



# VIVEKANAND EDUCATION SOCIETY'S COLLEGE OF PHARMACY

Hashu Advani Memorial Complex, Behind Collector Colony, Chembur (E), Mumbai – 400 074

Sindhi Linguistic Minority, Approved by AICTE, DTE, Pharmacy Council of India & Govt. of  
Maharashtra, Affiliated to University of Mumbai

B. Pharm Programme is accredited by NBA, New Delhi from 2016-17 to 2021-22

## 5.2.1

### **Number of placement of outgoing students during 2021 22**



# Vivekanand Education Society's College of Pharmacy

Hashu Advani Complex, Near Collector's Colony, Chembur (E) Mumbai 400074

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### 5.2.1

Number of placement of outgoing students during 2021 22


Sr. No.	Particulars	Page No.
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**Academic Year**

**2021 22**

5.2.1 Average percentage of placement of outgoing students during the last five years (10)					
No.	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
1	2021-22	Mr. Arbaaz Khan 9769603649, arbaazkhan040800@gmail.com	B. Pharm	Aditya Birla Sun Life Insurance G Corp Tech Park, Ghodbunder Road, Thane, Mumbai, Maharashtra	3,45,000
2	2021-22	Ms. Sarita Sonar saritasonar3459@gmail.com, 7506850130	B. Pharm	Aditya Birla Sun Life Insurance G Corp Tech Park, Ghodbunder Road, Thane, Mumbai, Maharashtra 400607 Phone no. 022 6691 7777	3,45,000
3	2021-22	Ms. Shruti Shinde shrutishinde1999@gmail.com, 95948 92452	B. Pharm	Aditya Birla Sun Life Insurance G Corp Tech Park, Ghodbunder Road, Thane, Mumbai, Maharashtra 400607 Phone no. 022 6691 7777	3,45,000
4	2021-22	Ms. Sanjana Yadav sanjanayadav169@gmail.com, 81698 98625	B. Pharm	Aditya Birla Sun Life Insurance G Corp Tech Park, Ghodbunder Road, Thane, Mumbai, Maharashtra 400607 Phone no. 022 6691 7777	3,45,000
5	2021-22	Ms. Shruti Shirke shrutishirke14102000@gmail.com 84549 69254	B. Pharm	HDFC Life, Lodha Excelus, 13th Floor, Apollo Mills Compound, N.M. Joshi Marg, Mahalaxmi, Mumbai 400 011.	3,50,000
6	2021-22	Ms. Ankita Rai ankitarai9898@gmail.com, 91362 49700	B. Pharm	HDFC Life- Lodha Excelus, 13th Floor, Apollo Mills Compound, N.M. Joshi Marg, Mahalaxmi, Mumbai 400 011.	3,50,000
7	2021-22	Ms. Manasi Yelkar yelkar.manasi@ves.ac.in, 8108614063	B. Pharm	HDFC Life- Lodha Excelus, 13th Floor, Apollo Mills Compound, N.M. Joshi Marg, Mahalaxmi, Mumbai 400 011.	3,50,000
8	2021-22	Ms. Shubhangi Yamgar shubhangiyamgar123@gmail.com, 9137189885	B. Pharm	HDFC Life- Lodha Excelus, 13th Floor, Apollo Mills Compound, N.M. Joshi Marg, Mahalaxmi, Mumbai 400 011.	3,50,000
9	2021-22	Ms. Yukta Patil yuktapatil1012@gmail.com, 8169633091	B. Pharm	ICICI Prudential Life Insurance Company Limited, Towers, ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai-400025	4,25,000
10	2021-22	Ms. Ambika Thakur ambikat50@gmail.com, +91 77384 11681	B. Pharm	ICICI Prudential Life Insurance Company Limited, Towers, ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai-400025	4,25,000
11	2021-22	Ms. Nistha Pal nisthapal770@gmail.com, 8433871759	B. Pharm	ICICI Prudential Life Insurance Company Limited, Towers, ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai-400025	4,25,000
12	2021-22	Ms. Anjali Waybase anjaliwaybase027@gmail.com, 8652094043	B. Pharm	ICICI Prudential Life Insurance Company Limited, Towers, ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai-400025	4,25,000
13	2021-22	Ms. Srushti Shetye srushshetye612@gmail.com, +919969742020	B. Pharm	Pitchman 905 Lodha Supremus, Saki Vihar Road, Mumbai - 400072 Phoneno. 022 3383 6375 Email ID. sachin@pitchman.in	3,24,000
14	2021-22	Ms. Gauravi Parab 730427465	B. Pharm	Pitchman 905 Lodha Supremus, Saki Vihar Road, Mumbai - 400072 Phoneno. 022 3383 6375 Email ID.	3,24,000
15	2021-22	Ms. Nikita Achhra nikitaachhra6@gmail.com, 8655768748	B. Pharm	Pitchman 905 Lodha Supremus, Saki Vihar Road, Mumbai - 400072 Phoneno. 022 3383 6375 Email ID. sachin@pitchman.in	3,24,000
16	2021-22	Ms. Ashawati Ashok Gawande 9076460251, ashwatigawande22@gmail.com	B. Pharm	Medusind Solutions India Pvt. Ltd., 6th Floor, The great Oasis, D-13, Street 21, MIDC, Marol, Andheri E, Mumbai 400093	2,85,804
17	2021-22	Ms. Ankita Mandlik ankitamandlik3@gmail.com, 8452020771	B. Pharm	Pfizer Ltd. The Capital, 1802, 18 th Floor, Plot No. C-70, 'G' Block, Bandra Kurla Complex, Bnadra (East), Mumbai 400 051.	3,15,012
18	2021-22	Ms. Devanshi Bhanushali devanshi.b11@gmail.com, 9028231507	B. Pharm	Western Commercial Corporation, 502, Vishwananak Apartments, Chakala, Andheri (East), Mumbai 400099	2,70,000
19	2021-22	Ms. Aditi Omble aditiomble09@gmail.com, 93264 37812	B. Pharm	Raptim Reaserch Pvt.Ltd., A-226, TTC Industrial Area, Near Mahape Depot, Mahape MIDC, Navi Mumbai-400710	2,50,000
20	2021-22	Mr. Sarvesh Desai sarveshdineshdesai@gmail.com, 7045610169	B. Pharm	Lifecare Biosciences Pvt. Ltd., 305, Bldg A, Suashish IT Park, Datta Pada Road, Magathane Village, Borivli (Eas), Mumbai 400066.	2,40,000
21	2021-22	Ms. Chaitali Salunkhe chaitalisalunkhe213@gmail.com, 84548 11805	B. Pharm	Apotex Research Pvt Limited 5th Floor, Block 'A', Building Godrej IT Park, Vikhroli, Mumbai, Maharashtra 400079. Phone no.022 7102 4500 Email ID.	2,50,000
22	2021-22	Ms. Pranita S contactpranatis@gmail.com, 8879490364	B. Pharm	Tata Consultancy Services TCS Wellspring Godrej and Boyce complex, Plant no.12, Gate no.4, LBS marg, Vikroli West mumbai-400079.	1,65,000



  
**Dr. (Mrs.) Supriya S. Shidhaye**  
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**HAMC, Behind Collector Colony,**  
**Chembur, Mumbai - 400 074**


23	2021-22	Mr. Anmol Ganesh Punyarthi anmolpunyarthi4@gmail.com, 8454061388	B. Pharm	IKS healthcare Unit No-203 & 204, Building No-5, 2nd Floor Mind Space, Airoli, Navi Mumbai, Maharashtra 400708. Phone no. 022 3071 1100 Email ID.	2,50,000
24	2021-22	Ms. Karishma Kiran Talreja ktalreja83@gmail.com, 8828045343	B. Pharm	IKS healthcare Unit No-203 & 204, Building No-5, 2nd Floor Mind Space, Airoli, Navi Mumbai, Maharashtra 400708. Phone no. 022 3071 1100 Email ID.	2,50,000
25	2021-22	Ms. Vidya Ramesh Samal 8104219466, vidvasama2000@gmail.com	B. Pharm	Tata Consultancy Services TCS Wellspring Godrej and Boyce complex, Plant no.12, Gate no.4, LBS marg, Vikroli West mumbai-400079.	165000
26	2021-22	Ms. Vaishnavi Konde vaishnavikonde92@gmail.com, 8356069877	B. Pharm	Techcare Medical Service pvt Ltd. Office no. 301/302, 3rd Floor, B Wing, Navale IT Zone, near Navale Bridge, Narhe Pune-411041	216000
27	2021-22	Mr. Kashish Mohd Gau Shemna kashish.work@yahoo.com, 9867701850	B. Pharm	Cognizant 115/535, Old Mahabalipuram Road, Okkiam Thoraiakkam, Chennai- 600 097	2,49,996
28	2021-22	Ms. Anjana Jakhariya jakhariyaanjan910@gmail.com, 9766647008	B. Pharm	Dr. Reddy's Laboratories Ltd 8-2-337, Road No.3, Banjara Hills, Hyderabad-500034, Telangana, India.	2,60,000
29	2021-22	Ms. Maithili Phalke maithiliphalke14@gmail.com, 8452999963	B. Pharm	ZoomRx Healthcare Technology Solutions Pvt. Ltd, TVH Towers, Tower 1, Floor, MRC Nagar, Raja Annamalai puram, Chennai 600028	3,60,000
30	2021-22	Ms. Hrituja Khuspe hrituiak@gmail.com. 7208239573	B. Pharm	Lifecare Biosciences Pvt. Ltd., 305, Bldg A, Suashish IT Park, Datta Pada Road, Magathane Village, Borivli (Eas).	3,00,000
31	2021-22	Ms. Alisha Tondwalkar alishatondwalkar2@gmail.com, 8850143998	B. Pharm	Pink Pharmacy Services Pvt Ltd., H.O. "Dvijay House", opp NDCC Bank, Old Agra Road, CBS, Nashik-422002.ph-0253-6660777.	134724
32	2021-22	Ms. Shruti Patil 9820389484, shruti09092000@gmail.com	B. Pharm	Tata Consultancy Services TCS Wellspring Godrej and Boyce complex, Plant no.12, Gate no.4, LBS marg, Vikroli West mumbai-400079.	1,65,000
33	2021-22	Ms. Cherisha Rane ranecherisha@gmail.com, 97695 56644	B. Pharm	GlaxoSmithKline, 252, Dr Annie Besant Rd, Worli Shivaji Nagar, Worli, Mumbai, Maharashtra 400030	3,98,253
34	2021-22	Mr. Hamid Wajhul Khan hamid7865498@gmail.com 8452059905	M. Pharm. Pceut	Ciron Drugs & Pharmaceuticals Pvt. Ltd. R&D Center, W-198, 2nd Floor, TTT Industrial Area, Koparkhairme, Navi Mumbai-400709	1,68,000
35	2021-22	Ms. Saylii Sunil Dalvi 9702761749	M. Pharm. Pceut	Alkem Corporation 203, 2nd Floor, Navghar-Manikpur Nagar Parishad, Vasai, Palghar-401210. Phone no. 022 3982 9999 Email ID. contact@alkem.com	4,00,000
36	2021-22	Ms. Siddhi Kanade siddhiskanade@gmail.com 8879551547	M. Pharm. Pceut	Genius Consultant Ltd, 419-422, 4th floor, B wing Pranik chambers, Saki vihar Road, Sakinaka, Andheri (E), Mumbai-400072, Phone:02261580444, email:enquiry@geniusconsultant.com, Web: www.geniusconsultant.com	3,16,824
37	2021-22	Mr. Shrawan Mohanlal Gehlot shrawangehlot44@gmail.com 8856876788	M. Pharm. Pceut	IQGEN-X Innovation, quality, excellence A-165, Khairane Rd, Sector 2, Kopar Khairane, Navi Mumbai, Maharashtra 400710	3,00,000
38	2021-22	Ms. Aishwarya Phalke 7738610148	M. Pharm. Pceut	Blumen Biovitals Healthkare Pvt. Ltd. C-Wing, 215 Atrium, Unit- 622, Andheri - Kurla Rd, Andheri (E).	3,24,000
39	2021-22	Mr. Akhilesh Chaudhary	M. Pharm. Pceut	Solasta Business Solutions Pvt. Ltd. 1004B, Raj Gandeur, Powai, Mumbai 400076. www.isolasta.com	3,00,000
40	2021-22	MS Bhavisha Wadhvani 7744824607	M. Pharm. Pceut	Macleods Pharma. Limited. (R & D Centre), Mumbai	3,43,000
41	2021-22	Komal Madhav komalmadhav246@gmail.com	M. Pharm. Pceut	Astro Pharmaceutical Pvt. Ltd., Zari Mari, HMTD Compound Andheri - Kurla Road, Sakinaka, opp. Maxus Mall, Andheri East, Mumbai, Maharashtra 40007	1,61,160
42	2021-22	Ms. Vantika yadav vvy2473@gmail.com 8007956023	M. Pharm. Pceut	Kilitch Drug India Ltd, 37/39, Ujagar Industrial estate, Deonar, Chembur, Mumbai, Maharashtra 400088	2,04,000
43	2021-22	Ms. Jueeli Mahesh Shiriskar jueeli.shiriskar@gmail.com 9967690136	M. Pharm. QA	Vivekanand Education Society's College of Pharmacy Hashu Advani Memorial Complex, Behind, Swami Vivekanand Jr College Rd. Collector colony, Chembur.	1,80,000
44	2021-22	Mr. Manglesh Rawle mangaleshrwale7@gmail.com 9167760497	M. Pharm. QA	Rubicon Research Pvt. Ltd., MedOne House, Plot No. B-75, Road No. 33, Wagle Estate, Thane (W) 400604, Maharashtra, India Contact: +91 22 61414000.	2,30,000
45	2021-22	Ms. Palak Pradeep Karia palakkaria75@gmail.com 9619613098	M. Pharm. QA	Saraswati Vidya Bhavan's College of Pharmacy Sankara Nagar, Jagadguru Sankaracharya Marg, Kalyan Shil Road, Dombivli East, Thane, Maharashtra 421204	3,00,000
46	2021-22	Ms. Shivani Shelke shivnishelke315@gmail.com 9172338833	M. Pharm. QA	Medlife Formul Pvt. Ltd. Oberoi Garden Eastate, Chandivali Rd, Yadav Nagar, Powai, Mumbai, Maharashtra 400072. Phone no. 1860 1234 1234 Email ID.	1,32,000



