using a case study practically.
Outcomes	The event was very informative for all the students. It helped them to gather valuable information from it. The speaker provided detailed information regarding the topic and have made the event interesting for all the listeners

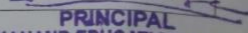
PROOFS & DOCUMENTS ATTACHED (Tick mark the proofs attached):

Notice and communication	Feedback form
Student list of participation	Feedback analysis
Photos	Media news details
Certificate	Any other

Name & Signature of Coordinator	Name & Signature of Head/Committee In charge	Name & Signature of IQAC Coordinator
Dr. Neha Chhabra 	Dr. Neha Chhabra 	Dr. Rajshree Hirlekar 

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C2C Activity Report A.Y 2021-22

C2C DEPARTMENT/ COMMITTEE/ FACULTY

IQAC ACTIVITY No: (To be included from A.Y. 21-22)

Details of activity:

Name of the Activity	Self esteem and use of technology	Activity No.	IQAC/2021-2022/ C2c 04
Day, Date	21/8/2021	Department/ Committee/Faculty	C2C/ Dr. Neha Chhabra
Venue	Online	Time	2:30PM-4:30PM
Nature of activity	Indoor/Outdoor (Tick mark appropriate)	Total no. of participants	166

Activity Information:

Objectives	The session was conducted to convey the students the concept of brand identity and identifying the gap between the real self and what is projected to the world. The second part of the session showcased various root reasons for misuse and overuse of technology
Methodology	Guidelines for dealing with misuse and overuse of technology situation when one is at the receiving end, and tips for self-reflection, were discussed at length. The students were sensitized by giving common day examples. The Indian Penal Code, the Information Technology Act, the POST Act, and the UGC Act were briefly introduced to the students in this regard
Outcomes	The session enlightened the students in alignment with our programme outcomes mentioned below: <ul style="list-style-type: none"> • Problem Analysis – Utilize the principles of scientific enquiry, thinking analytically, clearly and critically, while solving problems and making decisions during daily practice. Find, analyze, evaluate and apply information systematically and shall make defensible decisions. • Leadership skills – Understand and consider the human reaction to change, motivation issues, leadership and team-building when planning changes required for fulfillment of practice, professional and societal responsibilities. Assume participatory roles as responsible citizens or leadership roles when appropriate to facilitate improvement in health and well-being. • Professional Identity – Understand, analyze and communicate the value of their professional roles in society (e.g. health care



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Handbooks on human values and professional ethics

Vivekanand Education society's College of Pharmacy



Since 1962

Vivekanand Education Society's College of Pharmacy

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Maharashtra India

Handbook on
HUMAN VALUES
AND
PROFESSIONAL ETHICS

Shidhaye
Dr. (Mrs.) Supriya S. Shidhaye
PRINCIPAL
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1. INTRODUCTION:

Education is one of the six fundamental rights given by the Indian constitution to every citizen. Higher education is critical for advancing one's profession. It also plays an important role not merely in shaping future leaders but in the social and economic growth of a society and a nation. As a result, Higher Education Institutions are entrusted with a significant role and obligation. The goal of education in general and higher education in particular, is to help people reach their full potential by instilling human values and professional ethics in its stakeholders, notably higher education administrators, professors, and students. It is widely agreed that the teaching profession's position needs to be elevated in order to preserve its dignity and integrity. As a result, it is seen vital to have a code of ethics that can be developed by the teaching community itself for guidance. Hence, higher education institutions must develop high-quality procedures and an atmosphere that is based on human values and professional ethics in order to maintain their dignity and integrity. Physical-psychological knowledge, as well as the financial infrastructure of higher education institutions, must evolve in tandem with ideals and ethical behaviours. The work of a teacher is divided into certain key areas of professional activity. Certain principles have been defined for each of these areas to serve as standards for teacher behaviour.

Handbook of 'Code of Ethics' describes the principles and guidelines to be followed by all the stakeholders of Vivekanand Education Society's College of Pharmacy.

2. HUMAN VALUES:

Human values relate to the intrinsic moral dispositions toward compassion, honesty, loyalty, love, peace, sympathy, truth and other virtues that increase human beings' and society's fundamental goodness. In most of the world, humans cherish these values and hold in common, consciously and unconsciously. Human values assist in comprehending the situation. Attitude, motivation, and behaviour all influence one's view of the situation. They make it possible to interpret "good and wrong" and show how to do so to comprehend people and organizations.

The most important human values, in a nutshell, are as follows:

1. **Love and compassion:** Love displays a genuine concern for others, kindness, empathy, and compassion for all. Compassion is a result of true unconditional love. It can be observed at work in human gestures of charity, mercy and kindness.

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Supriya S. Shidhaye
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Handbook of 'Code of Ethics' describes the principles and guidelines to be followed by all the stakeholders of Vivekanand Education Society's College of Pharmacy.

2. HUMAN VALUES:

Human values relate to the intrinsic moral dispositions toward compassion, honesty, loyalty, love, peace, sympathy, truth and other virtues that increase human beings' and society's fundamental goodness. In most of the world, humans cherish these values and hold in common, consciously and unconsciously. Human values assist in comprehending the situation. Attitude, motivation, and behaviour all influence one's view of the situation. They make it possible to interpret "good and wrong" and show how to do so to comprehend people and organizations.

The most important human values, in a nutshell, are as follows:

1. **Love and compassion:** Love displays a genuine concern for others, kindness, empathy, and compassion for all. Compassion is a result of true unconditional love. It can be observed at work in human gestures of charity, mercy and kindness.

2. **Peace:** Peace includes principles such as equality, humility, optimism, patience, and forgiveness, self-assurance, self-control, and self-esteem, to name a few. Peace can be viewed at various levels such as the individual, societal and global level.
3. **Truth:** Truth is everlasting and unchangeable. It is imbued with virtues such as accuracy, fairness, sincerity and honesty. Professionally, a person can be looked for sincerity and integrity, having a desire to fulfil all the work commitments.
4. **Non-Violence:** Non-violence refers to refraining from knowingly harming any living or non-living entity through one's thoughts, speech or action. Nonviolence necessitates the absence of hatred and the fostering of compassion.
5. **Righteousness:** Righteousness serves as the foundation for all essential human values. It entails conducting one's life and actions with decency and decorum at each stage. It includes ethical principles, ethical behaviour, and moral values.
6. **Renunciation:** Renunciation implies a compassionate attitude toward all living things. It manifests itself in frugality, self-control and restraint a person's selflessness.
7. **Service:** Service is an action that is done out of love. It also represents empathy for others and self-sacrifice. The service should be impartial, devoid of any conditions or prejudice based on caste, creed, race, geography or religion.
8. **Peaceful co-existence:** Peaceful coexistence refers to partnerships that are harmonious and consistent. Hence, a peaceful co-existence would include values like benevolence, compassion, consideration, morality, forgiveness, fraternity, equality, perseverance, respect for others, environmental awareness and other psychological and social values.
9. **Discipline:** Discipline refers to the individual's regulated values for all beings. It includes values such as regulation, direction and order, among others.

Values are the foundation of a robust human civilization and values need to be practiced on a continuous basis to maintain strong culture. Administrators and teachers at higher education institutions must remember that their colleagues and students learn values through their actions and behaviour. Institutions with higher human values and are recognised universally.

By upholding the aforementioned human principles VES College of Pharmacy (VESCOP) has become one of the leading Pharmacy Colleges in Mumbai. In order to nurture these values, VESCOP incessantly works on the following measures:

- Ethical management with transparent governance

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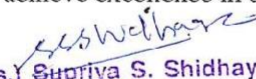


- Academic excellence through learner centric Outcome-Based Education
- Dedicated faculty with blend of industrial and academic experience
- Innovation and entrepreneurship ecosystem
- Opportunities for holistic development of learners
- Research ecosystem backed with eminent research advisors
- Personal attention and counselling through effective mentoring system
- Quality sustenance through robust feedback mechanism from all stakeholders