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47	2021-22	Ms. Miloni Lalka lalkamiloni16@gmail.com 9687559998	M. Pharm. QA	Brandcare medical advertising and consultancy 405, Sunrise business park, Plot no. B-68, Road No. 16, Wagle estate, MIDC, Thane- 400604	3,30,000
48	2021-22	Ms. Manasi Sutar manasisutar.sutar@gmail.com 9082156489	M. Pharm. QA	SVBCP Sankara nagar, Kalyan Shil road, Dombivili East, Thane	3,60,000
49	2021-22	Ms Sonali Dangat sonalidangat1997@gmail.com 9136780105	M. Pharm. QA	SVBCP Sankara nagar, Kalyan Shil road, Dombivili East, Thane	3,00,000
50	2021-22	Ms. Sanika Kuveskar sanikakuveskar@gmail.com 9757110650	M. Pharm. QA	AMN Life Science Pvt. Ltd. 811- A wing, the capital, Bandr	2,60,000
51	2021-22	Ms. Aishvi Bajpai aishvib123@gmail.com 8007478730	M. Pharm. QA	TNVEX, 105, 1st floor, the Summit Business Bay Omkar, Next to Guru nanak petrol pump, Andheri Kurla road, Andheri east, Mumbai- 400093	2,40,000
52	2021-22	Ms. Sonali Padekar padekarsonali452@gmail.com 7400406414	M. Pharm. QA	Wissen, Q-4, 9th Floor, cyber towers, Hi-tec city Madhpur, Hydrabad Telengana- 500081	3,55,224
53	2021-22	Mr. Nachiket Jitendra Joshi 8010486493	M. Pharm. PC	Suerte Publishers Pvt. Ltd. Plot-756, Grd Tara Mahal, 5th Rd, Khar west, Mumbai, Maharashtra 400052	1,80,000
54	2021-22	Ms. Sayali Arun Sawant	M. Pharm. PC	Saraswati Vidya Bhavan's College of Pharmacy, Sankara Nagar, Jagadguru Sankaracharya Marg, Kalyan Shil Road, Dombivli East, Thane, Maharashtra 421204	3,00,000
55	2021-22	Mr. Dhiraj Khakal 8591136331	M. Pharm. PC	Reserve Bank of India, Mumbai	4,00,000



  
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Dr. (Mrs.) Sunita S. Shidhaye  
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ADITYA BIRLA CAPITAL PROTECTING INVESTING FINANCING ADVISING	
<b>Name</b>	Arbaaz Khan
<b>Function</b>	Underwriting
<b>Location</b>	Back Office Thane
<b>Job Band Designation</b>	Trainee
<b>Job Band</b>	T
<b>Salary</b>	8,750
<b>Allowances &amp; Reimbursements</b>	1,05,000.00
Basic Salary	8,750
Special Allowance	11,962
Education Allowance	7,387
Leave Travel Allowance	200
Housing Rent Allowance	8,000
<b>Guaranteed Cash</b>	52,500
Advance Against Statutory Bonus	20,712
<b>Retirals</b>	16,800
Provident Fund (Company Contribution)	2,221
Gratuity	1,800
<b>Fixed Compensation</b>	21,600
<b>Target Variable Pay @ 15%</b>	5,051
<b>Other Entitlements:</b>	25,000
<b>Group Protection Plan:</b> You will be covered by Group Protection Plan as per Company's rule	3,00,000
<b>Mediclaime:</b> You and your dependents would be covered by the mediclaime as per the Company rule's subject to the joining kit being certified as complete by the Branch representative (wherever applicable) and HR.	45,000
<b>Variable Pay plan:</b> Based on the specifics of the Variable Pay Plan, the target amount mentioned is payable on achieving an individual performance rating atleast at "Delivered Full Performance", and meeting targets (100%) on the other parameters of the Variable Pay Plan which include Function/Channel and Organization Performance. Variable Payout in any performance year is subject to meeting the organization thresholds of business financial targets as defined in the Variable Pay Plan. Variable Pay has to re-earned each year. The amount indicated here is for the full performance year of 12 Months from April - March. The actual payout will vary based on performance levels and duration worked in the performance period. Variable Pay is paid in the month of July following the Performance Year. The Variable Pay plan is subject to change as per the company discretion. This will be over and above the compensation mentioned above and will be paid on a prorata basis from your date of joining subject to fulfillment of the terms as per the scheme.	
<b>Advance against Statutory Bonus:</b> is paid monthly in lieu of Statutory Bonus as per the Provision of Bonus Act, 1965.	

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**Name** Sarita Sonar  
**Function** Claims  
**Location** Back Office Thane  
**Job Band Designation** Trainee  
**Job Band** T

Fixed Compensation	
P.M (INR)	Annual (INR)
8,750	1,05,000.00
8,750	1,05,000
11,962	1,51,550
7,387	88,650
200	2,400
	8,000
4,375	52,500
<b>20,712</b>	<b>2,56,550</b>
1,400	16,800
2,721	26,651
1,800	21,600
421	5,051
<b>25,000</b>	<b>3,00,000</b>
	<b>45,000</b>

**Guaranteed Cash**  
 Advance Against Statutory Bonus

**Retirals**  
 Provident Fund (Company Contribution)  
 Gratuity

**Fixed Compensation**  
**Target Variable Pay @ 15%**

**Other Entitlements:**

Group Protection Plan: You will be covered by Group Protection Plan as per Company's rule  
 Mediciam: You and your dependents would be covered by the mediclaim as per the Company rule's subject to the joining kit being certified as complete by the Branch representative (wherever applicable) and HR.  
 Variable Pay plan: Based on the specifics of the Variable Pay Plan, the target amount mentioned is payable on achieving an individual performance rating atleast at "Delivered Full Performance", and meeting targets (100%) on the other parameters of the Variable Pay Plan which include Function/Channel and Organization Performance. Variable Payout in any performance year is subject to meeting the organization thresholds of business financial targets as defined in the Variable Pay Plan. Variable Pay has to re-earned each year. The amount indicated here is for the full performance year of 12 Months from April - March. The actual payout will vary based on performance levels and duration worked in the performance period. Variable Pay is paid in the month of July following the Performance Year. The Variable Pay plan is subject to change as per the company discretion. This will be over and above the compensation mentioned above and will be paid on a prorata basis from your date of joining subject to fulfillment of the terms as per the scheme.  
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**Name**  
**Function**  
**Location**  
**Job Band Designation**  
**Job Band**

		Fixed Compensation	
		P.M (INR)	Annual (INR)
Salary		8,750	1,05,000.00
	Basic Salary	8,750	1,05,000
Allowances & Reimbursements		11,962	1,51,550
	Special Allowance	7,387	88,650
	Education Allowance	200	2,400
	Leave Travel Allowance		8,000
	Housing Rent Allowance	4,375	52,500
<b>Guaranteed Cash</b>		<b>20,712</b>	<b>2,56,550</b>
	Advance Against Statutory Bonus	1,400	16,800
Retirals		2,221	26,651
	Provident Fund (Company Contribution)	1,800	21,600
	Gratuity	421	5,051
<b>Fixed Compensation</b>		<b>25,000</b>	<b>3,00,000</b>
<b>Target Variable Pay @ 15%</b>			<b>45,000</b>

**Other Entitlements:**

. Group Protection Plan: You will be covered by Group Protection Plan as per Company's rule  
 . Mediclaim: You and your dependents would be covered by the mediclaim as per the Company rule's subject to the joining kit being certified as complete by the Branch representative (wherever applicable) and HR.  
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**Name** Sanjana Yadav  
**Function** Underwriting  
 Location Back Office Thane  
**Job Band Designation** Trainee  
**Job Band** T

	P.M (INR)	Annual (INR)
<b>Fixed Compensation</b>		
Salary	8,750	1,05,000.00
Allowances & Reimbursements	11,962	1,51,550
Basic Salary	8,750	1,05,000
Special Allowance	7,387	88,650
Education Allowance	200	2,400
Leave Travel Allowance		8,000
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	421	5,051
<b>Fixed Compensation</b>	<b>25,000</b>	<b>3,00,000</b>
<b>Target Variable Pay @ 15%</b>		<b>45,000</b>

**Other Entitlements:**

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 • **Mediclaime:** You and your dependents would be covered by the mediclaime as per the Company rule's subject to the joining kit being certified as complete by the Branch representative (wherever applicable) and HR.  
 • **Variable Pay plan:** Based on the specifics of the Variable Pay Plan, the target amount mentioned is payable on achieving an individual performance rating atleast at "Delivered Full Performance", and meeting targets (100%) on the other parameters of the Variable Pay Plan which include Function/Channel and Organization Performance. Variable Payout in any performance year is subject to meeting the organization thresholds of business financial targets as defined in the Variable Pay Plan. Variable Pay has to re-earned each year. The amount indicated here is for the full performance year of 12 Months from April - March. The actual payout will vary based on performance levels and duration worked in the performance period. Variable Pay is paid in the month of July following the Performance Year. The Variable Pay plan is subject to change as per the company discretion. This will be over and above the compensation mentioned above and will be paid on a prorata basis from your date of joining subject to fulfillment of the terms as per the scheme.  
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 Chembur, Mumbai - 400 074



**Annexure 1**

**Date:** 21st May 2022

**Name:** Shruti Shirke

**Designation:** Graduate Trainee

**Band:** J3

Pay Items	Per Annum (INR)	Per Month (INR)
<b>(I) Fixed Pay</b>		
Basic	97650	8138
Other Allowance	58590	4882
Bonus	110540	9212
Flexi Pay	24000	2000
Monthly Gross	290780	24232
<b>(II) Retirals &amp; Other Benefits</b>		
Provident Fund	21600	
Gratuity	4720	
<b>(III) Valued Benefits</b>		
Group Insurance Benefit	8400	
<b>Fixed Cost to Company</b>	<b>325500</b>	
<b>(IV) Variable Pay for Performance</b>	<b>24500</b>	
<b>Total Cost to Company</b>	<b>350000</b>	

**Please note:**

- On appointment you would be also covered under the Group Term Insurance for term cover of Rs 1200000 and Mediclaim of Rs 200000 for you and your dependents as per company policy.
- Target VPP payout will be subject to the Company and the employee achieving their respective performance levels threshold.
- You will be a part of the annual performance review and salary revision processes subject to you being a confirmed employee by the end of the performance year (1st April to 31st March)

HDFC Life Insurance Company Limited

Corporate & Registered Office:

13<sup>th</sup> Floor, Lodha Excelus, Apollo Mills Compound

N. M. Joshi Marg, Mahalaxmi, Mumbai - 400 074

CIN: L51101MH2000PTC128245

+91 22 6751 6666

1860-267-9999

Available Mon-Sat from 10am to 6pm (Local Time Only)

DON'T prefix any country code e.g. +91 or 00.