3. PROFESSIONAL ETHICS:

Human values and professional ethics go hand in hand. Human values are all about the personal conviction. Ethics describe the accepted rules and standards of behaviour about moral obligations and virtues in an organisation or even otherwise. Professional ethics indicate an organization's acceptable and unacceptable professional behaviour. The basic principle of professional ethics is to compel people to act consistently in ethical manner. The success of an institution's mission and vision is determined by the devoted faculty members, officers, employees and students' value-based ethical behaviour. Professional organisations must incorporate the following essential components of professional ethics in their code of conduct:

1. **Integrity:** Integrity is adhering to the ideals of honesty, trust, transparency, and fairness in the performance of one's tasks.
2. **Trusteeship:** Managing an institution in an efficient, ethical and truthful manner while assuring group involvement and a system of checks and balances.
3. **Harmony:** Balancing diversity through a culture of tolerance, debate and forgiveness.
4. **Accountability:** Creating an open and trusting environment in which mistakes can be tolerated and individuals are encouraged to take onus of their actions.
5. **Inclusiveness:** Adopting standards, rules and procedures to promote and assure equal opportunity for individuals and groups pursuing education, employment, advancement and other activities in an institution without discrimination
6. **Commitment:** Dedicating to the vision and mission of the institution while cultivating one's knowledge, skills and attitudes to achieve excellence in due time and regulatory boundaries.


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7. **Respectfulness:** Establishing an environment of mutual respect, a level of credibility and high-quality engagement, as well as a level of fairness in participation for those who work for the institution and those who benefit from it.
8. **Belongingness:** Fostering a shared vision of the institution in order for everyone to feel safe, supported, accepted and be a part of the institution.
9. **Sustainability:** Ensure economic, social and environmental resource utilization so as to create a long-term and secure future.

4. CODES OF PROFESSIONAL ETHICS:

4.1. Administrative Authority

It includes Principal, HODs and Office superintendent. They will be responsible to observe that the aforementioned are regulated in the institute and

1. Provide motivation to faculties and students by value-based academic leadership through policy formation, optimised human resources and concern for environment and sustainability.
2. Follow the highest degree of ethics in its decision making in the best interest of the college and society.
3. Contribute to achieve its mission and vision by policy adaptation.
4. Promote the work culture and ethics that bring about quality, professionalism, satisfaction.
5. Comply with laws, rules, and regulations of the government applicable from time to time.
6. Refrain from any misappropriation of financial and other resources.

4.2. Administrative Staff

Administrative staff would adhere to the code of Ethics policy of VESCOP (Ref. No. VES/2011/01/Rev01) and:

1. Maintain the confidentiality of the records and other sensitive matters.
2. Take care of institutions property.
3. Facilitate congenial environment.
4. Refrain from any form of discrimination.
5. Make every effort to complete the assigned work in a time-bound manner.

4.3. Teachers

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Teaching is a noble profession which tends to add knowledge and values to the students. The role and practise of teacher in the institute reflects in the students.

Teachers would adhere to the code of Ethics policy of VES COP (Ref. No. VES/2011/01/Rev01) and:

1. By their dedication, passion for teaching, punctuality would contribute to student's knowledge by Teaching, practical's, assignments, Presentations, Research etc.
2. Contribute for the growth of profession by their Research activities.
3. Share their knowledge by participating in various seminars, conferences etc.
4. Get involved in the various academic activities like admission, examination, evaluation etc.
5. Create teaching-learning environment through innovative teaching methods such as smart classrooms, websites etc.
6. Act as role models for students by adopting good conduct and character.
7. Encourage students to participate in various activities of national importance.
8. Refrain from harassment of students by strictly adopting anti ragging policies and through different grievance redresser cells.
9. Maintain impartiality with students regardless of their religion, caste, and political, economic, social and physical characteristics.
10. Respect the rights of the students in freedom of speech.
11. Follow the conduct and behaviour expected from them by the society.
12. Mentor the students from time to time and encourage them to contribute to society by understanding human values.

4.4. Students

Students of the college are expected to use their energy in learning and all round development. Students would adhere to the code of Ethics policy of VES COP (Ref. No. VES/2011/01/Rev01) and:

1. Follow rules and regulations of the college and respect vision, mission of college and respect the culture and traditions of college.
2. Behave with dignity and courtesy with teachers, supportive staff and their friends.
3. Disciplined and regular in attending class lectures, assignments, tests etc.
4. Carry out various research works to groom their knowledge.
5. Maintain harmony among one another belonging to different socio-economic statuses, communities, castes, religions and regions.