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*(Mrs.) Supriya S. Shidhaye*  
**PRINCIPAL**  
 Vivekanand Education Society's  
 College of Pharmacy  
 H.A.M.C., Behind Collector Col  
 Chembur, Mumbai - 400 074



**Annexure 1**

**Date:** 21st May 2022

**Name:** Ankita Rai

**Designation:** Graduate Trainee

**Band:** J3

Pay Items	Per Annum (INR)	Per Month (INR)
<b>(I) Fixed Pay</b>		
Basic	97650	8138
Other Allowance	58590	4882
Bonus	110540	9212
Flexi Pay	24000	2000
Monthly Gross	290780	24232
<b>(II) Retirals &amp; Other Benefits</b>		
Provident Fund	21600	
Gratuity	4720	
<b>(III) Valued Benefits</b>		
Group Insurance Benefit	8400	
<b>Fixed Cost to Company</b>	<b>325500</b>	
<b>(IV) Variable Pay for Performance</b>	<b>24500</b>	
<b>Total Cost to Company</b>	<b>350000</b>	

**Please note:**

- On appointment you would be also covered under the Group Term Insurance for term cover of Rs 1200000 and Mediclaim of Rs 200000 for you and your dependents as per company policy.
- Target VPP payout will be subject to the Company and the employee achieving their respective performance levels threshold.
- You will be a part of the annual performance review and salary revision processes subject to you being a confirmed employee by the end of the performance year (1st April to 31st March)

HDFC Life Insurance Company Limited

Corporate & Registered Office:

13<sup>th</sup> Floor, Lodha Excelus, Apollo Mills Compound,

N. M. Joshi Marg, Mahalaxmi, Mumbai - 400 011

CIN: L5110MH2001PLC129245



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**PRINCIPAL**

**Wankand Education Society's**

**College of Pharmacy**

**HAMC, Behind Collector Colony,**

**Chembur, Mumbai - 400 074**



**Annexure 1**

**Date:** 31<sup>st</sup> March 2022  
**Name:** Manasi Rajesh Yelkar  
**Designation:** Graduate Trainee  
**Band:** J3

Pay Items	Per Annum (INR)	Per Month (INR)
<b>(I) Fixed Pay</b>		
Basic	97650	8138
Other Allowance	58590	4882
Bonus	110540	9212
Flexi Pay	24000	2000
Monthly Gross	290780	24232
<b>(II) Retirals &amp; Other Benefits</b>		
Provident Fund	21600	
Gratuity	4720	
<b>(III) Valued Benefits</b>		
Group Insurance Benefit	8400	
<b>Fixed Cost to Company</b>	<b>325500</b>	
<b>(IV) Variable Pay for Performance</b>	<b>24500</b>	
<b>Total Cost to Company</b>	<b>350000</b>	

**Please note:**

- On appointment you would be also covered under the Group Term Insurance for term cover of Rs 12,00,000 and Mediclaim of Rs 2,00,000 for you and your dependents as per company policy
- Target VPP payout will be subject to the Company and the employee achieving their respective performance levels threshold
- You will be a part of the annual performance review and salary revision processes subject to you being a confirmed employee by the end of the performance year (1st April to 31st March)

HDFC Life Insurance Company Limited

Corporate & Registered Office:  
 13<sup>th</sup> Floor, Lodha Excelus, Apollo Mills Compound,  
 N. M. Joshi Marg, Mahalaxmi, Mumbai 400 074,  
 INDIA

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1860-267-9999

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 PRINCIPAL  
 Vivekanand Education Society's  
 College of Pharmacy



HAMC, Behind Collector Colony.

**Annexure 1**

**Date:** 31<sup>st</sup> March 2022  
**Name:** Shubhangi Maruti Yamgar  
**Designation:** Graduate Trainee  
**Band:** J3

Pay Items	Per Annum (INR)	Per Month (INR)
<b>(I) Fixed Pay</b>		
Basic	97650	8138
Other Allowance	58590	4882
Bonus	110540	9212
Flexi Pay	24000	2000
Monthly Gross	290780	24232
<b>(II) Retirals &amp; Other Benefits</b>		
Provident Fund	21600	
Gratuity	4720	
<b>(III) Valued Benefits</b>		
Group Insurance Benefit	8400	
<b>Fixed Cost to Company</b>	<b>325500</b>	
<b>(IV) Variable Pay for Performance</b>	<b>24500</b>	
<b>Total Cost to Company</b>	<b>350000</b>	

**Please note:**

- On appointment you would be also covered under the Group Term Insurance for term cover of Rs 12,00,000 and Mediclaim of Rs 2,00,000 for you and your dependents as per company policy
- Target VPP payout will be subject to the Company and the employee achieving their respective performance levels threshold
- You will be a part of the annual performance review and salary revision processes subject to you being a confirmed employee by the end of the performance year (1st April to 31st March)

HDFC Life Insurance Company Limited

Corporate & Registered Office:  
 13<sup>th</sup> Floor, Godrej Excelis, Apollo Mills Compound,  
 N. M. Joshi Marg, Mahalaxmi, Mumbai - 400 011.



+91 22 6751 6666  
 1860 267 9999  
 Dr. (Mrs.) *Shubhangi S. Shidhaye*  
 VIVEKANAND EDUCATION SOCIETY'S  
 College of Pharmacy  
 HAMC, Behind Collector Colony,  
 Chembur, Mumbai - 400 074



09-May-2022

Dear Yukta Patil,

We are pleased to offer you the position of Business Trainee at **Level - 3** of our Company. The offer is subject to successful completion of your post-graduation course.

Your compensation details are as follows:

Components	Components Rs. Per annum
Basic	127,500
Supplementary Allowance	52,500
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	6,129
Flexible Compensation Pay	210,271
<b>Total Fixed Pay</b>	<b>425000.00</b>

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you



**Dr. (Mrs.) Supriya S. Shidhaye**  
PRINCIPAL

Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony.

09-May-2022

Dear Ambika Thakur,

We are pleased to offer you the position of Business Trainee at **Level - 3** of our Company. The offer is subject to successful completion of your post-graduation course.

Your compensation details are as follows:

Components	Components Rs. Per annum
Basic	127,500
Supplementary Allowance	52,500
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	6,129
Flexible Compensation Pay	210,271
<b>Total Fixed Pay</b>	<b>425000.00</b>

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by

Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy





09-May-2022

Dear NISTHA MAHESH PAL,

We are pleased to offer you the position of Business Trainee at **Level - 3** of our Company. The offer is subject to successful completion of your post-graduation course.

Your compensation details are as follows:

Components	Components Rs. Per annum
Basic	127,500
Supplementary Allowance	52,500
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	6,129
Flexible Compensation Pay	210,271
<b>Total Fixed Pay</b>	<b>425000.00</b>

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by



**Dr. (Mrs.) Supriya S. Shidhaye**  
PRINCIPAL



09-May-2022

Dear Anjali Waybase,

We are pleased to offer you the position of Business Trainee at Level - 3 of our Company. The offer is subject to successful completion of your post-graduation course.

Your compensation details are as follows:

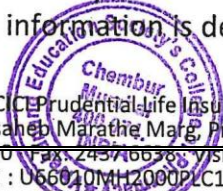
Components	Components Rs. Per annum
Basic	127,500
Supplementary Allowance	52,500
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	6,129
Flexible Compensation Pay	210,271
<b>Total Fixed Pay</b>	<b>425000.00</b>

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you



Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Chembur Education Society's  
College of Pharmacy  
HAMC Behind Collector's Office

Date: 25 February, 2022

Dear Ms. Srushti Shetye,

We are pleased to offer you a position in our Company **Pitchman Communications Private Limited** as a **Business Associate**. This offer takes effect from your date of joining i.e., **13<sup>th</sup> June 2022**.

Your compensation package would be **3,24,000 INR per annum**. However, the structure of your compensation plan may be altered / changed from time to time in line with the Compensation policy and practices of the Company. Your salary breakup shall be as stated in Annexure A attached with this letter. Your working days would be Monday to Saturday. (Except 2<sup>nd</sup> & 4<sup>th</sup> Saturday of every month). Your work timings would be 9:30 am to 6:30pm. Your salary will be payable on the 10<sup>th</sup> day of every month.

As per Company policy, the probation period applicable to you shall be **6 months**. During probation, the period of notice required for resignation is **1 month** on your side. Company can terminate your employment without serving any notice immediately during probation period. After probation, the period of notice required for resignation is **2 months** on either side.

As an employee of the Company, it is likely that you will work on confidential and or proprietary information related to the operations, products and services of the Company and its clients. To protect the interests of the Company and its clients, all employees are required to read and sign an Employment Agreement prior to beginning of employment.

You will abide by the rules and regulations of the Company as may be in force from time to time and any violation made would be subjected to disciplinary action.

Your appointment is subject to satisfactory reference checks and clearance from any secrecy / service agreements that you may have executed, which could have a bearing on your working with us.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

Any disputes arising out of this letter shall be governed by and construed in accordance with the laws of India.



PITCHMAN COMMUNICATIONS PRIVATE LIMITED | CIN: U74999MH2018PTC303995  
CORPORATE ADDRESS: 905, LODHA SUPREMEUS, OPP. MTNL, SAKIVIHAR ROAD, POWAI MUMBAI 400 072  
CONTACT: 022-49727400 | EMAIL: hr@pitchman.in

Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy

HAMC, Behind Collector Colony,  
Chembur, Mumbai 400 072

February 25, 2022

Dear Ms. Gauravi Parab,

We are pleased to offer you a position in our Company **Pitchman Communications Private Limited** as a **Business Associate**. This offer takes effect from your date of joining i.e., **13<sup>th</sup> June 2022**. Your job responsibilities are outlined in Annexure A of this document.

Your compensation package would be **3,24,000 INR per annum**. Travel allowances will be paid additionally for business visits. However, the structure of your compensation plan may be altered / changed from time to time in line with the Compensation policy and practices of the Company. Your working days would be Monday to Saturday every week. Your work timings would be 9:30 am to 6:30pm. Your salary will be payable on the 10<sup>th</sup> day of every month.

As per Company policy, the probation period applicable to you shall be **6 months**. During probation, the period of notice required for resignation is **1 month** on your side. Company can terminate your employment without serving any notice immediately during probation period. After probation, the period of notice required for resignation is **2 months** on either side. Your official working hours will be from Monday to Saturday from 9.30 am to 6.30 pm.


As an employee of the Company, it is likely that you will work on confidential and or proprietary information related to the operations, products and services of the Company and its clients. To protect the interests of the Company and its clients, all employees are required to read and sign an Employment Agreement prior to beginning of employment.

You will abide by the rules and regulations of the Company as may be in force from time to time and any violation made would be subjected to disciplinary action.

Your appointment is subject to satisfactory reference checks and clearance from any secrecy / service agreements that you may have executed, which could have a bearing on your working with us.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.



  
Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy  
HAROLD ROAD, Powai, Mumbai - 400 074

# PITCHMAN

February 25, 2022

Dear Ms. Nikita Achhra,

We are pleased to offer you a position in our Company **Pitchman Communications Private Limited** as a **Business Associate**. This offer takes effect from your date of joining i.e., **13<sup>th</sup> June 2022**. Your job responsibilities are outlined in Annexure A of this document.

Your compensation package would be **3,24,000 INR per annum**. Travel allowances will be paid additionally for business visits. However, the structure of your compensation plan may be altered / changed from time to time in line with the Compensation policy and practices of the Company. Your working days would be Monday to Saturday every week. Your work timings would be 9:30 am to 6:30pm. Your salary will be payable on the 10<sup>th</sup> day of every month.

As per Company policy, the probation period applicable to you shall be **6 months**. During probation, the period of notice required for resignation is **1 month** on your side. Company can terminate your employment without serving any notice immediately during probation period. After probation, the period of notice required for resignation is **2 months** on either side. Your official working hours will be from Monday to Saturday from 9.30 am to 6.30 pm.

As an employee of the Company, it is likely that you will work on confidential and or proprietary information related to the operations, products and services of the Company and its clients. To protect the interests of the Company and its clients, all employees are required to read and sign an Employment Agreement prior to beginning of employment.

You will abide by the rules and regulations of the Company as may be in force from time to time and any violation made would be subjected to disciplinary action.

Your appointment is subject to satisfactory reference checks and clearance from any secrecy / service agreements that you may have executed, which could have a bearing on your working with us.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.



  
Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College Pharmacy  
BAMC, Behind Colaba Colony,  
Chembur, Mumbai - 400 074

PITCHMAN COMMUNICATIONS PRIVATE LIMITED | CIN: U74999MH2018PTC303995  
CORPORATE ADDRESS: 905, LODHA SUPREMEUS, OPP. MTNL, SAKIVIHAR ROAD, POWAI MUMBAI 400 072  
CONTACT: 022-48727401 | EMAIL: hr@pitchman.in





# Medusind

6th Floor,  
The Great Oasis,  
D-13, Street 21, MIDC,  
Marol, Andheri (East),  
Mumbai - 400093.