6. Maintain the standard of academic integrity while presenting one's own academic work.
7. Contribute to various issues of national importance like maintaining clean campus, refrain from gender differences etc.
8. Take care of the institutional properties.
9. Strictly keep the campus ragging free (Anti ragging policy, Ref no. VES/2012/01).

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Report on the student attributes facilitated by the Institution



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Student attributes facilitated by the Institution

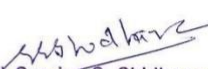
We believe in imparting quality education that translates to humanistic outreach to build better communities and socially conscious citizens.

Our vision which is to "Create competent pharmacy professionals to positively impact healthcare of the Society" is encouraged with great passion and dedication to put into practice by one and all stake holders.

Our curriculum, all the co-curricular and extracurricular activities facilitate in building these attributes.

The values of respect, honesty, service to society, tolerance for all religions are woven into the fabric of our curriculum. To foster all round development of a student, there is a need to strike a balance between syllabus, co-curricular and extracurricular activities, Hence, we provide sufficient opportunities to students to participate in these activities and gain life skills.

Following table gives a glimpse of how important student attributes are facilitated through various activities carried out throughout the year.


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Attributes	Attribute Facilitated through
Professionalism	Curricular and Extracurricular Activities
Knowledge enrichment	Add-on course, online courses
Employability	Placement training Cell, Career counselling and guidance cell for competitive examinations.
Personality Development	Invited talks and Students Council activities.
Value addition in biodata	Participation in Workshops / Seminars / Conferences
National values, Human Values, Ethical values	Independence day, Republic day, NSS activities and awareness programmes
Social cohesion, tolerance and Communal harmony	Celebration of linguistic and religious festivals and days
Social sensitivity	Departmental extension activities and NSS
Event management	Organising College day, spectrum, Seminars and Club activities
Life skills	Atmavikas , Disha, Vidyanmach (C2C activities)
Environment sustainability	PHO and Rotaract, Environment Councilsness Cell and NSS Activities
Gender equality	Gender sensitisation programmes through VESLARC, Women development cell
Team spirit, acceptance	Sports and other competitions
Creative Thinking and problem solving	Chemtastic, Ignition and various IIC programs
Self-awareness and emotional intelligence	VESLARC, Mentoring cell, Student Council, Atmavikas

Through the various programmes conducted by the institution, our students are encouraged to explore their potential and challenges, and go beyond their comfort zone. It also gives them opportunity to express themselves beyond academics.

Lectures, discussions in the classroom, assignments, projects, innovative means of evaluation facilitate our students to think critically, independently and creatively.

Especially under the aegis of the ^{Public Health} Public health office, DLLE, NSS Unit, Atmavikas, Disha and various activities, the relevance of ethics in everyday life is

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highlighted which foster attributes of integrity, transparency and accountability. DLLE and NSS give an opportunity to our students in caring for the marginalised and the disadvantaged in the society. Social sensitivity is facilitated by encouraging students to participate in the numerous extension activities.

The Mentoring cell and VESLARC (Leadership academy of VES trust) facilitate in building emotional, interpersonal, social and spiritual intelligence.

The Projects, debates, seminars organised by departments and associations help our students appreciate pluralism and diversity in our society.

Organisation of various environmental activity with Student council, PHO, NSS and Environment conscious cell helps to raise awareness about the importance of the natural environment.

Spectrum our annual extravaganza, Chemtastic, Ignition, RX festival equip our students to develop confidence, organisational skills and leadership qualities.

Through all these activities and by being part of various committees, students improve their leadership, interpersonal skills and self-confidence. This also allows them to link their academic knowledge with practical experience and thereby leading to a better understanding of their own abilities and career goals.

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Web-Link to the relevant documents at HEI website

The following link will navigate you to our college website's page where HR Policy and Prospectus having code of conduct for students is available

<https://vespharmacy.ves.ac.in/code-of-conduct>