O 800.407.0106  
O +91(22)6666.4700  
F +91(22)6666.4701  
info@medusind.com



Compensation Structure		18-Aug-22	
Name	Ashwati Ashok Gawande		
Grade	19		
Designation	Content Analyst		
Shift	Night		
Location	Mumbai		
Location Category	Metro		
Particulars	Per Month	Per Annum	
Basic	11300	135600	
HRA	4740	56880	
Advance Statutory Bonus	2660	31920	
Meal Card	0	0	
Other Allowance	0	0	
Specilaist Allowance	2000	24000	
<b>GROSS (A)</b>	<b>20700</b>	<b>248400</b>	
Employer Contribution to PF	1800	21600	
Employees' State Insurance (ESI) @3.25%	673	8076	
Retention Bonus	0	0	
Performance Linked Variable Pay (PLVP)	0	0	
Gratuity @ 4.8% (approx)	544	6528	
Group Medical Insurance (GMC)	0	0	
Group Term life Insurance (GTL)	100	1200	
<b>STATUTORY &amp; OTHER BENEFITS ( B )</b>	<b>3117</b>	<b>37404</b>	
<b>CTC (A+ B)</b>	<b>23817</b>	<b>285804</b>	
Internet Broadband Allowance**	900	10800	
Project Allowance**	0	0	
Bahubali Allowance**	1507	18084	
Mobile Phone Reimbursement**	0	0	
<b>ADDITIONAL ALLOWANCES ( C )</b>	<b>2407</b>	<b>28884</b>	
<b>TOTAL COMPENSATION &amp; BENEFITS ( A+B+C)</b>	<b>26224</b>	<b>314688</b>	
Employee Cont. to PF	1800	21600	
Employees' State Insurance (ESI) @ 0.75%	155	1860	
Professional Tax	200	2400	
<b>DEDUCTIONS (D)</b>	<b>2155</b>	<b>25860</b>	
<b>NET PAY (A-D)*</b>	<b>18545</b>	<b>222540</b>	

(CIN)No: U74140MH2001PTC133168



Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL

www.medusind.com

Pfizer Healthcare India Private Limited  
Emerald Building  
No.237, Anna Salai, Chennai-600006, Tamil Nadu, India  
Tel: +91 44 61568000, Fax: +91 44 61568790



October 11, 2022

To,  
Ankita Mandlik  
Room No : 567, Sector no : 7, Koparkhairne  
Navi Mumbai, 400709

Dear Ankita,

**Subject: Offer Letter**

1. With reference to your application and the subsequent interviews you had with us, we are pleased to offer you a position of **Associate,Junior Data Manager,Clinical Data sciences in Grade 04A.**
2. You will be joining GPD - Biometrics & Data Mgmt at **Mumbai** Location. You will join Pfizer Healthcare India Private Limited ("**Company**"), without fail, on or before October 17, 2022; failing which, the offer herein shall stand withdrawn at the sole discretion of the Company.
3. The compensation payable to you on joining, as mutually discussed and agreed by you is mentioned in the annexure attached to this Letter and marked as '**Annexure I**'; which is also subject to satisfaction of all the terms and conditions mentioned herein.
4. On your reporting at work, you will be further briefed about your induction details by your manager. The terms and conditions of your employment are already apprised to you and you have undertaken to abide by the same and further keep yourself abreast of the same at all times (*including applicable changes if any*). Along with this Offer Letter; a Letter of Appointment read with Memorandum of Agreement setting out such detailed terms and conditions (*hereinafter collectively referred to as "Said Documents"*) will be issued to you on your joining the Company; which Said Documents shall govern the terms and conditions of your employment. Kindly note that your appointment is subject to your medical check-up by an authorized doctor. You have been informed about the Company's Policy on Pre-Joining Medical Assessment / Health check-up and you have provided your unconditional consent for the same and on your consent the instant Offer Letter is issued to you.
5. If this offer is acceptable to you, kindly confirm your acceptance vide comment box (*hereinafter referred to as "Said Acceptance"*); which Said Acceptance shall tantamount to (a) your acceptance of your employment with the Company as well as (b) an undertaking given by you to the Company to abide by all the terms and conditions of your employment as applicable to you under the Said Documents and/or further revisions in the terms and conditions of your employment as per change in policies of the Company and/or amendments in the applicable laws. It will be your responsibility to peruse the Terms and Conditions of the Said Documents and your employment is subject to your unconditional and irrevocable acceptance of the terms and conditions of the Said Documents. It is clarified that you are accepting your first salary shall tantamount to your unconditional and irrevocable acceptance of the terms and conditions of the Said Documents irrespective of you signing the same or not.



*[Signature]*  
**Dr. (Mrs.) Supriya S. Shidhaye**  
**PRINCIPAL**  
**Vivekanand Education Society's**  
**College of Pharmacy**  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074



# WESTERN COMMERCIAL CORPORATION

502, VISHWANANAK APARTMENTS, CHAKALA, ANDHERI (EAST),  
MUMBAI - 400 099. INDIA • TEL. NO. : 8394441/2/3 • FAX NO. : 91-22-8219871  
EMAIL : info@westerncommercial.in

**Ms. Devanshi S. Bhanushali**  
C/o : Flat No. 12, B-23, Siddhivinayak CHS,  
Vashi, Navi Mumbai, Thane - 400703

**Date : 13-06-2022**

**Sub: Offer Letter**

The company is pleased to appoint you in the role of Business Development on the following terms and conditions.

**1. Designation:**

You will be designated as a "Business Development Trainee" in the company.

**2. Reporting:**

You will be reporting to the Mr. Apurva Shanghavi of the company or any other person nominated by the Company from time to time.

**3. Probation Period**

You will be on Probation period for six months and thereafter your service will be confirmed in writing subject to your satisfactory performance.

**4. Tenure :**

You will be entered into a bond agreement with the company that your service will be for the minimum period of Two- years from the date of your joining and it's subject to the provision made hereinafter by the Company at the mutually agreed terms.


**5. Notice Period**

During the probation period, your service can be terminated without assigning any reason and without any notice period. However, you will be required to give notice of two month in writing or two month's pay in lieu of notice if you decide to leave the company.

**6. Effective Date:**

Your Joining date will be effective from 20<sup>th</sup> June 2022, as mutually agreed.



  
**Dr. (Mrs.) Supriya S. Shidhaye**  
**PRINCIPAL**  
**Vivekanand Education Society's**  
**College of Pharmacy**  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074





# Raptim Research Pvt. Ltd.

A-226, TTC Industrial Area,  
Near Mahape Depot, Mahape MIDC.,  
Navi Mumbai - 400 710, India.  
Tel. : +91 22 27781889 / 27781887  
E-mail : contact@raptimresearch.com  
CIN No. : U73100MH2002PTC136230

19

Date: 21<sup>st</sup> July, 2022

Ms. Aditi Omble  
JN- 3, 8/13  
Saptagiri society  
Sector- 9, Vashi,  
Navi Mumbai- 400703

Further to the interview and the subsequent discussion you had with us, we are pleased to inform you that we have selected you for the position of Trainee -Quality Control Analytical Services in our organization.

The offer is on the terms and service conditions explained to you during the course of interview.

The CTC shall be Rs.2,50,000/-p.a

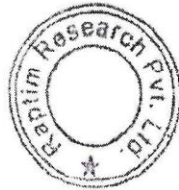
Kindly sign a copy of this letter as a token of acceptance and also please confirm your date of joining.

With Best Wishes

Regards

RR Dept

Raptim Research Pvt Ltd.



CTC Enclosed

Acceptance :-

Signature:-

Shall Join by :-



Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074

✓

**OFFER LETTER**

Date : 09-08-2022

To,  
Sarvesh Desai

Dear Sarvesh,

Congratulations on behalf of Lifecare Biosciences Pvt. Ltd. for successfully clearing the interview process for the position of Trainee Territory Manager. This position would be effective from 16<sup>th</sup> August, 2022. And as per the policy of the company, this training period would be applicable for 3 months.

During this training period of 3 months, your monthly compensation would be Rs 15,000/- ( in words- Rupees Fifteen thousand only) and an additional fixed Travel allowance of Rs 5,000/- (in words- Rupees Five thousand only) will be paid.

⇒  $20,000/- \times 12 M = 2,40,000/-$

Upon successful completion of the training period of 3 months, the company will offer you an appointment letter of your confirmation in the organization along with revised annual compensation as per company policy.

On your confirmation in the organization, the period of notice required will be 2 months from your side and 2 months from the company side.

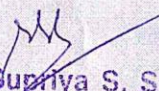
As an employee of the company, it is likely that you will work on confidential and or proprietary information related to the operations, products, and services of the company and its clients only. Throughout your tenure with Lifecare Biosciences Pvt Ltd, you will abide by the rules and regulations of the company as may be in force from time to time and any violation made would be subjected to disciplinary action.

Basis the documents provided at the time of the interview; this offer is granted. During your tenure, if any of this information is found to be incorrect, then your employment is liable to be terminated without any notice.

Any disputes arising out of this letter shall be governed by the laws of India.

**LIFECARE**  
BIOSCIENCES PVT. LTD.



  
Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074

Admn. Off.: 305, Bldg. A Suashis, Datta Park, D. J. Magathane Village, Borivali (East), Mumbai - 400 066, INDIA  
Contact No.: Mob: +91 9833920266 / 91 920135557  
Email ID: info@lifecarebiosciences.com



**OFFER LETTER**

**PRIVATE & CONFIDENTIAL**

Date: 8/31/2022

**Ms. Chaitali Salunkhe**

**Prabhadevi, Mumbai**

Dear Chaitali,

With reference to your application and subsequent discussions with us, we are pleased to offer you the position of Trainee in GBS GSM Department for Apotex Research Private Limited (ARPL).

Your appointment will be on the following basis:

**1. COMMENCEMENT DATE**

Your commencement date is to be confirmed. However, this date should be no later than 20th September 2022 subject to you clearing the pre-employment medical checkup & satisfactory completion of background check. Please refer to the details of the pre-employment medical test enclosed with this letter.

**2. YOUR COMPENSATION**

Your basic salary will be INR. 95420/- (Ninety five thousand four hundred twenty only) per annum, payable monthly. Your annual CTC will be INR.250000/- (Two lacs fifty thousand only) per annum. Detailed breakup of your compensation is attached as an Annexure - I.

You will be on probation for the first six months. Your Appointment Letter will be issued upon joining duty.

**3. BENEFITS & PERQUISITES**

The breakup of the proposed benefits and perquisites applicable to you are attached as Annexure - I to this letter.


**4. BACKGROUND CHECK / VERIFICATION**

Page | 1

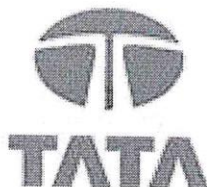
APOTEX RESEARCH PRIVATE LIMITED

Plot 1 & 2, Bommasandra Indl. Area, 4th Phase, Jigani Link Road, Bangalore 560 093.  
CIN: U73100KA2003PTC092103, Phone: +91 80 22891014 / 29941014, Fax: +91 80 29941399, www.apotex.com



Dr. (Mrs.)  Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy

HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074



Offer: BUSINESS PROCESS SERVICES  
Ref: TCSL/DT202109070000/Mumbai/BPS/BTN  
Date: 02/09/2022

Ms. Pranati S

Dear Ms. Pranati S

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,750/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.



*[Signature]*  
**Dr. (Mrs.) Supriya S. Shidhaye**  
**PRINCIPAL**  
**Vivekanand Education Society's**  
**College of Pharmacy**  
**HAMC, Behind Collector Colony,**  
**Chembur, Mumbai - 400 074**

**Private and Confidential**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079  
Ph: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com  
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021  
Corporate Identification No. (CIN): L22210MH1995PLC084781

1 ✓



PRIVATE & CONFIDENTIAL

Anmol Ganesh Panyarthi  
602, Sarvoday Garden,  
Bhanu Sagar Talkies, Bhununagar, Kalyan West  
Thane-421301  
Maharashtra  
INDIA

July 23, 2022

Dear Anmol Ganesh Panyarthi

Welcome to IKS Health!

Subject: Offer Letter

With reference to your application, subsequent interview and discussions, we are pleased to inform that you have been selected for the position of **Junior Revenue Cycle Representative** in Grade 13 in Department RCM with our organization commencing from **July 27, 2022**

Your annual compensation will be INR 250000 /-. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexures.

IKS Health is defined by an efficient and reliable culture that sets us apart. Our DNA, while evolving through various transformations, has still constitutionally been driven by the same core values. **Customer first** has been one such belief that influences every employee at IKS Health. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **ownership**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength by **caaring** for our customers and our people. Hence, **collaboration** at workforce goes hand-in-hand with greater accountability, thereby creating responsible members at our workplace. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **innovation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Continuous **learning** and the ability to take risks are fundamental characteristics that make us shatter boundaries.

These shared values and beliefs are the influencers of everyday work culture at IKS Health that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies. We are proud of it and we eagerly welcome you to the IKS Health way of life.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct. We look forward to you joining us at our **Mumbai - Unit 204** office on **July 27, 2022**. Please keep your recruiter informed, in case of advancement in the joining date. Pursuant to its business needs, IKS Health retains the right to revise the commencement date of your employment with IKS Health. Please endorse your acceptance, within the next two business days, by duly signing the duplicate copy of this letter on all sheets, including annexures, at the bottom on the right corner and return to the undersigned. Please refrain from soliciting other offers based on this letter as the same will be null and void if so used.

We wish you all the best.


Thanking you,  
For Inventurus Knowledge Solutions Pvt. Ltd.  
HR Team  
I accept the above offer on the terms indicated.

Signature

Date

Anmol Ganesh Panyarthi



  
Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074





PRIVATE & CONFIDENTIAL

Karishma Kiran Talreja  
M/s build.no. 1, R.C. Marg, Chembur Colony  
Mumbai-400074  
Maharashtra  
INDIA

July 12, 2022

Dear Karishma Kiran Talreja

Welcome to IKS Health!

Subject: Offer Letter

With reference to your application, subsequent interview and discussions, we are pleased to inform that you have been selected for the position of **Junior Revenue Cycle Representative** in Grade 13 in Department RCM with our organization commencing from July 13, 2022

Your annual compensation will be INR 250000 /-. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexures.

IKS Health is defined by an efficient and reliable culture that sets us apart. Our DNA, while evolving through various transformations, has still constitutionally been driven by the same core values. **Customer first** has been one such belief that influences every employee at IKS Health. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **ownership**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength by **caring** for our customers and our people. Hence, **collaboration** at workforce goes hand-in-hand with greater accountability, thereby creating responsible members at our workplace. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **innovation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Continuous **learning** and the ability to take risks are fundamental characteristics that make us shatter boundaries.

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This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct. We look forward to you joining us at our **Mumbai - Unit 204** office on **July 13, 2022**. Please keep your recruiter informed, in case of advancement in the joining date. Pursuant to its business needs, IKS Health retains the right to revise the commencement date of your employment with IKS Health. Please endorse your acceptance, within the next two business days, by duly signing the duplicate copy of this letter on all sheets, including annexures, at the bottom on the right corner and return to the undersigned. Please refrain from soliciting other offers based on this letter as the same will be null and void if so used.

We wish you all the best.


Thanking you,  
For Inventurus Knowledge Solutions Pvt. Ltd.  
HR Team  
I accept the above offer on the terms indicated.

Signature

Date

Karishma Kiran Talreja



  
Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074

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**Offer: BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20229472151/Mumbai/BPS/BTN**  
**Date: 30/08/2022**

Ms. Vidya Ramesh Samal  
Room No 104 , Bldg-T/29  
Pratiksha Nagar  
Sion Koliwada  
Mumbai-400022  
Maharashtra  
Tel# 91-9969100934

Dear Ms. Vidya Ramesh Samal,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,750/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.



*SM*  
**Dr. (Mrs.) Supriya S. Shidhaye**  
**PRINCIPAL**  
**Vivekanand Education Society's**  
**College of Pharmacy**  
**HAMC, Behind Collector Colony,**  
**Chembur, Mumbai - 400 074**

**Private and Confidential**  
**TCSL/DT20229472151**

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079  
Ph.: +91 22 6778 3000 Fax 91 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com  
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021  
Corporate Identification No. (CIN): L22210MH1995PLC094731



Date: September 28<sup>th</sup>, 2022

TCMS Pvt Ltd/APT-LTR/SEPT 2022-2023/022

**Offer-Cum-Appointment Letter**

To,  
**Vaishnavi Konde,**  
Room No. 381, Hill No. – 04,  
Dharmaveer Sambhaji Path, Near Ganesh Mandir,  
Azad Nagar, Ghatkopar (West),  
Mumbai - 400086,  
Maharashtra

Employee Code: TCMS-MUM-022

Dear Vaishnavi Konde,

We are pleased to offer you a position as "Clinical Records Manager" with Techcare Medical Services Private Limited w.e.f. 09.28.2022 (MM/DD/YYYY)

Your appointment shall be effective upon your submission of the signed photocopy of the offer-cum-appointment letter issued to you.

As per the Organization chart, you will be reporting to the Team Leader.


Your CTC salary will be Rs. 2,16,000/- (CTC: Two Lakhs Sixteen Thousand) per annum. The CTC breakup will be as per Annexure B.

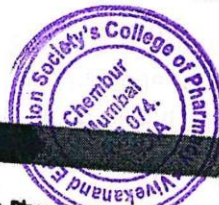
You would be on training for 3 months and on probation for 3 months and will continue until a confirmation letter is issued by the company.

It is understood that your remuneration will be subject to prevailing statutory deductions like Income Tax, Profession Tax, Provident Fund, ESI, and other taxes as applicable.

Your work location will be Mumbai (Maharashtra) location.

General terms and conditions with the rules are as per Annexure A.

  
**Dr. (Mrs.) Supriya S. Shidhaye**  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Mumbai - 400 074  
[www.techcaremedicalservicespvtltd.com](http://www.techcaremedicalservicespvtltd.com)



**REGISTRED OFFICE :** Office No 301/302, 3rd Floor, 'B' Wing, Navale IT Zone, Phase II, Near Navale Bridge, Narhe, Pune 411041, Maharashtra.  
Tel : (020) 67511600, 624, +91 8830520084

**BRANCH OFFICE :** Office No. 806, Floor no. 8, Rupa solitaire Sector 22, MIDC Industrial Area, D-1, Mahape Road, Millenium Business Park, Sector 2, Koper Khairane, Navi Mumbai, Maharashtra 400710 | Tel : +91 9784718162, +91 9823108162



Ref No: 23393241  
10-Nov-2022



Kashish Mohd Gaus Shemna

Dear **Kashish Mohd Gaus**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Mumbai**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **18-Nov-2022**.


Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,  
For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),




Shibu Balakrishnan  
**AVP – HR**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature:**

**Date:**



Dr. (Mrs.) **Supriya S. Shidhaye**  
**PRINCIPAL**  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074



Ref ID: 1659007961893-07-2022

28-Jul-2022

To,

Anjana Jakhariya  
Green Acre B wing 303  
Oswal wadi Anjurphata  
Bhiwandi

Dear **Anjana Jakhariya,**

**Letter of Appointment**

Congratulations! We welcome you to the global family of Dr.Reddy's Laboratories Ltd and are pleased to appoint you as Territory Manager Trainee in our Division GG India - W Orion based at Goa.

Your Target Total Compensation, including benefits will be INR 2,60,000 (Rupees Two Lakh Sixty Thousand only) per annum. The detailed breakup of the same is enclosed herewith in Annexure I.

We believe people seek to work with us not only for money or the job opportunity, but also for the culture and the overall work environment we offer. In this context, we are happy to let you know that the following are the key tenets of our employee value proposition:

- Become a part of a team that cares
- Enjoy professional freedom to create impact
- Learn continually, excel and grow
- Expect to be treated with respect

Above all, we hope you will share and be inspired by our purpose of making the world a healthier place. Because **Good Health Can't Wait.**

We thank you for your decision to work with us and we are making arrangements to welcome you on-board on or before **25-Jul-2022**. For any assistance you may need during your transition process please reach out to us at ([welcome@drreddys.com](mailto:welcome@drreddys.com), 07947171717 - Ext.1)

We wish you a fulfilling career, success and good health in your journey with us.

Best wishes,

**For Dr.Reddy's Laboratories Ltd.**

D K Hemanth Kumar

Lead - Business Talent Acquisition

Encl:- Details of the policies and benefits applicable to you are captured in Annexure-I (Salary and Allowances), Annexure-II (Benefits), Annexure-III (Terms of employment) and Annexure-IV (Offer Acceptance)

Corporate Office: Dr. Reddy's Laboratories Ltd. 8-2-337, Road No. 3, Banjara Hills, Hyderabad – 500 034, Telangana, India. CIN : L85195TG1984PLC004507. Tel: +91 40 4900 2900; Fax: +91 40 4900 2999; Email: [mail@drreddys.com](mailto:mail@drreddys.com). [www.drreddys.com](http://www.drreddys.com)



*[Signature]*  
**Dr. (Mrs.) Supriya S. Shidhaye**  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy

HAIMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074



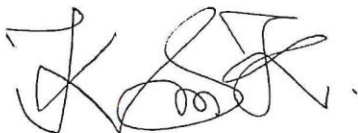
31-05-2022

Dear Maithili Phalke,


Congratulations! We are pleased to offer you a role in ZoomRx with the title of **Healthcare Associate** in the **Data Science** team. We really enjoyed meeting you and after our extensive interview and selection process, we believe that you would be a great addition to our team. We are excited about you joining us in our endeavor to create a larger impact in the healthcare landscape.

The terms of your offer are listed in Appendix 1 of this letter. We are offering you a remuneration of Rs 30000 per month. If you agree with all the terms and conditions outlined, please reply within the next **48 hours** to accept this offer. Please email us if you have any questions or concerns.

For ZoomRx Healthcare Technology Solutions Pvt. Ltd,



Kumar Kuppusamy  
General Manager



Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074

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## OFFER LETTER

3  
30

Date : 13<sup>th</sup> May 2022

To,  
Ms. Hrituja Khuspe,

Dear Ms. Hrituja Khuspe,  
Congratulations on behalf of Lifecare Biosciences Pvt Ltd for successfully clearing the interview process for the position of Trainee Territory Manager. This position would be effective from 1<sup>st</sup> June 2022. And as per the policy of the company, this trainee period would be applicable for 3 months.

During this training period of 3 months, your monthly compensation would be Rs 20000/- ( in words- Rupees Twenty thousand only) and an additional fixed Travel allowance of Rs 5000/- (in words- Rupees Five thousand only) will be paid.

Upon successful completion of the training period of 3 months, the company will offer you an appointment letter of your confirmation in the organization along with revised annual compensation as per company policy.

On your confirmation in the organization, the period of notice required will be 2 months from your side and 2 months from the company side.

As an employee of the company, it is likely that you will work on confidential and or proprietary information related to the operations, products, and services of the company and its clients only. Throughout your tenure with Lifecare Biosciences Pvt Ltd, you will abide by the rules and regulations of the company as may be in force from time to time and any violation made would be subjected to disciplinary action.

Basis the documents provided at the time of interview, this offer is granted. During your tenure, if any of this information is found to be incorrect, then your employment is liable to be terminated without any notice.

Any disputes arising out of this letter shall be governed by the laws of India.



*HS*  
Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074




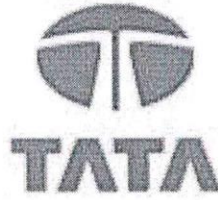
**Annexure 1**

31

<b>PINK PHARMACY SERVICES PVT. LTD.</b>		
<b>NAME :- MS. ALISHA TONDWALKAR</b>	<b>BRANCH</b>	<b>SION</b>
<b>POST /DESIGNATION :- TRAINEE PHARMACIST</b>	<b>DOJ</b>	<b>27/06/2022</b>
<b>COST TO COMPANY</b>		
<b>PARTICULARS</b>	<b>MONTHLY</b>	<b>ANNUAL</b>
BASIC SALARY	8000	96000
CONVEYANCE ALLOWANCE	300	3600
LEAVE SALARY	530	6360
<b>GROSS SALARY (A)</b>	<b>8830</b>	<b>105960</b>
PROVIDED FUND 12%	960	11520
ESIC 0.75 %	66	795
PROFESSIONAL TAX	0	0
<b>TOTAL EMPLOYEE CONTRIBUTION ( B )</b>	<b>1026</b>	<b>12315</b>
<b>MONTHLY NET TAKE HOME (A-B)</b>	<b>7804</b>	<b>93645</b>
EMPLOYER PF 12%	960	11520
EMPLOYER ESIC 3.25%	287	3444
FESTIVAL BONUS (GANPATI)	150	1800
DIWALI / ANNUAL BONUS (30+15= 45 DAYS )	1000	12000
<b>TOTAL EMPLOYER CONTRIBUTION (C)</b>	<b>2397</b>	<b>28764</b>
<b>COST TO COMPANY= (A+C)</b>	<b>11227</b>	<b>134724</b>
<b>Note :</b>		
1) Night Shift (12 hours Night Duty),OT ( 10 Hrs / Month) ,Week off working & Holiday working will be paid extra at actual.		
2) Diwali Bonus will be calculated as Fix 30 days + 15 days (Variable) additional bonus.		
3) Additional bonus is payable as per the growth/profit generated for the respective year.		
4) Stock Checking Bonus 12 Days P/A		
5) Holiday Working Bonus 7 Days P/A		
6) Yearly appraisals will be based on the performance & growth/profit of the company.		



  
**Dr. (Mrs.) Supriya S. Shidhaye**  
**PRINCIPAL**  
**Vivekanand Education Society's**  
**College of Pharmacy**  
 HAMC, Behind Collector Colony,  
 Chembur, Mumbai - 400 074



32

**Offer: BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20229562329/Mumbai/BPS/BTN**

Ms. Shruti Naresh Patil  
55/1, Shantabai Chavarkar Chawl  
V.N Purav Marg  
Agle Agari Krida Mandal  
Mumbai-400022  
Maharashtra  
Tel# 91-8108984240

Dear Ms. Shruti Naresh Patil,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,750/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

**OTHER BENEFITS**

**1. Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

- a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.
- b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.



*SS*  
**Dr. (Mrs.) Supriya S. Shidhaye**  
**PRINCIPAL**  
**Vivekanand Education Society's**  
**College of Pharmacy**  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074

**Private and Confidential**  
**TCSL/DT20229562329**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079  
Ph.: +91 22 6778 3000 Fax: +1 22 6778 3300 91 226778 3399 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com  
Registered Office: 9th Floor, Narman Building, Narman Point, Mumbai 400 021  
Corporate Identification No. (CIN): L22210MH1995PLC084781



Employee Name: Cherisha Rane  
Designation: Business Executive- Ingenium

	Revised Salary (INR)
Grade	SE
Basic (pm)	15,010
Flexible Allowance (pm)	5,229
Annual Guaranteed Cash (A)	242,868
Target Sales Incentive (pa)	89,953
Statutory Allowance	16,800
Superannuation (pa)	27,018
Annual Total Cash (B)	376,639
Employer Contribution to Provident Fund (pa)	21,614
Annual Retirals (C)	21,614
Annual Total Employment Cost	398,253

Gratuity as per the Company's Gratuity Scheme

Group Personal Accident Sum Insured (INR) with a minimum of INR 15 Lakhs  
(ATEC also includes Gratuity per annum) 2 times of ATEC excl. LTI

Medical Insurance Sum Insured per annum (INR) INR 500,000

Term Life Sum Insured (Capped at INR 8 crores) (INR) 1.5 times of ATEC excl. LTI  
(ATEC also includes Gratuity per annum)



Dr. (Mrs.) *SS* Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074





REGISTERED OFFICE: 2/101, 1/102, 3RD Floor, Corporate Park, Graham Park, First Landmark, Jyoti Chawl, Behind Jyoti Market, Eastern Express Highway, Andheri (East), Mumbai - 400 029  
Tel: +91-22-42248800 Email: hr@vivekanandpharmacy.com Website: vivekanandpharmacy.com  
UNIT: 101-102, 1/101-1/102, 3RD Floor, Corporate Park, Graham Park, First Landmark, Jyoti Chawl, Behind Jyoti Market, Eastern Express Highway, Andheri (East), Mumbai - 400 029  
UNIT: 101-102, 1/101-1/102, 3RD Floor, Corporate Park, Graham Park, First Landmark, Jyoti Chawl, Behind Jyoti Market, Eastern Express Highway, Andheri (East), Mumbai - 400 029  
R&D CENTER: Plot No. W-198, TTC Ind. Area, MIDC Khairane, Navi Mumbai - 400709



CIN-U24240MH1999PTC056705

5<sup>th</sup> January, 2022

To,  
Mr. Hamid Wajhul Khan,  
C - Wing, Flat no. 1410, 14<sup>th</sup> Floor,  
S. R.A. ChS Ltd., S.V.P. Nagar Vashi  
Naka, Chembur, Mumbai - 74.

**Subject: Appointment Letter**

Dear Mr. Hamid Khan,

We are pleased to offer you employment as "Trainee" in the "R & D" based at Ciron Drugs & Pharmaceutical Pvt. Ltd. R&D Center, W-198, 2<sup>nd</sup> Floor, TTC Industrial Area, Koparkhairne, Navi Mumbai-400709 under the following terms & conditions:-

- Your training will commence from 5th January, 2022 at Ciron Head Office & shall be governed by the Service Agreement with us for Two Years from your Date of Joining.
- Your Stipend will be Rs. 14000/-.
- Your training period shall be 12 months from your Date of Joining, which if not extended in writing shall come to end on last day of training. You shall be confirmed on the payroll with an issue of a Confirmation Letter subject to the feedback of your immediate supervisors and your performance records on completion of your training.
- Please note you shall maintain confidentiality at all times and you should not discuss your Stipend part to anyone other than HR Department & your Department Head. Your stipend is subject to deduction of all statutory dues and payments amended by the government in existing Act, Rules & Regulations or any new Act, Rules & Regulations arising during the course of your training.
- Your training is transferable at any branch / office / site / division / plant of the company as per the requirements of the company that may arise from time to time. If required, the company may re position / re-designate your profile as the case may be.
- Your training period is and shall be subjected to the rules and regulations of the company in force from time to time. You will follow rules and regulations including conduct, discipline and administrative order and any such other rules or order of the company that may come in force from time to time.



*Dr. (Mrs.) Supriya S. Shidhaye*  
Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Chembur, Mumbai-400 074





## ALKEM LABORATORIES LTD.

Regd. Office : ALKEM HOUSE, Senapati Bapat Marg,  
Lower Parel (West), Mumbai - 400 013, Maharashtra, India.

- Phone: +91-22-3982 9999 • Fax: 022-2495 2955
- Email: contact@alkem.com • Website: www.alkemlabs.com
- CIN: L00305MH1973PLC174201



Date : 27-Dec-2021

MISS. SAYLI SUNIL DALVI  
A-38, NEW RNA PARK,  
CHEMBUR  
MUMBAI. 400074  
MAHARASHTRA.  
M:9702761749

**Subject: Offer cum Appointment letter for the post of SENIOR OFFICER**

Dear MISS. SAYLI SUNIL DALVI,

On behalf of the Management, I take great pleasure in offering you appointment as **SENIOR OFFICER** in grade **M9 A** in our **MANAGEMENT** department.

The terms and conditions of the employment are as per **ANNEXURE – I**.

Your posting will be presently at **CORPORATE**.

Your total fixed compensation will be **Rs. 4,00,000/- per annum (Rupees Four Lakh Only)**. The detailed breakup and condition for payout is as per **ANNEXURE II**.

Your appointment is subject to you being found medically fit and on the understanding that all the details mentioned by yourself in the job application form are correct and complete in all respect.

Your tentative date of joining will be **28-Dec-2021**. In case you do not join on or before this date, the offer cum appointment letter shall stand cancelled. Should there be any change in date of joining, please keep us informed in advance.

We welcome you to the Alkem family and look forward to your significant personal and professional growth during your association with us.

With Best Wishes,

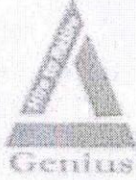
For Alkem Laboratories Limited

**SANCHIT S. MURKAR**  
**DEPUTY GENERAL MANAGER**



Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074





## Genius Consultants Ltd.

**Office :**

419-422, 4th Floor, B-Wing  
Pratik Chambers, Saki Vihar Road  
Sakinaka, Andheri (E), Mumbai - 400 072  
CIN No. : U74140WB1993PLC059566  
Ph : 022-6158 0444 / 80  
E-mail : enquiry@geniusconsultant.com  
Web. : www.geniusconsultant.com

Date: 10 Jan. 2022

SIDDHI KANADE

Mumbai

OFFER LETTER

Dear SIDDHI KANADE

With reference to your application and subsequent review of your candidature, the management is pleased to offer you for 11 Months contractual deputation as a **FORMULATION ASSOCIATE** with our client **PROCTER & GAMBLE HEALTH LIMITED**. You are requested to join on. 12 Jan. 2022

As discussed & mutually agreed, your Gross will be Rs 23500/ per month. Details Salary breakup In Annexure

The appointment letter will be issued with only after the receipt of the entire joining documents as discussed and agreed.

As a confirmation of your acceptance of the above-mentioned terms, please sign one copy of this offer letter and return it to us for our record.

You need to submit the following documents at the time of joining:

1. Updated Bio-Data.
2. Educational Testimonials.
3. Aadhaar card & PAN card.
4. Fitness Certificate.
5. Prior Professional Docs ( If Any
6. Resignation Letters/Experience Certificate.
7. Previous company Pay Slip.
8. Bank Passbook /Cancelled Cheque.

Wish you success in your assignment and career in our organization.  
Thanking you.

For Genius Consultants Ltd



Authorized Signatory



*MS*  
Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074

Salary structure of Mr. Shrawan Mohanlal Gehlot

Annexure A

Salary Structure		
Salary Head	Per Month	Per Annum
Basic	10,000	1,20,000
HRA	5,000	60,000
Telephone Allowance	500	6,000
Transportation Allowance	1,000	12,000
Medical Allowance	2,000	24,000
MGB	4,219	50,628
Sub Total (A)	22,719	2,72,628
PF	N.A.	21,600
Gratuity	N.A.	5,772
Sub Total (B)	N.A.	27,372
Total CTC (A+B)		3,00,000

Yours Sincerely,  
For IQGEN-X Pharma Pvt. Ltd.

*Mandar Kodgule*

Dr. Mandar Kodgule  
Chairman & CEO,



*Supriya S. Shidhaye*  
Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074

**Annexure - I**

Name of the employee: Aishwarya Phalke					
CTC					
Earnings			Deductions		
Particulars	Per Month	Per Year	Particulars	Per Month	Per Year
Basic Pay	14,000	1,68,000	Professional Tax	200	2,400
House Rent Allowance	4,200	50,400	Income tax-TDS*		
Special Allowance	3,000	36,000			
LTA	2,000	24,000			
Conveyance Allowance	2,000	24,000			
Medical Allowance	2,000	24,000			
<b>Total</b>	<b>27,200</b>	<b>3,26,400</b>		<b>200</b>	<b>2,400</b>
<b>Net salary</b>				<b>27,000</b>	<b>3,24,000</b>
*TDS will be deducted at applicable rates according to the Income tax Act					



*[Signature]*  
**Dr. (Mrs.) Supriya B. Shidhaye**  
**PRINCIPAL**  
 Vivekanand Education Society's  
 College of Pharmacy  
 HAMC, Behind Collector Colony,  
 Chembur, Mumbai - 400 074

Blumen Biovitals Healthkare Pvt. Ltd.  
 809, 8th Floor, B Wing, Express Zone, Western Express Highway, Malad East,  
 Mumbai 400097, India  
 Email: info@blumen.in

22<sup>nd</sup> September, 2021

**Letter of Appointment**

Akhilesh Chaudhary

Mumbai.

Dear Akhilesh,

This has reference to your application and the subsequent interviews you have had with us. We are pleased to make you an offer for the position of **Regulatory officer** at our **Mumbai** office for the annual Gross of **Rs 3,00,000/-** pa (Rs Three Lakh Only).

**Your appointment is subject to:**

1. Your joining date to the services of the company is **24<sup>th</sup> September, 2021**.
2. Your written acceptance of the Appointment letter.
3. The verification of your testimonials.
4. Us receiving satisfactory reports from your references.
5. You being found medically fit for the job.

You will be on probation for a period of 6 months from the date of joining and this can be extended for a further period at the Company's discretion. During the probationary period your services can be terminated with One month notice on either side.


**Solasta Business Solutions Pvt Ltd**

A 504, Universal Business park, Off saki vihar road, Sakinaka, Andheri east, Mumbai 400 076

e-mail : [pharmaquest@isolasta.com](mailto:pharmaquest@isolasta.com)

[www.isolasta.com](http://www.isolasta.com)



  
Dr. (Mrs.) **Supriya S. Shidhaye**  
**PRINCIPAL**  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074

✓



20/07/2022

MS. BHAVISHA MURLI WADHWANI

Dear MS. BHAVISHA WADHWANI

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of ASSOCIATE in our REGULATORY AFFAIRS department in our organization at our R&D DIVISION on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by 25/07/2022

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card and AADHAR Card Copy.
- vi) Copy of Permanent Address Proof.
- vii) Medical Certificate of fitness duly signed by a qualified Doctor (Not less than a MBBS)

3,43,000/-  
Here

We look forward for your long & happy association with Macleods Pharmaceuticals Ltd.

With best regards.

For Macleods Pharmaceuticals Ltd.

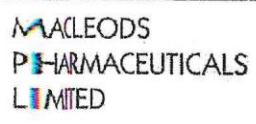
*[Handwritten Signature]*  
25/7/22

Authorized Signatory

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same, and accept the offer. I will join on \_\_\_\_\_.

MS. BHAVISHA MURLI WADHWANI

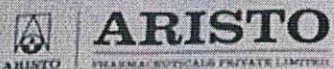


Regd. Office :  
Atlanta Arcade, Church Road  
Near Leela Hotel, Andheri-Kurla Road,  
Andheri (East), Mumbai-400 052, India



Phone : 91 - 22 - 6676 2800  
Fax : 91 - 22 - 2925 6599  
Email : customercare@macleodspharma.com  
Website: www.macleodspharma.com  
CIN : U24239MH1989PLC052049

*[Handwritten Signature]*  
Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy  
C-11/C, Behind Collector Colony,  
Chembur, Mumbai - 400 074



6th April 2022

30039

Ms. Komal Digambar Madhav  
136/4028, Kannamwar Nagar -2,  
Vikhroli (East)  
Mumbai  
Maharashtra - 400083

Dear Ms. Madhav

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as 'Senior Executive - Scientific Services' in **Executive - 2 Grade** in our Organisation at Head Office with effect from **1st April 2022** on the following terms and conditions.

**REMUNERATION**

Effective from the date of appointment, you will receive a monthly salary of Rs 13,430/- (Rupees Thirteen Thousand Four Hundred Thirty Only). In addition to the above salary, you will also be entitled to the following allowances:

House Rent Allowance	Rs 5,715.00 per month
Reimbursement of Conveyance Expenses Upto	Rs 1,500.00 per month
Special Incentive	Rs 5,715.00 per month
Medical Allowance	Rs 1,250 per month

You will be entitled to Leave Travel Allowance of Rs 1,700/- (Rupees One Thousand Seven Hundred Only) per annum subject to confirmation and minimum 5 days privilege leave after completion of one year.

Annual increments will be awarded subject to the appraisal of your performance during the preceding years in relation to the implementation of work entrusted to you by the Management from time to time. Such increments, if awarded, will be at the sole discretion of the Management and will be effective from 1st October, every year.

**PROBATION AND CONFIRMATION**

You will be on probation for a period of six months and on successful completion of your probationary period, your services will be confirmed. Should the Management find your performance not up to the mark, your probation will be extended at the sole discretion of the Management.

On expiry of the probationary period or extension thereof, you will not acquire the status of a permanent employee unless you are confirmed in writing. You will be deemed to be a probationer for any period after the expiry of the probation until you are confirmed in writing. During the probationary period, your Services are liable to be terminated by giving 24 hours notice on either side.

Signature of Employee

2/-



*SS*  
Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074



13



itch Drugs (India) Ltd.

Date: 20-08-2022

To,  
Ms. Vantika Yadav  
Factory, Pawane

Dear Vantika,

Reference: Appointment as "RA Officer Trainee "

With reference to your Bio-Data / Application, and the subsequent interview you had with us, we are pleased to appoint you in our organization on the following terms and conditions:

1. Your appointment would be effective from **20-08-2022**
2. You are designated as: "**RA Officer Trainee** "
3. You are placed in "**Factory, Pawane** ".
4. Your initial place of posting is "**Factory, Pawane**".
5. Your remuneration will be Rs. 204973 per annum including of Company's contribution towards the social welfare scheme. You will also be eligible / entitled for Leave, Bonus, E.S.I.C., P.F. and other benefits as per rules of the company.
6. You will initially be on probation for a period of Six month from the actual date of your joining us and would continue to be so unless and until you are expressly confirmed in the regular services of the Company. During the probationary period your services are liable to be dispensed with at any time, without any notice / compensation or assigning any reasons thereof at the sole discretion of the Company.
7. During the probationary period your performance and other antecedents will be thoroughly assessed / evaluated by superiors and only on satisfactory completion of your probationary period, you will be confirmed in the regular services of the company on such terms and conditions as decided by the Company. If in case you need to leave the company before completion of Probation Period then you need to give One Month prior notice



Dr. Supriya S. Shidhaye  
PRINCIPAL  
Kamath Jewellers Ltd. (KJL) Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074





# Vivekanand Education Society's College of Pharmacy

1

(Sindhi Linguistic Minority, Approved by AICTE, DTE, Pharmacy Council of India & Govt. of Maharashtra, Affiliated to University of Mumbai)  
B. Pharm. Programme is accredited by NBA, New Delhi from 2016-17 to 2021-22  
Recognition under section 2(F) & 12(B) of the UGC Act, 1956

VES  
Since 1962

Prof. Supriya Shidhaye  
M. Pharm., Ph.D. (Tech.)  
Principal

Ref.No. VESCOPI/OLI 125 of 2022.

Date: 12.02.2022.

To,

**Ms. Jueeli Mahesh Shiriskar**

B-403, Building No. 49, Nehru Nagar Sahyog CHS  
Nehru Nagar, Kurla East,  
Mumbai - 400 024

**Subject:** Offer letter for the post of "Assistant Professor in Pharmacy" on adhoc basis at VES College of Pharmacy.

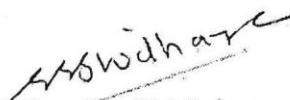
Dear Ms. Jueeli Shiriskar

With reference to your application and subsequent interview, we are pleased to offer you the post of "Assistant Professor in Pharmacy" on adhoc basis on the consolidated salary of Rs. 15,000/- per month. The appointment letter will be issued to you after your joining the service.


Let us know about your acceptance to this offer and kindly confirm the date of joining.

Thanking you, with regards.

Yours sincerely,

  
**Dr. Supriya Shidhaye**  
Principal



  
**Dr. (Mrs.) Supriya S. Shidhaye**  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074

Annexure A

Compensation Structure

Name: Mangalesh Rawle  
Department: Formulation Development  
Designation: Associate

E Code: 02124  
Location: Thane  
DOJ: 15-Dec-21

Serial No	Components	Monthly (in INR)	Annually (in INR)
1	Monthly Salary		
	Basic	7,800	93,600
	House Rent Allowance	678	8,139
	Management Allowance	5,764	69,174
	<b>Total 1</b>	<b>14,243</b>	<b>1,70,912</b>
2	Annual Benefits		
	Bonus	1,167	14,000
	<b>Total 2</b>		<b>14,000</b>
3	Additional Benefits		
	Provident Fund	1,628	19,533
	ESIC	463	5,555
	<b>Total 3</b>		<b>25,088</b>
	<b>Total FCTC [Total 1 + 2 + 3]</b>		<b>2,10,000</b>
4	Annual Components		
	Joining Bonus(Paid on completion of 1 year, Recoverable if quits within next 1 year)		20,000
	<b>Total 4</b>		<b>20,000</b>
	<b>Total Compensation [Total 1 + 2 + 3 + 4]</b>		<b>2,30,000</b>

\* Bonus payable as specified by The Bonus Act

You will be covered under Group Accident Insurance Policy. The Insurance coverage is 3 times your Annual Gross Salary.

**Mediclaim Insurance**

Levels	Sum Insured
Officer & below	100000
Sr. Officer to Assistant Manager	300000
Manager & Above	500000

In the unfortunate event that you cease to be an employee of Rubicon Research Pvt. Ltd. within 24 months of your date of joining, you are bound to pay back all expenses made towards your Joining process (Relocation allowance, Hotel accommodation, Joining Bonus, Notice Period buy-out, Consultant fee etc.)

In case you are serving notice period on the payment due date, you will not be eligible for the joining bonus. No pro-rata payments will be made. Refer to the HR policy for further details.

*RMR*  
\_\_\_\_\_  
Company

\_\_\_\_\_  
Employee



*SS*  
**Dr. (Mrs.) Supriya S. Shidhaye**  
**PRINCIPAL**  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074



# SARASWATHI VIDYA BHAVAN'S COLLEGE OF PHARMACY



NAAC Accredited &

National Board of Accreditation for B. Pharmacy Program (2019-2022)

• RECIPIENT OF :  
TRIPLE BRITISH  
HONOUR  
- First in India  
from BILD, U.K.

SVBCP/APPT/136/2021-22

Date: 13/12/2021

Ms. Palak Pradeep Karia,  
701, Naigra Apt, Kharkar Ali,  
Thane(W)- 400 601.



## ORDER OF APPOINTMENT

Dear Madam,

With reference to your application for the post of Lecturer and subsequent interview you had with us on 27<sup>th</sup> October, 2021, SVB Management is pleased to appoint you as a Lecturer on ad-hoc basis with effect from 15<sup>th</sup> December, 2021.



### Employment Status

Designation	: Lecturer
Department	: Pharmaceutics
Reporting To	: Principal
Date of Joining	: 15 <sup>th</sup> December 2021
Duty Timings	: 09:30 am to 05:30 pm

3,00,000/-  
Plac



Saraswathi Vidya Bhavan-

A  
conglomerate  
of 69  
vibrant  
educational  
Institutions  
spread over  
plexes

1. You are appointed on ad-hoc basis and your appointment will be confirmed subject to approval of the University of Mumbai and after final selection procedure.
2. You shall be governed by the Rules and Regulations / Service conditions of PCI/University of Mumbai/AICTE/SVB, which are in force and also changes made through office circulars issued in this behalf from time to time. You are supposed to go through the same and follow them strictly.
3. Your working hours will be from 9:30 am to 5:30pm. Your work and duty hours can be extended and modified, as per the requirement of the institution.
4. You will have to undergo a medical checkup and produce a fitness certificate within 15 days of your joining duties and till then your appointment will be provisional.

You will produce a discharge / relieving order from your previous employer, if any.

You have to submit a set of duly attested copies of your qualification certificates along with the original documents for record. Your salary will be kept on hold as security deposit by the

Page 1 of 3

Dr. (Mrs.) Supriya S. Shidha  
PRINCIPAL

Vivekanand Education Society

College of Pharmacy

HAMC, Behind Collector Office

Chembur, Mumbai - 400 074

Sonarpada, Kalyan Shil Road, Dombivli (E) Thane, 421 204 Maharashtra  
svbcop@nessvb.net Web: www.svbpharmacy.org Tel.: 8976545180

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SUBJECT TO MUMBAI JURISDICTION  
OFFER LETTER

October 01, 2021

To,  
Ms. Shivani Shelke  
Mumbai,

Dear Ms. Shivani,

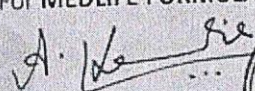
With reference to your application & subsequent interview you had with us, we are pleased to offer you the post of **Trainee- Regulatory** - at our HEAD OFFICE. We offer you a salary of Rs. 11,000/- (**Eleven Thousand only**) per month. At the time of joining you are requested to submit the following documents:

1. Educational certificates.
2. Copy of PAN card, and one address proof (Current and Permanent)
3. 2 photographs
4. Aadhar Card

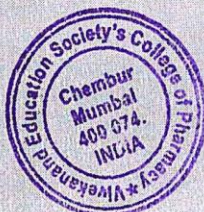
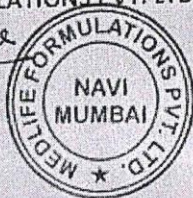
You are requested to report on duty on 01<sup>st</sup> October 2021 at Navi Mumbai.

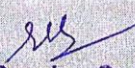
We welcome you to our organization & wish you a successful career with us.

For MEDLIFE FORMULATIONS PVT. LTD.

  
Anuj Chamaria

Authorised Signatory



  
Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074

CIN: U74994MH2013PTC250333



**BrandCare**  
branding science.

**BRANDCARE MEDICAL ADVERTISING & CONSULTANCY PVT. LTD.**

405, Sunrise Business Park, Plot No. B - 68, Road No. 16, Wagle Estate, MIDC, Thane - 400604  
CIN - U74900MH2012PTC231494

**LETTER OF AGREEMENT**

**Date: 09/05/2022**

To,

Dear Miloni Lalka

4, Khona Niwas,  
Walji Latha Road,  
Mulund (West), Mumbai - 400080.

Brandcare Medical Advertising & Consultancy Private Limited (hereinafter referred to as 'the Company') is pleased to appoint you as 'Management Trainee' based on the representations made at your end to the Company.

The Company believes in working in an atmosphere of trust, transparency and responsibility with its Consultant and values competency, performance, discipline and integrity which constitutes the foundation of any appointment.

Your appointment with the Company will be governed by the Company's policies. The terms and conditions that govern your appointment are subject to modifications from time to time at the discretion of the Company's management and/or any amendments under law.

The Company and the Consultant shall hereinafter be jointly referred to as the "Parties" and severally as the "Party".

**IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES AS FOLLOWS:**

**1. AGREEMENT/TERM**

- 1.1. The agreement shall commence on the date of joining 09/05/2022
- 1.2. Your period of retainership shall begin from 09/05/2022 to 08/11/2022. However, if mutually agreed your appointment with the Company may be extended.

**2. SCOPE OF WORK**

- 2.1. The Consultant by virtue of his agreement shall include all aspects of the duties and responsibilities as well as any other duties assigned to him/her from time to time by the Company.

**Initials:** Company Shakker ..... and Consultant/Retainer.....

Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL,  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074





# SARASWATHI VIDYA BHAVAN'S COLLEGE OF PHARMACY



NAAC Accredited &

National Board of Accreditation for B. Pharmacy Program (2019-2022)

7

- RECIPIENT OF :  
TRIPLE BRITISH  
HONOUR  
- First in India  
from BILD, U.K.

SVBCP/APPT/246/2021-22

Date: 11/02/2022

Ms. Manasi Sudhakar Sutar  
Trimurti Vastu, Plot No 233  
Sec-1 LP, Nerul  
Navi Mumbai- 400 706



## ORDER OF APPOINTMENT

Dear Madam,

With reference to your application for the post of Lecturer and subsequent interview you had with us on 10<sup>th</sup> February, 2022, SVB Management is pleased to appoint you as a Lecturer on ad-hoc basis with effect from 14<sup>th</sup> February, 2022.

### Employment Status

<b>Designation</b>	: Lecturer
<b>Department</b>	: Diploma in Pharmacy
<b>Reporting To</b>	: Principal
<b>Date of Joining</b>	: 14 <sup>th</sup> February 2022
<b>Duty Timings</b>	: 09:30 am to 05:30 pm

3,60,000/-  
Per

1. You are appointed on ad-hoc basis and your appointment will be confirmed subject to approval of the MSBTE and after final selection procedure.
2. You shall be governed by the Rules and Regulations / Service conditions of PCI/AICTE/MSBTE/SVB, which are in force and also changes made through office circulars issued in this behalf from time to time. You are supposed to go through the same and follow them strictly.
3. Your working hours will be from 9:30 am to 5:30pm. Your work and duty hours can be extended and modified, as per the requirement of the institution.
4. You will have to undergo a medical checkup and produce a fitness certificate within 15 days of your joining duties and till then your appointment will be provisional.
5. You will produce a discharge / relieving order from your previous employer, if any.
6. You will have to submit a set of duly attested copies of your qualification and experience certificates along with the original documents for record. Your one month salary will be kept on hold as security deposit by the

Saraswathi Vidya Bhavan-  
A  
conglomerate  
of 69  
vibrant  
educational  
Institutions  
spread over  
6 complexes  
at  
Bhandup, (2),  
Mulund,  
Dharavi,  
Dombivli,  
Dawdi



Page 1 of 3

*SS*  
Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy

Sankara Nagar, Sonarpada, Kalyan Shil Road, Dombivli (E) Thane, 421 204 Maharashtra

E mail: svbcop@nessvb.net Web: www.svbpharmacy.org Tel.: 8976545160 Behind Collector Colony, Chembur. Mumbai - 400 074



# SARASWATHI VIDYA BHAVAN'S COLLEGE OF PHARMACY



NAAC Accredited B

National Board of Accreditation for B. Pharmacy Program (2019-2022)

RECOGNITION OF PEOPLE'S HISTORY IN A.O.U.R. First in India Since 1910, U.S.A.

SVBCP/APPT/245/2021-22

Date: 17/01/2022

Ms. Sonali Dattatraya Dangat  
C-1, 402 Bhimashankar Society  
Sec-19, Nerul,  
Navi Mumbai- 400 706

## ORDER OF APPOINTMENT

Dear Madam,

With reference to your application for the post of Lecturer and subsequent interview you had with us on 12<sup>th</sup> January, 2021, SVB Management is pleased to appoint you as a Lecturer on ad-hoc basis with effect from 20<sup>th</sup> January, 2022

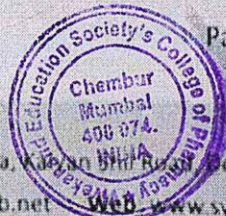
### Employment Status

Designation	: Lecturer
Department	: Diploma in Pharmacy
Reporting To	: Principal
Date of Joining	: 20 <sup>th</sup> January, 2022
Duty Timings	: 09:30 am to 05:30 pm

3,00,000/-  
More

1. You are appointed on ad-hoc basis and your appointment will be confirmed subject to approval of the MSBTE and after final selection procedure.
2. You shall be governed by the Rules and Regulations / Service conditions of PCI/AICTE/MSBTE/SVB, which are in force and also changes made through office circulars issued in this behalf from time to time. You are supposed to go through the same and follow them strictly.
3. Your working hours will be from 9:30 am to 5:30pm. Your work and duty hours can be extended and modified, as per the requirement of the institution.
4. You will have to undergo a medical checkup and produce a fitness certificate within 15 days of your joining duties and till then your appointment will be provisional.
5. You will produce a discharge / relieving order from your previous employer, if any.
6. You will have to submit a set of duly attested copies of your qualification and experience certificates along with the original documents for record. Your one month salary will be kept on hold as security deposit by the institution and will be refunded to you on completion of tenure in accordance with the terms of leaving the institution.

Page 1 of 3

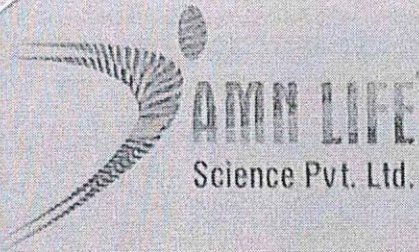


Dr. (Mrs.) *Supriya S. Shidhaye*  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy  
Chembur, Chembur Collector Colony,  
Chembur, Mumbai - 400 074

Sankara Nagar, Sonarpada, Kurla (E) Thane, 421 201

E mail: svbcop@nessvb.net Web: www.svbpharmacy.org Tel.: 8976545168

Saraswathi Vidya Bhavan-  
A  
conglomerate  
of 59  
vibrant  
educational  
institutions  
spread over  
15 complexes  
at  
Bhandup (2),  
Matund, 1  
Dharavi,  
Dombivli,  
Dadar



Date: 09/05/2022

Employee Code: Mum142

Employee Name: Ms. Sanika Sharad Kuveskar

Employee address: 1/120, Mauli Sadan, Vithalrao Chavan Marg, Parel (E), Mumbai-12.

Employee Contact no: 9757110650

Dear Ms. Sanika,

**SUB: APPOINTMENT LETTER**

With reference to our discussions and the offer letter advanced to you, we are pleased to appoint you as "Asst Regulatory Affairs" in AMN LIFE SCIENCE PVT LTD w.e.f. 09/05/22. Your date of birth taken on record shall be 18/03/1998. The terms of employment are detailed below and are subject to company policy:

**1. PROBATION:**

- You will be on probation period for a period of **six months** from the date of joining which may be extended or reduced at the discretion of the management. During probation, your appointment is liable to be terminated without any notice and without assigning any reason therefore, whatsoever. However, during the probation period, if you want to leave us you shall have to give us **one month's** notice in writing.
- Unless confirmed in writing you will be deemed as probationer after the expiry of the probation period or extended period of probation as the case may be.
- On completion of the probation period, if the company finds you to be suitable to the appointed post, your appointment shall be confirmed and communicated to you in writing.

**2. EMOULMENTS:**

- Your total cost to the company will be **Rs 260000/- per Annum**. The detailed salary break-up of your cost to the company is given in the **Annexure I** with this letter.
- The composition of CTC will comprise of your basic pay and payment of allowances and benefits as per the annexure attached.
- The company may in its discretion, review, adjust, withdraw certain components at any time without any prior intimation.



*SS*  
Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Mumbai - 400 051, INDIA

Registered Office: 811-A wing, The Capital, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051, INDIA

Head Office: 340/341-E wing, Kanakia Zillion, BKC Annexe, LBS Marg, Kurla (W), Mumbai - 400 070, INDIA.

☎ +91 22 6255 2500 📠 +91 22 6255 2525 CIN No.: U24230 MH 2003 PTC 140663

Factory: 67 / P-1, Village - Malav, Bhilad, Taluka - Umbergoan, Dist - Valsad, Gujarat. Pin - 396 105, INDIA.

www.amnlife.com





## OFFER CUM JOINING LETTER

Date: 25.04.2022

Ms. Aishvi Bajpai,  
Century Rayon Duple colony,  
Kaminate DUBT, Near Century rayon school,  
Marhad Road, Shahad - 42110

Dear Ms. Aishvi,

This has reference to the letter of Appointment dated 25<sup>th</sup> April 2022 as a "Technical Specialist" in the organization wherein your probation period starts from 25<sup>th</sup> April 2022 to 25<sup>th</sup> October 2022 i.e. 6 months followed by confirmation of position. We are pleased to appoint you as "Technical Specialist" w.e.f. 25<sup>th</sup> April 2022 in our company and you shall report as assigned.


1. **Employment:** The Employee agrees that you will faithfully and to the best of your ability carry out the duties and responsibilities communicated to you by the Employer. The Employee shall comply with all company policies, rules, and procedures at all times.
2. **Position:** As a Technical Specialist it is the duty of the Employee to perform all essential job functions and duties. From time to time, the Employer may also add other duties within the reasonable scope of the Employee's work.
3. **Compensation:** As compensation for the services provided, the Employee shall be paid a salary of INR 2,40,000/- per annum (INR 20,000/- per month). All payments shall be subject to mandatory employment a deduction of Professional Tax.
4. **Probation:** You will be under probation for a period of 6 months from the date of your joining the services of the Company. During this period, your services are terminable by Two weeks' notice on either side. No paid leave will be granted during the probation period.
5. **Confirmation:** On successful completion of the probation period, you will be confirmed in the service which will be intimated to you in writing. You shall commit to the company for a period of 2 years from the date of joining. If any breach during the period, then necessary actions shall be taken against you. After your confirmation, your appointment is terminable by two months' notice in lieu thereof on either side. However, relieving from the Company will take place after the Company is satisfied that proper handing over of papers, documents, information assets, etc. has taken place.
6. **Paid leaves:** On successful completion of the probation period, you are entitled to get paid leaves every month in the following way: As per company policy, if there are two Saturdays off then you earn one paid leave every month or as per company policy, if there are No Saturdays off then you earn two paid leave every month. And if you have not utilized the paid leaves then at the end of the financial year, your pending leaves shall get encashed.
7. **Office timings:** 10:00 am to 06.30 pm. It may exceed beyond 06.30 pm depending on your work.
8. **Working days:** 6 days working, 2<sup>nd</sup> and 4<sup>th</sup> Saturday off in a month.
9. **Increment:** The increment shall be based on the employee's performance after 12 months.



**Invex Health Private Limited**

105 1st Floor, The Summit Business Bay-Omkar, Next to Guru Nanak Petrol Pump, Andheri-Kurla Road,  
Off Western Express Highway, Andheri (East), Mumbai - 400 093, India.

CIN: U24290MP2018PTC047309

  
Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074



Ms. Sonali Ganpat Padekar

17-Apr-2021

Room NO: 7, Datta Co Ho Society,  
Near Jagruti Nagar, Metro Station,  
Jambhulpada, Asalfa Village,  
Mumbai - 400084

Dear Sonali,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as "*Safety Science Analyst*". The Fixed Term Assignment will be for a period of 6 months, commencing from **19-Apr-2021**. The assignment is to be carried out by you for our client, **Covance India Pharmaceutical Services Pvt. Ltd.**, the same being extendable upon client's request.

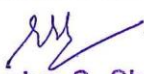
The following are the terms and conditions of your employment with us:

1. The employment will be effective from 19<sup>th</sup> April 2021. During the term of employment your CTC will be **Rs 29,602** (Twenty Nine Thousand six hundred and two only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet/phone allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period).

**Corporate Office**  
Q-4, 9th Floor  
Cyber Towers, Hi-tec City  
Madhapur, Hyderabad  
Telangana - 500 081  
India T: +91-40-68237000



**U.S. Office**  
2325 Parklawn Dr. Suite G  
Waukesha, WI 53186, USA  
T: (262) 510-2900

  
**Dr. (Mrs.) Supriya S. Shidhaye**  
PRINCIPAL  
Bangalore Office  
Adarsh Eco Place  
4th Floor, #176, KIADB  
EPIP 2nd Phase, Whitefield  
Bangalore - 560 066  
India T: +91-80-40349600

[www.wissen.com](http://www.wissen.com) **Wissen Infotech Pvt Ltd.**  
Education Society's College of Pharmacy  
HAMS, Behind Collector Colony,  
Chembur, Mumbai - 400 074



13/01/2022

## Offer Letter

Nachiket Jitendra Joshi

05, Gurushrushti CHS, Bazar Peth Road,  
Near Mahadev Mangal Karyalay, Badlapur (W),  
Kulgaon, Ambernath, Thane,  
Maharashtra 421503

Dear Nachiket Joshi, we are pleased to offer you the full time position of Medical Writer at Suerte Publishers Pvt. Ltd. with a start date of 17/01/2022.

You will be reporting directly to Ms. Manisha Jain. We believe your skills and experience are an excellent match for our company. In this role, you will be required to create medical content, pitch presentations, proof check final inputs, etc.

The monthly salary for this position is 15,000 to be paid monthly by direct deposit, starting on 17<sup>th</sup> January 2022.

In case of resignation, its mandatory to inform at least 2 months prior of your resignation date.

Days of working: Mon to Saturday (2<sup>nd</sup> and 4<sup>th</sup> Saturday will be off)


Timings: 9am to 6pm

Leaves: As per company's annual list

Any leave in case of any personal reason is to be informed 2 days prior to the date of leave.

Please confirm your acceptance of this offer by signing and returning this letter by 18/01/2022.



  
Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074

# SARASWATHI VIDYA BHAVAN'S COLLEGE OF PHARMACY

NAAC Accredited &

National Board of Accreditation for B. Pharmacy Program (2019-2022)



• RECIPIENT OF  
TRIPLE BRITISH  
HONOUR  
First in India  
from B.Ph.D. U.K.

SVBCP/APPT/135/2021-22

Date: 17/12/2021

Ms. Sayli Arun Sawant,  
G1/604, Malhar, Lokpuram,  
Smt. Gladys Alwares Road,  
Off 2<sup>nd</sup> Pokharan Road,  
Thane(W)- 400 610.

## ORDER OF APPOINTMENT

Dear Madam,

With reference to your application for the post of **Lecturer** and subsequent interview you had with us on 27<sup>th</sup> October, 2021, SVB Management is pleased to appoint you as a **Lecturer** on ad-hoc basis with effect from 20<sup>th</sup> December, 2021.

### Employment Status

Designation	: Lecturer	3,00,000/-
Department	: Pharmaceutical Chemistry	Here
Reporting To	: Principal	
Date of Joining	: 20 <sup>th</sup> December 2021	
Duty Timings	: 09:30 am to 05:30 pm	

1. You are appointed on ad-hoc basis and your appointment will be confirmed subject to approval of the University of Mumbai and after final selection procedure.
2. You shall be governed by the Rules and Regulations / Service conditions of PCI/University of Mumbai/AICTE/SVB, which are in force and also changes made through office circulars issued in this behalf from time to time. You are supposed to go through the same and follow them strictly.
3. Your working hours will be from 9:30 am to 5:30pm. Your work and duty hours can be extended and modified, as per the requirement of the institution.
4. You will have to undergo a medical checkup and produce a fitness certificate within 15 days of your joining duties and till then your appointment will be provisional.
5. You will produce a discharge / relieving order from your previous employer, if any.
6. You will have to submit a set of duly attested copies of your qualification and experience certificates along with the original documents for record.

MPh-PC  
2021-22  
Dhiraj K

15:28

VoLTE+ LTE1 94%



Offer for engagement of  
Pharmacist on Ad-hoc  
(Contract) on hourly  
remuneration basis - Shri  
Dhiraj Khakhal - TMC Qtrs.



Dispensary Inbox



Indranil Sahadev K... 14 Nov  
to me, Charith, Shailendra... v



Sir,

Your earlier purely contractual engagement from October 04, 2022 to November 16, 2022 is ending on November 16, 2022 by efflux of time. The Bank proposes to engage your services purely on a contractual basis for a period of **44 days from November 18, 2022 to December 31, 2022** (both the days included) at **RBI TMC Quarters Dispensary.**



1) You will be paid a fixed remuneration at the rate of Rs.400/-

*gss*  
Dr. (Mrs.) Supriya S. Shidhaye  
PRINCIPAL  
Vivekanand Education Society's  
College of Pharmacy  
HAMC, Behind Collector Colony,  
Chembur, Mumbai - 400 074

P10